



## Resolutions from Novozymes A/S' Annual Shareholders' Meeting 2023

- Approval of the audited annual report for the 2022 financial year
- Distribution of profit in accordance with the annual report for 2022 with payment of a dividend of DKK 6.00 per share of DKK 2, an increase of 9% compared with 2021
- Approval of the remuneration report 2022
- Approval of the remuneration to the members of the Board of Directors
- Election of Cornelis (Cees) de Jong as Chair and Kim Stratton as Vice Chair of the Board of Directors
- Re-election of Heine Dalsgaard, Sharon James, Kasim Kutay and Morten Sommer as members of the Board of Directors
- Re-election of PricewaterhouseCoopers as the company's auditors
- Approval to renew authorizations to the Board of Directors to implement capital increases
- Approval of the authorization to acquire treasury shares
- Approval of authorization to the Board to distribute extraordinary dividends
- Approval of change to the articles of association and remuneration policy re. indemnification of the board members and executive management

**March 2, 2023**

Company announcement No. 35

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Following the annual shareholders' meeting the Board of Directors consists of the following members:

- Cornelis (Cees) de Jong, Chair
- Kim Stratton, Vice Chair
- Heine Dalsgaard
- Sharon James
- Kasim Kutay
- Morten Sommer
- Anne Breum, Laboratory Technician
- Anders Hentze Knudsen, Senior Operator
- Preben Nielsen, Science Manager
- Jens Øbro, Senior Professional

For further information on members of the Board of Directors, please go to [www.novozymes.com](http://www.novozymes.com)

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### About Novozymes

Novozymes is the world leader in biological solutions. Together with customers, partners and the global community, we improve industrial performance while preserving the planet's resources and helping build better lives. As the world's largest provider of enzyme and microbial technologies, our bioinnovation enables higher agricultural yields, low-temperature washing, energy-efficient production, renewable fuel and many other benefits that we rely on today and in the future. We call it Rethink Tomorrow. [www.novozymes.com](http://www.novozymes.com)

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