

Notification form for transactions by for Reporting Persons and closely associated persons

1	Details of the person discharging managerial responsibilities/person closely associated																					
a)	Name	Nicolai William Aarup-Andersen																				
2	Reason for the notification																					
a)	Position/status	Closely associated person to Jacob Aarup-Andersen, Group Chief Executive Officer of ISS A/S																				
b)	Initial notification/Amendment	Initial notification																				
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor																					
a)	Name	ISS A/S																				
b)	LEI	213800LEZA58SZNCBN19																				
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted																					
a)	Description of the financial instrument, type of instrument Identification code	Share of ISS A/S (ISIN DK 0060542181)																				
b)	Nature of the transaction	Purchase of shares																				
c)	Price(s) and volume(s)	<table border="1"> <thead> <tr> <th>Price(s)</th> <th>Volume(s)</th> </tr> </thead> <tbody> <tr> <td>103.00</td> <td>4</td> </tr> <tr> <td>103.10</td> <td>75</td> </tr> <tr> <td>103.15</td> <td>75</td> </tr> <tr> <td>103.05</td> <td>445</td> </tr> <tr> <td>103.05</td> <td>661</td> </tr> <tr> <td>103.10</td> <td>661</td> </tr> <tr> <td>103.15</td> <td>661</td> </tr> <tr> <td>103.15</td> <td>94</td> </tr> <tr> <td>103.20</td> <td>220</td> </tr> </tbody> </table>	Price(s)	Volume(s)	103.00	4	103.10	75	103.15	75	103.05	445	103.05	661	103.10	661	103.15	661	103.15	94	103.20	220
Price(s)	Volume(s)																					
103.00	4																					
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103.10	661																					
103.15	661																					
103.15	94																					
103.20	220																					
d)	Aggregated information - Aggregated volume - Price	Total number of shares: 2,896 Total price: DKK 298,585.40 Average price per share: DKK 103.103																				
e)	Date of the transaction	2022-03-08 at 09:06 (CET)																				
f)	Place of the transaction	Nasdaq Copenhagen A/S																				

1	Details of the person discharging managerial responsibilities/person closely associated																	
a)	Name	Frederik Johannes Aarup-Andersen																
2	Reason for the notification																	
a)	Position/status	Closely associated person to Jacob Aarup-Andersen, Group Chief Executive Officer of ISS A/S																
b)	Initial notification/Amendment	Initial notification																
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102.80	770																	
102.90	400																	
102.95	57																	
102.90	94																	
102.90	661																	
102.90	567																	
102.95	350																	
d)	Aggregated information - Aggregated volume - Price	Total number of shares: 2,899 Total price: DKK 298,250.45 Average price per share: DKK 102.88																
e)	Date of the transaction	2022-03-08 at 09:05 (CET)																
f)	Place of the transaction	Nasdaq Copenhagen A/S																

1	Details of the person discharging managerial responsibilities/person closely associated																																	
a)	Name	Christian Alexander Aarup-Andersen																																
2	Reason for the notification																																	
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b)	Initial notification/Amendment	Initial notification																																
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Price(s)	Volume(s)																																	
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102.10	200																																	
102.15	370																																	
102.20	445																																	
102.20	14																																	
d)	Aggregated information - Aggregated volume - Price	Total number of shares: 2,922 Total price: DKK 298,323.45 Average price per share: DKK 102.095																																
e)	Date of the transaction	2022-03-08 at 09:05 (CET)																																
f)	Place of the transaction	Nasdaq Copenhagen A/S																																