

## Annex 1 – Candidates proposed for the Board of Directors

### **Lars Vinge Frederiksen**

Born 1958, Danish nationality, professional board member since 2013 and has served as Chairman since joining the Board of Directors in 2013. Lars Vinge Frederiksen also chairs the Remuneration and Nomination Committees.

The Board of Directors proposes re-election of Lars Vinge Frederiksen on account of his special expertise in general management, strategic development and financial communication for listed international companies as well as his expertise in corporate governance, mergers and acquisitions and business development.

Lars Vinge Frederiksen is recommended as an independent board member pursuant to section 3.2.1 of the Recommendations on Corporate Governance issued by the Committee on Corporate Governance.

Lars Vinge Frederiksen is member of the board of directors and of the remuneration and nomination committees of Tate & Lyle PLC, London. He is chairman of the supervisory board of PAI Partners SA, Paris.

### **Henrik Taudorf Lorensen**

Born 1971, Danish nationality, founder and CEO of TAKT A/S. A member of the Board of Directors since 2020 and a member of the Remuneration and Nomination Committees.

The Board of Directors proposes re-election of Henrik Taudorf Lorensen on account of his special expertise in consumer branding, digitalisation, ESG, international sales, strategic development and general management.

Henrik Taudorf Lorensen is recommended as an independent board member pursuant to section 3.2.1 of the Recommendations on Corporate Governance issued by the Committee on Corporate Governance.

Henrik Taudorf Lorensen is member of the board of directors of EarLabs AB, Malmö, Louisiana Museum of Modern Art, Bubblebee Industries ApS and Pongo Partners ApS and Director of TAKT A/S' subsidiary TAKT Export ApS.

### **Mette Maix**

Born 1969, Danish nationality, CEO of Rosendahl Design Group A/S. A member of the Board of Directors since 2017 and a member of the Remuneration and Nomination Committees.

The Board of Directors proposes re-election of Mette Maix on account of her special expertise in international sales, brand development and retail, including omnichannel and physical retail, and experience in general management and strategic development.

Mette Maix is recommended as an independent board member pursuant to section 3.2.1 of the Recommendations on Corporate Governance issued by the Committee on Corporate Governance.

Mette Maix is member of the board of directors of Aarstiderne A/S, Good Food Group A/S, Planetary Impact Ventures A/S and UNICEF Danmark.

## **Birgitte Nielsen**

Born 1963, Danish nationality, professional board member since 2006. A member of the Board of Directors since 2013 and Chairman of the Audit Committee.

The Board of Directors proposes re-election of Birgitte Nielsen on account of her special expertise in general management and strategic development, board experience, including extensive financial and accounting expertise, and capital markets experience.

Birgitte Nielsen is recommended as an independent board member pursuant to section 3.2.1 of the Recommendations on Corporate Governance issued by the Committee on Corporate Governance.

Birgitte Nielsen is member of the board of directors of Kirk Kapital A/S, Topsøe Holding A/S and De Forenede Ejendomsselskaber A/S.

## **Kenneth Melchior**

Born 1983, Danish nationality, Vice President, General Manager, Zalando Lounge. A member of the Board of Directors since 2021 and member of the Audit Committee.

The Board of Directors proposes re-election of Kenneth Melchior on account of his special expertise in international retail, in-depth insights into digital marketing, international knowledge of customer clubs and loyalty programmes and experience in launching e-commerce in several European markets.

Kenneth Melchior is recommended as an independent board member pursuant to section 3.2.1 of the Recommendations on Corporate Governance issued by the Committee on Corporate Governance.

Kenneth Melchior is member of the board of directors of Lex Deux ApS and member of the board of directors of LCB ApS.

## **Marie-Louise (Malou) Aamund**

Born 1969, Danish nationality, professional board member. Malou Aamund has more than 20 years of international P&L leadership experience at Google, Microsoft and IBM. Successful track record of delivering high growth and digital transformation with a strong focus on sustainability. Malou Aamund was a member of The Danish Parliament for four years and acted as a spokesperson on science, technology and innovation matters. She holds a M.Sc. in Economics and Business from Copenhagen Business School. In 2023, Malou received the Women's Board Award 2023.

The Board of Directors proposes that Malou Aamund be elected to the Board of Directors on account of her expertise within cross-sector in digital transformation, sustainability and cybersecurity, in both a PE-backed and corporate context.

Malou Aamund is recommended as an independent board member pursuant to section 3.2.1 of the Recommendations on Corporate Governance issued by the Committee on Corporate Governance.

Malou Aamund is chair at Thinkproject GmbH and member of the board of directors of DSV A/S\*, KIRKBI A/S, WS Audiology A/S and LEGO Foundation.

\*) Listed company