

Dovre Group Plc    Half-year financial statement    August 17, 2023, at 8.45 a.m.

## DOVRE GROUP'S HALF-YEAR FINANCIAL REPORT 1.1.–30.6.2023

*The figures presented in this half-year financial report are not audited. Last year's corresponding period in parentheses. The Renewable Energy segment, consisting of the operations of the windmill park construction and construction design company Suvic Oy is fully consolidated in the Group's financial statements. The non-controlling interest (49%) is presented as a separate line item in the income statements and balance sheet.*

### April–June 2023

- Net sales remained stable at EUR 47.3 (47.3) million
  - Project Personnel: net sales EUR 25.9 (22.4) million – increase of 15.7%.
  - Consulting: net sales EUR 4.0 (4.6) million – decrease of -13.5%
  - Renewable Energy: net sales EUR 17.4 million (20.3) – decrease of -14.2 %
- EBITDA EUR 1.8 (1.9) million – decrease of -6.5%
- Operating profit EUR 1.5 (1.7) million – decrease of -10.5%
- Profit before tax EUR 1.3 (1.7) million – decrease of -23.8 %
- Earnings for the shareholders of the parent company EUR 0.8 (1.1) million – decrease of -26.4%
- Earnings per share EUR 0.007 (0.010).
- Net cash flow from operating activities EUR 2.9 (-2.6) million.

### January–June 2023

- Net sales decreased by –2.1% to EUR 93.1 (95.1) million.
  - Project Personnel: net sales EUR 50.7 (45.1) million – an increase of 12.3%.
  - Consulting: net sales EUR 9.1 (9.0) million – an increase of 1.4%.
  - Renewable Energy: net sales EUR 33.3 (41.0) million – decrease of -18.8%.
- EBITDA decreased to EUR 3.7 (3.8) million – decrease of -2.7%
- Operating profit EUR 3.2 (3.4) million – decrease of -5.1%
- Profit before tax EUR 2.8 (3.1) million – decrease of -12.0%
- Earnings for the shareholders of the parent company EUR 1.8 (2.2) million – decrease of -16.5%
- Earnings per share EUR 0.017 (0.020).
- Net cash flow from operating activities EUR 7.1 (-0.6) million.

### Outlook for 2023 unchanged (issued on 26 June 2023)

Dovre Group's net sales in 2023 are expected to be in the range of 185 to 195 million euros and the operating profit (EBIT) is expected to be above 7 million euros.

**CEO ARVE JENSEN:**

H1 2023 was marked by some headwinds, leading to a modest decline in both net sales and profitability compared to the corresponding period last year. Year-on-year fluctuations in foreign currency exchange rates had an impact on the Group's net sales in H1. At fixed currencies, the year-on-year growth of net sales in H1 would have been 3.4% instead a of decrease of -2.1%. In particular, the weakened Norwegian crown had the effect of decreasing net sales. The Renewable Energy segment experienced challenges with fewer and smaller projects, which contributed to an 18.8% decrease in net sales for this segment.

On a positive note, our Project Personnel and Consulting segments experienced growth, with net sales increasing by 12.3% and 1.4%, respectively. This highlights the strength and adaptability of these segments, reaffirming our strategic focus on delivering high-quality services to our clients. In terms of geographical market areas, our largest sales increase occurred in North America, owing primarily to strong activity levels in Canada.

One notable factor impacting our overall revenue and profit during H1 2023 has been currency fluctuations, particularly the weakening of the Norwegian Crown. The effects of Norway's new temporary hiring legislation, which went into effect in April, have had a minor impact on the energy sector's activity level thus far. The public sector, however, has been more noticeably affected. Moreover, geopolitical unrest, surging inflation rates, and soaring energy prices in various parts of the world have all had an impact on consumer demand and increased cost pressures.

Despite the challenges faced in the Renewable Energy sector, we continue to believe in its growth potential. Our long-term outlook remains positive, and we continue to explore opportunities to leverage our expertise and expand our services within the energy sector.

Looking ahead, we recognize that uncertainties persist in the global market. Nevertheless, we still anticipate strong demand for our services in the second half of the year. In addition, we are proactively implementing measures to enhance operational efficiency and drive sustainable profitability.

## GROUP'S KEY FIGURES

| EUR million   | 4–6<br>2023 | 4–6<br>2022 | Change<br>% | 1–6<br>2023 | 1–6<br>2022 | Change<br>% | 1–12<br>2022 |
|---|-------------|-------------|-------------|-------------|-------------|-------------|--------------|
| Net sales   | 47.3        | 47.3        | 0.0%        | 93.1        | 95.1        | -2.1%       | 203.0        |
| EBITDA  | 1.8         | 1.9         | -6.5%       | 3.7         | 3.8         | -2.7%       | 9.5          |
| % of net sales                                      | 3.7%        | 4.0%        |             | 4.0%        | 4.0%        |             | 4.7%         |
| Operating result                                    | 1.5         | 1.7         | -10.5%      | 3.2         | 3.4         | -5.1%       | 8.5          |
| % of net sales                                      | 3.2%        | 3.5%        |             | 3.4%        | 3.5%        |             | 4.2%         |
| Profit before taxes                                 | 1.3         | 1.7         | -23.8%      | 2.8         | 3.1         | -12.0%      | 7.4          |
| % of net sales                                      | 2.8%        | 3.6%        |             | 3.0%        | 3.3%        |             | 3.7%         |
| Earnings for the shareholders of the parent company | 0.8         | 1.1         | -26.4%      | 1.8         | 2.2         | -16.5%      | 5.2          |
| % of the net sales                                  | 1.6%        | 2.2%        |             | 1.9%        | 2.3%        |             | 2.5%         |
| Net cash flow from operating activities             | 2.9         | -2.6        | 211.3%      | 7.1         | -0.6        | 1296.9%     | 2.6          |
| Net debt  | -6.4        | -1.1        | -458.8%     | -6.4        | -1.1        | 458.8%      | -3.0         |
| Debt-equity ratio (Gearing), %                      | -18.5%      | -3.6%       |             | -18.5%      | -3.6%       |             | -8.8%        |
| Earnings per share, EUR                             |             |             |             |             |             |             |              |
| Undiluted   | 0.007       | 0.010       | -26.4%      | 0.017       | 0.020       | -16.5%      | 0.049        |
| Diluted   | 0.007       | 0.010       | -26.4%      | 0.017       | 0.020       | -16.5%      | 0.049        |

## NET SALES

### Net sales in Q2

During Q2 2023, our net sales reached EUR 47.3 million, remaining steady compared to the same quarter last year.

Project Personnel accounted for 55% (47%), while Consulting represented 8% (10%) and Renewable Energy contributed 37% (43%) to the Group's net sales.

Project Personnel's net sales witnessed a significant uptick of 15.7%, totaling EUR 26.0 million (EUR 22.4). The demand for Dovre Group's services remained consistently high, particularly in Norway. On the other hand, the net sales in Consulting experienced a decline of -13.5%, amounting to EUR 4.0 million (EUR 4.6). Additionally, Renewable Energy's net sales decreased by -14.2%, reaching EUR 17.4 million (EUR 20.3).

## Net sales in H1

Our total net sales for H1 2023 reached EUR 93.1 million, showing a decrease of 2.1% compared to H1 2022.

Net sales by revenue type demonstrated strong performance in the Project Personnel segment, which grew by 12.3% in H1 2023. However, the Renewable Energy segment experienced an 18.8% decrease in net sales, impacting the overall net sales.

In H1 2023, Project Personnel witnessed a 12.3% increase in net sales, reflecting strong demand for our services and expertise. Despite some challenges, Consulting maintained a steady performance, with a 1.4% growth in net sales during H1 2023. In H1 2023, Renewable Energy experienced a temporary setback with an 18.8% decrease in net sales due to certain market challenges.

In terms of market areas, we observed significant growth of 100.6% in the AMERICAS, while EMEA showed a decrease of 5.9%, mainly caused by negative currency fluctuations. APAC experienced a 40.2% decrease in net sales, attributed to the heightened activity in finalizing the substantial Castberg project during the comparative period last year.

| <b>Net sales by reporting segment</b> | <b>4–6</b>  | <b>4–6</b>  | <b>Change</b> | <b>1–6</b>  | <b>1–6</b>  | <b>Change</b> | <b>1–12</b>  |
|---------------------------------------|-------------|-------------|---------------|-------------|-------------|---------------|--------------|
| EUR million                           | <b>2023</b> | <b>2022</b> | <b>%</b>      | <b>2023</b> | <b>2022</b> | <b>%</b>      | <b>2022</b>  |
| Project Personnel                     | 25.9        | 22.4        | 15,7          | 50.7        | 45.1        | 12,3          | 90.6         |
| Consulting                            | 4.0         | 4.6         | -13,5         | 9.1         | 9.0         | 1,4           | 18.2         |
| Renewable Energy*                     | 17.4        | 20.3        | -14,2         | 33.3        | 41.0        | -18,8         | 94.2         |
| <b>Group total</b>                    | <b>47.3</b> | <b>47.3</b> | <b>0,0</b>    | <b>93.1</b> | <b>95.1</b> | <b>-2,1</b>   | <b>203.0</b> |

| <b>Net sales by market area</b> | <b>4–6</b>  | <b>4–6</b>  | <b>Change</b> | <b>1–6</b>  | <b>1–6</b>  | <b>Change</b> | <b>1–12</b>  |
|---------------------------------|-------------|-------------|---------------|-------------|-------------|---------------|--------------|
| EUR million                     | <b>2023</b> | <b>2022</b> | <b>%</b>      | <b>2023</b> | <b>2022</b> | <b>%</b>      | <b>2022</b>  |
| EMEA                            | 36.5        | 39.2        | -6,9          | 74.4        | 79.1        | -5,9          | 171.7        |
| AMERICAS                        | 7.8         | 3.6         | 118,7         | 13.0        | 6.5         | 100,6         | 16.0         |
| APAC                            | 3.0         | 4.5         | -33,6         | 5.7         | 9.6         | -40,2         | 15.3         |
| <b>Group total</b>              | <b>47.3</b> | <b>47.3</b> | <b>0,0</b>    | <b>93.1</b> | <b>95.1</b> | <b>-2,1</b>   | <b>203.0</b> |

Dovre Group's market areas are:

- EMEA: Norway, Middle East, Finland
- AMERICAS: Canada, US
- APAC: Singapore

## PROFITABILITY

### Profitability in Q2

The Group's EBITDA in Q2 was EUR 1.8 (1.9) million. The Group's operating profit decreased by 10.5% to EUR 1.5 (1.7) million. Project Personnel's operating profit was EUR 0.9 (0.9) million, Consulting's operating result was EUR 0.4 (0.6) million and Renewable Energy's operating result was EUR 0.5 (0.4) million. The operating result of the Group's Other functions was EUR -0.2 (-0.1) million.

Material and service expenses decreased to EUR 15.5 (19.3) million. Employee benefit expenses increased to EUR 25.3 (23.9) million. Other operating expenses totaled EUR -4.7 (-2.3) million.

### Profitability in H1

The Group's EBITDA in H1 was EUR 3.7 (3.8) million. In H1, the Group's operating profit declined to EUR 3.2 (3.4) million. Project Personnel's operating profit was EUR 2.1 (2.1) million, Consulting's operating profit was EUR 0.9 (0.9) million and Renewable Energy's operating result was 0.7 (0.9) million euros. The operating loss of the Group's Other functions was EUR -0.4 (-0.3) million.

Material and service expenses decreased to 29.7 (37.9) million euros. Employee benefit expenses increased to EUR 52.8 (49.4) million, reflecting the growth of the business. Other operating expenses increased to -7.1 (-4.1) million.

| <b>EBITDA</b>      | <b>4–6</b>  | <b>4–6</b>  | <b>Change</b> | <b>1–6</b>  | <b>1–6</b>  | <b>Change</b> | <b>1–12</b> |
|--------------------|-------------|-------------|---------------|-------------|-------------|---------------|-------------|
| EUR million        | <b>2023</b> | <b>2022</b> | <b>%</b>      | <b>2023</b> | <b>2022</b> | <b>%</b>      | <b>2022</b> |
| Project Personnel  | 1.0         | 1.0         | -0,8          | 2.3         | 2.3         | 2,4           | 4.7         |
| Consulting         | 0.4         | 0.6         | -37,5         | 0.9         | 0.9         | -3,1          | 2.5         |
| Renewable Energy   | 0.6         | 0.5         | 19,3          | 0,8         | 1.0         | -15,0         | 2.9         |
| Other functions    | -0.2        | -0.1        | -36,0         | -0.4        | -0.3        | -30,4         | -0.7        |
| Unallocated *)     | 0.0         | -0.1        | 107,9         | 0.0         | -0.1        | 99,1          | 0.0         |
| <b>Group total</b> | <b>1.8</b>  | <b>1.9</b>  | <b>-6,5</b>   | <b>3.7</b>  | <b>3.8</b>  | <b>-2,7</b>   | <b>9.5</b>  |

| <b>Operating result</b> | <b>4–6</b>  | <b>4–6</b>  | <b>Change</b> | <b>1–6</b>  | <b>1–6</b>  | <b>Change</b> | <b>1–12</b> |
|-------------------------|-------------|-------------|---------------|-------------|-------------|---------------|-------------|
| EUR million             | <b>2023</b> | <b>2022</b> | <b>%</b>      | <b>2023</b> | <b>2022</b> | <b>%</b>      | <b>2022</b> |
| Project Personnel       | 0.9         | 0.9         | -2,1          | 2.1         | 2.1         | 1,7           | 4.3         |
| Consulting              | 0.4         | 0.6         | -37,6         | 0.9         | 0.9         | -2,0          | 2.5         |
| Renewable Energy        | 0.5         | 0.4         | 12,6          | 0.7         | 0.9         | -22,1         | 2.7         |
| Other functions         | -0.2        | -0.1        | -31,1         | -0.4        | -0.3        | -26,0         | -0.7        |
| Unallocated *)          | -0.1        | -0.1        | 43,1          | -0.1        | -0.2        | 44,8          | -0.3        |
| <b>Group total</b>      | <b>1.5</b>  | <b>1.7</b>  | <b>-10,5</b>  | <b>3.2</b>  | <b>3.4</b>  | <b>-5,1</b>   | <b>8.5</b>  |

\* Unallocated expenses include amortization of customer agreements and relations.

The Group's result before taxes decreased to EUR 2.8 (3.1) million. The result included EUR -0.4 (-0.2) million of finance items.

The earnings for the shareholders of the parent company were EUR 1.8 (2.2) million and the share of the non-controlling interest (holders of the 49% minority in Suvic) totaled EUR 0.2 (0.2) million.

The Group's earnings per share were EUR 0.017 (0.020). The Group's return on average capital employed before taxes (ROI) was 15.1 (18.6) %.

## CASH FLOW, FINANCING, AND INVESTMENTS

On June 30, the Group's balance sheet total was EUR 90.3 (81.5) million. The Group's cash and cash equivalents totaled EUR 12.5 (9.0) million. In addition, the Group has an unused credit limit of EUR 8.4 million.

At the end of June, the equity ratio was 41.0 (42.3) %, and the debt-equity ratio (gearing) was -18.5 (-3.6) %. The interest-bearing liabilities amounted to EUR 6.1 (7.9) million, accounting for 6.8 (9.6) % of the Group's shareholders' equity and liabilities. A total of EUR 4.4 (4.4) million of the Group's interest-bearing liabilities were current and a total of EUR 1.7 (3.4) million were non-current.

In H1 2023, net cash flow from operating activities was EUR 7.1 (0.6) million, which includes EUR 5.4 (-3.2) million change in working capital. Net cash flow from investing activities was EUR -0.3 (-0.3) million. Net cash flow from financing activities was EUR -5.0 (0.3) million.

The balance sheet goodwill totaled EUR 19.9 (21.2) million on June 30, 2023. No indications of impairment exist.

## PERSONNEL

During H1 2023, the average number of personnel employed by the Group was 817 (801). The increase in the average number of employees was driven by organic growth in all business segments.

Project Personnel employed on average 665 (670), Consulting 104 (96) and Renewable Energy 46 (34) people in H1 2022. In the Project Personnel business area 29 (29) % of employees were independent contractors.

| <b>Personnel</b>   | <b>4–6</b>  | <b>4–6</b>  | <b>Change</b> | <b>1–6</b>  | <b>1–6</b>  | <b>Change</b> | <b>1–12</b> |
|--------------------|-------------|-------------|---------------|-------------|-------------|---------------|-------------|
| Average            | <b>2023</b> | <b>2022</b> | <b>%</b>      | <b>2023</b> | <b>2022</b> | <b>%</b>      | <b>2022</b> |
| Project Personnel  | 684         | 677         | 1,0           | 665         | 670         | -0,8          | 642         |
| Consulting         | 101         | 99          | 1,7           | 104         | 96          | 7,6           | 98          |
| Renewable Energy   | 50          | 34,0        | 46,1          | 46          | 33,7        | 37,6          | 38          |
| Other functions    | 2           | 1           | 133,3         | 2           | 1           | 116,7         | 1           |
| <b>Group total</b> | <b>837</b>  | <b>811</b>  | <b>3,1</b>    | <b>817</b>  | <b>801</b>  | <b>2,0</b>    | <b>779</b>  |

The number of people employed at the end of June increased. On June 30, 2023, Dovre Group employed 862 (815) people, 706 (679) of whom were employed by Project Personnel, 99 (101) by Consulting, 55 (34) by Renewable Energy and 2 (1) by other functions.

## GROUP MANAGEMENT

There were no changes in the Group Executive Team in H1 2023. At the end of June, Dovre Group's Group Executive Team consisted of Arve Jensen (CEO), Stein Berntsen (President, Consulting), Sirpa Merelä (CFO), and Miko Olkkonen (Vice President Finland).

The Annual General Meeting of 30 March 2023 re-elected Ilari Koskelo, Antti Manninen, Svein Stavelin, and Sanna Outa-Ollila as members of the Board of Directors. Convening after the AGM, the Board elected Svein Stavelin as Chairman of the Board and Ilari Koskelo as Vice Chairman.

## SHARES, SHAREHOLDERS, AND STOCK OPTIONS

### Share capital and trading

Dovre Group Plc has one series of shares. Each share entitles its holder to one vote. Dovre Group Plc's shares are listed on Nasdaq Helsinki Oy.

There were no changes in the share capital or in the number of shares during the review period. On June 30, 2023, Dovre Group's share capital was EUR 9,603,084.48, and the total number of shares was 105,956,494. The average number of shares during the period was 105,956,494 shares.

In H1 2023, altogether 8.7 (19.1) million Dovre Group shares were exchanged on the Nasdaq Helsinki Ltd., corresponding to a trade of approximately EUR 5.1 (12.4) million. The volume-weighted average price of Dovre share was 0.59 (0.65), the lowest quotation was EUR 0.47 (0.55) and the highest was EUR 0.56 (0.80). On June 30, 2023, the closing quotation was EUR 0.48 (0.57). The period-end market capitalization was approximately EUR 51.3 (60.7) million.

### Own shares

There were no changes in the number of Dovre Group's treasury shares during the review period. At the end of June 2023, Dovre Group Plc held 236,725 of its own shares, representing approximately 0.22% of all the company's shares and votes.

### Shareholders and holdings of the Board of Directors and the CEO

On June 30, 2023, the number of registered shareholders of Dovre Group Plc totaled 6,215 (6,183), including 8 (10) nominee-registered holders. The share of foreign and nominee-registered shares was 5.8 (5.3) % of the Group's shares.

On June 30, 2023, members of the Group's Board of Directors and the CEO held, including holdings through controlled companies and family members living in the same household, a total of 9,023,365 (8,742,218) shares in the company, representing 8.5 (8.2) % of all shares.

### Holdings of Board of Directors and CEO 30.6.2023

| Name                        | Shares, pcs      | Percentage of shares |
|-----------------------------|------------------|----------------------|
| Svein Stavelin              | 334,613          | 0.3                  |
| Ilari Koskelo               | 7,365,000        | 7.0                  |
| Antti Manninen              | 533,485          | 0.5                  |
| Sanna Outa-Ollila           | 10,000           | 0.0                  |
| <b>Board members, total</b> | <b>8,243,098</b> | <b>7.7</b>           |
| CEO Arve Jensen             | 574,120          | 0.5                  |
| <b>Total</b>                | <b>9,023,365</b> | <b>8.5</b>           |

### Shareholder agreements

Dovre is not aware of any shareholder agreements pertaining to share ownership or the use of voting rights.

### Long-term incentive plans

The long-term incentive program has been extended to 2022-2025. The remuneration is based on annually set performance conditions and the key metric is operating profit. The remuneration can be paid in shares or cash subject to the Board's decision. The executive is responsible for personnel income tax on awards. The shares or cash will be awarded when the vesting period ends at the beginning of 2025.

## ANNUAL GENERAL MEETING AND THE AUTHORIZATIONS OF THE BOARD OF DIRECTORS

Dovre Group Plc's Annual General Meeting (AGM) was held on March 30, 2023. The AGM adopted the financial statements and consolidated financial statements for 2022 and discharged the members of the Board of Directors and the CEO from liability for the financial year ending on December 31, 2022.

The AGM also decided on the composition and remuneration of the Board of Directors, as well as the election of the auditor.

In accordance with the Board's proposal, the Annual General Meeting decided that no dividend will be paid for the 2022 financial year.



In accordance with the Board's proposal, the Annual General Meeting resolved to approve the remuneration report for the financial year of 2022.

The AGM decided that the number of Board members be set at four (4). Svein Stavelin, Ilari Koskelo, Antti Manninen, and Sanna Outa-Ollila were re-elected as members of the Board.

The Annual General Meeting resolved that the chairman of the Board is paid EUR 40,000, the vice chairman of the Board EUR 33,000, and each other member of the Board EUR 25,000 per year. The annual compensation is to be paid in cash. In addition, reasonable travel expenses are also compensated.

The AGM elected Audit firm BDO Oy as the Company's auditor. BDO Oy has informed that Authorized Public Accountant Henrik Juth will be the principal auditor. The auditor's fee shall be paid according to the approved invoice of the auditor.

The AGM authorized the Board of Directors to decide on the repurchase of the Company's own shares and to decide on the issuance of new shares and/or the conveyance of own shares held by the Company and/or the granting of special rights referred to in Chapter 10, Section 1 of the Finnish Companies Act. Both authorizations cover a maximum of 10,100,000 shares, which corresponds to approximately a maximum of 9.5% of the total number of shares in the company. The shares may be repurchased to be used as consideration in possible acquisitions or other arrangements related to the Company's business, to finance investments or as part of the Company's incentive program or to be held, otherwise conveyed, or cancelled by the Company.

The authorizations are valid until June 30, 2024, and revoke the previously granted, corresponding authorizations.

The decisions of the General Meeting are available in full at Dovre's website at <https://www.dovregroup.com/>

## **BUSINESS SEASONALITY**

Dovre Group's Renewable Energy business has stronger seasonality than the other two businesses because most of its projects are carried out during the summer months. As the segment fixed costs spread evenly throughout the year, its operating profit is seasonally at its lowest in Q1 and at its highest in Q3.

The Project Personnel and Consulting businesses are carried out more evenly during the year with limited seasonal variations.

## **SHORT-TERM RISKS AND UNCERTAINTIES**

In the Project Personnel business area, the Group's most significant risks include the cyclicity of its clients' business. Market developments in Norway are particularly important for Project Personnel due to the business area's strong position in the Norwegian market. In addition, expansion into new client segments requires expenditure and includes risks. The business area's other challenges are found in maintaining its competitiveness and profitability. The Project Personnel business is project-based by nature, thus adding an element of uncertainty to forecasting. From time to time, there might be a local dependence on one major project or client.

Dovre Group is responsible for the work performed by its consultants. However, the company has no overall responsibility for project delivery.

In the Consulting business area, general economic uncertainty does not have as direct an impact on the demand for the Group's services. This is mainly because one of the Group's main clients, the Norwegian public sector, aims to invest counter-cyclically. Project delivery involves minor risks due to both clients and the Group's own personnel, such as project delays or the loss of key personnel.

In the Renewable Energy business area, Suvic has in its normal operations various contractual risks depending on the differences in scope of work for each. These risks are mitigated through performance and various guarantees and insurances.

Dovre Group holds a minority share in SaraRasa Bioindo Pte. Ltd. (Bioindo), a company that produces pellets from wood residue. Bioindo's production unit is in Indonesia and is thus exposed to high country risk. Other significant risks include commercial agreements, especially feedstock purchase and end-product sale agreements. Dovre Group Plc holds 19.9% of SaraRasa's shares and presents the ownership as a financial asset at fair value through profit and loss.

The Group's reporting currency is the euro. The Group's most important functional currencies are the Norwegian crown, the Canadian dollar, the Singaporean dollar, and the US dollar. Although the Group's sales and corresponding expenses are mainly in the same currency, currency fluctuations can affect the Group's net sales and operating results. Foreign currency-denominated assets and liabilities can also result in foreign exchange gains or losses.

In addition to the above, the current geopolitical situation, high inflation, and high energy prices are also adding risk to our business.

## **OTHER EVENTS DURING THE REVIEW PERIOD**

### **Suvic signed an EPC contract to build a 32 MW solar farm**

In March, Suvic Oy signed an EPC contract with CPC Finland Oy valued at about 18 million euros to build Lakari solar park. The solar park has a maximum output capacity of 32 MW and therefore it is the largest solar park in Finland under construction and when in operation. The yearly production is estimated to be about 32 000 MWh. The Lakari project constitutes a significant expansion into a new business area for Dovre Group.

The solar park will be in Lakari, near the city of Rauma, and it will cover an area of about 40 hectares. The construction work will commence in the spring of 2023 and the project is expected to be ready in the beginning of 2024.

With this significant new contract Suvic's order backlog for 2023 will be about 50 million euros. At the same time Suvic shows that it can expand into new areas of renewable energy construction.

### **Dovre co-founding Renetec Oy, a renewable energy development company initially focusing on solar power**

Dovre continues to execute its strategy in the renewables industry by founding a project development company Renetec Oy in March together with top experts in the field, Janne Mielck and Juhani Kanerva.

The company will initially focus on land sourcing, project development and construction management of new sites for industrial scale solar power plants, as well as operating and managing parks already in production. Renetec also offers advisory and consulting, such as feasibility studies and management consulting for energy companies, industrial stakeholders, and investors. The company's market area is Europe.

Renetec aims to develop projects on its own as well as in cooperation with other project developers and other stakeholders in the market. In our view, partnering is an essential success factor allowing the projects to be run with improved resources, credibility, and skills.

### **Suovic to Build Foundations and Internal Grid for Lappfjärd Wind Farm Extension**

Suovic has continued the construction of the Lappfjärd wind farm for Prime Capital with CPC Finland. The extension of Lappfjärd will be built in the same area where 31 foundations and an internal grid were built by Suovic and commissioned in early 2023. In the extension part foundations and an internal power grid will be built for eight wind turbines. The land area consists of bed rock and enables all new turbine sites to be constructed as rock anchor foundations.

### **Suovic to Build Infrastructure, Foundations, and Cabling for 14 Wind Turbines in Sandbacka Wind Farm**

The infrastructure work at Sandbacka will be carried out using Suovic's own land construction equipment.

The project involves constructing infrastructure for 14 wind turbines, including the construction of the foundations and the internal grid. Sandbacka wind farm covers an area of approximately 680 hectares.

All the foundations for the project will be constructed as gravity foundations, with 10 units in the municipality of Uusikaarlepyy and 4 units in the municipality of Vöyri. The total capacity of Sandbacka wind farm is approximately 63 MW. The project is commissioned by Prime Capital.

### **CFO Sirpa Merelä's Resignation**

Dovre Group's CFO Sirpa Merelä (former Haavisto) submitted her resignation to the company for personal reasons. She will leave her position by the end of September.

"We regret Sirpa's decision to leave the company", says Arve Jensen, CEO of Dovre Group. "Sirpa has done a good job and I would like to thank her for her contribution and wish her all the best in the future."

## **Negative profit warning: Dovre Group Plc will lower its 2023 guidance for net sales and operating profit**

On June 26, 2023, Dovre Group Plc issued a negative profit warning, indicating a revision of its 2023 guidance for net sales and operating profit. The company's new guidance projects 2023 net sales between 185 to 195 million euros, with operating profit (EBIT) expected to exceed 7 million euros. This revision comes after the previous guidance, released on April 27, 2023, anticipated net sales improvement over 2022, and operating profit on par with the previous year.

The reason for the lowered guidance is the reduced number and smaller size of new projects in the Finnish Renewable Market sector combined with the weakening of the Norwegian Crown by about 10% year-on-year. The demand for Dovre's Project Personnel and Consulting business areas has remained solid and these two segments combined will achieve their 2022 performance level in both net sales and operating profit without currency impact.

## **EVENTS AFTER THE REVIEW PERIOD**

### **Dovre Group appoints new CFO**

Dovre Group has appointed Mr. Hans Sten (M.Sc. Econ.) as the new CFO as of September 1, 2023.

Previously he has worked for KPMG Oy, Avara Oy, Kotikatu Group Oy and Kiinteistömaailma Oy. Hans has extensive experience as a CFO and as a Board member in various companies.

Hans reports to CEO Arve Jensen and is a member of the Dovre Group's Executive team, which will consist of the following persons: Hans Sten, Stein Berntsen, Miko Olkkonen and Arve Jensen.

"I welcome Hans and look forward to working with him to further strengthen our financial performance", says Arve Jensen, CEO of Dovre Group.

Espoo, August 17, 2023

DOVRE GROUP PLC  
BOARD OF DIRECTORS

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### **Financial reporting in 2023**

Dovre Group releases its Q3 trading statement for January 1 – September 30, 2023, on Wednesday, October 26, 2023.

### **Distribution**

Nasdaq Helsinki Ltd  
Major media  
[www.dovregroup.com](http://www.dovregroup.com)

*The figures presented in this half-year financial report are not audited.*

**CONSOLIDATED STATEMENT OF COMPREHENSIVE INCOME, IFRS**

|   | 1–6           | 1–6           | Change       | 1–12           |
|---|---------------|---------------|--------------|----------------|
| EUR thousand  | 2023          | 2022          | %            | 2022           |
| <b>NET SALES</b>  | <b>93,106</b> | <b>95,139</b> | <b>-2.1</b>  | <b>202,971</b> |
| Other operating income  | 59            | 0             |              | 368            |
| Material and services   | -29,690       | -37,871       | 21.6         | -86,022        |
| Employee benefit expenses   | -52,732       | -49,422       | -6.7         | -98,448        |
| Depreciation and amortization   | -492          | -424          | -16.2        | -996           |
| Other operating expenses  | -7,051        | -4,052        | -74.0        | -9,404         |
| <b>OPERATING RESULT</b>   | <b>3,200</b>  | <b>3,371</b>  | <b>-5.1</b>  | <b>8,467</b>   |
| Financing income  | 306           | 77            | 296.1        | 313            |
| Financing expenses  | -737          | -300          | -145.5       | -1,352         |
| <b>RESULT BEFORE TAX</b>  | <b>2,769</b>  | <b>3,148</b>  | <b>-12.0</b> | <b>7,428</b>   |
| Tax on income from operations   | -788          | -744          | -5.9         | -1,618         |
| <b>RESULT FOR THE PERIOD</b>  | <b>1,981</b>  | <b>2,404</b>  | <b>-17.6</b> | <b>5,811</b>   |
| <b>RESULT FOR THE PERIOD ATTRIBUTABLE TO:</b>   |               |               |              |                |
| Equity holders of the parent  | 1,813         | 2,171         | -16.5        | 5,152          |
| Non-controlling interest  | 168           | 233           | -28.0        | 659            |
| <b>Total</b>  | <b>1,981</b>  | <b>2,404</b>  | <b>-17.6</b> | <b>5,811</b>   |
| <b>EARNINGS PER SHARE FOR RESULT ATTRIBUTABLE TO THE EQUITY HOLDERS OF THE PARENT</b> |               |               |              |                |
| Basic, result for the period  | 0,017         | 0,020         | -16.5        | 0,049          |
| Diluted, result for the period  | 0,017         | 0,020         | -16.5        | 0,049          |
| <b>CONSOLIDATED STATEMENT OF COMPREHENSIVE INCOME, IFRS</b>                           |               |               |              |                |
| <b>RESULT FOR THE PERIOD</b>  | <b>1,981</b>  | <b>2,404</b>  | <b>-17.6</b> | <b>5,811</b>   |
| <b>OTHER COMPREHENSIVE INCOME</b>   |               |               |              |                |
| Other comprehensive income to be classified to profit or loss in subsequent periods:  |               |               |              |                |
| Translation differences   | -1,822        | 726           |              | 346            |
| <b>Other comprehensive income for the period, net of tax</b>                          | <b>-1,822</b> | <b>726</b>    |              | <b>346</b>     |
| <b>TOTAL COMPREHENSIVE INCOME FOR THE PERIOD</b>                                      | <b>159</b>    | <b>3,129</b>  |              | <b>6,156</b>   |
| <b>COMPREHENSIVE INCOME FOR THE PERIOD ATTRIBUTABLE TO:</b>                           |               |               |              |                |
| Equity holders of the parent  | -8            | 2,896         |              | 5,498          |
| Non-controlling interest  | 168           | 233           |              | 659            |
| <b>Total</b>  | <b>159</b>    | <b>3,129</b>  |              | <b>6,156</b>   |
| <b>Average number of shares</b>   | <b>1–6</b>    | <b>1–6</b>    |              | <b>1–12</b>    |
|   | <b>2023</b>   | <b>2022</b>   |              | <b>2022</b>    |
| Basic   | 105,956,494   | 105,956,494   |              | 105,956,494    |
| Diluted   | 105,956,494   | 105,956,494   |              | 105,956,494    |

| Number of shares, period end | 30 Jun 2023 | 30 Jun 2022 |  | 31 Dec 2022 |
|------------------------------|-------------|-------------|--|-------------|
| Basic                        | 105,956,494 | 105,956,494 |  | 105,956,494 |
| Diluted                      | 105,956,494 | 105,956,494 |  | 105,956,494 |

**CONSOLIDATED STATEMENT OF FINANCIAL POSITION, IFRS**

| EUR thousand  | 30 Jun<br>2023 | 30 Jun<br>2022 | Change<br>% | 31 Dec<br>2022 |
|---|----------------|----------------|-------------|----------------|
| <b>ASSETS</b>   |                |                |             |                |
| Non-Current assets  |                |                |             |                |
| Intangible assets   | 2,074          | 2,641          | -21.5       | 2,452          |
| Goodwill  | 19,887         | 21,200         | -6.2        | 21,017         |
| Tangible assets   | 2,384          | 1,244          | 91.6        | 1,809          |
| Financial assets  | 1,854          | 1,906          | -2.7        | 1,854          |
| Deferred tax assets   | 326            | 190            | 72.0        | 471            |
| Non-Current assets  | 26,526         | 27,180         | -2.4        | 27,604         |
| Current assets  |                |                |             |                |
| Inventories   | 1,854          | 1,983          | -6.5        | 1,530          |
| Trade receivables and other receivables                       | 49,456         | 43,315         | 14.2        | 42,136         |
| Tax receivable, income tax                                    | 1              | 4              | -79.1       | 0              |
| Cash and cash equivalents                                     | 12,495         | 9,006          | 38.7        | 11,229         |
| Current assets  | 63,806         | 54,308         | 17.5        | 54,895         |
| <b>TOTAL ASSETS</b>   | <b>90,332</b>  | <b>81,489</b>  | <b>10.9</b> | <b>82,499</b>  |
| <b>EQUITY AND LIABILITIES</b>                                 |                |                |             |                |
| Equity attributable to the equity holders of the parent       |                |                |             |                |
| Share capital   | 9,603          | 9,603          | 0.0         | 9,603          |
| Reserve for invested non-restricted equity                    | 14,066         | 14,066         | 0.0         | 14,066         |
| Fair value reserve  | 2,869          | 2,869          | 0.0         | 2,869          |
| Treasury shares   | -237           | -237           | 0.0         | -237           |
| Translation differences                                       | -4,383         | -2,180         | -101.0      | -2,561         |
| Retained earnings   | 12,509         | 7,715          | 62.2        | 10,696         |
| Total equity attributable to the equity holders of the parent | 34,427         | 31,835         | 8.1         | 34,435         |
| Non-controlling interest                                      | 62             | -508           | 112.2       | -106           |
| Equity  | 34,489         | 31,326         | 10.1        | 34,329         |
| Non-current liabilities                                       |                |                |             |                |
| Deferred tax liability  | 926            | 978            | -5.3        | 947            |
| Non-current liabilities, interest-bearing                     | 1,668          | 2 621          | -36.3       | 1,979          |
| Non-current provisions  | 1,252          | 757            | 65.3        | 1342           |
| Other non-current liabilities                                 | 390            | 0              | 48.5        | 490            |
|   | 4,236          | 4,356          | -2.8        | 4 758          |
| Other non-current liabilities                                 |                |                |             |                |
| Current liabilities   |                |                |             |                |
| Short-term liabilities, interest-bearing                      | 4,439          | 5,242          | -15.3       | 6 225          |
| Trade payables and other liabilities                          | 46,488         | 39,634         | 17.3        | 35 568         |
| Tax liability, income tax                                     | 680            | 930            | -26.9       | 1 619          |
| Current liabilities   | 51,606         | 45,806         | 12.7        | 43 412         |
| <b>TOTAL EQUITY AND LIABILITIES</b>                           | <b>90,332</b>  | <b>81,489</b>  | <b>10.9</b> | <b>82 499</b>  |

## CONSOLIDATED STATEMENT OF CHANGES IN SHAREHOLDERS' EQUITY, IFRS

- a. Share Capital
- b. Reserve for non-restricted equity
- c. Fair value reserve
- d. Treasury shares
- e. Translation differences
- f. Retained earnings
- g. Shareholders' equity total
- h. Non-controlling interest
- i. Total

| EUR thousand  | a)           | b             | c)           | d)          | e)            | f)            | g)            | h)          | i)            |
|---|--------------|---------------|--------------|-------------|---------------|---------------|---------------|-------------|---------------|
| <b>SHAREHOLDERS' EQUITY Jan. 1, 2023</b>  | <b>9,603</b> | <b>14,066</b> | <b>2,869</b> | <b>-237</b> | <b>-2,561</b> | <b>10,696</b> | <b>34,435</b> | <b>-106</b> | <b>34,329</b> |
| <b>Comprehensive income</b>   |              |               |              |             |               |               |               |             |               |
| Result for the period   |              |               |              |             |               | 1,813         | 1,813         | 168         | 1,981         |
| Other comprehensive income Items that may be reclassified to profit and loss in subsequent periods: |              |               |              |             |               |               |               |             |               |
| Translation differences   |              |               |              |             | -1,822        |               | -1,822        |             | 0             |
| <b>Total comprehensive income</b>   | <b>0</b>     | <b>0</b>      | <b>0</b>     | <b>0</b>    | <b>-1,822</b> | <b>1,813</b>  | <b>-8</b>     | <b>168</b>  | <b>159</b>    |
| <b>SHAREHOLDERS' EQUITY Jun 30, 2023</b>  | <b>9,603</b> | <b>14,066</b> | <b>2,869</b> | <b>-237</b> | <b>-4,383</b> | <b>12,509</b> | <b>34,427</b> | <b>62</b>   | <b>34,489</b> |

| EUR thousand  | a)           | b)            | c)           | d)          | e)            | f)           | g)            | h)          | i)            |
|---|--------------|---------------|--------------|-------------|---------------|--------------|---------------|-------------|---------------|
| <b>SHAREHOLDERS' EQUITY Jan. 1, 2022</b>  | <b>9,603</b> | <b>14,066</b> | <b>2,869</b> | <b>-237</b> | <b>-2,906</b> | <b>5,544</b> | <b>28,938</b> | <b>-496</b> | <b>28,442</b> |
| <b>Comprehensive income</b>   |              |               |              |             |               |              |               |             |               |
| Result for the period   |              |               |              |             |               | 2,171        | 2,171         | 233         | 2,404         |
| Other comprehensive income Items that may be reclassified to profit and loss in subsequent periods: |              |               |              |             |               |              |               |             |               |
| Translation differences   |              |               |              |             | 726           |              | 726           |             | 726           |
| <b>Total comprehensive income</b>   | <b>0</b>     | <b>0</b>      | <b>0</b>     | <b>0</b>    | <b>726</b>    | <b>2,171</b> | <b>2,896</b>  | <b>233</b>  | <b>3,129</b>  |
| <b>Transactions with shareholders</b>   |              |               |              |             |               |              |               |             |               |
| Capital loan  |              |               |              |             |               |              |               | -245        | -245          |
| <b>Total transactions with shareholders</b>   | <b>0</b>     | <b>0</b>      | <b>0</b>     | <b>0</b>    | <b>0</b>      | <b>0</b>     | <b>0</b>      | <b>-245</b> | <b>-245</b>   |
| <b>SHAREHOLDERS' EQUITY Jun 30, 2022</b>  | <b>9,603</b> | <b>14,066</b> | <b>2,869</b> | <b>-237</b> | <b>-2,180</b> | <b>7,715</b> | <b>31,834</b> | <b>-508</b> | <b>31,326</b> |



## CONSOLIDATED STATEMENT OF CASH FLOWS, IFRS

| EUR thousand   | 1–6<br>2023   | 1–6<br>2022   | Change,<br>%    | 1–12<br>2022  |
|--|---------------|---------------|-----------------|---------------|
| <b>Cash flow from operating activities</b>               |               |               |                 |               |
| <b>Operating result</b>                                  | <b>3,200</b>  | <b>3,371</b>  | <b>-5.1</b>     | <b>6,069</b>  |
| Adjustments:   |               |               |                 |               |
| Depreciation / Amortization                              | 492           | 424           | 16.2            | 854           |
| <b>Adjustments, total</b>                                | <b>492</b>    | <b>424</b>    | <b>16.2</b>     | <b>854</b>    |
| Changes in working capital                               |               |               |                 |               |
| Trade and other receivables, increase (-) / decrease (+) | -7,437        | -12,591       | 40.9            | -11,609       |
| Inventories, increase (-) / decrease (+)                 | -324          | -1,314        | 75.4            | -861          |
| Trade and other payables, increase (+) / decrease (-)    | 13,186        | 10,736        | 22.8            | 7,889         |
| <b>Changes in working capital, total</b>                 | <b>5,425</b>  | <b>-3,169</b> | <b>271.2</b>    | <b>-4,581</b> |
| Interest paid  | -168          | -93           | -81.4           | -282          |
| Interest received  | 154           | 13            | 1 106.3         | 101           |
| Other financial expenses paid and received               | -493          | -277          | -78.3           | -916          |
| Income taxes paid  | -1,463        | -866          | -68.9           | -1,234        |
| <b>Net cash generated by operating activities</b>        | <b>7,147</b>  | <b>-597</b>   | <b>1 296.9</b>  | <b>2,552</b>  |
| <b>Cash flow from investing activities</b>               |               |               |                 |               |
| Investments in tangible and intangible assets            | -168          | -96           | -74.8           | -175          |
| Loan receivables, increase (-) / decrease (+)            | -100          | -245          | 59.2            | 0             |
| <b>Net cash generated by investing activities</b>        | <b>-268</b>   | <b>-341</b>   | <b>21.4</b>     | <b>-175</b>   |
| <b>Cash flow from financing activities</b>               |               |               |                 |               |
| Proceeds from non-current loans                          | 0             | 0             |                 | 490           |
| Repayments of non-current loans                          | -1,300        | -200          | -550.0          | -400          |
| Proceeds (+) / repayments (-) from current credit limits | -3,528        | 760           | -564.3          | -30           |
| Repayments of leasing liabilities                        | -250          | -223          | -12.2           | -638          |
| Dividends paid   | 0             | 0             |                 | -23           |
| <b>Net cash generated by financing activities</b>        | <b>-5,078</b> | <b>337</b>    | <b>-1 607.3</b> | <b>-601</b>   |
| Translation differences                                  | -535          | 108           | -597.1          | -47           |
| <b>Change in cash and cash equivalents</b>               | <b>1,265</b>  | <b>-494</b>   | <b>356.3</b>    | <b>1,729</b>  |
| Cash and cash equivalents at beginning of the period     | 11,229        | 9,500         | 18.2            | 9,500         |
| <b>Cash and cash equivalents at end of the period</b>    | <b>12,495</b> | <b>9,006</b>  | <b>38.7</b>     | <b>11,229</b> |

## NOTES TO THE HALF-YEAR FINANCIAL REPORT

The half-year financial report has been prepared in line with IAS 34 and, apart from the additions below, the same accounting principles have been applied as in the 2022 financial statements. Key indicator calculations remain unchanged and have been presented in the 2022 financial statements.

The amendments and additions to the IFRS standards that came into force at the beginning of 2022 did not have a material effect on the consolidated financial statements.

### 1. OPERATING SEGMENTS

The Group has three reporting segments that are also the Group's strategic business areas:

- Project Personnel business area provides project personnel for engineering, construction, and commissioning for large investment projects in Oil & Gas and other energy-related industries worldwide.
- Consulting business area provides project management consulting, project personnel, and project management systems in non-energy related investment projects mainly in Nordic countries.
- Renewable Energy provides engineering, construction design, and construction services for wind farm projects and other zero-carbon projects in the Nordic and Baltic countries.

The Group's segment information is based on internal management reporting prepared in accordance with IFRS standards. The Group does not allocate the parent company's intra-Group charges to segments for the purposes of segment reporting.

#### NET SALES

| EUR thousand      | 1-6/2023      | 1-6/2022      | Change        | 1-12/2022      |
|-------------------|---------------|---------------|---------------|----------------|
| Project Personnel | 50,676        | 45,123        | 12,3 %        | 90,649         |
| Consulting        | 9,099         | 8,975         | 1,4 %         | 18,156         |
| Renewable Energy  | 33,331        | 41,041        | -18,8 %       | 94,165         |
| <b>Total</b>      | <b>93,106</b> | <b>95,139</b> | <b>-2,1 %</b> | <b>202,971</b> |

#### EBITDA

| EUR thousand      | 1-6/2023     | 1-6/2022     | Change        | 1-12/2022    |
|-------------------|--------------|--------------|---------------|--------------|
| Project Personnel | 2,344        | 2,290        | 2,4 %         | 4,724        |
| Consulting        | 914          | 944          | -3,1 %        | 2,471        |
| Renewable Energy  | 818          | 963          | 15,0 %        | 2,933        |
| Other functions   | -383         | -294         | -30,4 %       | -660         |
| Unallocated       | -1           | -108         | 99,1 %        | -4           |
| <b>Total</b>      | <b>3,692</b> | <b>3,794</b> | <b>-2,7 %</b> | <b>9,464</b> |

#### OPERATING RESULT

| EUR thousand      | 1-6/2023 | 1-6/2022 | Change  | 1-12/2022 |
|-------------------|----------|----------|---------|-----------|
| Project Personnel | 2,084    | 2,050    | 1,7 %   | 4,288     |
| Consulting        | 912      | 931      | -2,0 %  | 2,457     |
| Renewable Energy  | 718      | 922      | 22,1 %  | 2,742     |
| Other functions   | -394     | -313     | -26,0 % | -681      |
| Unallocated       | -121     | -220     | 44,8 %  | -338      |

|              |              |              |               |              |
|--------------|--------------|--------------|---------------|--------------|
| <b>Total</b> | <b>3,200</b> | <b>3,371</b> | <b>-5,1 %</b> | <b>8,467</b> |
|--------------|--------------|--------------|---------------|--------------|

Unallocated expenses include amortization of customer agreements and relations and expenses recorded because of the adaptation of IFRS 16.

| <b>PERSONNEL</b>            |                 |                 |               |                  |
|-----------------------------|-----------------|-----------------|---------------|------------------|
| Average number of personnel | <b>1-6/2023</b> | <b>1-6/2022</b> | <b>Change</b> | <b>1-12/2022</b> |
| Project Personnel           | 665             | 670             | 0,8 %         | 642              |
| Consulting                  | 104             | 96              | -7,6 %        | 98               |
| Renewable Energy            | 46              | 34              | -37,6 %       | 38               |
| Other functions             | 2               | 1               | -116,7 %      | 1                |
| <b>Total</b>                | <b>817</b>      | <b>801</b>      | <b>-2,0 %</b> | <b>779</b>       |

In the Project Personnel business area, 28 (29) % of personnel were independent contractors.

## 2. NET SALES

### NET SALES BY REVENUE TYPE

| EUR thousand    | <b>1-6/2023</b> | <b>1-6/2022</b> | <b>Change</b> | <b>1-12/2022</b> |
|-----------------|-----------------|-----------------|---------------|------------------|
| Services        | 59,410          | 53,785          | 10,5 %        | 108,007          |
| License revenue | 294             | 213             | 37,9 %        | 592              |
| Maintenance     | 71              | 100             | -28,9 %       | 207              |
| Projects        | 33,331          | 41,041          | -18,8 %       | 94,165           |
| <b>Total</b>    | <b>93,106</b>   | <b>95,139</b>   | <b>-2,1 %</b> | <b>202,971</b>   |

### NET SALES BY DOMICILE OF THE COMPANY

| EUR thousand | <b>1-6/2023</b> | <b>1-6/2022</b> | <b>Change</b> | <b>1-12/2022</b> |
|--------------|-----------------|-----------------|---------------|------------------|
| EMEA         | 74,363          | 79,065          | -5,9 %        | 171,657          |
| AMERICAS     | 13,004          | 6,482           | 100,6 %       | 15,987           |
| APAC         | 5,740           | 9,592           | -40,2 %       | 15,326           |
| <b>Total</b> | <b>93,106</b>   | <b>95,139</b>   | <b>-2,1 %</b> | <b>202,971</b>   |

## 3. ACQUISITIONS

There were no acquisitions in review or comparison period.

## 4. GOODWILL

| EUR thousand                  | <b>Jun. 30, 2023</b> | <b>Jun. 30, 2022</b> | <b>Dec. 31, 2022</b> |
|-------------------------------|----------------------|----------------------|----------------------|
| Acquisition cost, Jan.1       | 21,200               | 20,898               | 20,898               |
| Translation differences (+/-) | -1,312               | 302                  | 119                  |
| <b>Book value</b>             | <b>19,887</b>        | <b>21,200</b>        | <b>21,017</b>        |

Dovre Group's goodwill is divided into cash-generating units as follows:

| EUR thousand      | Jun. 30, 2023 | Jun. 30, 2022 | Dec. 31, 2022 |
|-------------------|---------------|---------------|---------------|
| Project Personnel | 15,600        | 16,912        | 16,729        |
| Consulting        | 1,023         | 1,023         | 1,023         |
| Renewable Energy  | 3,265         | 3,265         | 3,265         |
| <b>Total</b>      | <b>19,887</b> | <b>21,200</b> | <b>21,017</b> |

## 5. FINANCIAL ASSETS

| EUR thousand               | 30/06/2023   | 30/06/2022   | 31/12/2022   |
|----------------------------|--------------|--------------|--------------|
| Unquoted equity investment | 1,056        | 1,056        | 1,056        |
| Fund investments           | 798          | 850          | 798          |
| <b>Book value</b>          | <b>1,854</b> | <b>1,906</b> | <b>1,854</b> |

Unquoted equity investment includes Dovre Group Plc's ownership in SaraRasa Bioindo Pte. Ltd. (Bioindo). Dovre Group Plc's ownership was 19.86% at period end. Dovre Group's investment in Bioindo is not part of the Group's core business. The category of the investment's fair value measurement is Level 3.

Fund investments include the mutual fund units of Dovre's subsidiary Suvic Oy. The category of the investment's fair value measurement is Level 1.

## 6. TRADE AND OTHER RECEIVABLES

| EUR thousand                                 | Jun. 30, 2023 | Jun. 30, 2022 | Dec. 31, 2022 |
|--|---------------|---------------|---------------|
| Trade receivables                            | 35,380        | 35,128        | 30,781        |
| Valuation allowance for trade receivables    | -228          | -24           | -237          |
| Other receivables                            | 2,366         | 473           | 821           |
| Percentage of completion revenue recognition | 9,511         | 5,801         | 8,992         |
| Accrued income on sales                      | 1,354         | 1,025         | 1,072         |
| Other prepayments                            | 1,074         | 912           | 688           |
| <b>Total</b>                                 | <b>49,456</b> | <b>43,315</b> | <b>42,116</b> |

### Aging analysis of trade receivables

| EUR thousand | Jun. 30, 2023 | Jun. 30, 2022 | Dec. 31, 2022 |
|--------------|---------------|---------------|---------------|
| No due       | 28,922        | 32,113        | 22,143        |
| Overdue      |               |               |               |
| 1-30 days    | 1,343         | 505           | 3,103         |
| 31-60 days   | 2,259         | 1,293         | 2,696         |
| 61-90 days   | 472           | 738           | 776           |
| Over 90 days | 2,384         | 479           | 2,063         |
| <b>Total</b> | <b>35,380</b> | <b>35,128</b> | <b>30,781</b> |

## 7. NON-CURRENT LIABILITIES

| <b>Non-current financial liabilities</b>      |               |               |               |
|---|---------------|---------------|---------------|
| EUR thousand                                  | Jun. 30, 2023 | Jun. 30, 2022 | Dec. 31, 2022 |
| Non-current loans from financial institutions | 0             | 1,300         | 900           |
| Non-current lease liabilities                 | 1,668         | 828           | 1,079         |
| <b>Total</b>                                  | <b>1,668</b>  | <b>2,128</b>  | <b>1,979</b>  |
| <b>Provisions</b>                             |               |               |               |
| EUR thousand                                  | Jun. 30, 2023 | Jun. 30, 2022 | Dec. 31, 2022 |
| Warranty provisions                           | 70            | 316           | 70            |
| Long-term projects                            | 185           | 0             | 185           |
| Litigation provision                          | 823           | 441           | 873           |
| Other risk provisions                         | 174           | 0             | 214           |
| <b>Total</b>                                  | <b>1,252</b>  | <b>757</b>    | <b>1,342</b>  |
| <b>Non-current other liabilities</b>          |               |               |               |
| EUR thousand                                  | Jun. 30, 2023 | Jun. 30, 2022 | Dec. 31, 2022 |
| Other liabilities                             | 390           | 492           | 490           |
| <b>Total</b>                                  | <b>390</b>    | <b>492</b>    | <b>490</b>    |

## 8. CURRENT FINANCIAL LIABILITIES

| EUR thousand                              | Jun. 30, 2023 | Jun. 30, 2022 | Dec. 31, 2022 |
|---|---------------|---------------|---------------|
| Current loans from financial institutions | 0             | 200           | 400           |
| Lines of credit in use                    | 4,041         | 4,671         | 5,281         |
| Current lease liabilities                 | 397           | 371           | 544           |
| <b>Total</b>                              | <b>4,439</b>  | <b>5,242</b>  | <b>6,225</b>  |

## 9. TRADE PAYABLES AND OTHER LIABILITIES

| EUR thousand                               | Jun. 30, 2023 | Jun. 30, 2022 | Dec. 31, 2022 |
|--|---------------|---------------|---------------|
| Trade payables                             | 16,601        | 11,176        | 10,327        |
| Advances received                          | 6,214         | 7,438         | 595           |
| Other current liabilities                  | 6,942         | 4,864         | 8,734         |
| Accrued liabilities on income and expenses | 16,730        | 16,156        | 15,912        |
| <b>Total</b>                               | <b>46,488</b> | <b>39,634</b> | <b>35,568</b> |

**Accrued liabilities on income and expenses**

| EUR thousand   | Jun. 30, 2023 | Jun. 30, 2022 | Dec. 31, 2022 |
|--|---------------|---------------|---------------|
| Current deferred income                                  | 107           | 98            | 72            |
| Percentage of completion method                          | 7,282         | 3,437         | 5,690         |
| Accrued employee expenses                                | 7,178         | 7,535         | 7,651         |
| Other current accrued liabilities on income and expenses | 2,163         | 5,087         | 2,499         |
| <b>Total</b>   | <b>16,730</b> | <b>16,156</b> | <b>15,912</b> |

**10. GROUP COMMITMENTS AND CONTINGENT LIABILITIES**

| EUR Thousand Euros   | Jun. 30, 2023 | Jun. 30, 2022 | Dec. 31, 2022 |
|--|---------------|---------------|---------------|
| Cash installment loans   | 0             | 1,500         | 1,300         |
| Credit line limits, total approved limit amount                | 12,416        | 8,220         | 10,526        |
| Credit line limits, amount in use                              | 4,041         | 4,671         | 5,281         |
| <b>Provided collaterals:</b>                                   |               |               |               |
| Pledged accounts receivable                                    | 4,785         | 5,411         | 5,595         |
| Corporate mortgages, issued by the parent company of the group | 5,000         | 5,000         | 5,000         |
| Corporate mortgages, issued by Suvic Ltd                       | 5,000         | 5,000         | 5,000         |
| Guarantee for the credit line                                  | 1,387         | 1,398         | 1,406         |
| Other guarantees   | 2,563         | 2,899         | 3,097         |
| <b>Total</b>   | <b>18,735</b> | <b>20,709</b> | <b>20 099</b> |

**Bank and performance guarantee limits**

| EUR thousand Euros   | Jun. 30, 2023 | Jun. 30, 2022 | Dec. 31, 2022 |
|--|---------------|---------------|---------------|
| Total approved limit amount                                    | 12,000        | 12,000        | 12,000        |
| Amount in use  | 9,864         | 10,217        | 6,228         |
| Corporate mortgages provided as collateral:                    |               |               |               |
| Corporate mortgages, issued by the parent company of the group | 10,000        | 10,000        | 10,000        |
| Corporate mortgages, issued by Suvic Ltd                       | 5,000         | 5,000         | 5,000         |
| <b>Total</b>   | <b>15,000</b> | <b>15,000</b> | <b>15,000</b> |

**Counter-guarantees  
for labor and warranty  
period guarantees**

| EUR thousand  | Jun. 30, 2023 | Jun. 30, 2022 | Dec. 31, 2022 |
|---|---------------|---------------|---------------|
| The financial institution's labor and warranty period guarantee | 2,100         | 2,100         | 2,100         |
| <b>Fund investments given as collateral</b>                     | <b>287</b>    | <b>300</b>    | <b>273</b>    |

The company mortgages are due to the increase in the bank and delivery guarantee limits of the group's subsidiary Suvic Oy.

The counter-guarantees have been given as security for the bank and delivery guarantee limit of the group's subsidiary Suvic Oy.

The comparative information has been supplemented and updated.

**Disputes and court proceedings**

The subsidiary of the Group, Suvic Oy, has litigation pending in court, in which the Company has claims and the opposing party has counterclaims against the Company. The Company's claims concern the scope and quality of the delivery of the contract. The Company's legal position is strong, but the handling of the cases takes time, and it is difficult to assess the outcome.

**11. GROUP QUARTERLY INFORMATION**

|                               | 2023          | 2022          | 2023          | 2022          | 2022          | 2022          |
|-------------------------------|---------------|---------------|---------------|---------------|---------------|---------------|
| EUR thousand                  | 1-3           | 1-3           | 4-6           | 4-6           | 7-9           | 10-12         |
| <b>NET SALES</b>              | <b>45,790</b> | <b>47,824</b> | <b>47,316</b> | <b>47,315</b> | <b>59,745</b> | <b>48,087</b> |
| Other operating income        | 60            | 2             | -1            | -2            | 1,542         | -1,173        |
| Material and services         | -14,160       | -18,612       | -15,530       | -19,259       | -30,129       | -18,022       |
| Employee benefit expense      | -27,408       | -25,555       | -25,324       | -23,867       | -25,528       | -23,499       |
| Other operating expense       | -2,343        | -1,740        | -4,707        | -2,312        | -2,454        | -2,898        |
| <b>EBITDA</b>                 | <b>1,939</b>  | <b>1,919</b>  | <b>1,753</b>  | <b>1,875</b>  | <b>3,176</b>  | <b>2,494</b>  |
| Depreciation and amortization | -238          | -222          | -255          | -201          | -220          | -353          |
| <b>OPERATING RESULT</b>       | <b>1,701</b>  | <b>1,697</b>  | <b>1,498</b>  | <b>1,674</b>  | <b>2,956</b>  | <b>2,141</b>  |

## 12. GROUP KEY FINANCIAL PERFORMANCE INDICATORS

| EUR million   | 1-6<br>2023 | 1-6<br>2022 | 1-12<br>2022 |
|---|-------------|-------------|--------------|
| Cash and cash equivalents                           | 12,5        | 9,0         | 11,2         |
| Interest-bearing liabilities                        | 6,1         | 7,9         | 8,2          |
| Net debt  | -6,4        | -1,1        | -3,0         |
| Equity attributable to equity holders of the parent | 34,4        | 31,8        | 34,4         |
| Shareholders' equity                                | 34,5        | 31,3        | 34,3         |
| Balance sheet total                                 | 90,3        | 81,5        | 82,5         |
| Return on equity, %                                 | 11,5%       | 16,8%       | 18,5%        |
| Return on investment, %                             | 15,1%       | 18,6%       | 20,5%        |
| Debt-equity ratio (Gearing), %                      | -18,5 %     | -3,6 %      | -8,8 %       |
| Equity-ratio, %                                     | 41,0 %      | 42,3 %      | 41,9 %       |
| Personnel (average for period)                      | 817         | 801         | 779          |
| Personnel (at end of period)                        | 862         | 815         | 728          |
| Earnings per share, EUR (basic, average for period) | 0,017       | 0,020       | 0,049        |
| Equity per share, EUR (basic, end of period)        | 0,32        | 0,30        | 0,32         |