



Company Announcement

Copenhagen, 11 April 2024

No. 15/2024

Results of the Annual General Meeting

Today, ISS A/S (the “Company”), held its Annual General Meeting at ISS Facility Services A/S, Gyngemose Parkvej 50, DK-2860 Søborg, Denmark.

Resolutions adopted at the Annual General Meeting

- The Annual Report for 2023 as well as its proposed distribution of profit for 2023.
- Discharge of liability to members of the Board of Directors and the Executive Group Management Board.
- Approval of the Remuneration Report for 2023 (advisory vote).
- Approval of remuneration to the Board of Directors for 2024 in accordance with the proposal by the Board of Directors.

Elections

- Re-election of Niels Smedegaard, Lars Petersson, Kelly L. Kuhn, Søren Thorup Sørensen, Ben Stevens and Reshma Ramachandran as members of the Board of Directors.
- Election of Henriette Hallberg Thygesen as new member of the Board of Directors.
- Election of PricewaterhouseCoopers Statsautoriseret Revisionspartnerselskab as the Company's auditor in respect of statutory financial and sustainability reporting in accordance with the recommendation from the Audit and Risk Committee.

Proposals adopted at the Annual General Meeting

- Authorisation to the Board of Directors in the period until the annual general meeting in 2025 to approve the Company's acquisition of treasury shares, on one or more occasions, with a total nominal value of up to 10% of the share capital of the Company, subject to the Company's holding of treasury shares after such acquisition not exceeding 10% of the Company's share capital.

Constitution of the Board of Directors

After the Annual General Meeting, the Board of Directors constituted itself by electing Niels Smedegaard as Chair of the Board of Directors and Lars Petersson as Deputy Chair of the Board of Directors.

ISS A/S

Niels Smedegaard

Chair of the Board of Directors

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