

Pandora A/S Havneholmen 17 – 19 | DK-1561 Copenhagen V | Denmark Tel. +45 3672 0044 www.pandoragroup.com CVR-28 50 51 16

No. 665 **COMPANY ANNOUNCEMENT** 05 Nov 2021

TRADING IN PANDORA A/S SHARES BY BOARD MEMBERS, EXECUTIVES AND ASSOCIATED PERSONS

Pandora A/S has been notified of transactions in the Pandora A/S share by persons discharging managerial responsibilities and/or closely associated persons.

Catherine Spindler, Board member of Pandora A/S, has reported the purchase of 405 shares at a total price of EUR 47,806.56, and now holds a total of 405 shares in the company.

Isabelle Parize, a now former Board member of Pandora A/S, has reported the purchase of 1,500 shares at a total price of DKK 1,254,513.40, and now holds a total of 3,000 shares in the company.

ABOUT PANDORA

Pandora is the world's largest jewellery brand. The company designs, manufactures and markets hand-finished jewellery made from high-quality materials at affordable prices. Pandora jewellery is sold in more than 100 countries through 6,700 points of sale, including more than 2,600 concept stores.

Headquartered in Copenhagen, Denmark, Pandora employs 26,000 people worldwide and crafts its jewellery at two LEED certified facilities in Thailand using mainly recycled silver and gold. Pandora is committed to leadership in sustainability and has set science-based targets to reduce greenhouse gas emissions by 50% across its own operations and value chain by 2030. The company is listed on the Nasdaq Copenhagen stock exchange and generated sales of DKK 19.0 billion (EUR 2.5 billion) in 2020.

CONTACT

For more information, please contact:

INVESTOR RELATIONS

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CORPORATE COMMUNICATIONS

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PANDÖRA

1.	Details of the Reporting Person / Closely Associated Person	
a)	Name	Catherine Spindler
2.	Reason for the notification	
a)	Position/status	Board member of Pandora A/S
b)	Initial notification/Amendment	Initial notification
3.	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	Pandora A/S
b)	LEI	5299007OWYZ6I1E46843
4.	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	
a)	Description of the financial instrument, type of instrument	Shares
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	Identification code	ISIN DK0060252690
b)	Identification code Nature of the transaction	ISIN DK0060252690 Purchase of shares
b) c)		
	Nature of the transaction Price(s) and volume(s) - Volume(s)	Purchase of shares Volume: 405
с)	Nature of the transaction Price(s) and volume(s) Volume(s) Price(s) Aggregated information Aggregated volume	Purchase of shares Volume: 405 Price: DKK 878 Volume: 405 shares

PANDÖRA

1.	Details of the Reporting Person / Closely Associated Person	
a)	Name	Isabelle Parize
2.	Reason for the notification	
a)	Position/status	Former Board member of Pandora A/S
b)	Initial notification/Amendment	Initial notification
3.	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	Pandora A/S
b)	LEI	5299007OWYZ6I1E46843
4.	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	
a)	Description of the financial instrument, type of instrument	Shares
	Identification code	ISIN DK0060252690
b)	Nature of the transaction	Purchase of shares
C)	Price(s) and volume(s) - Volume(s) - Price(s)	Volume: 1,500 Price: DKK 836.34
d)	Aggregated information - Aggregated volume - Price	Volume: 1,500 shares Price: DKK 1,254,513.40
e)	Date of the transactions	02 Nov 2021
f)	Place of the transactions	Nasdaq Copenhagen, XCSE Turquoise Europe Cboe Europe - DXE