

Company announcement no. 3/2024

Business transacted at MT Højgaard Holding A/S' annual general meeting 2024

19 March 2024

On Tuesday 19 March 2024 the Annual General Meeting of MT Højgaard Holding A/S ("MTHH") was held with the following agenda:

1. Report of the Board of Directors
2. Presentation and adoption of the annual report
3. Decision on discharge for the Executive Management and the Board of Directors
4. Presentation of and advisory vote on the remuneration report
5. Approval of the remuneration of the Board of Directors and board committees
6. Proposed distribution of profit or covering of loss according to the adopted annual report
7. Resolutions proposed by the Board of Directors or shareholders
 - 7.1. Proposal for the approval of MTHH's remuneration policy
 - 7.2. Proposal for the renewal of authorisation to acquire treasury shares
 - 7.3. Proposal for the amendment of the voluntary scheme on group representation
8. Election of members to the Board of Directors
9. Election of auditor
10. Any other business

Re item 1

The general meeting acknowledged the report of the Board of Directors.

Re item 2

The general meeting adopted the annual report for 2023.

Re item 3

The general meeting adopted the proposal to grant discharge to the Executive Management and the Board of Directors.

Re item 4

The general meeting approved the remuneration report for 2023.

Re item 5

The general meeting approved the remuneration to the Board of Directors and board committees for 2024.

Re item 6

The general meeting approved the proposed distribution of the profit as recorded in the adopted annual report.

Re item 7.1

The general meeting approved MTHH's remuneration policy.

Re item 7.2

The general meeting approved the proposal of authorisation to acquire treasury shares.

Re item 7.3

The general meeting approved the proposal for the amendment of the voluntary scheme on group representation.

Re item 8

The general meeting reelected Carsten Dilling, Morten Hansen, Anders Lindberg, Christine Thorsen, Pernille Fabricius and Janda Campos, and elected Knut Akselvoll as a new member.

The Board of Directors hereby consist of:

Elected at the general meeting

- Carsten Dilling
- Morten Hansen
- Anders Lindberg
- Christine Thorsen
- Pernille Fabricius
- Janda Campos
- Knut Akselvoll

Elected employee representatives

- Peter Martin Facius
- Lars Tesch Olsen

Re item 9

The general meeting elected EY Godkendt Revisionspartnerselskab as MTHH's auditor as regards to financial and sustainability reporting.

Soborg 19 March 2024

Yours faithfully
MT Højgaard Holding A/S

Carsten Dilling
Chairman

Steffen Baungaard
President and CEO

Contact:

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