

VILKYŠKIŲ PIENINĖ AB

Address: P. Lukošaičio st. 14, Vilkyškiai, LT-99254 Pagėgiai municipality

Company code: 277160980, VAT code: LT771609811

Company's data is collected and stored in the Register of Legal Entities

**VOTING BULLETIN OF THE ORDINARY GENERAL MEETING OF SHAREHOLDERS,
HELD ON 29 APRIL 2025**

Shareholder's information:

(the shareholder name, surname, personal code/the shareholder title, company code)

(the number of shares)

Power of attorney:

(who and when confirm the power of attorney, number and term of validity)

The following draft decisions will be presented for the shareholders to vote. Please underline the option you choose in the table "YES" or "NO":

No.	The items of the agenda	The draft of the decisions	Shareholder's voting
1.	Regarding the independent auditor's report on the Company's 2024 separated and consolidated financial statements and the limited assurance auditor's report on the consolidated Sustainability Statement.	To hearing the independent auditor's report on the Company's 2024 separated and consolidated financial statements and the auditor's limited assurance report on the consolidated Sustainability Statement.	Not voted on this question
2.	Regarding the Supervisory Board's feedback and proposals.	To hearing the Supervisory Board feedback and proposals on the Company's consolidated and separated financial Statements and management report for 2024.	Not voted on this question

3.	Regarding agreement of the Company's 2024 consolidated and separated annual management report.	To agree the Company's 2024 consolidated and separated annual management report, except for the information on remuneration	"YES"	"NO"
		To agree the Company's information on remuneration as part of the annual management report.	"YES"	"NO"
4.	Regarding approval of the Company's 2024 audited separated and consolidated financial statements.	To approve the Company's separated and consolidated financial statements for the year 2024.	"YES"	"NO"
5.	Regarding approval of the allocation of the Company's 2024 net profit (loss).	To approve the allocation of the Company's 2024 net profit (loss):		
			Thousand EUR	
		1) Non-appropriated profit (loss) at the end of the year 2023	38,610	
		2) Approved by shareholders dividends of the year 2023	(3,702)	
		3) Transfers from the reserve to purchase own shares		
		4) Non-appropriated profit (loss) at the beginning of the current financial year after dividends payout and transfer from reserves	34,908	
		5) Net profit (loss) of the reporting period	16,576	
		6) Transfers from reserves	(14)	
		7) Net profit to be appropriated at the end of the current financial year	51,470	
		8) Total profit (loss) to be appropriated:		
		- portion of the profit allocated to the legal reserve		
		- portion of the profit allocated for payment of the dividends	(6,449)	
		- portion of the profit allocated to the other reserves		
		9) Non-appropriated profit (loss) at the end of the current financial year carried forward to next financial year	45,021	
Dividends per share: 0.54 EUR.			"YES"	"NO"

6.	Regarding approval of the new version of the Company's Remuneration Policy.	To approve the new version of the Company's Remuneration Policy.	"YES"	"NO"
7.	Regarding election of a member of the Company's Audit Committee.	To elect Simona Norkienė as a member of the Company's Audit Committee until the end of the Audit Committee's term.	"YES"	"NO"

(shareholder's (his/her authorized representative) name, surname, signature)

(date)