

Interim Report – Q1

2025

Sydbank Group

Sydbank

Sydbank's Interim Report – Q1 2025

Q1 2025 – highlights

- Profit for the period of DKK 645m equals a return on equity of 17.4% p.a. after tax
- Core income of DKK 1,700m is 8% lower compared to the same period in 2024
- Trading income of DKK 64m compared to DKK 89m in the same period in 2024
- Costs (core earnings) of DKK 881m compared to DKK 831m in the same period in 2024
- Core earnings before impairment of DKK 883m are 20% lower compared to the same period in 2024
- Impairment charges for loans and advances etc represent an expense of DKK 35m
- Bank loans and advances have gone down by DKK 1.2bn, equal to a decrease of 2% compared to year-end 2024
- The CET1 ratio stands at 16.3%, equal to a decline of 1.5pp compared to year-end 2024

CEO Mark Luscombe comments on the result:

- It is positive that we have been able to generate a return on equity of 17.4% under market conditions characterised by uncertainty. In the current environment many of our customers have chosen to remain financially flexible where retail clients focus on savings and corporate clients strengthen their balance sheets and consequently postpone major financial decisions. Inflation and interest rates continue to go down, which should support an increase in lending and investment activities once confidence has been restored. Therefore lending is down, deposits are up and assets under management continue to show a net increase.

Board chairman Ellen Trane Nørby elaborates:

- It is positive that profit for Q1 2025 is as expected at the beginning of Q1 2025 despite the ECB and Danish central bank rate cuts occurring at a faster pace than anticipated. Against this background the result must be considered quite satisfactory.

Mark Luscombe comments on the beginning of the new strategy period:

- The themes in our new strategy **“Bigger Sydbank”** will guide us and ensure that we can meet the strategy's goals. We will focus on the customer and be the workplace for some of our industry's most talented and dedicated employees. Our consistent customer focus is having the intended effect as customer satisfaction is going up and every segment is welcoming new customers.

Board chairman Ellen Trane Nørby comments:

- In times of trade conflicts and geopolitical uncertainty it is particularly important that Sydbank is well prepared to navigate this uncertainty and support its customers. It is gratifying to note that after initiating the share buyback of DKK 1,350m the Bank remains highly capitalised and resilient.

Outlook for 2025

- Moderate growth is projected for the Danish economy.
- Profit after tax is expected to be in the range of DKK 2,200-2,600m.
- The profit forecast assumes that the Danish central bank will lower the interest rate by 1pp in 2025.
- The outlook is subject to uncertainty and depends on financial market developments and macroeconomic factors which may affect eg the level of impairment charges.

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Group Financial Highlights

| | Q1 2025 | Q1 2024 | Index 25/24 | Full year 2024 |
|---|--------------|--------------|----------------|-------------------|
| Income statement (DKKm) | | | | |
| Core income | 1,700 | 1,849 | 92 | 7,227 |
| Trading income | 64 | 89 | 72 | 268 |
| Total income | 1,764 | 1,938 | 91 | 7,495 |
| Costs, core earnings | 881 | 831 | 106 | 3,312 |
| Core earnings before impairment | 883 | 1,107 | 80 | 4,183 |
| Impairment of loans and advances etc | 35 | 8 | - | 595 |
| Core earnings | 848 | 1,099 | 77 | 3,588 |
| Investment portfolio earnings | 24 | 24 | 100 | 73 |
| Profit before non-recurring items | 872 | 1,123 | 78 | 3,661 |
| Non-recurring items, net | (13) | 15 | - | (16) |
| Profit before tax | 859 | 1,138 | 75 | 3,645 |
| Tax | 214 | 277 | 77 | 883 |
| Profit for the period | 645 | 861 | 75 | 2,762 |
| Balance sheet highlights (DKKbn) | | | | |
| Loans and advances at amortised cost | 81.3 | 77.9 | 104 | 82.5 |
| Loans and advances at fair value | 22.8 | 16.0 | 143 | 23.8 |
| Deposits and other debt | 118.1 | 109.2 | 108 | 116.7 |
| Bonds issued at amortised cost | 11.2 | 11.2 | 100 | 11.2 |
| Subordinated capital | 2.2 | 1.9 | 116 | 2.1 |
| AT1 capital | 0.8 | 0.7 | 114 | 0.8 |
| Shareholders' equity | 14.1 | 14.1 | 100 | 15.0 |
| Total assets | 191.6 | 183.9 | 104 | 193.7 |
| Financial ratios per share (DKK per share of DKK 10) | | | | |
| EPS | 12.3 | 15.5 | | 50.9 |
| Share price at end of period | 431.8 | 356.8 | | 380.0 |
| Book value | 276.4 | 258.9 | | 291.4 |
| Share price/book value | 1.56 | 1.38 | | 1.30 |
| Average number of shares outstanding (in millions) | 51.2 | 54.5 | | 53.3 |
| Dividend per share | - | - | | 26.88 |
| Other financial ratios and key figures | | | | |
| CET1 ratio | 16.3 | 17.4 | | 17.8 |
| T1 capital ratio | 17.5 | 18.7 | | 19.0 |
| Capital ratio | 20.0 | 21.0 | | 21.4 |
| Pre-tax profit as % p.a. of average equity | 23.3 | 31.0 | | 24.6 |
| Post-tax profit as % p.a. of average equity | 17.4 | 23.4 | | 18.6 |
| Costs (core earnings) as % of total income | 49.9 | 42.9 | | 44.2 |
| Return on assets (%) | 0.3 | 0.5 | | 1.5 |
| Interest rate risk | 0.8 | 0.5 | | 1.2 |
| Foreign exchange position | 1.1 | 3.4 | | 1.2 |
| Foreign exchange risk | 0.0 | 0.0 | | 0.0 |
| Liquidity, LCR (%) | 237 | 220 | | 230 |
| Loans and advances relative to deposits | 0.6 | 0.6 | | 0.6 |
| Loans and advances relative to equity | 5.8 | 5.5 | | 5.5 |
| Growth in loans and advances during the period | (1.5) | 4.5 | | 10.7 |
| Total large exposures | 116 | 119 | | 110 |
| Accumulated impairment ratio | 2.2 | 2.0 | | 2.2 |
| Impairment ratio for the period | 0.04 | 0.01 | | 0.59 |
| Number of full-time staff at end of period | 2,135 | 2,026 | 105 | 2,094 |

When calculating financial ratios AT1 capital is considered a liability regardless of the fact that it is accounted for as equity.

Reference is made to financial ratio definitions in the 2024 Annual Report (page 144).

Highlights

Sydbank's financial statements for Q1 2025 show a profit before tax of DKK 859m compared with DKK 1,138m in the same period in 2024. Profit before tax equals a return of 23.3% p.a. on average equity.

Profit before tax shows a decrease of DKK 279m, which is primarily attributable to a drop in core income.

Core income constitutes DKK 1,700m compared to DKK 1,849m in the same period in 2024 – a drop of DKK 149m, equivalent to 8%. The decline is a result of lower net interest income.

Core income is in line with the expectations presented in the 2024 Annual Report.

Trading income in Q1 2025 constitutes DKK 64m compared with DKK 89m in the same period in 2024.

Total income amounts to DKK 1,764m, a decline of 9% compared with the same period in 2024.

Costs (core earnings) constituted DKK 881m in Q1 2025 – an increase of DKK 50m compared to the same period in 2024. The increase is in line with the expectations presented in the 2024 Annual Report.

Core earnings before impairment total DKK 883m for Q1 2025 – a drop of DKK 224m, equivalent to 20% compared to the same period in 2024.

Impairment charges for loans and advances represent an expense of DKK 35m compared with an expense of DKK 8m in the same period in 2024.

Core earnings for Q1 2025 represent DKK 848m – a decrease of DKK 251m compared to the same period in 2024.

Non-recurring items etc total an expense of DKK 13m compared to an income of DKK 15m in the same period in 2024.

Profit for the period before tax represents DKK 859m compared to DKK 1,138m in 2024 – a drop of DKK 279m. Tax represents DKK 214m, equal to an effective tax rate of 24.9%.

Profit for the period amounts to DKK 645m compared with DKK 861m in the same period in 2024, equal to a return of 17.4% p.a. on average equity.

Profit in Q1 2025 is in line with the expectations presented in the 2024 Annual Report.

Sydbank's strategy 2025-2027 "Bigger Sydbank"

Bigger Sydbank centres on 5 themes:

- Customer-focused
- Bigger and efficient
- Attractive and cooperating
- Data, digitization, AI and security
- ESG integrated in core business

Customer-focused – more customers and more satisfied customers

- We view Sydbank from a customer's perspective and incorporate customer needs and requirements.
- Our customers receive proactive and relevant advice built on a foundation of close customer relationships and excellence.
- Sydbank must be more visible and known by more as a driver to attract and retain satisfied customers.
- We do business with confidence and courage and we are clear in our recommendations to our customers.
- We strengthen Sydbank's position as a decent bank by continuously contributing to society at large.
- We make it easier to be a customer at Sydbank via our high accessibility and flexible solutions.

Bigger and efficient – profitable growth

- We strengthen our position and grow organically by attracting and retaining customers in our priority segments and locations.
- We ensure that our efforts create value by means of shared priorities, execution and full implementation.
- We cover over time customers' total needs and requirements by means of our customer insight and relevant advice.
- We continue to focus on managing Sydbank's operating costs by optimising our engine room.
- We run a healthy business – based on the principle quid pro quo – creating value for our customers and Sydbank.
- We actively seek collaborations that enhance our customer service, contribute to our growth or optimise our engine room.

Attractive and cooperating – strong Sydbank culture

- We attract and retain talent by continuously focusing on professional and personal development.
- We cooperate across the organisation to enhance the overall customer experience and increase internal efficiency.
- Sydbank is driven by clear leadership that facilitates our day-to-day operations and promotes our strategic ambition.
- We develop and strengthen Sydbank's culture for the benefit of everyone at Sydbank and our customers.
- Greater diversity creates value and contributes to Sydbank's growth as an attractive workplace.

- We attract, nurture and retain talent to support Sydbank's development and ensure natural succession planning.

Data, digitization, AI and security – customer value, lower costs and digital mindset

- We will strengthen our influence and collaboration with Bankdata to optimise the effect of our development and operating costs.
- We use the digital tools and solutions available to increase productivity.
- Overall technological proficiency must be enhanced and therefore we broaden our digital mindset and skills where it creates value.
- We increasingly use data in our interaction with customers as well as in internal decision-making processes.
- We use AI where it contributes favourably to the development of the customer experience or enhances our efficiency.
- We enhance our operational robustness by strengthening our cyber defence and the organisation's ability to deal with IT breakdowns.

ESG integrated in core business – long-term value creation and strong reputation

- As a solid financial partner, we integrate ESG in the customer dialogue.
- We are expanding our ESG data and we address ESG risks in our credit evaluation of the Bank's customers on an ongoing basis.
- We invest responsibly on our own behalf and on behalf of our customers, thus contributing to sustainable developments in society.
- We support the financing of the green transition by offering green products.
- We actively work on the transition of our own operations to reduce the Bank's footprint.
- We make a positive contribution to developments in society and are actively involved in the local communities where we operate.

Strategic goals represent the values from the Bank's core story with promises to its customers, to its employees and to its shareholders.

The strategic goals cover these areas:

- Customer satisfaction
- Return on equity
- Employee engagement

Customer satisfaction

Sydbank builds on long-term customer relationships. Our ambition is to see a positive trend in customer satisfaction. We monitor this closely through internal and external customer surveys at touch points with the Bank. Our goal is to maintain and further strengthen our position as Denmark's Corporate Bank and have a top 3 ranking among the 6 largest banks in Denmark in terms of customer satisfaction in the retail (EPSI) and Private Banking (EPSI) segments.

Return on equity

We will continue to deliver competitive returns to the Bank's shareholders and our goal is a return on equity among the top 2 of the 6 largest banks in Denmark. Return on equity is expected to exceed 15% during the strategy period. The expectation is based on normalised interest rates with a CD rate of around 2%.

Employee engagement

Sydbank considers excellent and committed employees to be its most important asset and aims to retain the present high level. This is monitored closely through internal employee engagement surveys. The target is to have an employee engagement in the top quartile of the Ennova survey.

Q1 2025 performance

Net interest income has decreased by DKK 196m to DKK 950m, equal to a drop of 17% compared to the same period in 2024. The decrease is primarily attributable to the effects of lower interest rates.

Total core income has gone down by DKK 149m to DKK 1,700m, equal to 8% compared with the same period in 2024.

Trading income constituted DKK 64m in Q1 2025 compared with DKK 89m in the same period in 2024.

Total income has dropped by DKK 174m to DKK 1,764m.

Costs (core earnings) have gone up by DKK 50m to DKK 881m.

Core earnings before impairment for Q1 2025 represent DKK 883m – a decrease of DKK 224m, equivalent to 20% compared with the same period in 2024.

Impairment charges for loans and advances represent an expense of DKK 35m compared with an expense of DKK 8m in the same period in 2024.

Core earnings for Q1 2025 represent DKK 848m – a decrease of DKK 251m compared with the same period in 2024.

Together the Group's position-taking and liquidity handling generated positive earnings of DKK 24m in Q1 2025 compared to DKK 24m a year ago.

Non-recurring items etc total an expense of DKK 13m compared to an income of DKK 15m in the same period in 2024.

Profit before tax for Q1 2025 amounts to DKK 859m compared with DKK 1,138m in 2024. Tax represents DKK 214m, equal to an effective tax rate of 24.9%.

Profit for the period amounts to DKK 645m compared with DKK 861m in 2024.

Return on equity before and after tax constitutes 23.3% and 17.4% respectively against 31.0% and 23.4% respectively in the same period in 2024.

Bank loans and advances

Bank loans and advances represented DKK 81.3bn at 31 March 2025 – an increase of DKK 3.4bn since 31 March 2024 and a decline of DKK 1.2bn compared to year-end 2024.

| Bank loans and advances (DKKbn) | 31 Mar 2025 | 31 Dec 2024 | 31 Mar 2024 |
|---------------------------------|-------------|-------------|-------------|
| Corporate clients | 66.8 | 68.3 | 65.5 |
| Retail clients | 14.5 | 14.2 | 12.4 |
| Public authorities | 0.0 | 0.0 | 0.0 |
| Total | 81.3 | 82.5 | 77.9 |

Bank loans and advances to corporate clients represent DKK 66.8bn – a decrease of DKK 1.5bn in Q1 2025.

Bank loans and advances to retail clients represent DKK 14.5bn – an increase of DKK 0.3bn in Q1 2025.

| Credit facilities to corporate clients (DKKbn) | 31 Mar 2025 | 31 Dec 2024 | 31 Mar 2024 |
|---|--------------|--------------|--------------|
| Drawn facilities = loans/advances before impairment charges | 68.6 | 70.0 | 66.9 |
| Undrawn facilities | 44.8 | 43.8 | 47.1 |
| Total | 113.4 | 113.8 | 114.0 |

Credit facilities to corporate clients fell by DKK 0.4bn to DKK 113.4bn in Q1 2025.

During Q1 2025 corporate clients drew DKK 1.4bn less under their credit facilities.

Credit intermediation

In addition to traditional bank loans and advances the Group distributes mortgage loans from Totalkredit and DLR Kredit. The Group's total credit intermediation comprises bank loans and advances, mortgage-like loans funded by Totalkredit as well as mortgage loans distributed through Totalkredit and DLR Kredit.

| Total credit intermediation (DKKbn) | 31 Mar 2025 | 31 Dec 2024 | 31 Mar 2024 |
|--|--------------|--------------|--------------|
| Bank loans and advances | 81.3 | 82.5 | 77.9 |
| Funded mortgage-like loans | 3.2 | 3.5 | 4.1 |
| Distributed mortgage loans – Totalkredit | 88.4 | 87.3 | 84.5 |
| Distributed mortgage loans – DLR | 15.8 | 15.7 | 14.7 |
| Total | 188.7 | 189.0 | 181.2 |

The Group's total credit intermediation represents DKK 188.7bn – a decline of DKK 0.3bn compared to year-end 2024. The change is attributable to a drop in bank loans and advances of DKK 1.2bn, a decline in funded mortgage-like loans of DKK 0.3bn and an increase in distributed mortgage loans of DKK 1.2bn.

Outlook for 2025

Moderate growth is projected for the Danish economy.

Profit after tax is expected to be in the range of DKK 2,200-2,600m.

The profit forecast assumes that the Danish central bank will lower the interest rate by 1pp in 2025.

The outlook is subject to uncertainty and depends on financial market developments and macroeconomic factors which may affect eg the level of impairment charges.

Sydbank's core story**Banking**

Sydbank's mission is to be a bank that is close to its customers. We find solutions where they are – quickly and efficiently. We build on relationships between people. And we focus on what is important – banking and sound business. Banking – pure and simple.

Our bank

Rooted in Southern Jutland, Sydbank is a strong and independent nationwide bank operating on its own terms. For the backbone of the Danish corporate sector and for retail clients who value professional advice we are a bank for most people but not the same bank for everyone. Good old-fashioned attentiveness, new technology – we use what works. We know our customers and we are close to them providing advice tailored to their individual needs. Backed by the best business partners our competitive strength is increased. Our bank – excellence and relationships create value.

Sydbank

Our bank makes 3 promises – to our customers, to our employees and to our shareholders. You will know us for the value we create for our customers. You will know us for our belief that excellent and committed employees are our most important asset. And you will know us for always having a level of profitability that will enable us to remain an independent and resourceful bank. Sydbank – what can we do for you?

Financial Review – Performance in Q1 2025

The Sydbank Group has recorded a profit before tax of DKK 859m compared to DKK 1,138m in 2024. Profit before tax equals a return of 23.3% p.a. on average equity.

Profit for the period after tax represents DKK 645m compared with DKK 861m in 2024, equal to a return of 17.4% p.a. on average equity.

The financial statements are characterised by the following:

- A decrease in core income of DKK 149m, equal to 8%
- A drop in trading income of DKK 25m
- A rise in costs (core earnings) of DKK 50m
- Impairment charges for loans and advances represent an expense of DKK 35m
- A decrease in core earnings of DKK 251m to DKK 848m
- Investment portfolio earnings of DKK 24m
- Non-recurring items etc represent an expense of DKK 13m
- Bank loans and advances of DKK 81.3bn (year-end 2024: DKK 82.5bn)
- Bank deposits of DKK 118.1bn (year-end 2024: DKK 116.7bn)
- A CET1 ratio of 16.3% (year-end 2024: 17.8%)
- An individual solvency need of 9.8% (year-end 2024: 9.8%)

| Income statement – Q1 (DKKm) | 2025 | 2024 |
|--|--------------|--------------|
| Core income | 1,700 | 1,849 |
| Trading income | 64 | 89 |
| Total income | 1,764 | 1,938 |
| Costs, core earnings | 881 | 831 |
| Core earnings before impairment | 883 | 1,107 |
| Impairment of loans and advances etc | 35 | 8 |
| Core earnings | 848 | 1,099 |
| Investment portfolio earnings | 24 | 24 |
| Profit before non-recurring items | 872 | 1,123 |
| Non-recurring items, net | (13) | 15 |
| Profit before tax | 859 | 1,138 |
| Tax | 214 | 277 |
| Profit for the period | 645 | 861 |

Core income

Total core income has gone down by DKK 149m or 8% to DKK 1,700m. The decline is a result of lower net interest income.

Net interest income has dropped by DKK 196m to DKK 950m. The decrease is primarily attributable to the effects of lower interest rates.

Net income from the cooperation with Totalkredit represents DKK 121m (2024: DKK 111m) after a set-off of loss of DKK 2m (2024: DKK 1m). The increase is predominantly attributable to an increase in distributed mortgage loans of DKK 3.9bn and funded mortgage-like loans having returned to a normal level.

The cooperation with DLR Kredit has generated an income of DKK 23m (2024: DKK 39m). The drop in income is attributable to the return on the Group's ownership share of DLR Kredit.

Total mortgage credit income represents DKK 144m – a drop of DKK 6m compared to 2024.

Asset management income has increased by DKK 28m to DKK 126m. The increase is mainly attributable to more assets under management.

The remaining income components have risen by DKK 25m – an increase of 5% compared with the same period in 2024.

| Core income – Q1 (DKKm) | 2025 | 2024 |
|--|--------------|--------------|
| Net interest etc | 950 | 1,146 |
| Mortgage credit | 144 | 150 |
| Payment services | 64 | 73 |
| Remortgaging and loan fees | 49 | 47 |
| Commission and brokerage | 139 | 122 |
| Commission etc investment funds and pooled pension plans | 92 | 82 |
| Asset management | 126 | 98 |
| Custody account fees | 29 | 26 |
| Other operating income | 107 | 105 |
| Total | 1,700 | 1,849 |

Trading income

Trading income represents DKK 64m against DKK 89m in the same period in 2024. Trading income is considered satisfactory.

Costs and depreciation

The Group's total costs and depreciation constitute DKK 896m – an increase of DKK 53m compared to the same period in 2024.

| Costs and depreciation – Q1 (DKKm) | 2025 | 2024 |
|---|------------|------------|
| Staff costs | 504 | 476 |
| Other administrative expenses | 358 | 330 |
| Amortisation/depreciation and impairment of intangible assets and property, plant and equipment | 34 | 29 |
| Other operating expenses | 0 | 8 |
| Total | 896 | 843 |
| Distributed as follows: | | |
| Costs, core earnings | 881 | 831 |
| Costs, investment portfolio earnings | 2 | 2 |
| Non-recurring costs | 13 | 10 |

Costs (core earnings) represent DKK 881m against DKK 831m in the same period in 2024. DKK 31m of the DKK 50m rise in costs is attributable to Coop Bank, which was acquired as of 1 July 2024.

At 31 March 2025 the Group's staff numbered 2,135 including 65 at Coop Bank (full-time equivalent) compared to 2,026 at 31 March 2024 and 2,094 at 31 December 2024.

Compared to year-end 2024 the number of branches is unchanged, ie 54 in Denmark and 3 in Germany at end-March 2025.

Core earnings before impairment of loans and advances

Core earnings before impairment charges for loans and advances represent DKK 883m – a decrease of DKK 224m or 20% compared with the same period in 2024.

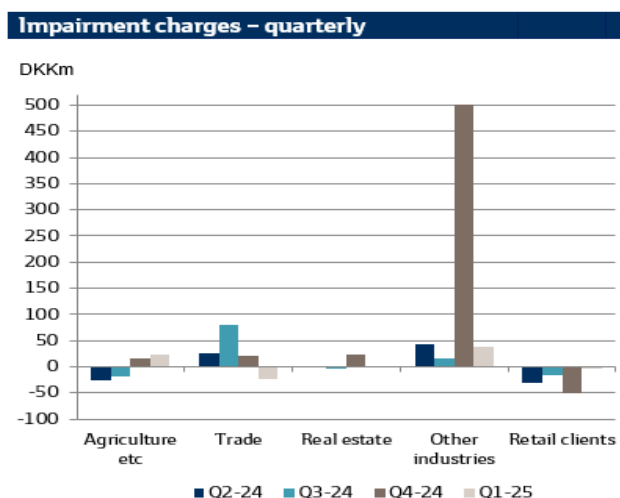
Impairment of loans and advances etc

Impairment charges for loans and advances represent an expense of DKK 35m compared with an expense of DKK 8m in the same period in 2024.

At 31 March 2025 the Group maintained its management estimate of DKK 500m to hedge macroeconomic uncertainty where DKK 400m concerns corporate clients and DKK 100m concerns retail clients.

The management estimate to hedge macroeconomic risks covers potential losses related to high interest rates, the geopolitical situation as well as the risk of a trade war centred on tariff barriers.

The chart below shows impairment charges for loans and advances in the last 4 quarters as regards agriculture etc, trade, real estate, other industries as well as retail clients.



At 31 March 2025 accumulated impairment and provisions amounted to DKK 2,237m (year-end 2024: DKK 2,188m).

In Q1 2025 reported losses amounted to DKK 8m (Q1 2024: DKK 37m). Of the reported losses DKK 5m has previously been written down (Q1 2024: DKK 35m).

The impairment ratio for the period represented 0.04% relative to bank loans and advances and guarantees at 31 March 2025.

Impairment charges are made for expected credit losses as regards all financial assets measured at amortised cost and similar provisions are made for expected credit losses as regards undrawn facilities and financial guarantees. Impairment charges for expected credit losses depend on whether the credit risk of a financial asset has increased significantly since initial recognition and follow a 3-stage model. The portfolio in stage 3 acquired from Alm. Brand Bank is recognised under “credit impaired at initial recognition”:

Stage 1 – facilities with no significant increase in credit risk. The asset is written down by an amount equal to the expected credit loss as a result of the probability of default over the coming 12 months.

Stage 2 – facilities with a significant increase in credit risk. The asset is transferred to stage 2 and is written down by an amount equal to the expected credit loss over the life of the asset.

Stage 3 – facilities where the financial asset is in default or is otherwise credit impaired.

Credit impaired at initial recognition (POCI) –

facilities which were credit impaired at the time of acquisition of Alm. Brand Bank. They are recognised on acquisition at the fair value of the debt acquired.

The Group's loans and advances and impairment charges at 31 March 2025 allocated to these stages are shown below.

| Loans and advances and impairment charges | | | | | |
|--|---------------|--------------|------------|-----------|---------------|
| | Stage 1 | Stage 2 | Stage 3 | POCI | Total |
| 31 Mar 2025 (DKKm) | | | | | |
| Loans/advances before impairment charges | 71,419 | 10,181 | 1,651 | 91 | 83,342 |
| Impairment charges | 374 | 621 | 1,088 | | 2,083 |
| Total loans/advances | 71,045 | 9,560 | 563 | 91 | 81,259 |
| 31 Mar 2025 (%) | | | | | |
| Impairment charges as % of bank loans/advances | 0.5 | 6.1 | 65.9 | - | 2.5 |
| Share of bank loans/advances before impairment charges (%) | 85.7 | 12.2 | 2.0 | 0.1 | 100 |
| Share of bank loans/advances after impairment charges (%) | 87.4 | 11.8 | 0.7 | 0.1 | 100 |

Credit impaired bank loans and advances – stage 3 – represent 2.0% (year-end 2024: 1.9%) of total bank loans and advances before impairment charges and 0.7% (year-end 2024: 0.6%) of total bank loans and advances after impairment charges.

Impairment charges concerning credit impaired bank loans and advances as a percentage of credit impaired bank loans and advances at 31 March 2025 stand at 65.9% (year-end 2024: 66.3%).

Core earnings

Core earnings for Q1 2025 represent DKK 848m – a decrease of DKK 251m compared with the same period in 2024.

Investment portfolio earnings

Together the Group's position-taking and liquidity handling generated earnings of DKK 24m in Q1 2025 compared to earnings of DKK 24m a year ago.

| Investment portfolio earnings Q1 (DKKm) | 2025 | 2024 |
|---|-----------|-----------|
| Position-taking | (4) | 0 |
| Liquidity generation and liquidity reserves | 24 | 21 |
| Strategic positions | 6 | 5 |
| Costs | (2) | (2) |
| Total | 24 | 24 |

The interest rate risk was positive at end-Q1 2025 and consequently the Group would suffer a loss in the event of interest rate increases. In terms of the Group's bond portfolios – including cash resources – the interest rate risk is considered to be modest.

Non-recurring items, net

Non-recurring items represent an expense of DKK 13m compared with an income of DKK 15m in Q1 2024.

In Q1 2025 DKK 13m was recognised as an expense related to the development of the home loan processes and the development of the bank/insurance partnership.

Profit for the period

Profit before tax for Q1 2025 amounts to DKK 859m compared with DKK 1,138m in 2024. Tax represents DKK 214m, equal to an effective tax rate of 24.9%. Profit for the period amounts to DKK 645m compared with DKK 861m in Q1 2024.

Return

Return on equity after tax constitutes 17.4% against 23.4% in Q1 2024.

Earnings per share stands at DKK 12.3 compared to DKK 15.5 in 2024.

Subsidiaries

Profit after tax of the subsidiaries represents DKK 14m (Q1 2024: DKK 24m).

Group – Q1 2025 compared with Q4 2024

The Group's profit before tax for the quarter stands at DKK 859m (Q4: DKK 450m).

Compared to Q4 2024 profit before tax reflects:

- A decline in core income of DKK 80m
- An increase in trading income of DKK 19m

- A rise in costs (core earnings) of DKK 22m
- Impairment charges for loans and advances: an expense of DKK 35m (Q4: expense of DKK 508m)
- Investment portfolio earnings of DKK 24m (Q4: DKK 4m)

| Quarterly results (DKKm) | Q1 2025 | Q4 2024 | Q3 2024 | Q2 2024 | Q1 2024 |
|--|--------------|--------------|--------------|--------------|--------------|
| Core income | 1,700 | 1,780 | 1,801 | 1,797 | 1,849 |
| Trading income | 64 | 45 | 70 | 64 | 89 |
| Total income | 1,764 | 1,825 | 1,871 | 1,861 | 1,938 |
| Costs, core earnings | 881 | 859 | 794 | 828 | 831 |
| Core earnings before impairment | 883 | 966 | 1,077 | 1,033 | 1,107 |
| Impairment of loans and advances etc | 35 | 508 | 63 | 16 | 8 |
| Core earnings | 848 | 458 | 1,014 | 1,017 | 1,099 |
| Investment portfolio earnings | 24 | 4 | 33 | 12 | 24 |
| Profit before non-recurring items | 872 | 462 | 1,047 | 1,029 | 1,123 |
| Non-recurring items, net | (13) | (12) | (8) | (11) | 15 |
| Profit before tax | 859 | 450 | 1,039 | 1,018 | 1,138 |
| Tax | 214 | 84 | 267 | 255 | 277 |
| Profit for the period | 645 | 366 | 772 | 763 | 861 |

Total assets

At 31 March 2025 the Group's total assets made up DKK 191.6bn (year-end 2024: DKK 193.7bn).

| Assets (DKKbn) | 31 Mar 2025 | 31 Dec 2024 |
|--|--------------|--------------|
| Amounts owed by credit institutions etc | 20.1 | 17.2 |
| Loans and advances at fair value (reverse transactions) | 22.8 | 23.8 |
| Loans and advances at amortised cost (bank loans and advances) | 81.3 | 82.5 |
| Securities and holdings etc | 33.3 | 35.2 |
| Assets related to pooled plans | 26.3 | 27.0 |
| Other assets etc | 7.8 | 8.0 |
| Total | 191.6 | 193.7 |

The Group's bank loans and advances totalled DKK 81.3bn at 31 March 2025. Compared to year-end 2024 this is a decline of DKK 1.2bn.

| Equity and liabilities (DKKbn) | 31 Mar 2025 | 31 Dec 2024 |
|---|--------------|--------------|
| Amounts owed to credit institutions etc | 4.6 | 6.1 |
| Deposits and other debt | 118.1 | 116.7 |
| Deposits in pooled plans | 26.3 | 27.0 |
| Bonds issued | 11.2 | 11.2 |
| Other liabilities etc | 14.0 | 14.4 |
| Provisions | 0.3 | 0.4 |
| Subordinated capital | 2.2 | 2.1 |
| Equity | 14.9 | 15.8 |
| Total | 191.6 | 193.7 |

The Group's deposits make up DKK 118.1bn – an increase of DKK 1.4bn compared to year-end 2024.

Equity

At 31 March 2025 shareholders' equity constituted DKK 14,084m – a decrease of DKK 898m since the beginning of the year. The change comprises the addition of comprehensive income for the period of DKK 681m, net purchase of own shares etc of DKK 188m, dividend paid of DKK 1,395m as well as other transactions of DKK 4m.

Capital

The Bank announced a new share buyback programme of DKK 1,350m on 26 February 2025.

The share buyback is made in line with the Bank's aim to optimise the capital structure in accordance with the Bank's capital targets and capital policy.

The share buyback programme was initiated on 3 March 2025 and will be completed by 31 January 2026.

At 31 March 2025 shares totalling DKK 119m had been repurchased.

In 2025 the Group will look into the possibilities of issuing SNP loans of around EUR 500m and AT1 capital of around EUR 100m. These issues will replace existing loans.

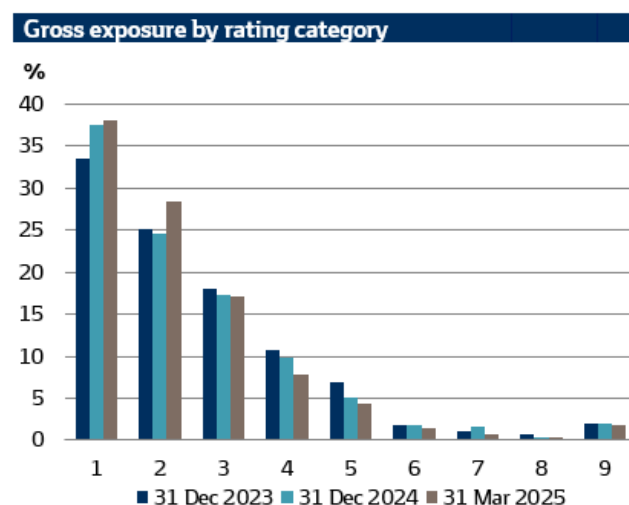
Risk exposure amount

The risk exposure amount (REA) constitutes DKK 64.3bn – a drop of DKK 0.9bn compared to year-end 2024.

| REA (DKKbn) | 31 Mar 2025 | 31 Dec 2024 |
|---------------------------|-------------|-------------|
| Credit risk | 42.3 | 40.7 |
| Market risk | 4.9 | 6.0 |
| Operational risk | 10.7 | 11.9 |
| Other exposures, incl CVA | 6.4 | 6.6 |
| Total | 64.3 | 65.2 |

Retail:

The development in the gross exposure by rating category at 31 December 2023, 31 December 2024 and 31 March 2025 is illustrated below.

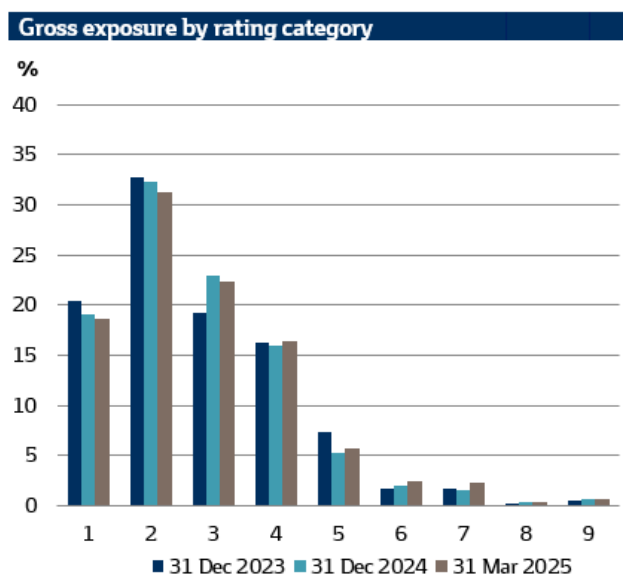


The gross exposure consists of loans and advances, undrawn credit commitments, interest receivable, guarantees and counterparty risk on derivatives. The graph comprises exposures treated according to A-IRB. Exposures relating to customers in default are not included in the breakdown of rating categories. Impairment charges for exposures have not been deducted from the exposure.

The gross exposure by rating category shows an unchanged high share in the 4 best rating categories.

Corporate:

The development in the gross exposure by rating category at 31 December 2023, 31 December 2024 and 31 March 2025 is illustrated below.



The gross exposure consists of loans and advances, undrawn credit commitments, interest receivable, guarantees and counterparty risk on derivatives. The graph comprises exposures treated according to A-IRB. Exposures relating to customers in default are not included in the breakdown of rating categories. Impairment charges for exposures have not been deducted from the exposure.

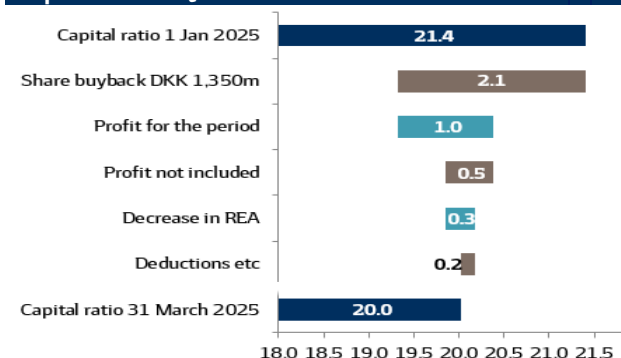
The gross exposure by rating category shows an unchanged high share in the 4 best rating categories.

Solvency

| Solvency (DKK m) | 31 Mar 2025 | 31 Dec 2024 |
|------------------|-------------|-------------|
| REA | 64,285 | 65,214 |
| CET1 capital | 10,492 | 11,635 |
| T1 capital | 11,238 | 12,381 |
| Total capital | 12,830 | 13,936 |
| CET1 ratio | 16.3 | 17.8 |
| T1 capital ratio | 17.5 | 19.0 |
| Capital ratio | 20.0 | 21.4 |

At 31 March 2025 the CET1 ratio and the capital ratio stood at 16.3% and 20.0% respectively compared to 17.8% and 21.4% respectively at year-end 2024.

The development in the capital ratio in Q1 2025 is shown below.

Capital ratio in Q1 2025

In Q1 2025 the capital ratio went down by 1.4pp to 20.0%. The decrease is mainly attributable to the initiated share buyback programme of DKK 1,350m set off against the inclusion of 50% of profit for the period and a decline in REA.

At 31 March 2025 the individual solvency need represented 9.8% (31 December 2024: 9.8%).

Solvency of the parent

At 31 March 2025 the CET1 ratio and the capital ratio of the parent stood at 16.2% and 19.8% respectively (31 December 2024: 17.8% and 21.2%).

Capital and solvency and capital requirements

The Group's capital management is anchored in the Internal Capital Adequacy Assessment Process (ICAAP), a review conducted to identify risks and determine the individual solvency need.

At end-March 2025 the individual solvency represented 9.8%. The solvency need consists of a minimum capital requirement of 8% under Pillar I and a capital add-on under Pillar II. Approximately 56% of the solvency need must be covered by CET1 capital, equal to 5.5% of the risk exposure amount.

In addition to the solvency need the Group must meet a combined buffer requirement of 6.1% at 31 March 2025.

| Capital and solvency and capital requirements (% of REA) | 31 Mar 2025 | 31 Dec 2024 |
|--|-------------|-------------|
| Capital and solvency | | |
| CET1 ratio | 16.3 | 17.8 |
| T1 capital ratio | 17.5 | 19.0 |
| Capital ratio | 20.0 | 21.4 |
| Capital requirements (incl buffers)* | | |
| Total capital requirement | 15.9 | 15.8 |
| CET1 capital requirement | 11.6 | 11.5 |
| - of which sector-specific systemic risk buffer | 0.2 | 0.2 |
| - of which SIFI buffer | 1.0 | 1.0 |
| - of which capital conservation buffer | 2.5 | 2.5 |
| - of which countercyclical buffer** | 2.4 | 2.3 |
| Excess capital | | |
| CET1 capital | 4.7 | 6.3 |
| Total capital | 4.1 | 5.6 |

* The total capital requirement consists of an individual solvency need and a combined buffer requirement. The countercyclical buffer is determined by the Danish Ministry of Industry, Business and Financial Affairs and may not exceed 2.5%. The rate currently makes up 2.5%.

** The countercyclical buffer is calculated as an exposure weighted average of the specific rates as regards the countries in which the companies to which exposures have been granted are domiciled. The rate as regards exposures to companies domiciled in Denmark constitutes 2.5%.

Market risk

At 31 March 2025 the Group's interest rate risk represented DKK 94m. The Group's exchange rate risk continues to be very low and its equity exposure modest.

Funding and liquidity

The guidelines for calculating the Liquidity Coverage Ratio (LCR) specify a run-off of exposures while taking into account counterparties, funding size, hedging and maturity. Consequently the most stable deposits are favoured relative to large deposits, in particular from corporates and financial counterparties.

The Group's LCR constituted 237% at 31 March 2025 (31 December 2024: 230%).

| LCR (DKKbn) | 31 Mar 2025 | 31 Dec 2024 | 31 Mar 2024 |
|------------------------|-------------|-------------|-------------|
| Total liquidity buffer | 64.5 | 61.9 | 53.9 |
| Net cash outflows | 27.3 | 27.0 | 24.5 |
| LCR (%) | 237 | 230 | 220 |

The Group meets the LCR requirement of 100% and its excess cover is significant at 31 March 2025.

NSFR

The guidelines for calculating the Net Stable Funding Ratio (NSFR) require that the available stable funding exceeds the required stable funding. The required stable funding is calculated on the basis of the balance sheet values and degree of stability of assets where the strictest requirements in terms of degree of stability are imposed on long-term illiquid assets. The available stable funding is calculated on the basis of

the balance sheet values and degree of stability of the funding where the highest degrees of stability apply to equity and long-term funding.

At 31 March 2025 the Group's NSFR constituted 140% (year-end 2024: 138%).

| NSFR (DKKbn) | 31 Mar 2025 | 31 Dec 2024 | 31 Mar 2024 |
|--------------------------|-------------|-------------|-------------|
| Required stable funding | 98.4 | 100.1 | 93.6 |
| Available stable funding | 137.4 | 137.6 | 127.2 |
| NSFR (%) | 140 | 138 | 136 |

The Group meets the NSFR requirement of 100% and its excess cover is significant at 31 March 2025.

Rating

Moody's most recent rating of Sydbank:

| | |
|-------------------------------|----------|
| • Outlook: | Positive |
| • Long-term deposit: | A1 |
| • Baseline Credit Assessment: | Baa1 |
| • Senior unsecured: | A1 |
| • Short-term deposit: | P-1 |

Supervisory Diamond

The Supervisory Diamond sets up a number of benchmarks to indicate banking activities that initially should be regarded as involving a higher risk. Any breach of the Supervisory Diamond is subject to reactions by the Danish FSA.

At 31 March 2025 the Group as well as the parent complied with all the benchmarks of the Supervisory Diamond.

| Supervisory Diamond benchmarks | 31 Mar 2025 | 31 Dec 2024 | 31 Mar 2024 |
|------------------------------------|-------------|-------------|-------------|
| Sum of 20 largest exposures < 175% | 116 | 110 | 119 |
| Lending growth < 20% annually | 13 | 11 | 5 |
| Commercial property exposure < 25% | 13 | 12 | 11 |
| Excess liquidity coverage > 100% | 237 | 228 | 231 |

Subordinated debt and MREL requirements

Once a year the Danish FSA sets requirements as to subordinated debt and own funds and eligible liabilities (MREL) for Danish institutions, including Sydbank.

At 1 January 2025 the subordinated debt requirement and the MREL represented 26.4% and 24.1% respectively of the risk exposure amount.

The subordinated debt requirement can be calculated as follows:

| Subordinated debt at 31 Mar 2025 | Requirement (%) | DKKm |
|--|-----------------|---------------|
| REA | | 64,285 |
| Total requirement | 26.4 | 16,971 |
| Total capital | | 12,830 |
| SNP loans with maturities exceeding 1 year | | 11,180 |
| Total subordinated debt | 37.3 | 24,010 |
| Excess cover | 10.9 | 7,039 |

At 31 March 2025 the Group met the subordinated debt requirement with an excess cover of DKK 7,039m. The excess cover corresponds to an increase in the solvency need of 5.5pp or an increase in the risk exposure amount of DKK 26,662m.

The MREL can be calculated as follows:

| MREL at 31 Mar 2025 | Requirement (%) | DKKm |
|--|-----------------|---------------|
| REA | | 64,285 |
| Total requirement | 24.1 | 15,493 |
| Total capital | | 12,830 |
| SNP loans with maturities exceeding 1 year | | 11,180 |
| Cover of combined buffer requirement | | (3,905) |
| Total MREL | 31.3 | 20,105 |
| Excess cover | 7.2 | 4,612 |

At 31 March 2025 the Group met the MREL with an excess cover of DKK 4,612m.

The excess cover corresponds to an increase in the solvency need of 3.6pp or an increase in the risk exposure amount of DKK 19,138m.

Leverage ratio

The CRR2 Regulation stipulates that T1 capital must constitute at least 3% of total exposures.

The Group's leverage ratio constituted 6.0% at 31 March 2025 (year-end 2024: 6.4%) taking into account the transitional rules.

SIFI

Sydbank has been designated as a SIFI in Denmark and there is an additional buffer requirement of 1.0% as regards CET1 capital. The intention is to bring Danish SIFI capital requirements on a par with the requirements in other comparable European countries.

Bank Recovery and Resolution Directive

The directive, including the bail-in provisions, has been implemented in Danish law. According to legislation each credit institution must meet a minimum requirement for own funds and eligible liabilities (MREL).

The general resolution principle for SIFIs is that it should be possible to restructure them and send them back to the market with adequate capitalisation to ensure market confidence. The Group's MREL is based on the risk exposure amount using a factor which has been set at the sum of twice the solvency need plus the combined capital buffer requirement, excluding the countercyclical buffer.

The establishment of a resolution fund was completed as of 31 December 2024. Credit institutions must contribute according to their relative size and risk in Denmark. The resolution fund represents 1% of the covered deposits of all Danish credit institutions.

Basel IV

The Basel Committee on Banking Supervision published its recommendations regarding changes to the calculation of capital requirements – Basel IV – in 2017.

Except for the part of the FRTB Regulation covering market risk the proposed changes have been implemented via CRR (regulation) or CRD (directive). The implementation comprises transitional rules in a number of fields – including the increased risk weights assigned to shares outside the trading book, a reduced risk weight as regards exposures to non-rated companies in connection with the basis of calculation of the floor requirement and the implementation of the floor requirement.

Uncertainty remains as regards the implementation of FRTB – neither the time nor the extent of the changes have been finally determined.

Sector-specific systemic risk buffer

On 30 June 2024 the government activated the sector-specific systemic risk buffer for exposures to real estate companies at a rate of 7% of the exposures' risk-weighted assets.

The buffer applies to exposures to real estate companies, ie under activity code "Development of building projects" as well as "Real estate" whereas exposures to "Social housing associations" and "Cooperative housing societies" under activity code "Real estate" are exempt.

As a result the Bank will be subject to a sector-specific systemic risk buffer of approx 0.2% in addition to the regulatory capital requirements.

Income Statement

| DKKm | Note | Sydbank Group | | |
|--|------|---------------|--------------|-------------------|
| | | Q1 2025 | Q1 2024 | Full year 2024 |
| Interest income calculated using the effective interest method | | 1,083 | 1,322 | 5,228 |
| Other interest income | | 326 | 409 | 1,663 |
| Interest income | 2 | 1,409 | 1,731 | 6,891 |
| Interest expense | 3 | 484 | 639 | 2,583 |
| Net interest income | | 925 | 1,092 | 4,308 |
| Dividends on shares | | 4 | 4 | 105 |
| Fee and commission income | 4 | 731 | 643 | 2,731 |
| Fee and commission expense | 4 | 94 | 58 | 341 |
| Net interest and fee income | | 1,566 | 1,681 | 6,803 |
| Market value adjustments | 5 | 210 | 275 | 714 |
| Other operating income | | 7 | 7 | 31 |
| Staff costs and administrative expenses | 6 | 862 | 806 | 3,181 |
| Amortisation, depreciation and impairment of intangible assets and property, plant and equipment | | 34 | 29 | 145 |
| Other operating expenses | 8 | 0 | 8 | 34 |
| Impairment of loans and advances etc | 9 | 35 | 8 | 595 |
| Profit/(Loss) on holdings in associates and subsidiaries | 10 | 7 | 26 | 52 |
| Profit before tax | | 859 | 1,138 | 3,645 |
| Tax | 11 | 214 | 277 | 883 |
| Profit for the period | | 645 | 861 | 2,762 |
| Distribution of profit for the period | | | | |
| Shareholders of Sydbank A/S | | 632 | 848 | 2,714 |
| Holders of AT1 capital | | 10 | 10 | 39 |
| Minority shareholders | | 3 | 3 | 9 |
| Total amount to be allocated | | 645 | 861 | 2,762 |
| Interest paid to holders of AT1 capital | | 10 | 10 | 39 |
| Minority shareholders | | 3 | 3 | 9 |
| Dividend etc | | - | - | 1,395 |
| Transfer to equity | | 632 | 848 | 1,319 |
| Total amount allocated | | 645 | 861 | 2,762 |
| EPS Basic for the period (DKK) * | | 12.3 | 15.5 | 50.9 |
| EPS Diluted for the period (DKK) * | | 12.3 | 15.5 | 50.9 |
| Dividend per share (DKK) | | - | - | 26.88 |

* Calculated on the basis of average number of shares outstanding, see page 20.

Statement of Comprehensive Income

| | | | |
|---|------------|------------|--------------|
| Profit for the period | 645 | 861 | 2,762 |
| Other comprehensive income | | | |
| Items that may not be reclassified to the income statement: | | | |
| Property revaluations | - | - | 29 |
| Value adjustment of certain strategic shares | 49 | 41 | 85 |
| Other comprehensive income after tax | 49 | 41 | 114 |
| Comprehensive income for the period | 694 | 902 | 2,876 |

Balance Sheet

| | | Sydbank Group | | |
|--|------|---------------|---------|---------|
| | | 31 Mar | 31 Dec | 31 Mar |
| DKKm | Note | 2025 | 2024 | 2024 |
| Assets | | | | |
| Cash and balances on demand at central banks | | 4,598 | 3,349 | 1,001 |
| Amounts owed by credit institutions and central banks | 12 | 15,477 | 13,873 | 19,287 |
| Loans and advances at fair value | | 22,818 | 23,842 | 16,013 |
| Loans and advances at amortised cost | 13 | 81,259 | 82,534 | 77,856 |
| Bonds at fair value | | 29,799 | 31,780 | 34,202 |
| Shares etc | | 3,115 | 3,004 | 2,918 |
| Holdings in associates etc | | 440 | 433 | 419 |
| Assets related to pooled plans | | 26,254 | 27,005 | 24,289 |
| Intangible assets | | 412 | 421 | 323 |
| Owner-occupied property | | 1,122 | 1,122 | 1,093 |
| Owner-occupied property (leasing) | | 98 | 104 | 98 |
| Total land and buildings | | 1,220 | 1,226 | 1,191 |
| Other property, plant and equipment | | 70 | 79 | 54 |
| Current tax assets | | 536 | 309 | 0 |
| Deferred tax assets | | 13 | 13 | 97 |
| Other assets | 14 | 5,512 | 5,725 | 6,210 |
| Prepayments | | 92 | 76 | 66 |
| Total assets | | 191,615 | 193,669 | 183,926 |
| Equity and liabilities | | | | |
| Amounts owed to credit institutions and central banks | 15 | 4,580 | 6,113 | 6,897 |
| Deposits and other debt | 16 | 118,116 | 116,672 | 109,199 |
| Deposits in pooled plans | | 26,254 | 27,005 | 24,289 |
| Bonds issued at amortised cost | | 11,180 | 11,175 | 11,172 |
| Current tax liabilities | | - | 10 | 89 |
| Other liabilities | 17 | 14,077 | 14,394 | 15,372 |
| Deferred income | | 20 | 16 | 18 |
| Total liabilities | | 174,227 | 175,385 | 167,036 |
| Provisions | 18 | 340 | 358 | 148 |
| Subordinated capital | 19 | 2,178 | 2,142 | 1,887 |
| Total liabilities | | 176,745 | 177,885 | 169,071 |
| Equity: | | | | |
| Share capital | | 546 | 546 | 565 |
| Revaluation reserves | | 163 | 163 | 134 |
| Other reserves: | | | | |
| Reserves according to articles of association | | 435 | 435 | 429 |
| Reserve for net revaluation according to equity method | | 56 | 56 | 3 |
| Retained earnings | | 12,884 | 12,387 | 12,938 |
| Proposed dividend etc | | - | 1,395 | - |
| Shareholders of Sydbank A/S | | 14,084 | 14,982 | 14,069 |
| Holders of AT1 capital | | 750 | 760 | 750 |
| Minority shareholders | | 36 | 42 | 36 |
| Total equity | | 14,870 | 15,784 | 14,855 |
| Total equity and liabilities | | 191,615 | 193,669 | 183,926 |

Financial Highlights – Quarterly

| | Q1 | Q4 | Q3 | Sydbank Group | |
|---|--------------|--------------|--------------|---------------|--------------|
| | 2025 | 2024 | 2024 | Q2 | Q1 |
| | | | | 2024 | 2024 |
| Income statement (DKKm) | | | | | |
| Core income | 1,700 | 1,780 | 1,801 | 1,797 | 1,849 |
| Trading income | 64 | 45 | 70 | 64 | 89 |
| Total income | 1,764 | 1,825 | 1,871 | 1,861 | 1,938 |
| Costs, core earnings | 881 | 859 | 794 | 828 | 831 |
| Core earnings before impairment | 883 | 966 | 1,077 | 1,033 | 1,107 |
| Impairment of loans and advances etc | 35 | 508 | 63 | 16 | 8 |
| Core earnings | 848 | 458 | 1,014 | 1,017 | 1,099 |
| Investment portfolio earnings | 24 | 4 | 33 | 12 | 24 |
| Profit before non-recurring items | 872 | 462 | 1,047 | 1,029 | 1,123 |
| Non-recurring items, net | (13) | (12) | (8) | (11) | 15 |
| Profit before tax | 859 | 450 | 1,039 | 1,018 | 1,138 |
| Tax | 214 | 84 | 267 | 255 | 277 |
| Profit for the period | 645 | 366 | 772 | 763 | 861 |
| Balance sheet highlights (DKKbn) | | | | | |
| Loans and advances at amortised cost | 81.3 | 82.5 | 82.5 | 79.2 | 77.9 |
| Loans and advances at fair value | 22.8 | 23.8 | 22.9 | 14.8 | 16.0 |
| Deposits and other debt | 118.1 | 116.7 | 114.8 | 111.6 | 109.2 |
| Bonds issued at amortised cost | 11.2 | 11.2 | 11.2 | 14.9 | 11.2 |
| Subordinated capital | 2.2 | 2.1 | 2.1 | 1.9 | 1.9 |
| AT1 capital | 0.8 | 0.8 | 0.8 | 0.8 | 0.7 |
| Shareholders' equity | 14.1 | 15.0 | 14.8 | 14.5 | 14.1 |
| Total assets | 191.6 | 193.7 | 189.6 | 191.3 | 183.9 |
| Financial ratios per share (DKK per share of DKK 10) | | | | | |
| EPS | 12.3 | 6.9 | 14.3 | 14.0 | 15.5 |
| Share price at end of period | 431.8 | 380.0 | 330.0 | 369.0 | 356.8 |
| Book value | 276.4 | 291.4 | 283.9 | 271.5 | 258.9 |
| Share price/book value | 1.56 | 1.30 | 1.16 | 1.36 | 1.38 |
| Average number of shares outstanding (in millions) | 51.2 | 51.8 | 52.9 | 53.9 | 54.5 |
| Dividend per share | - | 26.88 | - | - | - |
| Other financial ratios and key figures | | | | | |
| CET1 ratio | 16.3 | 17.8 | 18.0 | 17.7 | 17.4 |
| T1 capital ratio | 17.5 | 19.0 | 19.2 | 18.9 | 18.7 |
| Capital ratio | 20.0 | 21.4 | 21.7 | 21.1 | 21.0 |
| Pre-tax profit as % p.a. of average equity | 23.3 | 11.8 | 27.9 | 28.2 | 31.0 |
| Post-tax profit as % p.a. of average equity | 17.4 | 9.6 | 20.6 | 21.1 | 23.4 |
| Costs (core earnings) as % of total income | 49.9 | 42.6 | 42.4 | 44.5 | 42.9 |
| Return on assets (%) | 0.3 | 0.2 | 0.4 | 0.4 | 0.5 |
| Interest rate risk | 0.8 | 1.2 | 0.5 | 0.8 | 0.5 |
| Foreign exchange position | 1.1 | 1.2 | 5.5 | 1.3 | 3.4 |
| Foreign exchange risk | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 |
| Liquidity, LCR (%) | 237 | 230 | 231 | 240 | 220 |
| Loans and advances relative to deposits | 0.6 | 0.6 | 0.6 | 0.6 | 0.6 |
| Loans and advances relative to equity | 5.8 | 5.5 | 5.6 | 5.5 | 5.5 |
| Growth in loans and advances during the period | (1.5) | 0.0 | 4.2 | 1.7 | 4.5 |
| Total large exposures | 116 | 110 | 113 | 111 | 119 |
| Accumulated impairment ratio | 2.2 | 2.2 | 1.9 | 2.0 | 2.0 |
| Impairment ratio for the period | 0.04 | 0.51 | 0.06 | 0.02 | 0.01 |
| Number of full-time staff at end of period | 2,135 | 2,094 | 2,094 | 2,015 | 2,026 |

When calculating financial ratios AT1 capital is considered a liability regardless of the fact that it is accounted for as equity. Reference is made to financial ratio definitions in the 2024 Annual Report (page 144).

Statement of Changes in Equity

| DKKm | Sydbank Group | | | | | | | | | |
|--|---------------|----------------------|--|--|-------------------|-----------------------|-----------------------------|---------------|-----------------------|---------------|
| | Share capital | Revaluation reserves | Reserves acc to articles of association* | Reserve for net revaluation acc to equity method | Retained earnings | Proposed dividend etc | Shareholders of Sydbank A/S | AT1 capital** | Minority shareholders | Total equity |
| Equity at 1 Jan 2025 | 546 | 163 | 435 | 56 | 12,387 | 1,395 | 14,982 | 760 | 42 | 15,784 |
| Profit for the period | | | | | 632 | | 632 | 10 | 3 | 645 |
| Other comprehensive income | | | | | 49 | | 49 | | | 49 |
| Comprehensive income for the period | - | - | - | - | 681 | - | 681 | 10 | 3 | 694 |
| Transactions with owners | | | | | | | | | | |
| Purchase of own shares | | | | | (532) | | (532) | | | (532) |
| Sale of own shares | | | | | 344 | | 344 | | | 344 |
| Interest paid on AT1 capital | | | | | | | - | (20) | | (20) |
| Exchange rate adjustment | | | | | 0 | | 0 | 0 | | - |
| Dividend etc paid | | | | | | (1,395) | (1,395) | | (9) | (1,404) |
| Dividend, own shares | | | | | 4 | | 4 | | | 4 |
| Total transactions with owners | - | - | - | - | (184) | (1,395) | (1,579) | (20) | (9) | (1,608) |
| Equity at 31 Mar 2025 | 546 | 163 | 435 | 56 | 12,884 | - | 14,084 | 750 | 36 | 14,870 |
| Equity at 1 Jan 2024 | 565 | 134 | 429 | 3 | 12,133 | 1,686 | 14,950 | 759 | 39 | 15,748 |
| Profit for the period | | | | | 848 | | 848 | 10 | 3 | 861 |
| Other comprehensive income | | | | | 41 | | 41 | | | 41 |
| Comprehensive income for the period | - | - | - | - | 889 | - | 889 | 10 | 3 | 902 |
| Transactions with owners | | | | | | | | | | |
| Purchase of own shares | | | | | (433) | | (433) | | | (433) |
| Sale of own shares | | | | | 344 | | 344 | | | 344 |
| Interest paid on AT1 capital | | | | | | | - | (20) | | (20) |
| Exchange rate adjustment | | | | | (1) | | (1) | 1 | | - |
| Dividend paid | | | | | | (1,686) | (1,686) | | (6) | (1,692) |
| Dividend, own shares | | | | | 6 | | 6 | | | 6 |
| Total transactions with owners | - | - | - | - | (84) | (1,686) | (1,770) | (19) | (6) | (1,795) |
| Equity at 31 Mar 2024 | 565 | 134 | 429 | 3 | 12,938 | - | 14,069 | 750 | 36 | 14,855 |

* Reserves according to the articles of association equal the undistributable savings bank reserve in accordance with Article 4 of the Articles of Association.

** AT1 capital has no maturity date. Payment of interest and repayment of principal are voluntary. Therefore AT1 capital is accounted for as equity. In May 2018 Sydbank issued EUR 100m with optional redemption on 28 August 2025. The issue carries interest at the Mid-Swap Rate + a margin of 4.62%, a total of 5.25%. Under the issue the loan will be written down if the CET1 ratio of Sydbank A/S or the Sydbank Group drops below 7%.

| The Sydbank share | 31 Mar 2025 | 31 Dec 2024 | 31 Mar 2024 |
|---|-------------|-------------|-------------|
| Share capital (DKK) | 545,884,200 | 545,884,200 | 565,003,200 |
| Shares issued (number) | 54,588,420 | 54,588,420 | 56,500,320 |
| Shares outstanding at end of period (number) | 50,963,704 | 51,425,137 | 54,347,366 |
| Average number of shares outstanding (number) | 51,203,700 | 53,288,904 | 54,544,332 |

The Bank has only one class of shares as all shares carry the same rights.

Capital Statement

| DKKm | Sydbank Group | | |
|--|----------------|----------------|----------------|
| | 31 Mar 2025 | 31 Dec 2024 | 31 Mar 2024 |
| Solvency | | | |
| CET1 ratio | 16.3 | 17.8 | 17.4 |
| T1 capital ratio | 17.5 | 19.0 | 18.7 |
| Capital ratio | 20.0 | 21.4 | 21.0 |
| Total capital | | | |
| Equity, shareholders of Sydbank A/S | 14,084 | 14,982 | 14,069 |
| Share of profit for the period not included | (339) | - | (447) |
| Capital deduction – prudent valuation | (72) | (78) | (79) |
| Actual or contingent obligations to purchase own shares | (1,263) | (114) | (1,129) |
| Proposed dividend | - | (1,395) | - |
| Intangible assets and capitalised deferred tax assets | (321) | (329) | (262) |
| Significant investments in the financial sector | (1,507) | (1,356) | (1,355) |
| Insufficient coverage for non-performing exposures | (90) | (75) | (66) |
| CET1 capital | 10,492 | 11,635 | 10,731 |
| AT1 capital – equity | 746 | 746 | 746 |
| T1 capital | 11,238 | 12,381 | 11,477 |
| T2 capital | 1,620 | 1,582 | 1,331 |
| Instruments in entities in the financial sector in which the institution has significant investments | (28) | (28) | (146) |
| Difference between expected losses and impairment for accounting purposes | - | - | 230 |
| Total capital | 12,830 | 13,935 | 12,892 |
| Credit risk* | 42,326 | 40,721 | 39,897 |
| Market risk | 4,918 | 6,023 | 5,001 |
| Operational risk | 10,675 | 11,934 | 10,250 |
| Other exposures, incl CVA | 6,366 | 6,536 | 6,361 |
| REA | 64,285 | 65,214 | 61,509 |
| Pillar I capital requirement | 5,143 | 5,217 | 4,921 |
| * Credit risk | | | |
| Corporate clients, IRB | 32,121 | 30,472 | 29,950 |
| Retail clients, IRB | 7,566 | 7,787 | 8,476 |
| Corporate clients, STD | 308 | 211 | 261 |
| Retail clients, STD | 1,243 | 1,307 | 444 |
| Credit institutions etc | 1,088 | 944 | 766 |
| Total | 42,326 | 40,721 | 39,897 |

Cash Flow Statement

| | Q1 | Full year | Sydbank Group Q1 |
|--|--------------|----------------|---------------------|
| DKKm | 2025 | 2024 | 2024 |
| Operating activities | | | |
| Pre-tax profit for the period | 859 | 3,645 | 1,138 |
| Taxes paid | (468) | (887) | (147) |
| <u>Adjustment for non-cash operating items:</u> | | | |
| Profit/(Loss) on holdings in associates | 7 | 47 | 24 |
| Amortisation/depreciation of intangible assets and property, plant and equipment | 30 | 111 | 29 |
| Impairment of loans and advances/guarantees | 35 | 595 | 8 |
| Other non-cash operating items | (18) | 273 | (21) |
| <u>Changes in working capital:</u> | | | |
| Credit institutions and central banks | (3,169) | 5,868 | (335) |
| Trading portfolio | 1,848 | 2,975 | 219 |
| Other financial instruments at fair value | (196) | 77 | (4) |
| Loans and advances | 2,264 | (14,449) | (2,599) |
| Deposits | 1,444 | 1,916 | (2,451) |
| Other assets/liabilities | 157 | (1,081) | (223) |
| Cash flows from operating activities | 2,793 | (910) | (4,362) |
| Investing activities | | | |
| Purchase of holdings in associates | - | (7) | (2) |
| Sale of holdings in associates | - | 14 | - |
| Purchase of equity investments | - | (6) | (5) |
| Sale of equity investments | 8 | 28 | 26 |
| Acquisition of Coop Bank | - | (347) | - |
| Purchase of holdings in subsidiaries | (2) | - | - |
| Sale of holdings in subsidiaries | 2 | - | - |
| Purchase of property, plant and equipment | (6) | (94) | (6) |
| Sale of property, plant and equipment | - | 3 | - |
| Cash flows from investing activities | 2 | (409) | 13 |
| Financing activities | | | |
| Purchase and sale of own holdings | (188) | (1,115) | (89) |
| Dividend etc | (1,391) | (1,680) | (1,680) |
| Raising of subordinated capital | - | 1,529 | 783 |
| Redemption of subordinated capital | - | (560) | - |
| Issue of bonds | - | 3,731 | - |
| Redemption of bonds | - | (3,728) | - |
| Cash flows from financing activities | (1,579) | (1,823) | (986) |
| Cash flows for the period | 1,216 | (3,142) | (5,335) |
| Cash and cash equivalents at 1 Jan | 3,762 | 6,904 | 6,904 |
| Cash flows for the period | 1,216 | (3,142) | (5,335) |
| Cash and cash equivalents at end of period | 4,978 | 3,762 | 1,569 |
| Cash and cash equivalents at end of period | | | |
| Cash and balances on demand at central banks | 4,598 | 3,349 | 1,001 |
| Fully secured cash and cash equivalent balances on demand with credit institutions and insurance companies | 380 | 413 | 568 |
| Cash and cash equivalents at end of period | 4,978 | 3,762 | 1,569 |

Segment Reporting etc

| DKKm | Sydbank Group | | | | | |
|--|---------------|------------------|-----------------|-----------|-------------|--------------|
| | Banking | Asset Management | Sydbank Markets | Treasury | Other | Total |
| Operating segments | | | | | | |
| Q1 2025 | | | | | | |
| Core income | 1,541 | 127 | 32 | - | - | 1,700 |
| Trading income | - | - | 64 | - | - | 64 |
| Total income | 1,541 | 127 | 96 | - | - | 1,764 |
| Costs, core earnings | 763 | 39 | 59 | - | 20 | 881 |
| Impairment of loans and advances etc | 35 | - | - | - | - | 35 |
| Core earnings | 743 | 88 | 37 | - | (20) | 848 |
| Investment portfolio earnings | 8 | - | - | 16 | - | 24 |
| Profit before non-recurring items | 751 | 88 | 37 | 16 | (20) | 872 |
| Non-recurring items, net | (13) | - | - | - | - | (13) |
| Profit before tax | 738 | 88 | 37 | 16 | (20) | 859 |
| Q1 2024 | | | | | | |
| Core income | 1,722 | 99 | 28 | - | - | 1,849 |
| Trading income | - | - | 89 | - | - | 89 |
| Total income | 1,722 | 99 | 117 | - | - | 1,938 |
| Costs, core earnings | 724 | 36 | 51 | - | 20 | 831 |
| Impairment of loans and advances etc | 8 | - | - | - | - | 8 |
| Core earnings | 990 | 63 | 66 | - | (20) | 1,099 |
| Investment portfolio earnings | 5 | - | - | 19 | - | 24 |
| Profit before non-recurring items | 995 | 63 | 66 | 19 | (20) | 1,123 |
| Non-recurring items, net | (10) | - | - | - | 25 | 15 |
| Profit before tax | 985 | 63 | 66 | 19 | 5 | 1,138 |

Operating segments

The Group's segment statements are divided into the following business units: Banking, Asset Management, Sydbank Markets, Treasury and Other.

Banking serves all types of retail and corporate clients.

Asset Management primarily comprises the Bank's advisory-related income from customers and investment funds.

Sydbank Markets comprises trading income as well as a share of the income from customers with decentral affiliation calculated on the basis of its market price. The share represents the payment by Banking for Sydbank Markets' facilities, including advisory services and administration.

Treasury comprises the Group's return on positions handled by Treasury, including liquidity allocation.

Other includes non-recurring items, costs to the Group Executive Management etc as well as return on strategic shareholdings that are not allocated to Banking or Sydbank Markets.

Inter-segment transactions are settled on an arm's length basis. Centrally incurred costs are allocated to the business units in accordance with their estimated proportionate share of overall activities.

Excess liquidity is settled primarily at short-term money market rates whereas other balances are settled on an arm's length basis.

Segment Reporting etc

| DKKkm | Sydbank Group | | | | | | | |
|--|---------------|----------------|----------------------|-----------------------------------|---------------|-------------------------------|--------------------------|-------------------|
| | Core income | Trading income | Costs, core earnings | Impairment of loans/ advances etc | Core earnings | Investment portfolio earnings | Non-recurring items, net | Profit before tax |
| Correlation between the Group's performance measures and the income statement according to IFRS | | | | | | | | |
| Q1 2025 | | | | | | | | |
| Net interest and fee income | 1,548 | 8 | | | 1,556 | 10 | | 1,566 |
| Market value adjustments | 138 | 56 | | 0 | 194 | 16 | | 210 |
| Other operating income | 7 | | | | 7 | | | 7 |
| Income | 1,693 | 64 | - | 0 | 1,757 | 26 | - | 1,783 |
| Staff costs and administrative expenses | | | (847) | | (847) | (2) | (13) | (862) |
| Amortisation/depreciation and impairment of intangible assets and property, plant and equipment | | | (34) | | (34) | | | (34) |
| Other operating expenses | | | 0 | | 0 | | | 0 |
| Impairment of loans and advances etc | | | | (35) | (35) | | | (35) |
| Profit/(Loss) on holdings in associates and subsidiaries | 7 | | | | 7 | | | 7 |
| Profit before tax | 1,700 | 64 | (881) | (35) | 848 | 24 | (13) | 859 |
| Q1 2024 | | | | | | | | |
| Net interest and fee income | 1,668 | 29 | | | 1,697 | (16) | | 1,681 |
| Market value adjustments | 148 | 60 | | 0 | 208 | 42 | 25 | 275 |
| Other operating income | 7 | | | | 7 | | | 7 |
| Income | 1,823 | 89 | - | 0 | 1,912 | 26 | 25 | 1,963 |
| Staff costs and administrative expenses | | | (794) | | (794) | (2) | (10) | (806) |
| Amortisation/depreciation and impairment of intangible assets and property, plant and equipment | | | (29) | | (29) | | | (29) |
| Other operating expenses | | | (8) | | (8) | | | (8) |
| Impairment of loans and advances etc | | | | (8) | (8) | | | (8) |
| Profit/(Loss) on holdings in associates and subsidiaries | 26 | | | | 26 | | | 26 |
| Profit before tax | 1,849 | 89 | (831) | (8) | 1,099 | 24 | 15 | 1,138 |

The Sydbank Group's internal reporting is not based on products and services. Reference is made to notes 2, 3 and 4 for the distribution of net interest income as well as fee income.

Notes

Note 1

Accounting policies

The interim report covers the period from 1 January to 31 March 2025 and is prepared in compliance with IAS 34 "Interim Financial Reporting" as adopted by the EU and in compliance with Danish disclosure requirements for interim reports of listed financial companies. As a result of the use of IAS 34, the presentation is less complete compared with the presentation of an annual report and the recognition and measurement principles are in compliance with IFRS.

The accounting policies are consistent with those adopted in the 2024 Annual Report, to which reference is made.

The 2024 Annual Report provides a comprehensive description of the accounting policies applied.

Accounting estimates and judgements

The measurement of certain assets and liabilities requires that management makes accounting estimates as to how future events will affect the value of such assets, liabilities, income and costs. Actual results may deviate from such estimates.

The significant estimates made by management in the use of the Group's accounting policies and the inherent considerable uncertainty of such estimates used in the preparation of the interim report are identical to those used in the preparation of the 2024 Annual Report.

Impairment of loans and advances and provisions for guarantees and undrawn credit commitments are made to take into account the expected losses on conclusion as well as any credit impairment after initial recognition. The determination of impairment charges for expected losses is subject to a number of estimates, including which loans and advances or portfolios of loans and advances are subject to credit impairment as well as calculation of expected losses.

Assessing the degree of credit impairment of exposures involves a number of estimates which may be subject to uncertainty.

To a large extent the determination of expected losses at exposure level is based on risk registrations, models and past experience but it also involves a number of estimates of risks and expected developments in the individual exposure, including the future ability to pay and the value of collateral which in particular comprises mortgages on property. During periods of uncertain economic trends or significant demographic or structural changes uncertainty is greater. This is reflected in the need for management adjustments that by their nature are subject to uncertainty.

The Group's models to calculate impairment of exposures in stages 1 and 2 include expectations as to economic developments. The outlook is based on estimates of the probability of different outcomes of economic growth.

The outlook results in a determination of the probability of the scenarios baseline, upturn and downturn. At 31 March 2025 the probability of the downturn scenario was fixed at 95%, which is unchanged compared with 31 December 2024.

Impairment of exposures in stage 3 and the weak part of stage 2 is based on individual assessments which include expectations of future changes in collateral value etc.

Notes

Note 1 – continued

In addition to the calculated impairment charges, management estimates whether there is a need for special impairment charges as regards exposed industries, customer segments or other elements that are estimated as having not yet been reflected in the Bank's registrations.

At 31 March 2025 the Group maintained its management estimate of DKK 500m to hedge macroeconomic uncertainty where DKK 400m concerns corporate clients and DKK 100m concerns retail clients.

The management estimate to hedge macroeconomic risks covers potential losses related to high interest rates, the geopolitical situation as well as the risk of a trade war centred on tariff barriers.

The Group's significant risks and the external elements which may affect the Group are described in greater detail in the 2024 Annual Report.

Notes

| DKKm | Sydbank Group | | |
|---|---------------|--------------|-------------------|
| | Q1 2025 | Q1 2024 | Full year 2024 |
| Note 2 | | | |
| Interest income calculated using the effective interest method | | | |
| Amounts owed by credit institutions and central banks | 155 | 232 | 886 |
| Loans and advances and other amounts owed | 939 | 1,090 | 4,338 |
| Other interest income | (11) | 0 | 4 |
| Total | 1,083 | 1,322 | 5,228 |
| Other interest income | | | |
| Reverse transactions with credit institutions and central banks | 12 | 27 | 95 |
| Reverse loans and advances | 147 | 154 | 680 |
| Bonds | 125 | 219 | 827 |
| Total derivatives | 42 | 9 | 61 |
| comprising: | | | |
| Foreign exchange contracts | 19 | 18 | 74 |
| Interest rate contracts | 23 | (9) | (13) |
| Total | 326 | 409 | 1,663 |
| Total interest income | 1,409 | 1,731 | 6,891 |
| | | | |
| Fair value, designated at initial recognition | 159 | 181 | 775 |
| Fair value, held for trading | 167 | 228 | 888 |
| Assets recognised at amortised cost | 1,083 | 1,322 | 5,228 |
| Total | 1,409 | 1,731 | 6,891 |

The Group's cash resources primarily comprise Danish mortgage bonds. The interest rate risk concerning these positions is reduced via derivatives. As a result the Group's external income statement is affected in terms of interest income and the market value adjustment of bonds and derivatives. The same applies to the Group's position-taking as regards bonds as well as shares. The breakdown by income statement item does not disclose income independently and consequently these items must be regarded as one as they are in "Segment Reporting" as well as in the Group's financial review, which also takes funding of the positions into account.

Notes

| DKK m | Sydbank Group | | |
|--|---------------|------------|-------------------|
| | Q1 2025 | Q1 2024 | Full year 2024 |
| Note 3 | | | |
| Interest expense | | | |
| Repo transactions with credit institutions and central banks | 11 | 29 | 94 |
| Amounts owed to credit institutions and central banks | 18 | 17 | 76 |
| Repo deposits | 9 | 26 | 67 |
| Deposits and other debt | 325 | 443 | 1,785 |
| Bonds issued | 92 | 99 | 445 |
| Subordinated capital | 28 | 24 | 109 |
| Other interest expense | 1 | 1 | 7 |
| Total | 484 | 639 | 2,583 |
| Fair value, designated at initial recognition | 20 | 55 | 161 |
| Liabilities recognised at amortised cost | 464 | 584 | 2,422 |
| Total | 484 | 639 | 2,583 |
| Note 4 | | | |
| Fee and commission income | | | |
| Securities trading and custody accounts | 231 | 199 | 834 |
| Advisory fee, asset management | 128 | 101 | 469 |
| Payment services | 107 | 95 | 417 |
| Loan fees | 55 | 52 | 194 |
| Guarantee commission | 39 | 42 | 164 |
| Income concerning funded mortgage-like loans | 19 | 13 | 51 |
| Other fees and commission | 152 | 141 | 602 |
| Total fee and commission income | 731 | 643 | 2,731 |
| Fee expense, asset management | 1 | 2 | 12 |
| Other fee and commission expense | 93 | 56 | 329 |
| Total fee and commission expense | 94 | 58 | 341 |
| Net fee and commission income | 637 | 585 | 2,390 |

Except for guarantee commission recognised according to IFRS 9, fee and commission income is recognised according to IFRS 15. The set-off of loss concerning distributed mortgage loans represented DKK 2m in Q1 2025 (Q1 2024: DKK 1m) and has been deducted from commission received which is included under other fees and commission.

Notes

| DKKkm | Sydbank Group | | |
|-------|---------------|------------|-------------------|
| | Q1 2025 | Q1 2024 | Full year 2024 |

Note 5

Market value adjustments

| | | | |
|---|------------|------------|------------|
| Other loans and advances and amounts owed at fair value | 8 | 8 | 34 |
| Bonds | 53 | 64 | 261 |
| Shares etc | 71 | 96 | 184 |
| Foreign exchange | 80 | 70 | 287 |
| Derivatives | (2) | 37 | (52) |
| Assets related to pooled plans | (807) | 1,149 | 2,790 |
| Deposits in pooled plans | 807 | (1,149) | (2,790) |
| Other assets/liabilities | 0 | 0 | 0 |
| Total | 210 | 275 | 714 |

Note 6

Staff costs and administrative expenses

| | | | |
|--------------------------------------|------------|------------|--------------|
| Salaries and remuneration: | | | |
| Group Executive Management | 5 | 4 | 23 |
| Board of Directors | 2 | 2 | 8 |
| Shareholders' Committee | 1 | 1 | 4 |
| Total | 8 | 7 | 35 |
| Staff costs: | | | |
| Wages and salaries | 396 | 374 | 1,506 |
| Pensions | 43 | 41 | 164 |
| Social security contributions | 2 | 2 | 8 |
| Payroll tax | 55 | 52 | 207 |
| Total | 496 | 469 | 1,885 |
| Other administrative expenses: | | | |
| IT | 217 | 215 | 866 |
| Rent etc | 21 | 25 | 116 |
| Marketing and entertainment expenses | 27 | 27 | 120 |
| Other costs | 93 | 63 | 159 |
| Total | 358 | 330 | 1,261 |
| Total | 862 | 806 | 3,181 |

Note 7

Staff

| | | | |
|--|-------|-------|-------|
| Average number of staff (full-time equivalent) | 2,150 | 2,053 | 2,087 |
|--|-------|-------|-------|

Notes

| DKKm | Sydbank Group | | |
|--|---------------|--------------|-------------------|
| | Q1 2025 | Q1 2024 | Full year 2024 |
| Note 8 | | | |
| Other operating expenses | | | |
| Contribution to the resolution fund | 0 | 8 | 34 |
| Other expenses | 0 | 0 | 0 |
| Total | 0 | 8 | 34 |
| Note 9 | | | |
| Impairment of loans and advances recognised in the income statement | | | |
| Impairment and provisions | 41 | 19 | 441 |
| Write-offs | 3 | 2 | 219 |
| Recovered from debt previously written off | 9 | 13 | 65 |
| Impairment of loans and advances etc | 35 | 8 | 595 |
| Impairment and provisions at end of period (allowance account) | | | |
| Stage 1 | 130 | 138 | 136 |
| Stage 2 | 523 | 586 | 511 |
| Stage 3 | 1,081 | 673 | 1,039 |
| Management estimates | 503 | 500 | 502 |
| Impairment and provisions at end of period | 2,237 | 1,897 | 2,188 |
| Impairment and provisions | | | |
| Impairment and provisions at 1 Jan | 2,188 | 1,899 | 1,899 |
| New impairment charges and provisions during the period, net | 54 | 33 | 439 |
| Additions, portfolio acquired | - | - | 37 |
| Impairment charges previously recorded, now finally written off | 5 | 35 | 187 |
| Impairment and provisions at end of period | 2,237 | 1,897 | 2,188 |
| Impairment charges for loans and advances | 2,083 | 1,758 | 2,017 |
| Provisions for undrawn credit commitments | 49 | 50 | 57 |
| Provisions for guarantees | 105 | 89 | 114 |
| Impairment and provisions at end of period | 2,237 | 1,897 | 2,188 |

Loans and advances recognised as a loss for the period constitute DKK 8m. As regards loans and advances recognised as a loss for the period a legal claim of DKK 6m has been upheld. As regards loans and advances recognised as a loss a legal claim of DKK 263m has been upheld at year-end 2024.

Notes

| DKKm | Loans/advances and guarantees | | Impairment and provisions | | Impairment charges for loans/advances etc for the period | | Sydbank Group Losses for the period | |
|--|-------------------------------|----------------|---------------------------|--------------|--|------------|-------------------------------------|-----------|
| | 31 Mar | 31 Dec | 31 Mar | 31 Dec | Q1 | Q1 | Q1 | Q1 |
| | 2025 | 2024 | 2025 | 2024 | 2025 | 2024 | 2025 | 2024 |
| Note 9 – continued | | | | | | | | |
| Loans and advances and guarantees as well as impairment of loans and advances etc by industry | | | | | | | | |
| Building and construction | 3,270 | 3,075 | 98 | 106 | (6) | (8) | 0 | 23 |
| Energy supply | 5,073 | 5,284 | 267 | 262 | 3 | (2) | 0 | 0 |
| Real estate | 11,274 | 11,792 | 106 | 101 | 2 | 23 | 0 | 0 |
| Finance and insurance | 10,175 | 11,255 | 178 | 155 | 22 | 15 | 0 | 4 |
| Trade | 16,990 | 17,662 | 473 | 501 | (23) | 6 | 0 | 2 |
| Hotels and restaurants | 407 | 373 | 34 | 31 | 2 | (7) | 0 | 0 |
| Manufacturing and extraction of raw materials | 10,172 | 9,345 | 327 | 301 | 21 | (1) | 1 | 0 |
| Information and communication | 398 | 410 | 27 | 31 | (1) | (4) | 2 | 0 |
| Agriculture, hunting, forestry and fisheries | 3,845 | 3,819 | 187 | 161 | 23 | (14) | 0 | 1 |
| Transportation | 2,634 | 2,709 | 32 | 39 | (6) | (3) | 0 | 0 |
| Other industries | 11,163 | 11,538 | 186 | 180 | 2 | 10 | 0 | 0 |
| Total corporate | 75,401 | 77,262 | 1,915 | 1,868 | 39 | 15 | 3 | 30 |
| Public authorities | | 26 | | | | | | |
| Retail | 24,294 | 23,417 | 322 | 320 | (4) | (7) | 5 | 7 |
| Total | 99,695 | 100,705 | 2,237 | 2,188 | 35 | 8 | 8 | 37 |
| Building and construction | | | | | | | | |
| Building and construction activities, specialised | 1,822 | 1,869 | 90 | 87 | 3 | 0 | 0 | 23 |
| Construction of buildings | 711 | 603 | 4 | 15 | (8) | (8) | 0 | 0 |
| Other building and construction | 737 | 603 | 4 | 4 | (1) | 0 | 0 | 0 |
| Total | 3,270 | 3,075 | 98 | 106 | (6) | (8) | 0 | 23 |
| Real estate | | | | | | | | |
| Non-profit housing associations | 6,533 | 6,795 | 2 | 3 | 0 | 0 | 0 | 0 |
| Leasing of commercial property | 2,736 | 2,887 | 55 | 47 | 5 | (6) | 0 | 0 |
| Leasing of residential property | 510 | 715 | 6 | 9 | (2) | 1 | 0 | 0 |
| Completion of building projects | 441 | 448 | 27 | 25 | 2 | 28 | 0 | 0 |
| Other related to real estate | 1,054 | 947 | 16 | 17 | (3) | 0 | 0 | 0 |
| Total | 11,274 | 11,792 | 106 | 101 | 2 | 23 | 0 | 0 |
| Finance and insurance | | | | | | | | |
| Holding companies | 6,227 | 6,472 | 107 | 100 | 6 | 17 | 0 | 0 |
| Financing companies | 3,948 | 4,783 | 71 | 55 | 16 | (2) | 0 | 4 |
| Total | 10,175 | 11,255 | 178 | 155 | 22 | 15 | 0 | 4 |

Notes

| DKKkm | Sydbank Group | | | | | | | |
|--|-------------------------------|---------------|---------------------------|-------------|--|-------------|-----------------------|----------|
| | Loans/advances and guarantees | | Impairment and provisions | | Impairment charges for loans/advances etc for the period | | Losses for the period | |
| | 31 Mar 2025 | 31 Dec 2024 | 31 Mar 2025 | 31 Dec 2024 | Q1 2025 | Q1 2024 | Q1 2025 | Q1 2024 |
| Note 9 – continued | | | | | | | | |
| Loans and advances and guarantees as well as impairment of loans and advances etc by industry | | | | | | | | |
| Trade | | | | | | | | |
| Retail | 1,985 | 1,803 | 81 | 68 | 15 | (2) | 0 | 0 |
| Trade, passenger cars and motorcycles | 2,974 | 3,085 | 62 | 63 | 3 | (4) | 0 | 0 |
| Wholesale, other machinery | 1,835 | 1,769 | 95 | 93 | 4 | 0 | 0 | 2 |
| Wholesale, food, beverages and tobacco | 2,204 | 2,171 | 51 | 73 | (23) | 2 | 0 | 0 |
| Wholesale, household durables | 3,497 | 3,990 | 126 | 118 | 6 | 16 | 0 | 0 |
| Wholesale, agricultural raw materials and live animals | 1,175 | 1,608 | 6 | 34 | (25) | 0 | 0 | 0 |
| Other specialised wholesale | 2,043 | 2,220 | 30 | 28 | 3 | (4) | 0 | 0 |
| Other trade | 1,277 | 1,016 | 22 | 24 | (6) | (2) | 0 | 0 |
| Total | 16,990 | 17,662 | 473 | 501 | (23) | 6 | 0 | 2 |
| Manufacturing and extraction of raw materials | | | | | | | | |
| Extraction of raw materials | 279 | 279 | 1 | 1 | 0 | (1) | 0 | 0 |
| Manufacture of textiles and clothing | 1,475 | 661 | 11 | 8 | 3 | 1 | 0 | 0 |
| Manufacture and repair of machinery and equipment | 1,229 | 1,728 | 25 | 36 | 1 | (5) | 0 | 0 |
| Manufacture of food products | 2,656 | 2,468 | 66 | 64 | (2) | 10 | 0 | 0 |
| Manufacture of fabricated metal products, excl machinery and equipment | 966 | 1,172 | 93 | 79 | 16 | (1) | 1 | 0 |
| Other manufacturing | 3,567 | 3,037 | 131 | 113 | 3 | (5) | 0 | 0 |
| Total | 10,172 | 9,345 | 327 | 301 | 21 | (1) | 1 | 0 |
| Agriculture, hunting, forestry and fisheries | | | | | | | | |
| Pig farming | 610 | 510 | 15 | 14 | 1 | (5) | 0 | 0 |
| Cattle farming | 730 | 998 | 99 | 77 | 22 | 1 | 0 | 1 |
| Crop production | 1,451 | 1,321 | 20 | 22 | (3) | (8) | 0 | 0 |
| Other agriculture | 1,054 | 990 | 53 | 48 | 3 | (2) | 0 | 0 |
| Total | 3,845 | 3,819 | 187 | 161 | 23 | (14) | 0 | 1 |
| Transportation | | | | | | | | |
| Land transport | 967 | 1,000 | 15 | 22 | (7) | (3) | 0 | 0 |
| Water transport | 390 | 394 | 0 | 0 | 0 | 0 | 0 | 0 |
| Air transport | 192 | 188 | 2 | 2 | 0 | 0 | 0 | 0 |
| Other transportation | 1,085 | 1,127 | 15 | 15 | 1 | 0 | 0 | 0 |
| Total | 2,634 | 2,709 | 32 | 39 | (6) | (3) | 0 | 0 |
| Other industries | | | | | | | | |
| Rental and leasing activities | 4,932 | 4,773 | 40 | 32 | 7 | 1 | 0 | 0 |
| Activities of head offices | 1,927 | 2,472 | 14 | 14 | 0 | (1) | 0 | 0 |
| Liberal professions | 1,588 | 1,563 | 46 | 45 | 0 | 7 | 0 | 1 |
| Other industries | 2,716 | 2,730 | 86 | 89 | (5) | 3 | 0 | (1) |
| Total | 11,163 | 11,538 | 186 | 180 | 2 | 10 | 0 | 0 |

Notes

| DKKm | Sydbank Group | | |
|------|---------------|------------|-------------------|
| | Q1 2025 | Q1 2024 | Full year 2024 |

Note 10

Profit/(Loss) on holdings in associates and subsidiaries

| | | | |
|---|----------|-----------|-----------|
| Profit/(Loss) on holdings in associates etc | 7 | 26 | 52 |
| Total | 7 | 26 | 52 |

Note 11

Effective tax rate

| | | | |
|--|-------------|-------------|-------------|
| Current tax rate of Sydbank | 22.0 | 22.0 | 22.0 |
| Special tax applying to financial undertakings | 4.0 | 4.0 | 4.0 |
| Permanent differences | (1.1) | (1.7) | (1.9) |
| Adjustment of prior year tax charges | - | - | 0.1 |
| Effective tax rate | 24.9 | 24.3 | 24.2 |

| DKKm | Sydbank Group | | |
|------|----------------|----------------|----------------|
| | 31 Mar 2025 | 31 Dec 2024 | 31 Mar 2024 |

Note 12

Amounts owed by credit institutions and central banks

| | | | |
|---|---------------|---------------|---------------|
| Amounts owed at notice by central banks | 12,454 | 10,747 | 14,158 |
| Amounts owed by credit institutions | 3,023 | 3,126 | 5,129 |
| Total | 15,477 | 13,873 | 19,287 |
| Of which reverse transactions | 1,788 | 2,363 | 3,857 |

Notes

| DKKm | Sydbank Group | | | | | |
|--|---------------|---------------|--------------|---|-------------------------|-------------------------|
| | Stage 1 | Stage 2 | Stage 3 | Credit impaired at initial recognition | 31 Mar 2025 Total | 31 Dec 2024 Total |
| Note 13 | | | | | | |
| Loans and advances, guarantees and allowance account by stage | | | | | | |
| Loans and advances before impairment charges | 71,419 | 10,181 | 1,651 | 91 | 83,342 | 84,551 |
| Guarantees | 15,614 | 576 | 163 | | 16,353 | 16,154 |
| Total loans and advances and guarantees | 87,033 | 10,757 | 1,814 | 91 | 99,695 | 100,705 |
| % | 87.3 | 10.8 | 1.8 | 0.1 | 100.0 | 100.0 |
| Impairment charges for loans and advances | 374 | 621 | 1,088 | | 2,083 | 2,017 |
| Provisions for undrawn credit commitments | 17 | 29 | 3 | | 49 | 57 |
| Provisions for guarantees | 8 | 23 | 74 | | 105 | 114 |
| Total allowance account | 399 | 673 | 1,165 | - | 2,237 | 2,188 |
| Allowance account at 1 Jan | 405 | 656 | 1,127 | | 2,188 | 1,899 |
| New impairment charges and provisions during the period, net | (6) | 17 | 43 | | 54 | 439 |
| Impairment charges previously recorded, now finally written off | | | 5 | | 5 | 187 |
| Additions allowance account, Coop Bank | | | | | - | 37 |
| Total allowance account at end of period | 399 | 673 | 1,165 | - | 2,237 | 2,188 |
| Impairment charges as % of loans and advances | 0.5 | 6.1 | 65.9 | | 2.5 | 2.4 |
| Provisions as % of guarantees | 0.1 | 4.0 | 45.4 | | 0.6 | 0.7 |
| Allowance account as % of loans and advances and guarantees | 0.5 | 6.3 | 64.2 | | 2.2 | 2.2 |
| Loans and advances before impairment charges | 71,419 | 10,181 | 1,651 | 91 | 83,342 | 84,551 |
| Impairment charges for loans and advances | 374 | 621 | 1,088 | | 2,083 | 2,017 |
| Loans and advances after impairment charges | 71,045 | 9,560 | 563 | 91 | 81,259 | 82,534 |
| % | 87.4 | 11.8 | 0.7 | 0.1 | 100.0 | 100.0 |

Notes

| | | | | | Sydbank Group | |
|--|---------|---------|---------|---|-------------------------|-------------------------|
| | | | | Credit impaired at initial recognition | 31 Mar 2025 Total | 31 Dec 2024 Total |
| DKKm | Stage 1 | Stage 2 | Stage 3 | | | |
| Note 13 – continued | | | | | | |
| Loans and advances before impairment charges | | | | | | |
| Rating category | | | | | | |
| 1 | 15,263 | | | | 15,263 | 15,442 |
| 2 | 22,001 | 57 | | | 22,058 | 23,481 |
| 3 | 11,363 | 121 | | | 11,484 | 11,778 |
| 4 | 15,266 | 1,598 | | | 16,864 | 16,869 |
| 5 | 4,700 | 2,097 | | | 6,797 | 6,832 |
| 6 | 854 | 2,018 | | | 2,872 | 2,501 |
| 7 | 163 | 2,528 | | | 2,691 | 2,163 |
| 8 | 9 | 408 | | | 417 | 418 |
| 9 | | 1,315 | | | 1,315 | 1,313 |
| Default | | | 1,651 | | 1,651 | 1,566 |
| NR/STD | 1,800 | 39 | | 91 | 1,930 | 2,188 |
| Total | 71,419 | 10,181 | 1,651 | 91 | 83,342 | 84,551 |
| | | | | | | |
| Impairment of loans and advances | | | | | | |
| Rating category | | | | | | |
| 1 | 4 | | | | 4 | 5 |
| 2 | 17 | | | | 17 | 17 |
| 3 | 80 | 1 | | | 81 | 81 |
| 4 | 93 | 17 | | | 110 | 108 |
| 5 | 81 | 35 | | | 116 | 117 |
| 6 | 63 | 55 | | | 118 | 108 |
| 7 | 17 | 102 | | | 119 | 99 |
| 8 | 1 | 42 | | | 43 | 42 |
| 9 | | 362 | | | 362 | 365 |
| Default | | | 1,088 | | 1,088 | 1,038 |
| NR/STD | 18 | 7 | | | 25 | 37 |
| Total | 374 | 621 | 1,088 | - | 2,083 | 2,017 |
| | | | | | | |
| Loans and advances after impairment charges | | | | | | |
| Rating category | | | | | | |
| 1 | 15,259 | | | | 15,259 | 15,437 |
| 2 | 21,984 | 57 | | | 22,041 | 23,464 |
| 3 | 11,283 | 120 | | | 11,403 | 11,697 |
| 4 | 15,173 | 1,581 | | | 16,754 | 16,761 |
| 5 | 4,619 | 2,062 | | | 6,681 | 6,715 |
| 6 | 791 | 1,963 | | | 2,754 | 2,393 |
| 7 | 146 | 2,426 | | | 2,572 | 2,064 |
| 8 | 8 | 366 | | | 374 | 376 |
| 9 | | 953 | | | 953 | 948 |
| Default | | | 563 | | 563 | 528 |
| NR/STD | 1,782 | 32 | | 91 | 1,905 | 2,151 |
| Total | 71,045 | 9,560 | 563 | 91 | 81,259 | 82,534 |

Notes

| | | | | | Sydbank Group | |
|--|---------|---------|---------|---|-------------------------|-------------------------|
| | | | | Credit impaired at initial recognition | 31 Mar 2025 Total | 31 Dec 2024 Total |
| DKKm | Stage 1 | Stage 2 | Stage 3 | | | |
| Note 13 – continued | | | | | | |
| Loans and advances before impairment charges | | | | | | |
| 1 Jan | 74,031 | 8,855 | 1,566 | 99 | 84,551 | 76,273 |
| Transfers between stages | | | | | | |
| Additions, portfolio acquired | | | | | - | 1,289 |
| Transfers to stage 1 | 597 | (592) | (5) | | - | - |
| Transfers to stage 2 | (2,848) | 2,858 | (10) | | - | - |
| Transfers to stage 3 | (8) | (183) | 191 | | - | - |
| New exposures | 6,628 | 289 | 39 | | 6,956 | 19,234 |
| Final repayments | (5,535) | (966) | (115) | | (6,616) | (14,044) |
| Changes in balances | (1,446) | (80) | (7) | (8) | (1,541) | 2,205 |
| Write-offs | | | (8) | | (8) | (406) |
| End of period | 71,419 | 10,181 | 1,651 | 91 | 83,342 | 84,551 |
| | | | | | | |
| Impairment of loans and advances | | | | | | |
| 1 Jan | 380 | 599 | 1,038 | - | 2,017 | 1,738 |
| Transfers between stages | | | | | | |
| Additions, portfolio acquired | | | | | - | 44 |
| Transfers to stage 1 | 20 | (19) | (1) | | - | - |
| Transfers to stage 2 | (42) | 44 | (2) | | - | - |
| Transfers to stage 3 | 0 | (27) | 27 | | - | - |
| New exposures | 36 | 18 | 21 | | 75 | 252 |
| Final repayments | (22) | (36) | (55) | | (113) | (252) |
| Changes in balances | 2 | 42 | 65 | | 109 | 422 |
| Write-offs | | | (5) | | (5) | (187) |
| End of period | 374 | 621 | 1,088 | - | 2,083 | 2,017 |
| | | | | | | |
| Loans and advances after impairment charges | | | | | | |
| 1 Jan | 73,651 | 8,256 | 528 | 99 | 82,534 | 74,535 |
| Transfers between stages | | | | | | |
| Additions, portfolio acquired | | | | | - | 1,245 |
| Transfers to stage 1 | 577 | (573) | (4) | | - | - |
| Transfers to stage 2 | (2,806) | 2,814 | (8) | | - | - |
| Transfers to stage 3 | (8) | (156) | 164 | | - | - |
| New exposures | 6,592 | 271 | 18 | | 6,881 | 18,982 |
| Final repayments | (5,513) | (930) | (60) | | (6,503) | (13,792) |
| Changes in balances | (1,448) | (122) | (72) | (8) | (1,650) | 1,783 |
| Write-offs | | | (3) | | (3) | (219) |
| End of period | 71,045 | 9,560 | 563 | 91 | 81,259 | 82,534 |

Notes

| | Sydbank Group | | |
|--|----------------|----------------|----------------|
| DKK m | 31 Mar 2025 | 31 Dec 2024 | 31 Mar 2024 |
| Note 14 | | | |
| Other assets | | | |
| Positive market value of derivatives etc | 3,530 | 3,689 | 4,388 |
| Sundry debtors | 1,075 | 1,058 | 894 |
| Interest and commission receivable | 322 | 373 | 426 |
| Cash collateral provided, CSA agreements | 585 | 605 | 502 |
| Other assets | 0 | 0 | 0 |
| Total | 5,512 | 5,725 | 6,210 |
| Note 15 | | | |
| Amounts owed to credit institutions and central banks | | | |
| Amounts owed to central banks | 13 | 4 | 7 |
| Amounts owed to credit institutions | 4,567 | 6,109 | 6,890 |
| Total | 4,580 | 6,113 | 6,897 |
| Of which repo transactions | 1,270 | 2,612 | 3,726 |
| Note 16 | | | |
| Deposits and other debt | | | |
| On demand | 90,104 | 89,128 | 78,902 |
| At notice | 62 | 57 | 70 |
| Time deposits | 23,950 | 23,705 | 26,154 |
| Special categories of deposits | 4,000 | 3,782 | 4,073 |
| Total | 118,116 | 116,672 | 109,199 |
| Of which repo transactions | 1,339 | 1,504 | 2,401 |
| Note 17 | | | |
| Other liabilities | | | |
| Negative market value of derivatives etc | 3,280 | 3,636 | 4,254 |
| Sundry creditors | 6,715 | 6,533 | 4,779 |
| Negative portfolio, reverse transactions | 3,144 | 3,649 | 5,421 |
| Interest and commission etc | 333 | 226 | 432 |
| Cash collateral received, CSA agreements | 605 | 350 | 486 |
| Total | 14,077 | 14,394 | 15,372 |

Notes

| | | Sydbank Group | | |
|-------|--|---------------|--------|--------|
| | | 31 Mar | 31 Dec | 31 Mar |
| DKK m | | 2025 | 2024 | 2024 |

Note 18

Provisions

| | | | |
|---|------------|------------|------------|
| Provisions for pensions and similar obligations | 2 | 2 | 2 |
| Provisions for deferred tax | 180 | 181 | 3 |
| Provisions for guarantees | 105 | 114 | 89 |
| Other provisions | 53 | 61 | 54 |
| Total | 340 | 358 | 148 |

Note 19

Subordinated capital

| Interest rate | Note | | Nominal (m) | Maturity | | | |
|-----------------------------------|------|-----------|-------------|-------------|--------------|--------------|--------------|
| 5.685 (floating) | 1) | Bond loan | EUR 75 | Redeemed | - | - | 559 |
| 3.550 (floating) | 2) | Bond loan | EUR 75 | Perpetual | 560 | 559 | 559 |
| 7.650 (floating) | 3) | Bond loan | NOK 650 | 25 Apr 2034 | 423 | 408 | 414 |
| 5.406 (floating) | 4) | Bond loan | SEK 550 | 25 Apr 2034 | 377 | 357 | 355 |
| 4.591 (floating) | 5) | Bond loan | EUR 100 | 6 Sep 2035 | 743 | 743 | - |
| 6.448 (floating) | 6) | Bond loan | DKK 25 | 23 Sep 2031 | 25 | 25 | - |
| 6.917 (floating) | 7) | Bond loan | DKK 50 | 22 Jun 2032 | 50 | 50 | - |
| Total subordinated capital | | | | | 2,178 | 2,142 | 1,887 |

1) Redeemed on 6 September 2024.

2) The interest rate follows the 10Y Mid-Swap plus a margin of 0.2%. Not included in total capital.

3) Optional redemption from 25 April 2029. The interest rate will be fixed at 3.05% above 3M NIBOR.

4) Optional redemption from 25 April 2029. The interest rate will be fixed at 3.00% above 3M STIBOR.

5) Optional redemption from 6 September 2030. The interest rate will be fixed at 2.10% above 3M EURIBOR.

6) Optional redemption from 23 September 2026. The interest rate will be fixed at 4.00% above 6M CIBOR.

7) Optional redemption from 22 June 2027. The interest rate will be fixed at 4.25% above 6M CIBOR.

| | | | |
|--|---|---|---|
| Costs relating to raising and redeeming subordinated capital | 0 | 0 | 0 |
|--|---|---|---|

Note 20

Contingent liabilities and other obligating agreements

Contingent liabilities

| | | | |
|--|---------------|---------------|---------------|
| Financial guarantees | 8,233 | 7,568 | 6,565 |
| Mortgage finance guarantees | 2,248 | 2,310 | 3,096 |
| Funded mortgage-like loan guarantees | 517 | 574 | 695 |
| Registration and remortgaging guarantees | 3,581 | 3,787 | 2,877 |
| Other contingent liabilities | 1,774 | 1,915 | 1,830 |
| Total | 16,353 | 16,154 | 15,063 |

Other obligating agreements

| | | | |
|--------------------------------|--------------|--------------|--------------|
| Irrevocable credit commitments | 1,663 | 1,948 | 1,497 |
| Other liabilities | 5 | 5 | 6 |
| Total | 1,668 | 1,953 | 1,503 |

Notes

| | Sydbank Group | | |
|------|---------------|--------|--------|
| | 31 Mar | 31 Dec | 31 Mar |
| DKKm | 2025 | 2024 | 2024 |

Note 20 – continued

Totalkredit loans distributed by Sydbank are comprised by an agreed right of set-off against future current commission which Totalkredit may invoke in the event of losses on the loans distributed.

Sydbank does not expect that this set-off will have a significant impact on Sydbank's financial position.

As a result of the Bank's membership of Bankdata, the Bank is obligated to pay an exit charge in the event of exit.

The Group is party to legal actions. These legal actions are under continuous review and the necessary provisions made are based on an assessment of the risk of loss. Pending legal actions are not expected to have any significant impact on the financial position of the Group.

Sydbank is jointly taxed with its Danish consolidated entities. The Sydbank Group has not opted for international joint taxation. Sydbank A/S has been appointed the management company of the joint taxation entity. Being the management company Sydbank has unlimited and joint and several liability with its subsidiaries as regards the joint taxation concerning Danish corporation tax.

Note 21

Collateral

At 31 March 2025 the Group had deposited as collateral securities and cash at a value of DKK 268m with Danish and foreign exchanges and clearing centres etc in connection with margin calls and securities settlements etc. In addition the Group has provided cash collateral in connection with CSA agreements of DKK 568m and deposited as collateral securities at a value of DKK 0m in connection with GMRA agreements.

In connection with repo transactions, which involve selling securities to be repurchased at a later date, the securities remain on the balance sheet and consideration received is recognised as a debt. Repo transaction securities are treated as assets provided as collateral for liabilities. Counterparties are entitled to sell the securities or deposit them as collateral for other loans.

In connection with reverse transactions, which involve purchasing securities to be resold at a later date, the Group is entitled to sell the securities or deposit them as collateral for other loans. The securities are not recognised in the balance sheet and consideration paid is recognised as a receivable.

Assets received as collateral in connection with reverse transactions may be sold to a third party. In such cases a negative portfolio may arise as a result of the accounting rules. This is recognised under "Other liabilities".

Assets sold as part of repo transactions

| | | | |
|---------------------|-------|-------|-------|
| Bonds at fair value | 2,597 | 4,080 | 6,082 |
|---------------------|-------|-------|-------|

Assets purchased as part of reverse transactions

| | | | |
|---------------------|--------|--------|--------|
| Bonds at fair value | 24,848 | 26,327 | 20,049 |
|---------------------|--------|--------|--------|

Notes

| DKKm | Q1 | Q1 | Sydbank Group | |
|------|------|------|----------------|----------------|
| | 2025 | 2024 | Index 25/24 | 31 Dec 2024 |

Note 22

Related parties

Sydbank is the bank of a number of related parties. Transactions with related parties are settled on an arm's length basis.

No unusual transactions took place with related parties in Q1 2025. Reference is made to the Group's 2024 Annual Report for a more detailed description of related party transactions.

Note 23

Reporting events occurring after the balance sheet date

No matters of significant impact on the financial position of the Sydbank Group have occurred after the expiry of Q1.

Note 24

Large shareholders

Nykredit Realkredit A/S owns more than 5% of Sydbank's share capital.

Note 25

Core income

| | | | | |
|--|--------------|--------------|-----------|--------------|
| Net interest etc | 950 | 1,146 | 83 | 4,391 |
| Mortgage credit* | 144 | 150 | 96 | 570 |
| Payment services | 64 | 73 | 88 | 293 |
| Remortgaging and loan fees | 49 | 47 | 104 | 169 |
| Commission and brokerage | 139 | 122 | 114 | 484 |
| Commission etc investment funds and pooled pension plans | 92 | 82 | 112 | 315 |
| Asset management | 126 | 98 | 129 | 454 |
| Custody account fees | 29 | 26 | 112 | 103 |
| Other operating income | 107 | 105 | 102 | 448 |
| Total | 1,700 | 1,849 | 92 | 7,227 |

* Mortgage credit

| | | | | |
|------------------------------|------------|------------|-----------|------------|
| Totalkredit cooperation | 123 | 112 | 110 | 450 |
| Totalkredit, set-off of loss | 2 | 1 | 200 | 8 |
| Totalkredit cooperation, net | 121 | 111 | 109 | 442 |
| DLR Kredit | 23 | 39 | 59 | 127 |
| Other mortgage credit income | 0 | 0 | - | 1 |
| Total | 144 | 150 | 96 | 570 |

Notes

| | | | | Sydbank Group 31 Mar 2025 | |
|--|---------------|----------------------|--------------|------------------------------|-------------------|
| DKKkm | FVPL | Fair value option | FVOCI | Total fair value | Amortised cost |
| Note 26 | | | | | |
| Fair value disclosure | | | | | |
| Financial instruments are included in the balance sheet either at fair value or at amortised cost. The table below breaks down financial instruments by valuation technique. | | | | | |
| Financial assets | | | | | |
| Cash and balances on demand at central banks | | | | - | 4,598 |
| Amounts owed by credit institutions and central banks | 1,788 | | | 1,788 | 13,689 |
| Loans and advances at fair value | 22,818 | | | 22,818 | - |
| Loans and advances at amortised cost | | | | - | 81,259 |
| Bonds at fair value | 11,570 | 18,229 | | 29,799 | - |
| Shares etc | 156 | 2,507 | 452 | 3,115 | - |
| Assets related to pooled plans | | 26,254 | | 26,254 | - |
| Land and buildings | | | 1,220 | 1,220 | - |
| Other assets | 3,615 | 134 | | 3,749 | 1,763 |
| Total | 39,947 | 47,124 | 1,672 | 88,743 | 101,309 |
| Undrawn credit commitments | | | | - | 57,526 |
| Maximum credit risk, collateral not considered | 39,947 | 47,124 | 1,672 | 88,743 | 158,835 |
| Financial liabilities | | | | | |
| Amounts owed to credit institutions and central banks | 1,270 | | | 1,270 | 3,310 |
| Deposits and other debt | 1,339 | | | 1,339 | 116,777 |
| Deposits in pooled plans | | 26,254 | | 26,254 | - |
| Bonds issued at amortised cost | | | | - | 11,180 |
| Other liabilities | 6,425 | | | 6,425 | 7,652 |
| Subordinated capital | | | | - | 2,178 |
| Total | 9,034 | 26,254 | - | 35,288 | 141,097 |

Notes

| | | | | Sydbank Group 31 Dec 2024 | |
|---|---------------|----------------------|--------------|------------------------------|-------------------|
| DKKm | FVPL | Fair value option | FVOCI | Total fair value | Amortised cost |
| Note 26 – continued | | | | | |
| Financial assets | | | | | |
| Cash and balances on demand at central banks | | | | - | 6,523 |
| Amounts owed by credit institutions and central banks | 3,874 | | | 3,874 | 14,388 |
| Loans and advances at fair value | 16,743 | | | 16,743 | - |
| Loans and advances at amortised cost | | | | - | 74,535 |
| Bonds at fair value | 13,914 | 20,705 | | 34,619 | - |
| Shares etc | 94 | 2,378 | 546 | 3,018 | - |
| Assets related to pooled plans | | 22,903 | | 22,903 | - |
| Land and buildings | | | 1,202 | 1,202 | - |
| Other assets | 4,815 | 177 | | 4,992 | 1,486 |
| Total | 39,440 | 46,163 | 1,748 | 87,351 | 96,932 |
| Undrawn credit commitments | | | | - | 60,952 |
| Maximum credit risk, collateral not considered | 39,440 | 46,163 | 1,748 | 87,351 | 157,884 |
| Financial liabilities | | | | | |
| Amounts owed to credit institutions and central banks | 3,485 | | | 3,485 | 2,910 |
| Deposits and other debt | 3,299 | | | 3,299 | 108,351 |
| Deposits in pooled plans | | 22,903 | | 22,903 | - |
| Bonds issued at amortised cost | | | | - | 11,161 |
| Other liabilities | 10,549 | | | 10,549 | 5,358 |
| Subordinated capital | | | | - | 1,118 |
| Total | 17,333 | 22,903 | - | 40,236 | 128,898 |

To take into account changes in credit risk concerning derivatives with positive fair value, an adjustment is made – CVA. CVA is a function of the risk of counterparty default (PD), the expected positive exposure and the loss ratio in the event of default. PD is determined on the basis of the Group's credit models – default probability in 12 months. PD beyond 12 months is adjusted on the basis of market data of exposures with a similar PD level. At 31 March 2025 CVA constituted DKK 16m compared to DKK 16m at year-end 2024.

Customer margins recognised in connection with derivatives are amortised over the life of the transaction. At 31 March 2025 customer margins not yet recognised as income totalled DKK 14m compared to DKK 15m at year-end 2024.

Financial instruments recognised at fair value

Measurement of financial instruments is based on quoted prices from an active market, on generally accepted valuation models with observable market data or on available data that only to a limited extent is observable market data.

Measurement of financial instruments for which prices are quoted in an active market or which is based on generally accepted valuation models with observable market data is not subject to significant estimates.

As regards financial instruments where measurement is based on available data that only to a limited extent is observable market data, measurement is subject to estimates. Such financial instruments appear from the column unobservable inputs below and include primarily unlisted shares, including shares in DLR Kredit A/S.

The fair value of unlisted shares and other holdings is calculated on the basis of available information on trades etc – including to a very significant extent on shareholders' agreements based on book value. To an insignificant extent fair value is calculated on the basis of expected cash flows.

A 10% change in the calculated market value of financial assets measured on the basis of unobservable inputs will affect profit before tax by DKK 251m (31 December 2024: DKK 246m).

Notes

| DKKkm | Quoted prices | Observable inputs | Unobservable inputs | Sydbank Group | |
|---|---------------|-------------------|---------------------|------------------|-----------------|
| | | | | Total fair value | Carrying amount |
| Note 26 – continued | | | | | |
| 31 Mar 2025 | | | | | |
| Financial assets | | | | | |
| Amounts owed by credit institutions and central banks | | 1,788 | | 1,788 | 1,788 |
| Loans and advances at fair value | | 22,818 | | 22,818 | 22,818 |
| Bonds at fair value | | 29,799 | | 29,799 | 29,799 |
| Shares etc | 570 | 39 | 2,506 | 3,115 | 3,115 |
| Assets related to pooled plans | 18,834 | 7,420 | | 26,254 | 26,254 |
| Land and buildings | | | 1,220 | 1,220 | 1,220 |
| Other assets | 328 | 3,421 | | 3,749 | 3,749 |
| Total | 19,732 | 65,285 | 3,726 | 88,743 | 88,743 |
| Financial liabilities | | | | | |
| Amounts owed to credit institutions and central banks | | 1,270 | | 1,270 | 1,270 |
| Deposits and other debt | | 1,339 | | 1,339 | 1,339 |
| Deposits in pooled plans | | 26,254 | | 26,254 | 26,254 |
| Other liabilities | 329 | 6,096 | | 6,425 | 6,425 |
| Total | 329 | 34,959 | - | 35,288 | 35,288 |
| 31 Dec 2024 | | | | | |
| Financial assets | | | | | |
| Amounts owed by credit institutions and central banks | | 2,363 | | 2,363 | 2,363 |
| Loans and advances at fair value | | 23,842 | | 23,842 | 23,842 |
| Bonds at fair value | | 31,780 | | 31,780 | 31,780 |
| Shares etc | 523 | 22 | 2,459 | 3,004 | 3,004 |
| Assets related to pooled plans | 19,488 | 7,517 | | 27,005 | 27,005 |
| Land and buildings | | | 1,226 | 1,226 | 1,226 |
| Other assets | 220 | 3,730 | | 3,950 | 3,950 |
| Total | 20,231 | 69,254 | 3,685 | 93,170 | 93,170 |
| Financial liabilities | | | | | |
| Amounts owed to credit institutions and central banks | | 2,612 | | 2,612 | 2,612 |
| Deposits and other debt | | 1,504 | | 1,504 | 1,504 |
| Deposits in pooled plans | | 27,005 | | 27,005 | 27,005 |
| Other liabilities | 219 | 7,069 | | 7,288 | 7,288 |
| Total | 219 | 38,190 | - | 38,409 | 38,409 |

| DKKkm | 31 Mar 2025 | 31 Dec 2024 | 31 Mar 2024 |
|---|-------------|-------------|-------------|
| Assets measured on the basis of unobservable inputs | | | |
| Carrying amount at 1 Jan | 2,459 | 2,338 | 2,338 |
| Additions | - | 6 | 5 |
| Disposals | 9 | 27 | 26 |
| Market value adjustment | 56 | 142 | 78 |
| Carrying amount at end of period | 2,506 | 2,459 | 2,395 |
| Recognised in profit for the period | | | |
| Dividend | - | 101 | - |
| Market value adjustment | 56 | 142 | 78 |
| Total | 56 | 243 | 78 |

Notes

| DKKm | Sydbank Group | | |
|---|----------------|----------------|----------------|
| | 31 Mar 2025 | 31 Dec 2024 | 31 Mar 2024 |
| Note 27 | | | |
| Leverage ratio | | | |
| Leverage ratio exposures | | | |
| Total assets | 191,615 | 193,669 | 183,926 |
| Of which pooled assets | (26,254) | (27,005) | (24,289) |
| Correction derivatives etc | 2,464 | 3,072 | 3,834 |
| Guarantees etc | 16,353 | 16,154 | 15,063 |
| Undrawn credit commitments etc | 4,938 | 11,154 | 11,497 |
| Other adjustments | (2,418) | (2,286) | (2,157) |
| Total | 186,698 | 194,758 | 187,874 |
| T1 capital – current (transitional rules) | 11,238 | 12,381 | 11,477 |
| T1 capital – fully loaded | 11,238 | 12,381 | 11,477 |
| Leverage ratio (%) – current (transitional rules) | 6.0 | 6.4 | 6.1 |
| Leverage ratio (%) – fully loaded | 6.0 | 6.4 | 6.1 |

Notes

Sydbank Group

DKKm

1 Jul 2024

Note 28

Acquisition of subsidiaries

Acquisitions in 2025

Sydbank has no acquisitions in 2025.

Acquisitions in 2024

Sydbank has acquired 100% of the share capital of Coop Bank. The acquisition took effect on 1 July 2024.

The activities acquired are included in the segment reporting of the Sydbank Group under Banking. The acquisition cost of Coop Bank represented DKK 347m, which has been paid in cash. The transaction includes approx 88,000 customers, including approx 21,000 NemKonto (Easy Account) customers, bank loans and advances of DKK 1.2bn and distributed Totalkredit mortgage loans representing DKK 1.0bn. Moreover the agreement includes a partnership that will create attractive value propositions for the customers of Coop Bank A/S and the other members of Coop Danmark. The partnership is expected to generate an increase in business volume at Coop Bank A/S.

After recognition of identifiable assets, liabilities and contingent liabilities at fair value, goodwill in connection with the acquisition constitutes DKK 0m. The assets and liabilities acquired can be broken down as follows at the acquisition date:

Statement of fair value

Assets

| | |
|---|--------------|
| Cash and balances on demand at central banks | 1,640 |
| Amounts owed by credit institutions and central banks | 141 |
| Loans and advances at amortised cost | 1,245 |
| Bonds at fair value | 467 |
| Shares etc | 0 |
| Intangible assets, customer relationships | 120 |
| Land and buildings | 3 |
| Other property, plant and equipment | 1 |
| Deferred tax | 3 |
| Other assets | 20 |
| Prepayments | 7 |
| Total assets | 3,647 |

Liabilities

| | |
|---|--------------|
| Amounts owed to credit institutions and central banks | 52 |
| Deposits and other debt | 3,105 |
| Bonds issued | 17 |
| Other liabilities | 21 |
| Provisions | 31 |
| Subordinated capital | 74 |
| Total liabilities | 3,300 |

| | |
|---------------------|----------|
| Net assets acquired | 347 |
| Purchase price | 347 |
| Goodwill | 0 |

Contingent liabilities

| | |
|------------|----|
| Guarantees | 46 |
|------------|----|

Notes

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Note 28 – continued

Calculation of fair values

In connection with the acquisition of Coop Bank, Sydbank has determined identifiable assets and liabilities, which are recognised in the pre-acquisition balance sheet at fair value.

The fair value of loans and advances is based on an assessment of the market value of the portfolio acquired. Before the fair value adjustment, the net value of loans and advances represented DKK 1,246m at the acquisition date. The fair value adjustment of loans and advances totalled DKK 0m. Total loans and advances after the fair value adjustment represented DKK 1,246m.

The fair value of customer relationships has been determined using the Multi-Period Excess Earnings Method (MEEM). Customer relationships are determined at the present value of the net cash flows generated through sale to customers after deducting a reasonable return on all other assets which contribute to generating the cash flows in question.

The fair value of other intangible assets is based on the discounted cash flows expected to be derived from the ongoing use of the assets or from the sale of the assets.

Liabilities are valued at the present value of the amounts to be applied to settle the liabilities. The Group's lending rate before tax is used in connection with discounting. Discounting is avoided as regards short-term liabilities when the effect is insignificant.

Impact of the acquisition on the Sydbank Group's income statement

The activities acquired form part of the Sydbank Group's net interest and fee income from 1 July 2024 and represent DKK 80m and profit for the year represents DKK 15m for the period from the acquisition on 1 July 2024 to 31 December 2024.

The Group's net interest and fee income and profit for the year for 2024 made up pro forma as if Coop Bank had been acquired as of 1 January 2024 total DKK 161m and DKK 34m respectively. The pro forma figures are determined on the basis of the actual acquisition cost and the allocation of the acquisition cost as at the acquisition date. However depreciation/amortisation, loan costs etc are included in the pro forma figures as of 1 January 2024.

| 31 Mar 2025 | Activity | Share capital (DKKm) | Equity (DKKm) | Profit/(Loss) (DKKm) | Sydbank Group Ownership share (%) |
|---|------------------|-------------------------|------------------|-------------------------|---|
| Note 29 | | | | | |
| Group holdings and enterprises | | | | | |
| Sydbank A/S | | 546 | | | |
| Consolidated subsidiaries | | | | | |
| Coop Bank A/S, Albertslund | Bank | 128 | 276 | 4 | 100 |
| Coop Betalinger A/S, Albertslund | Payment services | 2 | 2 | 0 | 100 |
| Ejendomsselskabet af 1. juni 1986 A/S, Aabenraa | Real estate | 11 | 32 | 1 | 100 |
| Syd Administration A/S, Aabenraa | Invt & admin. | 50 | 64 | 0 | 100 |
| Syd Fund Management A/S, Aabenraa | Administration | 100 | 109 | 9 | 67 |
| Held for sale | | | | | |
| Green Team Group A/S, Sønder Omme* | Wholesale | 101 | (56) | (35) | 100 |
| Holdings in associates | | | | | |
| Foreningen Bankdata, Fredericia* | IT | 472 | 467 | 2 | 31 |
| Fynske Bank A/S, Svendborg* | Bank | 76 | 1,430 | 124 | 20 |
| Komplementarselskabet Core Property Management A/S, Copenhagen* | Real estate | 1 | 2 | 0 | 20 |
| Core Property Management P/S, Copenhagen* | Real estate | 5 | 50 | 28 | 20 |

* Financial information according to the companies' most recently published annual reports (2024).

Management Statement

We have reviewed and approved the Interim Report – Q1 2025 of Sydbank A/S.

The consolidated interim financial statements are prepared in accordance with the IFRS Accounting Standards as adopted by the EU, and the parent company interim financial statements are prepared in accordance with the legislative requirements, including the Danish Financial Business Act.

Furthermore the consolidated financial statements are prepared in compliance with Danish disclosure requirements for listed financial companies.

The Interim Report has not been audited or reviewed. However the Bank's external auditor has conducted a verification of profit for the period, including audit procedures consistent with the requirements as regards a review and has thus verified that the conditions for ongoing recognition of profit for the period in CET1 capital were met.

In our opinion the interim financial statements give a true and fair view of the Group's assets, equity and liabilities and financial position at 31 March 2025 and of the results of the Group's operations and cash flows for the period 1 January – 31 March 2025.

Moreover it is our opinion that the management's review includes a fair review of the developments in the Group's operations and financial position as well as a description of the most significant risks and elements of uncertainty which may affect the Group.

Aabenraa, 7 May 2025

Group Executive Management

Mark Luscombe
CEO

Jørn Adam Møller

Stig Westergaard

Board of Directors

Ellen Trane Nørby
Chairman

Søren Holm
Vice-Chairman

Carsten Andersen

Brian Østergaard Roed

Aksel Bjørn Møller

Janne Moltke-Leth

Jarl Oxlund

Gitte Poulsen

Susanne Schou

Jon Stefansson

Jørn Krogh Sørensen

Pia Wrang

Supplementary Information

Financial calendar

In 2025 the Group's preliminary announcement of financial statements will be released as follows:

- Interim Report – First Half 2025
27 August 2025
- Interim Report – Q1-Q3 2025
5 November 2025

Sydbank contacts

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Relevant links

sydbank.dk
sydbank.com

For further information reference is made to Sydbank's 2024 Annual Report at sydbank.com.