

## Technip Energies appoints Marco Tiziano Barone as Chief Legal Officer

Technip Energies announces the appointment of Marco Tiziano Barone as Chief Legal Officer and member of the Group Executive Committee. In this role, he will oversee the Group's Legal, Contracts and Compliance function. He succeeds Michael McGuinty, who has decided to retire.

Marco Tiziano Barone brings nearly 20 years of international experience in legal, contracts, and compliance — 12 of which have been with Technip Energies.

Since 2023, Marco has served as Vice President Legal and Company Secretary, overseeing corporate governance, securities, and regulatory reporting. Prior to this, he was Vice President Legal for Technip Energies' Gas and Low-carbon energies business line, managing legal aspects of major commercial contracts and strategic partnerships.

Marco joined Technip Energies in 2013 as Legal and Compliance Manager on the Yamal LNG venture. Before joining Technip Energies, he spent 7 years with Saipem, where he held various legal positions in Italy, Singapore, Norway, Luxembourg and France.

Marco holds a law degree from the Federico II University of Naples and a master's degree in public management from the Bocconi School of Management in Milan.

**Arnaud Pieton, CEO of Technip Energies**, commented: *"We are pleased to appoint Marco Tiziano Barone as Chief Legal Officer, joining the Executive Committee. His long-standing experience with Technip Energies and his global legal expertise will be strong assets for the continued success of our company. I would like to extend my heartfelt thanks to Michael McGuinty for his great contribution since the creation of Technip Energies."*

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### About Technip Energies

Technip Energies is a global technology and engineering powerhouse. With leadership positions in LNG, hydrogen, ethylene, sustainable chemistry, and CO<sub>2</sub> management, we are contributing to the development of critical markets such as energy, energy derivatives, decarbonization, and circularity. Our complementary business segments, Technology, Products and Services (TPS) and Project Delivery, turn innovation into scalable and industrial reality.

Through collaboration and excellence in execution, our 17,000+ employees across 34 countries are fully committed to bridging prosperity with sustainability for a world designed to last.

Technip Energies generated revenues of €6.9 billion in 2024 and is listed on Euronext Paris. The Company also has American Depositary Receipts trading over the counter.

For further information: [www.ten.com](http://www.ten.com)

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## Important Information for Investors and Securityholders

### Forward-Looking Statements

*This press release contains forward-looking statements that reflect Technip Energies' (the "Company") intentions, beliefs or current expectations and projections about the Company's future results of operations, anticipated revenues, earnings, cashflows, financial condition, liquidity, performance, prospects, anticipated growth, strategies and opportunities and the markets in which the Company operates. Forward-looking statements are often identified by the words "believe", "expect", "anticipate", "plan", "intend", "foresee", "should", "would", "could", "may", "estimate", "outlook", and similar expressions, including the negative thereof. The absence of these words, however, does not mean that the statements are not forward-looking. These forward-looking statements are based on the Company's current expectations, beliefs and assumptions concerning future developments and business conditions and their potential effect on the Company. While the Company believes that these forward-looking statements are reasonable as and when made, there can be no assurance that future developments affecting the Company will be those that the Company anticipates.*

*All of the Company's forward-looking statements involve risks and uncertainties, some of which are significant or beyond the Company's control, and assumptions that could cause actual results to differ materially from the Company's historical experience and the Company's present expectations or projections. Should one or more of these risks or uncertainties materialize, or should underlying assumptions prove incorrect, actual results may vary materially from those set forth in the forward-looking statements.*

*For information regarding known material factors that could cause actual results to differ from projected results, please see the Company's risk factors set forth in the Company's 2024 Annual Financial Report filed on March 10, 2025, with the Dutch Autoriteit Financiële Markten (AFM) and the French Autorité des Marchés Financiers (AMF), which includes a discussion of factors that could affect the Company's future performance and the markets in which the Company operates.*

*Forward-looking statements involve inherent risks and uncertainties and speak only as of the date they are made. The Company undertakes no duty to and will not necessarily update any of the forward-looking statements in light of new information or future events, except to the extent required by applicable law.*