

**Notification of transactions by
Persons Discharging Managerial Responsibilities**

1	Details of the person discharging managerial responsibilities / person closely associated	
	Name	Ian Cockerill
2	Reason for the notification	
	Position/status	Executive Director
	Initial notification/ amendments	Initial notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	Endeavour Mining plc
b)	Legal Entity Identifier code (LEI)	529900NI5MXQ91GHXR07
4	Details of the transaction:	
a)	Description of the financial instrument, type of instrument	Ordinary Shares of \$0.01 each in Endeavour Mining plc
b)	Nature of the transaction	2024 Grant of Performance Share Units under Executive Performance Share Unit Plan (Non-UK participants). Subject to performance conditions measured over a three year period.
c)	Currency	N/A
d)	Price and volume	Price
		Volume
		N/A
		171,959
	Aggregated information	
	- Aggregated Volume	- 171,959 Ordinary Shares
	- Price	- Nil
e)	Date of the transaction	11 April 2024
f)	Place of the transaction	Outside a trading venue

1	Details of the person discharging managerial responsibilities / person closely associated	
	Name	Guy Young
2	Reason for the notification	
	Position/status	PDMR
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	Endeavour Mining plc

b)	Legal Entity Identifier code (LEI)	529900NI5MXQ91GHR07	
4	Details of the transaction:		
a)	Description of the financial instrument, type of instrument	Ordinary Shares of \$0.01 each in Endeavour Mining plc	
b)	Nature of the transaction	2024 Grant of Performance Share Units under Executive Performance Share Unit Plan (Non-UK participants). Subject to performance conditions measured over a three year period.	
c)	Currency	N/A	
d)	Price and volume	Price	Volume
		N/A	85,980
	Aggregated information	<ul style="list-style-type: none"> - Aggregated Volume - Price 	
e)	Date of the transaction	11 April 2024	
f)	Place of the transaction	Outside a trading venue	

1	Details of the person discharging managerial responsibilities / person closely associated		
	Name	Mark Morcombe	
2	Reason for the notification		
	Position/status	PDMR	
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
a)	Name	Endeavour Mining plc	
b)	Legal Entity Identifier code (LEI)	529900NI5MXQ91GHR07	
4	Details of the transaction:		
a)	Description of the financial instrument, type of instrument	Ordinary Shares of \$0.01 each in Endeavour Mining plc	
b)	Nature of the transaction	2024 Grant of Performance Share Units under Executive Performance Share Unit Plan (Non-UK participants). Subject to performance conditions measured over a three year period.	
c)	Currency	N/A	
d)	Price and volume	Price	Volume
			85,980
	Aggregated information	<ul style="list-style-type: none"> - Aggregated Volume - Price 	
		<ul style="list-style-type: none"> - 85,980 Ordinary Shares - Nil 	

e)	Date of the transaction	11 April 2024
f)	Place of the transaction	Outside a trading venue