



To the shareholders in Mowi ASA

NOTICE OF EXTRAORDINARY GENERAL MEETING 2025

Notice is hereby given of Mowi ASA's extraordinary general meeting:

Date: 20 November 2025

Time: 2:00 pm CET

Venue: Digital meeting

The general meeting will be held as a digital meeting only through Lumi. To participate electronically, please use the following link: <https://dnb.lumiconnect.com/100-184-554-939>.

The reference number and PIN codes required to access the virtual meeting can be obtained either by logging onto VPS Investor Services (<https://investor.vps.no/garm/auth/login>) or from the attached proxy form sent to each shareholder. Further information regarding participation in the virtual meeting is included in the guide for digital participation which is available on the Company's website www.mowi.com. Shareholder rights may also be exercised by advance voting or by providing a proxy.

The general meeting will be opened by the Chairperson of the board of directors, Ørjan Svanevik.

After the opening of the meeting a register will be taken of shareholders attending in person, by advance voting or by proxy.

AGENDA:

1. Election of a chairperson and a person to countersign the minutes together with the chairperson

The board of directors proposes that Ørjan Svanevik is elected to chair the meeting, and that a person present at the general meeting is appointed to co-sign the minutes.

2. Approval of the notice and the proposed agenda

3. Election of a new board of directors

In connection with completion of the company's acquisition of Nova Sea AS, the Nomination Committee proposes that the general meeting elects Aino Olaisen as a new board member in Mowi ASA, that Kristian Melhuus resigns from the Board and that Leif Teksum is elected as the new Deputy Chairman of the Board.

Subject to election of the nominee, the shareholder-elected members of the Company's board of directors will be: Ørjan Svanevik (Chairperson); Leif Teksum (Deputy Chairperson); Kathrine Fredriksen; Peder Strand; Lisbet Karin Nærø; Kjersti Hobøl and Aino Kristin Lindal Olaisen.

The Nomination Committee's proposal with an explanatory statement is included in the nomination committee's enclosed recommendation. The nomination committee's recommendation is also available on the Company's website www.mowi.com.

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Registration

The general meeting will only be held as a digital meeting with electronic voting, with no physical attendance for shareholders. The details for participation are set out in a separate guide for online participation, which is available at the company's website.

The online remote participation is being organised by DNB Carnegie Issuer Services and its supplier Lumi. By participating online via Lumi shareholders can vote on each agenda item, submit written questions from smartphones, tablets or stationary devices as well as follow the live webcast. No pre-registration is required for shareholders who want to participate, **but shareholders must be logged on before the general meeting starts**. Note that shareholders who have not logged on before the general meeting starts will be granted access but without the right to vote. We therefore encourage shareholders to log in well in advance of the general meeting. The general meeting is open for login one hour before start-up.

Shareholders who do not wish to participate in the online general meeting in person have the right to be represented by proxy. If so, a written and dated proxy form must be received by DNB Carnegie Issuer Services no later than 19 November 2025 at 16:00 hours (CET). A proxy form, with instructions on how to use it, is attached as an appendix to this notice. Identity papers of both the proxy and the shareholder, and a company certificate if the shareholder is a legal entity, must be enclosed with the completed proxy form.

The proxy form may be sent electronically through the company's website www.mowi.com or through VPS Investor Services. To submit a proxy form through the company's website, the supplied PIN code and reference number must be entered. Alternatively, the forms may be sent by email to genf@dnb.no or by ordinary mail to DNB Carnegie Issuer Services, P.O. Box 1600 Sentrum, 0021 Oslo, Norway. Proxies with voting instructions to the Chairperson of the board of directors cannot be submitted electronically, and must be sent to genf@dnb.no (scanned form) or by regular mail to DNB Carnegie Issuer Services, P.O. Box 1600 Sentrum, 0021 Oslo, Norway.

A shareholder who cannot attend the general meeting may prior to the general meeting cast a vote on each agenda item via www.mowi.com and VPS Investor Services (the supplied PIN code and reference number must be entered). The deadline for prior voting is 19 November 2025 at 16:00 hours (CET). Until the deadline, votes already cast may be changed or withdrawn.

Pursuant to section 5-2 (1) of the Public Limited Companies Act, only shareholders in the Company five working days before the general meeting, i.e. on 13 November 2025 (the record date) are entitled to participate and vote at the general meeting.

In accordance with section 1-8 of the Public Limited Companies Act, as well as regulation on intermediaries covered by the Central Securities Depositories and Securities Settlement Act section 4-5 and related implementing regulations, notice to shareholders that hold their shares through custodians are submitted to the custodians who pass the notice on to the shareholders for whom they hold shares. Shareholders must communicate with their custodians, who is responsible for conveying votes, proxies or enrolment to the company. Such notifications must pursuant to section 5-3 of the Public Limited Companies Act, have been received by the company no later than 2 working days before the general meeting, i.e. on 18 November 2025, for such shareholders to be allowed to attend and vote.

Mowi ASA is a Norwegian public limited liability company governed by Norwegian law, including the Public Limited Companies Act and the Securities Trading Act. As of the date of this notice, the company has issued 517,111,091 shares, each of which carries one vote. The shares also carry equal rights in all other respects. As of the date of this notice, the company does not hold any own shares.

A shareholder may have items included on the agenda of the general meeting, provided that each such item is forwarded in writing to the board of directors, together with a draft resolution or arguments why the item should be included, no later than 7 days prior to expiry of the deadline for submitting a notice to the general meeting. Shareholders may propose resolutions to the items that are on the agenda.

A shareholder may bring advisors to the general meeting and let one advisor speak on its behalf.

A shareholder may require that board members and the managing director provide available information which may influence the assessment of (i) the financial statements and the annual report, (ii) the items

submitted for the shareholders' voting, (iii) the company's financial situation, including any business activities the company conducts in other companies, and (iv) other matters to be discussed by the general meeting, unless the required information cannot be provided without causing undue harm to the company.

This notice and the documents referred to herein are available on the company's website www.mowi.com. This document with appendices will be sent free of charge by ordinary mail to those shareholders who so request. If a shareholder wishes to receive the documents not enclosed with the notice by ordinary mail, the company can be contacted by telephone on +47 21 56 23 12, or by email to kim.dosvig@mowi.com.

Bergen, 29 October 2025

for the board of directors in Mowi ASA

Ørjan Svanevik
Chairperson

Appendices:

- 1. The nomination committee's recommendation**
- 2. Proxy form**

MOWI ASA
RECOMMENDATION FROM THE NOMINATION COMMITTEE

The Nomination Committee (the "Nomination Committee") of Mowi ASA consists of the following members: Anne Lise E. Gryte (chair); Ann Kristin Brautaset and Peder Weidemann Egseth. Reference is made to Mowi's website for further information about the members of the nomination committee.

In connection with the Extraordinary General Meeting of Mowi to be held 20 November 2025, the Nomination Committee submits the following unanimous proposal.

New member of the Board of Directors in connection with the completion of the acquisition of Nova Sea AS

In connection with Mowi entering into an agreement to acquire a majority stake in Nova Sea, Mowi has proposed to the Nomination Committee that Aino Olaisen is elected as a new member of the Board of Directors of Mowi.

Pursuant to the Company's Articles of Association, the Board of Directors shall consist of 6 to 12 members who are elected for up to two years at a time. The Board of Directors currently consists of 10 members, of which seven are shareholder-elected and three are elected by and among the employees in Norway.

The Company's Board of Directors currently consists of the following seven shareholder-elected members: Ørjan Svanevik (chairman), Kristian Melhuus (deputy chairman), Kathrine Fredriksen, Lisbet K. Nærø, Peder Strand, Leif Teksum and Kjersti Hobøl. In addition, the board has three employee-elected board members.

Aino Olaisen has long and relevant experience from the aquaculture industry. She has a degree in fisheries and aquaculture science from the Norwegian School of Fishery Science in Tromsø and has played a key role in the business of Nova Sea AS through her roles as general manager, chairman of the board and controlling shareholder. Olaisen possesses expertise that is highly relevant to the Board of Directors of Mowi and the Nomination Committee is thus of the opinion that she will be a good contribution to the Board of Directors of Mowi.

The Nomination Committee thus recommends Aino Olaisen as a new member of the Board for a period of two years, but not beyond the ordinary general meeting in 2027. The Nomination Committee considers Olaisen to be independent of the Company's senior executives, significant business associates and largest shareholders.

In connection with the nomination of Olaisen to the Board, the Nomination Committee has made an assessment of what is an appropriate number of Board members in light of the company's operations and the Board's work as a collective body. The Nomination Committee has concluded that it is not desirable to increase the number of board members to eight shareholder-elected board members. The Nomination Committee therefore recommends that Kristian Melhuus resigns from the Board in connection with the election of Olaisen. Melhuus has been an important contributor to the Board of Mowi since 2018. The Nomination Committee wishes to thank Melhuus for his work and commitment to the Board.

Kristian Melhuus is currently Deputy Chairman of the Board. According to Mowi's Articles of Association, the Board of Directors shall have a deputy chairman to be elected by the general meeting. If Olaisen is elected to the Board, the Nomination Committee recommends that Leif Teksum is elected as the new Deputy Chairman of the Board. Leif Teksum is independent of the Company's largest shareholders and has long and broad experience as a board member and executive.

If Olaisen is elected to the Board, the Board will consist of the following shareholder-elected directors: Ørjan Svanevik (chairman), Leif Teksum (deputy chairman), Kathrine Fredriksen, Peder Strand, Lisbet K. Nærø, Kjersti Hobøl and Aino Olaisen.

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The nomination committee's recommendation is unanimous.

Oslo, 28 October 2025
Nomination Committee in Mowi ASA

Anne Lise E. Gryte

Ann Kristin Brautaset

Peder Weidemann Egseth

Ref no:**PIN - code:****Notice of Extraordinary General Meeting**

Extraordinary General Meeting in Mowi ASA will be held on 20 November 2025, at 2:00 pm(CET) as a virtual meeting.

The shareholder is registered with the following amount of shares at summons: _____ and vote for the number of shares registered in Euronext Securities Oslo (ESO) per Record date 13 November 2025.

The deadline for electronic registration of advance votes, proxy of and instructions is 19 November 2025 at 4:00 pm (CET).

Electronic registration

Alternatively, "Form for submission by post or e-mail for shareholders who cannot register their elections electronically".

Step 1 – Register during the enrollment/registration period:

- Either through the company's website www.mowi.com using a reference number and PIN – code (for those of you who receive the notice by post-service), or
- Log in through VPS Investor services; available at <https://investor.vps.no/garm/auth/login> or through own account manager (bank/broker). Once logged in - choose Corporate Actions – General Meeting – ISIN

You will see your name, **reference number**, **PIN - code** and balance. At the bottom you will find these choices:

Enroll	Advance Vote	Delegate proxy	Close
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"Enroll" - There is no need for registration for online participation

"Advance vote" - If you would like to vote in advance of the meeting

"Delegate Proxy" - Give proxy to the chair of the Board of Directors or another person

"Close" - Press this if you do not wish to make any registration.

Step 2 – The general meeting day:

Online participation: Please login through <https://dnb.lumiconnect.com/100-184-554-939>. You must identify yourself using the **reference number and PIN - code** from VPS - see step 1 above. Shareholders can also get their reference number and PIN code by contacting DNB Carnegie Issuer Services by phone +47 23 26 80 20 (08:00 am – 3:30 pm).

If you log in after the meeting has started, you will be granted access, but without the right to vote.

Ref no:

PIN-code:

Form for submission by post or e-mail for shareholders who cannot register electronically.

The signed form can be sent as an attachment in an e-mail* to genf@dnb.no (scan this form) or by post service to DNB Carnegie Issuer Services, P.O Box 1600 Sentrum, 0021 Oslo. Deadline for registration of advance votes, proxies and instructions must be received no later than **19 November 2025 at 4:00 pm (CET)**. If the shareholder is a company, the signature must be in accordance with the company certificate.

*Will be unsecured unless the sender himself secures the e-mail.

_____ shares would like to be represented at the general meeting in Mowi ASA as follows
(mark off):

- ☐ Open proxy of attorney to the chairperson of the board of directors or the person he or she authorizes (do not mark the items below)
- ☐ Proxy of attorney with instructions to the chairperson of the board of directors or the person he or she authorizes (mark "For", "Against" or "Abstain" on the individual items below)
- ☐ Advance votes (mark «For», «Against» or «Abstain» on the individual items below)
- ☐ Open proxy to the following person (do not mark items below – agree directly with your proxy solicitor if you wish to give instructions on how to vote)

_____ (enter the proxy solicitors name in the block letters)

Note: Proxy solicitor must contact DNB Carnegie Issuer Services by phone +47 23 26 80 20 (08:00-am – 3:30 pm) for login details.

Voting shall take place in accordance with the instructions below. Missing or unclear markings are considered a vote in line with the board's and the nomination committee's recommendations. If a proposal is put forward in addition to, or as a replacement for, the proposal in the notice, the proxy solicitor determines the voting.

Agenda for the Extraordinary General Meeting 20 November 2025		For	Against	Abstain
1.	a – Election of a chairperson	☐	☐	☐
1.	b – Election of person to countersign the minutes together with the chairperson	☐	☐	☐
2.	Approval of the notice and the proposed agenda	☐	☐	☐
3.	Election of new board of directors, including Aino Olaisen as new board member and Leif Teksum as new vice chair	☐	☐	☐

The form must be dated and signed

Place _____ Date _____ Shareholder's signature _____