

Form of Notification – Automatic Cash Settlement of Synthetic Shares Employee Synthetic Share Program

| 1. | Details of the person discharging managerial responsibilities/person closely associated | | |
|----|---|---|-----------|
| a) | Name | Chris Spencer | |
| 2. | Reason for the notification | | |
| a) | Position / status | Managing Director | |
| b) | Initial notification / amendment | Initial notification | |
| 3. | Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor | | |
| a) | Name | DNO ASA | |
| b) | LEI | 5967007LIEEXZXH3K072 | |
| | | | 1 |
| 4. | Details of the transaction(s) | | |
| | Description of the financial instrument, type of instrument | Synthetic shares pursuant to Employee Synthetic Share Program in DNO ASA, to be settled in cash. The synthetic shares have no separate identification code and track the ordinary | |
| a) | Identification code | shares of DNO ASA, ISIN NO0003921009. | |
| b) | Nature of the transaction | Automatic cash settlement of synthetic shares pursuant to Employee Synthetic Share Program in DNO ASA. | |
| | | Price(s) | Volume(s) |
| c) | Price(s) and volume(s) | NOK 12.18 | 417,037 |
| | | | |
| | Aggregated information | | |
| | — Aggregated volume | N/A transaction relates to one-time cash settlement of synthetic shares | |
| | | Price: NOK 12.18 Volume: 417,037 | |
| | | | |
| d) | — Price | Total value: NOK 5,079,511 | |
| | | Date of the particular day of execution of the notified transaction. | |
| e) | Date of the transaction | Using the ISO 8601 date format: 2025-05-27 | |
| f) | Place of the transaction | Outside a trading venue | |