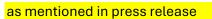
Arcadis share buy back program 2024-2025





				Cum							
				Shares /	Share				We	ighted avg	
	Trade date Value Date # sha		# shares	week	price	Costs	Cum Costs		sha	share price	
Week 1	4-Oct	8-Oct	12,866	12,866	€ 63.93	€822,494	€822,494	15%	€ 9.91		
	7-Oct	9-Oct	13,024	25,890	€ 63.74	€830,193	€1,652,687	16%	€10.00		
	8-Oct	10-Oct	14,484	40,374	€ 63.46	€919,089	€ 2,571,776	17%	€11.07		
	9-Oct	11-Oct	14,928	55,302	€ 64.65	€ 965,147	€ 3,536,923	18%	€11.62		
	10-Oct	14-Oct	14,841	70,143	€ 64.22	€953,016	€ 4,489,940	18%	€11.48		
	11-Oct	15-Oct	12,891	83,034	€ 64.25	€ 828,257	€ 5,318,197	16%	€ 9.97 <mark>€</mark>	64.05	