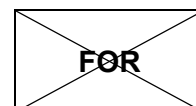


**GENERAL BALLOT PAPER
AT THE ANNUAL GENERAL MEETING OF SHAREHOLDERS
OF GRIGEO GROUP AB ON 30th APRIL 2026**

Explanations regarding filling and validity of the general ballot paper:

1. The right to fill the general ballot paper shall be granted only to a shareholder of Grigeo Group AB, legal entity code 110012450, registered office: Vilniaus str. 10, Grigiškės, Vilnius City Municipality, Lithuania (hereinafter referred to as the **Company**) personally or a person, having the right to vote by the shares owned by a shareholder.
2. The general ballot paper shall be deemed to be valid if the shareholder is on the list of shareholders of the Company at the end of the accounting day (23rd April 2026) of the General Meeting of Shareholders.
3. The filled-in general ballot paper must contain the full name and personal number of the shareholder who is a natural person, the name and code of the shareholder who is a legal person, otherwise a shareholder shall be considered not to have voted in advance.
4. The filled-in general ballot papers shall be signed by a shareholder or another person entitled to vote by the shares held by this shareholder on each voting page, otherwise a shareholder shall be considered not to have voted in advance. If the filled-in general ballot paper is signed by the person who is not a shareholder, the copy of the document attesting the right to vote must be attached to the filled-in general ballot paper.
5. If the general ballot paper has been filled-in in a manner making it impossible to determine the will of the shareholder on a separate issue, the shareholder shall be considered not to have voted in advance.
6. If a decision on a question of the agenda for the Annual General Meeting of Shareholders is adopted, a shareholder has to strike through the option selected: FOR or AGAINST.

Example of voting of a shareholder when a shareholder votes
"for"



7. All voting shares of the Company are of equal nominal value and each share shall give its holder one vote at the General Meeting of Shareholders.
8. The duly completed, printed and signed general ballot paper must be sent by mail to the Company's Office at Vilniaus str. 10, Grigiškės, Vilnius City Municipality, Lithuania not later than on the last business day before the General Meeting of Shareholders. The shareholder or his authorized person may also sign the duly completed general ballot paper with a qualified electronic signature developed by safe signature equipment and approved by a qualified certificate effective in the Republic of Lithuania and send it to the Company by e-mail group@grigeo.com not later than on the last business day before the General Meeting of Shareholders. The Company must receive the filled in general ballot paper not later than on the last business day before the General Meeting of Shareholders.

DATA OF A SHAREHOLDER

Name, surname / name of a shareholder

Personal code / legal entity code of a shareholder

Name, surname of a person having the right to vote by the shares owned by a shareholder

Date, name, number of the document granting the right to vote

Number of shares

VOTING

AGENDA:

1. Consolidated management report of the Company for the year 2025.

Decision is not going to be taken on this matter. It is stated that the consolidated management report for the year 2025 has been received for information.

2. Assent to the Company's Remuneration Report.

Draft decision

To assent to the Company's Remuneration Report, which is presented as a part of the Company's consolidated annual report for the year 2025.

Voting (please strike through the option selected):

FOR	AGAINST
-----	---------

3. Report of the Company's independent auditors.

Decision is not going to be taken on this matter. It is stated that the report of the Company's independent auditor has been received for information.

4. Approval of the consolidated and separate financial statements of the Company for the year ended 31 December 2025.

Draft decision

To approve the consolidated and separate financial statements of the Company for the year ended 31 December 2025.

Voting (please strike through the option selected):

FOR	AGAINST
-----	---------

5. Appropriation of the Company's profit for the year 2025.

Draft decision

To approve the appropriation of the Company's profit for the year 2025 according to the draft of profit appropriation presented for the Annual General Meeting of Shareholders (attached).

Voting (please strike through the option selected):

FOR	AGAINST
-----	---------

Name, surname, title, signature of a shareholder or person having the right to vote by the shares owned by a shareholder

Date