

**AS TALLINK GRUPP**

Address Sadama 5, Tallinn, registry code 10238429

**Agenda of the Annual General Meeting of the Shareholders of 19 May 2026:**

1. Approval of the annual report of the financial year 2026
2. Proposal on distribution of profits
3. Appointment of an auditor for the financial year 2026 and the determination of the procedure of remuneration of an auditor
4. Extension of term of office and determination of the remuneration of the member of the Supervisory Board
5. Approval of the remunerating principles for members of the Management Board

**AKTSIASELTS TALLINK GRUPP****Draft RESOLUTION no. 1**

of the Annual General Meeting of the Shareholders  
In Tallinn, 19 May 2026

To approve the annual report of the financial year 2025 of AS Tallink Grupp presented by the Management Board.

**AKTSIASELTS TALLINK GRUPP****Draft RESOLUTION no. 2**

of the Annual General Meeting of the Shareholders  
In Tallinn, 19 May 2026

To approve the following profit distribution proposal as prepared by the Management Board of AS Tallink Grupp:

1. To approve the net profit of the financial year 2025 in the amount of 17 264 000 euros. The retained earnings of previous periods total to 322 909 000 euros. Therefore, the distributable profit totals to 340 173 000 euros as at 31.12.2025;
2. To allocate 0 euros to mandatory legal reserve;
3. Not to make any allocations to other reserves prescribed by law or the articles of association;
4. To allocate 0 euros to retained earnings;
5. To pay the shareholders dividends of 0.06 euros per share;
- 5.1. To pay 0.03 euros per share to the shareholders who are included in the list of shareholders fixed on 18 June 2026 as at the end of the business day of Nasdaq CSD Estonia settlement system. Consequently, the day of change of the rights related to the shares (ex-date) is set to 17 June 2026. The dividend shall be paid to the shareholders by transfer to the bank account of the shareholders on 1 July 2026.
- 5.2. To pay 0.03 euros per share to the shareholders who are included in the list of shareholders fixed on 13 November 2026 as at the end of the business day of Nasdaq CSD Estonia settlement system. Consequently, the day of change of the rights related to the shares (ex-date) is set to 12 November 2026. The dividend shall be paid to the shareholders by transfer to the bank account of the shareholders on 24 November 2026.

**AKTSIASELTS TALLINK GRUPP****Draft RESOLUTION no. 3**

of the Annual General Meeting of the Shareholders  
In Tallinn, 19 May 2026

To appoint the company of auditors PricewaterhouseCoopes AS to conduct the audit of the financial year 2026 and to remunerate the work according to the audit contract that shall be concluded with the auditor.

**AKTSIASELTS TALLINK GRUPP****Draft RESOLUTION no. 4**

of the Annual General Meeting of the Shareholders  
In Tallinn, 19 May 2026

Due to the expiry of the term of office of Enn Pant, the member of the Supervisory Board, on 13.06.2026, to extend the term of authority for the next 3-year term from 13.06.2026. To continue

remunerating the member of the Supervisory Board in accordance with the resolution No 4 adopted by the General Meeting of Shareholders on 07.05.2024.

**AKTSIASELTS TALLINK GRUPP**

**Draft RESOLUTION no. 5**

of the Annual General Meeting of the Shareholders

In Tallinn, 19 May 2026

Approve the remuneration principles for members of the Management Board as submitted to the General Meeting. In accordance with the Securities Market Act (VPTS § 135<sup>2</sup>(11)), the General Meeting shall vote on the remuneration principles at least once every four years. The corresponding resolution of the General Meeting on the approval of the remuneration principles is advisory to the Supervisory Board.