

18 August 2021

Primary insiders balance of shareholdings and free-standing warrants related to PSUs/RSUs

	18 August 2021 Grants Issued*	18 August 2021 Total balance of free-standing warrants related to PSUs/RSUs	18 August 2021 Shareholdings
Employee			
Kristian Johansen	60,500	178,120	112,778
Jan Schoolmeesters	24,300	48,600	50,858
Will Ashby	24,300	69,600	35,242
David Hajovsky	24,300	45,100	1,363
Tana Pool	24,300	69,600	30,201
Tanya Herwanger	24,300	69,600	20,627
Sven Børre Larsen	24,300	55,000	35,984
Whitney Eaton	24,300	35,980	1,352
Amund Soia	8,000	19,680	3,899
Espen Reikeraas	2,400	2,400	-

*Effective date of Grants is 10 August 2021.