Arcadis to acquire DPS Group

Continue to accelerate Arcadis' 2021-2023 'Maximizing Impact' strategy

5 October 2022

Improving Quality of Life



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Today's Agenda and Presenters



Introduction to DPS Group

02 Strategic Rationale

03

Transaction details & Integration





Peter Oosterveer CEO

Virginie Duperat-Vergne CFO



Accelerates Arcadis' 2021-2023 'Maximizing Impact' Strategy

Key transaction highlights	Arcadis and DPS Group Creating a leading global position in consultancy, engineering and construction management for the Life Sciences and Semiconductor manufacturing sectors				
€295M	Growth opportunity	Highly complementary	Strong market position	Scale and drive operational efficiencies	
Transaction Enterprise Value	Creates high growth opportunity for Arcadis' Places	Creates a full-service provider	Leveraging on DPS' strong	Increased size drives scaling opportunities and cost	
6.7x EV / EBITDA Incl. cost synergies of €8M	Global Business Area (GBA) in the high growth and resilient Life Sciences and Semiconductor manufacturing markets	given DPS' and Arcadis' complementary service offerings, driving scope for revenue synergies	skillset, long-standing client relationships with the worlds' largest pharma and semiconductor companies	synergies from improved operational efficiencies and rationalization of organizational design	
Q4'22 Expected closing			DPS Mereo		

heres

A critical service provider to clients in Life Sciences and Semiconductor industry

- A critical service provider to the Life Sciences and Semiconductor manufacturing market
- Key Sectors: Pharmaceutical, Biotechnology, Novel Therapy, Medical Technologies & Semiconductor manufacturing
- Headquartered in Ireland
- Privately owned, founded in 1974
- 5 years of successful collaboration between Arcadis and DPS



€289M 2021 FY Net Revenues	21% CAGR 2019-2021 Organic Net Revenues
€300K Average project size	40% 40% 56% Europe U.S. Israel
~2,850 Headcount	19/20 Strong client base MSAs with 19 of top 20 global pharma companies

A critical service provider to clients in Life Sciences and Semiconductor industry

Leading provider of comprehensive project services to global leading clients in: Pharmaceutical, Biotechnology, Novel Therapy, Medical Technologies & Semiconductor manufacturing

Engineering, Procurement, Construction Management & Validation 51% of FY21A Net Revenues In 2 main service lines:

Life Sciences and Semiconductor Industry

Master Planning, Design and Engineering Manufacturing engineering, Detailed Design

All ser

Advanced Technology Group 14% of FY21A Net Revenues

All services specifically for semiconductor clients

Technical & Contract Services 35% of FY21A Net Revenues

Client-side support for Life Sciences clients

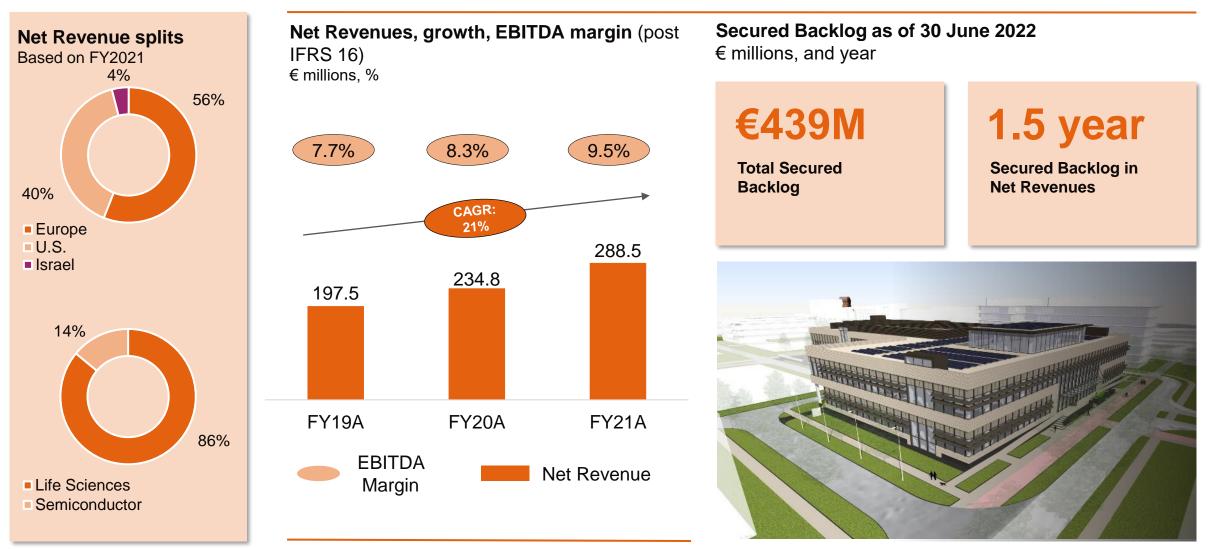




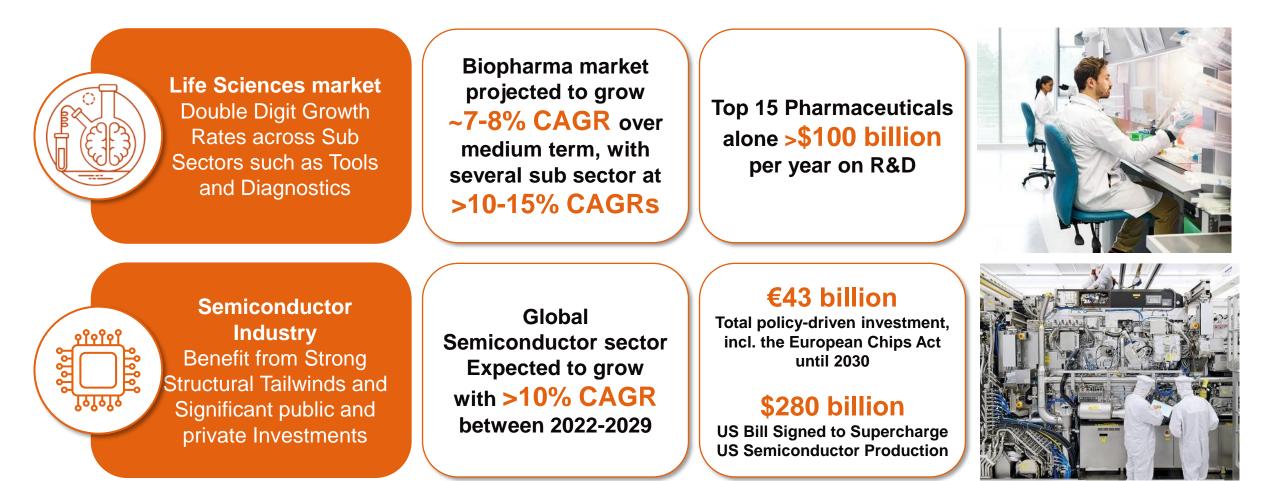
Recognized by key clients for deep asset knowledge



Strong track record of profitable growth is solid base for future performance



Increases exposure to highly attractive and resilient Life Sciences and Semiconductor Markets



Acquisition of DPS caters to increased client need for more integrated offerings from a trusted advisor

What are Life Sciences clients looking for

"Speed to market"

High demand, limited supply, clients looking for one stop shop for large capex investments

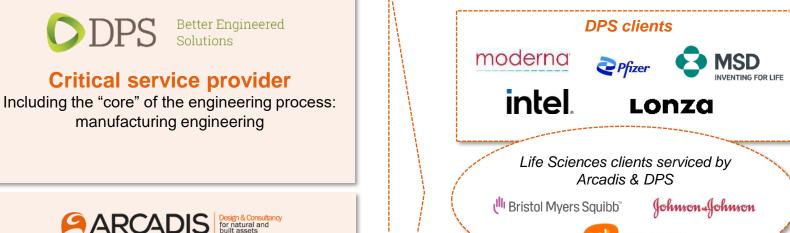
Complex, regulatory driven market

Clients looking for trusted advisor with in-depth expertise, strong reputation & track record

Resilient supply chains

Clients balance manufacturing capacities across the globe, high investments in USA and Europe

Combination well positioned to meet client needs in Life Sciences sector, but also in Industrial Manufacturing and Technology



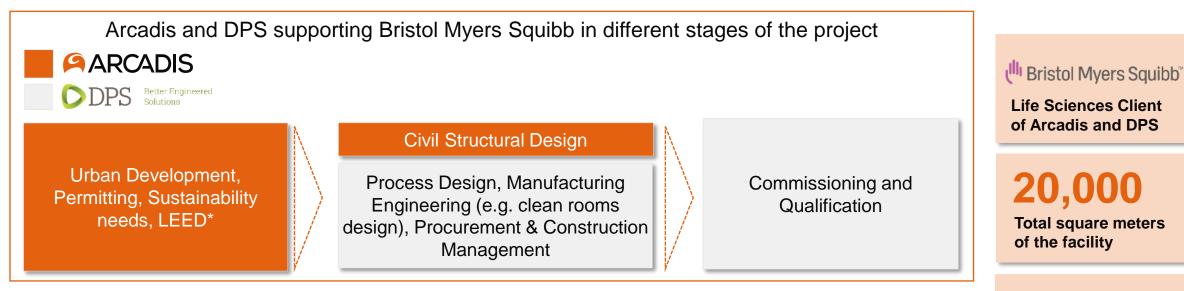
Life sciences offering focused at early stages of projects **Through Places and Resilience**

...other Industrial Manufacturing clients (e.g. automotive and EV battery producers specifically) are looking for manufacturing engineering services offered by DPS



Complementary services: turning Arcadis into a one-stop shop, full-service provider

Example of collaboration on the Cell Therapy Facility for Bristol Myers Squibb





 Arcadis and DPS collaborating on Cell Therapy Facility for Bristol Myers Squibb (BMS) at the Leiden Bio Science Park (The Netherlands) 2024

Facility to be

FTEs to be working

operational

at facility

- New Facility will reduce turnaround time, saving valuable time for patients with aggressive blood cancers
- Both Arcadis and DPS have long standing relationships with BMS

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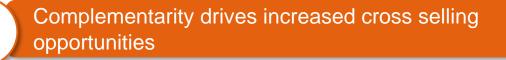
Strong revenue and cost synergies to drive solid operational performance

2

3

Revenue synergies

Combination driving significant revenue growth opportunities



2

3

4

5

Increased size drives higher win rate large projects

Access to new high growth market: semiconductor manufacturing industry

Leverage DPS' offering to industrial manufacturing clients like EV battery gigafactories

Leverage Arcadis' Sustainability advisory (Resilience) to DPS' clients

Cost synergies Expected full run rate of cost synergies of €8M, or 2.8% of 2021 net revenues

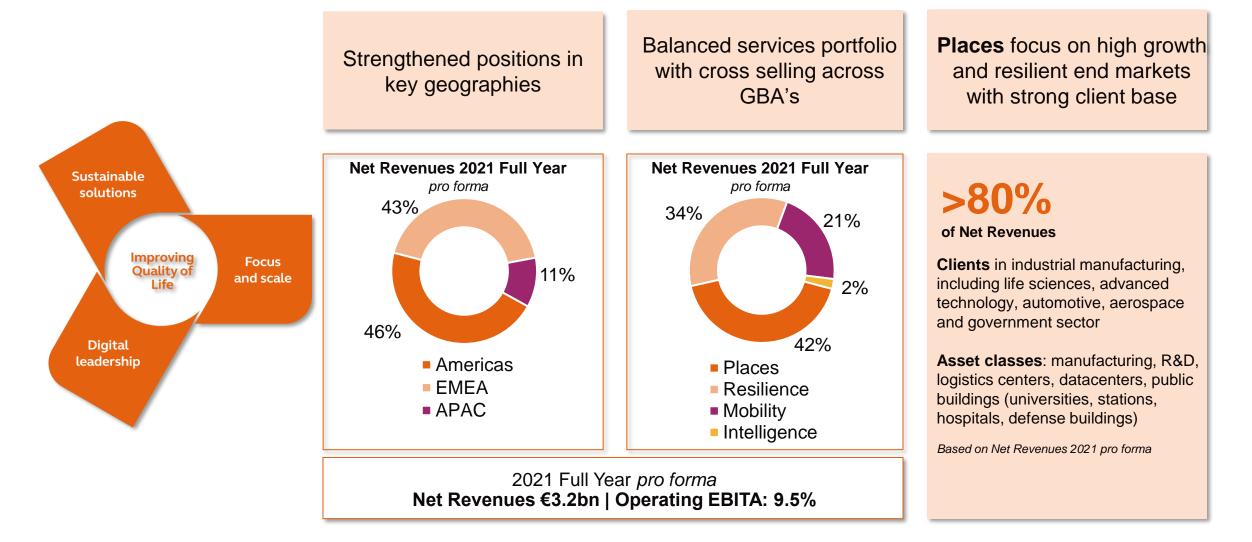
> Operational efficiencies Onboarding of the Global Excellence Centers

Operating costs: scale benefits Workplace, insurance, license costs, IT

Organizational design

Rationalization of overhead and governance

Combination of Arcadis, IBI & DPS results in balanced portfolio tailored for high growth end markets



Fully debt financed and Investment Grade rating expected

Key Transaction Details

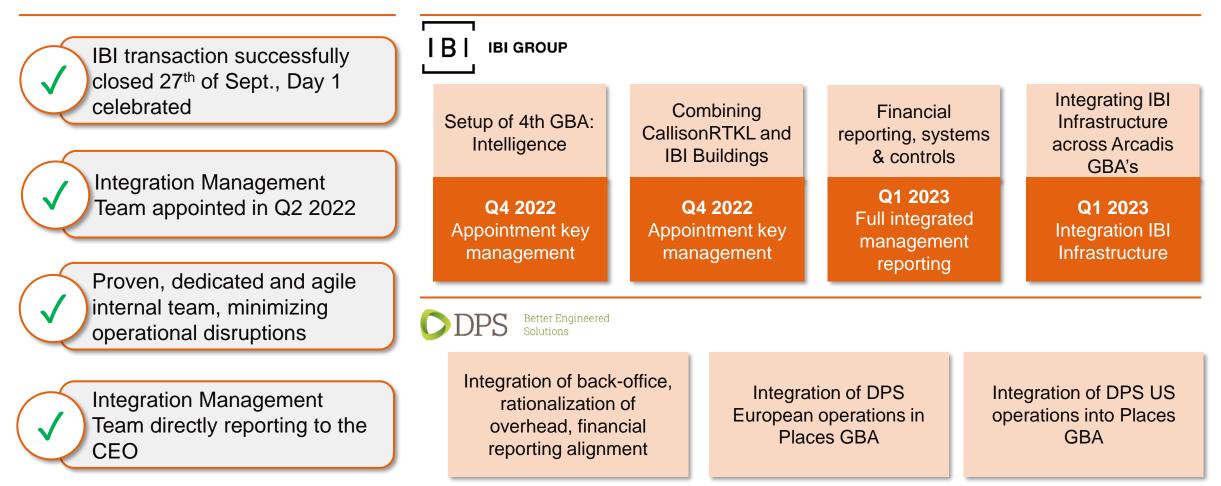
Financing	Credit Rating	Closing	Leverage Ratio
Fully debt financed: Bridge Loan, RCF, Cash	Investment Grade rating by S&P expected S&P Global Ratings	Closing expected before end of 2022	Expected to be around upper end of targeted financial leverage ratio of 1.5x - 2.5x net debt / EBITDA pro forma end of year 2022



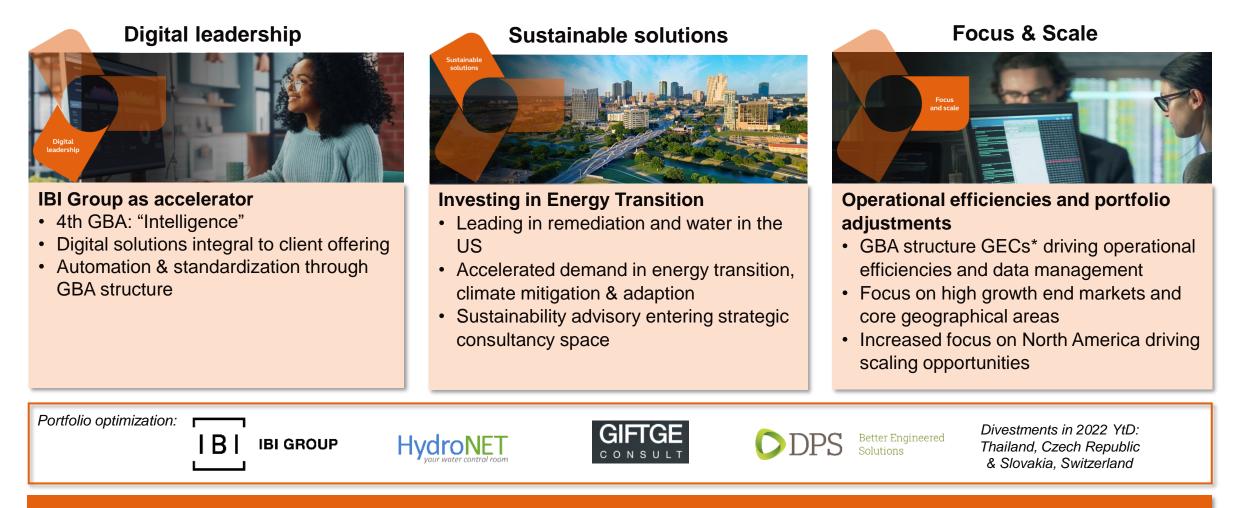
IBI & DPS integration: structured approach allowing continued focus on clients and operations

Integration Update

Key integration milestones



Delivering on our 2021-2023 'Maximizing Impact' Strategy



Leading global engineering, people focused company, offering landmark projects to 36,000 Arcadians

