

**Notification form for transactions by for Reporting Persons and closely associated persons**

<b>1</b>	<b>Details of the person discharging managerial responsibilities/person closely associated</b>					
a)	Name	Nada El Boayadi				
<b>2</b>	<b>Reason for the notification</b>					
a)	Position/status	Employee representative on the Board of Directors, Head of Global Big Data				
b)	Initial notification/Amendment	Initial notification				
<b>3</b>	<b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>					
a)	Name	ISS A/S				
b)	LEI	213800LEZA58SZNCBN19				
<b>4</b>	<b>Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted</b>					
a)	Description of the financial instrument, type of instrument  Identification code	Share of ISS A/S (ISIN DK 0060542181)				
b)	Nature of the transaction	Delivery of shares upon vesting of RSUs granted under the Special Incentive Programme				
c)	Price(s) and volume(s)	<table border="1"> <thead> <tr> <th>Price(s)</th> <th>Volume(s)</th> </tr> </thead> <tbody> <tr> <td>DKK 0.00</td> <td>2,544</td> </tr> </tbody> </table>	Price(s)	Volume(s)	DKK 0.00	2,544
Price(s)	Volume(s)					
DKK 0.00	2,544					
d)	Aggregated information - Aggregated volume - Price					
e)	Date of the transaction	2023-03-01				
f)	Place of the transaction	Outside a trading venue				