

Press Release

Windhof - April 25th, 2024

SWORD

UPGRADE YOUR BUSINESS

Sword Group | Results for the First Quarter of 2024

Consolidated Revenue: €75.8m ⁽ⁱ⁾

Organic Growth: +16.8% ⁽ⁱ⁾

EBITDA Margin: 12.0%

⁽ⁱ⁾ on a like-for-like basis and at constant exchange rates (excluding AAA)

KEY FIGURES

The **consolidated revenue** for the first quarter of 2024 is **€75.8m**, up **16.8%** at constant scope and exchange rates.

Profitability (EBITDA margin) is **12.0%** or **€9.1m**.

Q1 2024 ACCOUNTS

Q1 non audited figures			
€m	2024	2023 ⁽ⁱⁱ⁾	Organic Growth ⁽ⁱ⁾
Revenue	75.8	72.0	+16.8%
EBITDA	9.1	8.6	-
EBITDA Margin	12.0%	12.0%	-

⁽ⁱ⁾ on a like-for-like basis and at constant exchange rates (excluding AAA)

⁽ⁱⁱ⁾ includes AAA's 2023 revenue. AAA was deconsolidated on 01/06/2023.

ANALYSIS

The comparison of revenue for the first quarter 2023 and the first quarter 2024 must take into account the fact that in the first quarter 2023 we were still consolidating AAA, which was sold and therefore deconsolidated on 1 June 2023.

If we analyse this **growth on a like-for-like basis**, it is **higher** than the **budgeted 15%**.

In Terms of **profitability**, we remain at our '**normative**' profitability of **12%**.

OUTLOOK 2024

We can **confirm** our **2024 budget**.

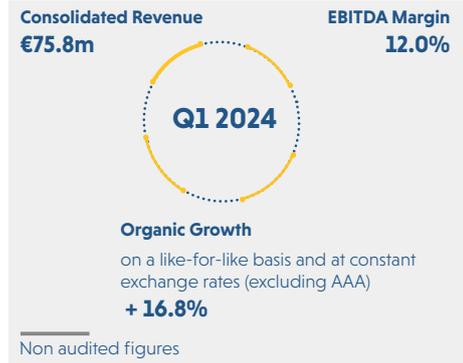
OUTLOOK 2028

2024 is an **important year** for Sword as we plan to **outperform** the **organic growth forecasted** in the **Business Plan** over the following 4 years, thanks to:

- **Growth accelerators**, some of which are still being studied,
- **Micro-acquisitions**, which themselves generate organic growth for the Group's other entities.

We **confirm** our **Business Plan 2028**.

The press release will be published on the web sites here after: GlobeNewswire/Notified and Sword Group. It was also sent to the "Commission de Surveillance du Secteur Financier (CSSF)" and saved on the Luxembourg Stock Exchange's website.



The definition of the alternative performance indicators can be found on page 15 of the 2023 Financial Report



Dividend

Dividend proposed to the Annual General Meeting: **€1.7 per share**



Agenda

29/04/24

Annual Shareholders Meeting
2023 Accounts

18/07/24

2024 **Second Quarter Revenue**



Sword Group

Sword has **3,000+ IT/Digital specialists** active in 50+ countries to **accompany** you in the growth of your organisation in the **digital age**.

As a **leader in technological and digital transformation**, Sword has a **solid reputation in complex IT & business project management**.

Sword **optimises your processes and enhances your data**.

Market
Euronext Paris
Compartment B

ICB 9530
Software &
Computer Services

ISIN Code
FR0004180578

Indices
CAC® All-Shares
CAC® Technology

EN TECH Leaders
EN TECH Croissance

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