



PHARMA EQUITY GROUP

POSTAL VOTE

to the annual general meeting of Pharma Equity Group A/S Wednesday, April 16, 2025, at 3:30 PM CEST
at Wihlborg's Canteens, Slotsmarken 15, DK-2970 Hørsholm

I, the Undersigned

Name of shareholder: _____

Address: _____

Zip code and city: _____

Custody account no. or VP reference: _____

hereby vote by post at the annual general meeting of Pharma Equity Group A/S as set out below:

Please mark the box "FOR", "AGAINST", or "ABSTAIN" to indicate your directions or vote directly at www.pharmaequitygroup.dk or www.euronext.com/cph-agm.

Please note that the postal vote is irrevocable.

Items on the agenda (the full agenda is included in the notice of the meeting)	FOR	AGAINST	ABSTAIN	Boards of Director's recommendations
1. The board of directors' report on the Company's activities in the past year.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	-
2. Presentation of the audited annual report for approval.....	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	For
3. Discharge to the executive board and the board of directors from liability.....	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	For
4. Adoption of appropriation of profit or loss as proposed by the board of directors.....	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	For
5. Presentation of the remuneration report 2024 for an advisory vote	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	For
6. Approval of remuneration to the board of directors for the current financial year	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	For
7. Election of the board of directors	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	-
Re-election of Christian Vinding Thomsen	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	For
Re-election of Omar S. Qandael.....	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	For
Re-election of Lars Gundorph	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	For
Re-election of Peter Vilmann	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	For
Election of Troels Peter Troelsen	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	For
Election of Charlotte Pahl.....	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	For
8. Election of auditors	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	-
Re-election of BDO Statsautoriseret Revisionsaktieselskab.....	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	For
9. Any proposals from the shareholders or board of directors	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	-
A) Proposal to increase and extend the authorization to issue new shares without pre-emption rights (articles 4.1.B).....	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	For
B) Proposal to grant a one-year extension of the authorization to issue warrants (article 4.2).....	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	For
C) Proposal to approve an updated remuneration policy.....	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	For
10. Authorization to the chair of the general meeting	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	For
11. Any other business	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	-

A postal vote that has only been dated and signed shall be considered as having been given in accordance with the recommendations of the Board of Directors as they appear in the table above.

The postal vote will be taken into consideration if a new or amended proposal is substantially the same as the original proposal as reasonably determined by the Board of Directors.

The postal vote applies to the number of shares in the possession of the undersigned on the date of registration. The shareholding is calculated on the basis of the entry in the Company's register of shareholders and notifications on ownership that the Company has received, but has not yet entered in the register of shareholders.

_____|_____|_____|_____|**2**|**0**|**2**|**5**|
Date

Signature

The completed, dated and signed form must be received by Euronext Securities, Nicolai Eigtveds Gade 8, DK-1402 Copenhagen K, no later than **Tuesday, April 15, 2025, at 12:00 noon** by email to CPH-investor@euronext.com or by ordinary mail. If you hold a Danish electronic signature the postal vote may also be granted electronically on the website of Euronext Securities at www.pharmaequitygroup.dk or www.euronext.com/cph-agm.