

## Form of notification – Automatic Settlement of Synthetic Shares for Tax Purposes Employee Synthetic Share Program

| 1. | Details of the person discharging managerial responsibilities/person closely associated  |  |                    |  |
|----|--|--|--------------------|--|
| a) | Name   | Christopher Spencer  |                    |  |
|    |  |  |                    |  |
| 2. | Reason for the notification  |  |                    |  |
| a) | Position / status  | Chief Operating Officer  |                    |  |
| b) | Initial notification / amendment   | Initial notification   |                    |  |
| 3. | Details of the issuer, emission allowance market participant, auction platform, auctioneer, or auction monitor   |  |                    |  |
| a) | Name   | DNO ASA  |                    |  |
| b) | LEI  | 5967007LIEEXZXH3K072   |                    |  |
|    | Details of the transaction(s)  |  |                    |  |
| 4. | section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted |  |                    |  |
|    | Description of the financial instrument, type of instrument  | Synthetic shares pursuant to Employee Synthetic Share Program in DNO ASA. The synthetic shares have no separate identification code and track the ordinary shares of |                    |  |
| a) | Identification code  | DNO ASA, ISIN NO0003921009.  |                    |  |
| b) | Nature of the transaction  | Settlement of synthetic shares pursuant to Employee Synthetic Share Program in DNO ASA.  |                    |  |
|    |  | Price(s)   | Volume(s)          |  |
| c) | Price(s) and volume(s)   | NOK 12.50  | 95075              |  |
|    |  |  |                    |  |
|    | Aggregated information   |  |                    |  |
|    | — Aggregated volume  | N/A transaction relates to one-time settlement of  | f synthetic shares |  |
|    |  | Price: NOK 12.50   |                    |  |
|    |  | Volume: 95075  |                    |  |
| d) | — Price  | Total value NOK 1,188,437.50   |                    |  |
| e) | Date of the transaction  | 2022-02-10; 16:30 CET  |                    |  |
| f) | Place of the transaction   | XOFF - Outside a trading venue   |                    |  |