

<p style="text-align: center;"><b>PROTOKOLL FRA ORDINÆR GENERALFORSAMLING</b></p> <p style="text-align: center;"><b>KITRON ASA</b></p>	<p style="text-align: center;"><b>MINUTES FROM ORDINARY GENERAL MEETING</b></p> <p style="text-align: center;"><b>KITRON ASA</b></p>
<p>Den 24. april 2025 kl. 11.00 ble det avholdt ordinær generalforsamling i Kitron ASA ("Selskapet"). Generalforsamlingen ble avholdt som et digitalt møte.</p> <p>Generalforsamlingen ble åpnet av den styret hadde utpekt, Nils Kristian Einstabland, som tok opp fortegnelse over møtende aksjeeiere og fullmakter, inntatt i <u>vedlegg 1</u>.</p> <p>125 133 236 aksjer var representert, tilsvarende ca. 62.91% av totalt antall utestående aksjer og stemmer. En oversikt over stemmegivning på de enkelte saker på agendaen er vedlagt protokollen som <u>vedlegg 2</u>.</p> <p>Til behandling forelå:</p> <p><b>1 Valg av møteleder</b></p> <p>Generalforsamlingen fattet følgende vedtak:</p> <p><i>"Nils Kristian Einstabland velges som møteleder."</i></p> <p><b>2 Godkjenning av innkalling og dagsorden</b></p> <p>Generalforsamlingen fattet følgende vedtak:</p> <p><i>"Innkalling og dagsorden godkjennes."</i></p> <p><b>3 Valg av en person til å medundertegne protokollen</b></p> <p>Generalforsamlingen fattet følgende vedtak:</p> <p><i>"Cathrin Nylander velges til å medundertegne protokollen."</i></p>	<p>On 24 April 2025 at 11:00 hours (CEST), an ordinary General Meeting was held in Kitron ASA (the "Company"). The General Meeting was held as a digital meeting.</p> <p>The General Meeting was opened by the appointee of the board of directors, Nils Kristian Einstabland, who registered the attendance of shareholders present and proxies, as listed in <u>annex 1</u>.</p> <p>125 133 236 shares were represented, equivalent to approximately 62.91% of the total number of outstanding shares and votes. Details of the voting on each matter on the agenda is attached with the minutes as <u>annex 2</u>.</p> <p>The following matters were on the agenda:</p> <p><b>1 Election of a chairman of the meeting</b></p> <p>The General Meeting made the following resolution:</p> <p><i>"Nils Kristian Einstabland is elected as chairman of the meeting."</i></p> <p><b>2 Approval of notice and agenda</b></p> <p>The General Meeting made the following resolution:</p> <p><i>"Notice and agenda are approved."</i></p> <p><b>3 Election of one person to co-sign the minutes</b></p> <p>The General Meeting made the following resolution:</p> <p><i>"Cathrin Nylander is elected to co-sign the minutes."</i></p>

**4 Godkjenning av regnskap, styrets årsberetning og redegjørelse for foretaksstyring for Kitron ASA og Kitron Konsern for 2024**

Generalforsamlingen fattet følgende vedtak:

*"Styrets forslag til årsregnskap og styrets årsberetning for Kitron ASA og Kitron Konsern for 2024 herunder styrets redegjørelse for foretaksstyring i henhold til regnskapsloven §3-3b, godkjennes."*

**5 Godkjenning av utbytte**

Generalforsamlingen fattet følgende vedtak:

*"Generalforsamlingen godkjenner et utbytte på NOK 0,35 per aksje for aksjonærer som er registrert i Kitrons aksjeeierregister i Verdipapirsentralen ASA (VPS) per utløpet av 28. april 2025."*

**6 Godtgjørelse til styret**

Generalforsamlingen fattet følgende vedtak:

*"Styret skal motta følgende honorar for sine verv for perioden etter generalforsamlingen 2025, fra og med mai 2025, til og med april 2026."*

Styreleder

NOK 685 000 (kontant og aksjer) per år  
NOK 515 000 (kontant) per år

Aksjonærvalgte styremedlemmer

NOK 348 000 (kontant og aksjer) per år  
NOK 290 000 (kontant) per år

Ansattvalgte styremedlemmer

NOK 200 500 (kontant og aksjer) per år  
NOK 169 000 (kontant) per år

Leder av revisjonsutvalget

NOK 126 500 per år

Øvrige medlemmer i revisjonsutvalget

NOK 63 250 per år

Medlemmer av kompensasjonsutvalget

NOK 5 475/møte\*

**4 Approval of the Annual Financial Statements, the Board of Directors' report and the corporate governance report of Kitron ASA and the Kitron Group for 2024**

The General Meeting made the following resolution:

*"The Board of Directors' proposal for the Annual Financial Statements and the Board of Directors' report for the financial year 2024 For Kitron ASA and The Kitron Group, including the Board of Directors' report on Corporate Governance pursuant to the Norwegian Accounting Act section 3-3b, are approved."*

**5 Approval of dividend**

The General Meeting made the following resolution:

*"The general meeting approves a dividend of NOK 0.35 per share for shareholders registered in Kitron's shareholder register with the Norwegian Central Securities Depository (VPS) as of expiry of 28 April 2025."*

**6 Remuneration to the Board of Directors**

The General Meeting made the following resolution:

*"The members of the Board of Directors shall receive the following remuneration for the period after the Annual General Meeting 2025, from and including May 2025, to and including April 2026."*

Chairman of the board

NOK 685,000 (cash and shares) per year  
NOK 515,000 (cash) per year

Shareholder elected board members

NOK 348,000 (cash and shares) per year  
NOK 290,000 (cash) per year

Employee elected board members

NOK 200,500 (cash and shares) per year  
NOK 169,000 (cash) per year

Chairman of the audit committee

NOK 126,500 per year

Other audit committee members

NOK 63,250 per year

Remuneration committee members

NOK 5,475/meeting\*

<p><i>* forutsetter deltakelse på møtet."</i></p> <p><b>7 Godtgjørelse til valgkomiteen</b></p> <p>Generalforsamlingen fattet følgende vedtak:</p> <p><i>"Valgkomiteen skal motta følgende honorar for sine verv for perioden etter generalforsamlingen 2025, fra og med mai 2025, til og med april 2026.</i></p> <p>Leder av valgkomiteen                      NOK 68 500</p> <p>Medlem av valgkomiteen                      NOK 52 500"</p>	<p><i>* Subject to attendance."</i></p> <p><b>7 Remuneration to the Nomination Committee</b></p> <p>The General Meeting made the following resolution:</p> <p><i>"The members of the Nomination Committee shall receive the following remuneration for the period after the Annual General Meeting 2025, from and including May 2025, to and including April 2026.</i></p> <p>Chairman of the Nomination Committee    NOK 68,500</p> <p>Nomination Committee members            NOK 52,500"</p>
<p><b>8 Godtgjørelse til revisor</b></p> <p>Generalforsamlingen fattet følgende vedtak:</p> <p><i>"Godtgjørelse til revisor for 2024 på KNOK 2 489 for lovpålagt revisjon godkjennes."</i></p>	<p><b>8 Remuneration to the Auditor</b></p> <p>The General Meeting made the following resolution:</p> <p><i>"Remuneration to the auditor for 2024 of KNOK 2,489 for statutory audit is approved."</i></p>
<p><b>9 Godtgjørelsesrapport for ledende personer</b></p> <p>Generalforsamlingen avholdt en rådgivende avstemming om styrets forslag til godtgjørelsesrapport.</p>	<p><b>9 Remuneration report for senior executives</b></p> <p>The general meeting held an advisory vote on the Board of Directors' proposal for remuneration report.</p>
<p><b>10 Fullmakt til styret til å utstede aksjer</b></p> <p><b>10.1 Fullmakt til styrking av egenkapital og incentivordninger</b></p> <p>Generalforsamlingen fattet følgende vedtak:</p> <p><i>"Styret i Kitron ASA gis fullmakt til å gjennomføre aksjekapitalutvidelser i henhold til allmennaksjelovens § 10-14 på følgende betingelser:</i></p> <ol style="list-style-type: none"> <li><i>1. Aksjekapitalen kan, i en eller flere runder, samlet økes med opptil NOK 1 989 171,61.</i></li> <li><i>2. Styret kan ikke benytte fullmakten dersom total forhøyelse av aksjekapitalen vedtatt av styret i henhold til denne fullmakten sammen med bruk av andre fullmakter til å utstede aksjer, i perioden for fullmakten angitt i punkt 3, overstiger NOK 3 978 343,22.</i></li> </ol>	<p><b>10 Authorization to the board to issue shares</b></p> <p><b>10.1 Authorization to strengthen equity and incentive schemes</b></p> <p>The General Meeting made the following resolution:</p> <p><i>"The Board of Directors of Kitron ASA is hereby authorized to increase the share capital in accordance with the Norwegian Public Limited Liability Companies Act section 10-14 on the following conditions:</i></p> <ol style="list-style-type: none"> <li><i>1. The share capital may, in one or more rounds, in total be increased with up to NOK 1,989,171.61.</i></li> <li><i>2. The Board of Directors may not use the authorization if the total increase of the share capital approved by the Board of Directors in accordance with this authorization together with the use of other authorizations to issue shares, in the period for the authorization in item 3, exceeds NOK 3,978,343.22.</i></li> </ol>

<p>3. Fullmakten gjelder til ordinær generalforsamling 2026, men ikke lenger enn til 30. juni 2026.</p> <p>4. Aksjonærenes fortrinnsrett til å tegne aksjer i medhold av allmennaksjeloven § 10-4 kan settes til side.</p> <p>5. Fullmakten er ikke ment brukt for å legge til rette for eller hindre et oppkjøpstilbud der Kitron er målselskapet.</p> <p>6. Fullmakten omfatter kapitalforhøyelse ved innskudd i annet enn penger og med rett til å pådra Kitron ASA særskilte forpliktelser i henhold til allmennaksjelovens § 10-2.</p> <p>7. Fullmakten omfatter beslutning om fusjon etter allmennaksjeloven § 13-5.</p> <p>8. Fullmakten er begrenset til å omfatte kapitalkrav eller utstedelse av vederlagsaksjer for styrking av Kitron ASAs egenkapital, oppkjøp av andre selskaper eller foretak, joint ventures eller felles virksomhet, honorar til medlemmer av styret i Kitron ASA, incentivordninger, og kjøp av eiendom og virksomhet innen Kitron ASAs formål.</p> <p>9. Styret gis fullmakt til å fastsette øvrige vilkår for tegningen og til evt. å endre vedtektene ved bruk av denne fullmakten.</p> <p>10. Denne fullmakten erstatter alle tidligere gitte fullmakter til styret til å forhøye aksjekapitalen."</p>	<p>3. The authorization shall be valid until the Annual General Meeting in 2026, but no later than 30 June 2026.</p> <p>4. The shareholders' pre-emptive rights according to the Norwegian Public Limited Liability Companies Act section 10-4 may be set aside.</p> <p>5. The authorization is not intended for use to facilitate or obstruct the success of a take-over bid where Kitron is the target company.</p> <p>6. The authorization encompasses share capital increase by contribution in kind and the right to incur Kitron ASA with special obligations according to the Norwegian Public Limited Liability Companies Act section 10-2.</p> <p>7. The authorization encompasses resolutions on merger according to the Norwegian Public Limited Liability Companies Act section 13-5.</p> <p>8. The authorization is limited to encompass capital requirements or issuance of consideration shares in relation to strengthening of Kitron ASA's equity, acquisitions of other companies or businesses, joint ventures or joint business operations, remuneration to members of the Board of Directors of Kitron ASA, incentive schemes, and acquisition of property and business within Kitron ASA's purpose.</p> <p>9. The Board of Directors is authorized to decide other terms and conditions of the subscription and is authorized to amend the Articles of Association by the use of this authorization.</p> <p>10. This authorization replaces any previously granted authorizations for the Board of Directors to increase the share capital."</p>
<p><b>10.2 Strategisk fullmakt</b></p> <p>Forslag til vedtak fikk ikke tilstrekkelig flertall og ble ikke vedtatt.</p>	<p><b>10.2 Strategic authorization</b></p> <p>The proposed resolution did not receive a sufficient majority and was not resolved.</p>

**11 Fullmakt til styret til kjøp av egne aksjer**

Generalforsamlingen fattet følgende vedtak:

*"Styret i Kitron ASA gis fullmakt til å erverve egne aksjer, til eie eller pant, i henhold til allmennaksjelovens § 9-4 og 9-5 på følgende betingelser:*

- 1. Styret i Kitron ASA kan kjøpe aksjer i Kitron ASA, en eller flere ganger, forutsatt at samlet pålydende verdi av de ervervede aksjene etter ervervet ikke overstiger 10% av aksjekapitalen, dvs. inntil en samlet nominell verdi på NOK 1 989 171,61. Fullmakten omfatter også pant i aksjer i Kitron ASA.*
- 2. Fullmakten er ikke ment brukt for å legge til rette for eller hindre et oppkjøpstilbud der Kitron er målselskapet.*
- 3. Ved aksjekjøp i henhold til denne fullmakten skal styret for hver aksje minst betale 1 krone og maksimalt markedskurs på den dagen tilbudet blir framsatt, dog slik at pris per aksje ikke skal overskride NOK 100 per aksje.*
- 4. Tidligere fullmakter til styret om erverv av egne aksjer, erstattes fra og med registrering av denne fullmakt i Foretaksregisteret.*
- 5. Aksjer ervervet i henhold til fullmakten skal enten kanselleres, brukes som honorar til medlemmer av styret i Kitron ASA, brukes til incentivordninger eller benyttes som vederlag i forbindelse med oppkjøp av andre selskaper eller foretak, joint ventures eller felles virksomhet, og kjøp av eiendom og virksomhet innen Kitron ASAs formål.*
- 6. Fullmakten gjelder til ordinær generalforsamling 2026, men ikke lenger enn til 30. juni 2026."*

**11 Authorization to the board to buy own shares**

The General Meeting made the following resolution:

*"The Board of Directors of Kitron ASA is hereby authorized to acquire Kitron ASA's own shares, for the purpose of ownership or charge, in accordance with the Norwegian Public Limited Liability Companies Act sections 9-4 and 9-5 on the following conditions:*

- 1. The Board of Directors may acquire shares in Kitron ASA, on one or several occasions, up to a total par value of NOK 1,989,171.61. The authorization also includes contract liens in the shares of Kitron ASA.*
- 2. The authorization is not intended for use to facilitate or obstruct the success of a take-over bid where Kitron is the target company.*
- 3. Under this authorization the Board of Directors may pay minimum NOK 1 per share and maximum the prevailing market price per share on the day the offer is made, provided, however, that the maximum amount does not exceed NOK 100 per share.*
- 4. Any and all previous authorizations given to the board of directors to acquire own shares shall be replaced with effect from the registration of this authorisation with the Norwegian Register of Business Enterprises.*
- 5. Shares acquired according to the authorization shall either be cancelled, used as remuneration to the members of the Board of Directors of Kitron ASA, used in incentive schemes or be used as consideration in connection with acquisition of other companies or businesses, joint ventures or joint business operations, and acquisition of property and business within Kitron ASA's purpose.*
- 6. This authorization shall be valid until the 2026 Annual General Meeting, but not longer than 30 June 2026."*

**12 Valg av styremedlemmer**

Generalforsamlingen fattet følgende vedtak:

*"Generalforsamlingen godkjenner gjenvalg av Tuomo Lähdesmäki (styreleder), Maalfrid Brath, Petra Grandinson, Michael Lundgaard Thomsen og Gyrid Skalleberg til styret i Kitron ASA for en periode på ett år til den ordinære generalforsamlingen i 2026.*

*Tuomo Lähdesmäki velges som styreleder til generalforsamlingen 2026."*

**13 Valg av medlemmer til valgkomiteen**

Generalforsamlingen fattet følgende vedtak:

*"Generalforsamlingen godkjenner gjenvalg av Ole Petter Kjerkreit som leder og Atle Hauge som medlem av valgkomiteen, begge for en periode på ett år, til ordinær generalforsamling 2026.*

\*\*\*

Ingen andre saker forelå til behandling.

**12 Election of Board members**

The General Meeting made the following resolution:

*"The general assembly approves the re-election of Tuomo Lähdesmäki (chairperson), Maalfrid Brath, Petra Grandinson, Michael Lundgaard Thomsen and Gyrid Skalleberg, for a period of one year, to the Annual General Meeting in 2026.*

*Tuomo Lähdesmäki is elected as Chairman of the Board of Directors until the Annual General Meeting in 2026."*

**13 Election of Nomination Committee members**

The General Meeting made the following resolution:

*"The General Meeting approves the re-election of Ole Petter Kjerkreit as chairperson and Atle Hauge as Nomination Committee member, both for a period of one year, until the Annual General Meeting in 2026.*

\*\*\*

No other matters were on the agenda.

Oslo, 24 April 2025

A handwritten signature in blue ink, appearing to read 'Nils Kristian Einstabland'.

Nils Kristian Einstabland

A handwritten signature in blue ink, appearing to read 'Cathrin Nylander'.

Cathrin Nylander

**Vedlegg 1 / Appendix 1: Fremmøtte aksjonærer / Shareholders present**

**Totalt representert /  
Attendance Summary Report  
Kitron ASA  
Generalforsamling / AGM  
24 April 2025**

Antall personer deltagende i møtet / Registered Attendees:	7
Totalt stemmeberettiget aksjer representert / Total Votes Represented:	125,133,236
Totalt antall kontoer representert / Total Accounts Represented:	290
Totalt stemmeberettiget aksjer / Total Voting Capital:	198,917,161
% Totalt representert stemmeberettiget / % Total Voting Capital Represented:	62.91%
Totalt antall utstedte aksjer / Total Capital:	198,917,161
% Totalt representert av aksjekapitalen / % Total Capital Represented:	62.91%
Selskapets egne aksjer / Company Own Shares:	0

Sub Total:	3	4	125,133,236
------------	---	---	-------------

<u>Kapasitet / Capacity</u>	<u>Registrerte Ikke-Stemmeberettigede</u>		<u>Registrerte Stemmer</u>	<u>Kontoer /</u>
	<u>Registrerte Deltakere /</u>	<u>Deltakere / Registered Non-Voting</u>		
	<u>Registered Attendees</u>	<u>Attendees</u>		
Gjest / Guest (web)	0	4		
Forhåndsstemmer / Advance votes	1	0	124,815,913	256
Styrets leder med fullmakt / COB with Proxy	1	0	317,289	33
Styrets leder med instruksjoner / COB with instruc	1	0	34	1

Kai Bamberg  
DNB Bank ASA  
Issuer services

## Vedlegg / Appendix 2: Stemmeoversikt / Voting overview

### Klitron ASA GENERALFORSAMLING / AGM 24 April 2025

Som registreringsansvarlig for avstemningen på generalforsamlingen for aksjonærene i selskapet avholdt den 24 April 2025, BEKREFTES HERVED at resultatet av avstemningen er korrekt angitt som følger:-

/

As scrutineer appointed for the purpose of the Poll taken at the General Meeting of the Members of the Company held on 24 April 2025, I HEREBY CERTIFY that the result of the Poll is correctly set out as follows:-

Totalt antall stemmeberettigede aksjer / Issued voting shares: 198,917,161

	STEMMER / VOTES FOR	%	STEMMER / VOTES MOT / AGAINST	%	STEMMER / VOTES AVSTÅR / WITHHELD	STEMMER TOTALT / VOTES TOTAL	% AV STEMME- BERETTIG KAPITAL AVGITT STEMME / % ISSUED VOTING SHARES VOTED	IKKE AVGITT STEMME I MØTET / NO VOTES IN MEETING
1	125,129,441	100.00	51	0.00	3,744	125,133,236	62.91%	0
2	125,129,506	100.00	0	0.00	3,730	125,133,236	62.91%	0
3	125,129,204	100.00	51	0.00	3,981	125,133,236	62.91%	0
4	125,032,823	100.00	51	0.00	100,362	125,133,236	62.91%	0
5	125,129,603	100.00	131	0.00	3,502	125,133,236	62.91%	0
6	125,125,772	100.00	121	0.00	7,343	125,133,236	62.91%	0
7	121,675,823	97.24	3,450,107	2.76	7,306	125,133,236	62.91%	0
8	124,925,638	99.84	201,753	0.16	5,845	125,133,236	62.91%	0
9	120,404,135	99.82	223,000	0.18	4,506,101	125,133,236	62.91%	0
10.1	125,112,187	99.99	16,976	0.01	4,073	125,133,236	62.91%	0
10.2	79,559,330	63.58	45,569,833	36.42	4,073	125,133,236	62.91%	0
11	125,030,740	100.00	1,751	0.00	100,745	125,133,236	62.91%	0
12	61,170,618	90.56	6,375,251	9.44	57,587,367	125,133,236	62.91%	0
12.a	123,672,065	98.84	1,456,096	1.16	5,075	125,133,236	62.91%	0
12.b	124,841,707	99.77	286,343	0.23	5,186	125,133,236	62.91%	0
12.c	124,850,180	99.78	277,870	0.22	5,186	125,133,236	62.91%	0
12.d	124,733,715	99.68	394,386	0.32	5,135	125,133,236	62.91%	0
12.e	98,622,288	78.82	26,505,813	21.18	5,135	125,133,236	62.91%	0
13	67,541,855	99.99	4,000	0.01	57,587,381	125,133,236	62.91%	0
13.a	124,937,267	99.85	188,084	0.15	7,885	125,133,236	62.91%	0
13.b	124,937,307	99.85	188,074	0.15	7,855	125,133,236	62.91%	0
14	125,127,841	100.00	1,524	0.00	3,871	125,133,236	62.91%	0

Kai Bamberg  
DNB Bank ASA  
Issuer services



# Attendance Details

Page: 1  
Date: 24 Apr 2025  
Time: 11:10

**Meeting: Kitron ASA, AGM**  
**24 April 2025**

	<u>Attendees</u>	<u>Votes</u>
Gjest / Guest	5	
Forhåndsstemmer / Advance votes	1	124,815,913
Styrets leder med fullmakt / COB with Proxy		317,289
Styrets leder med instruksjoner / COB with Instruc		34
<b>Total</b>	<b>8</b>	<b>125,133,236</b>

Gjest / Guest 5

Fagerheim, Geir  
Kabašinskiėnė, Indrė  
Maria Holmen Høyem, Auditor PwC  
Myrholt, Yngve  
Nesheim, Reidar

Votes Representing / Accompanying

Voting Card

Forhåndsstemmer / Advance votes 1 124,815,913

	<u>Votes</u>	<u>Representing / Accompanying</u>	<u>Voting Card</u>
Forhåndsstemmer / Advance votes	21,323,552	FOLKETRYGDFONDET	ADV
	9,293,882	MP PENSJON PK	
	1,179,052	NYLANDER, MONA CATHRIN	
	12,800	ABICHT, DANIEL PETER	
	8,000	MHA 918 HOLDING AS	
	4,000	KIELLAND, PREBEN CHRISTOPHER ØZBEY, BELGIN	
	2,777	BERGESEN, WILLIAM SIGVAL	
	3,500	KJERLAND, TRULS	
	2,000	LILLESTØL, MAGNE	
	1,800	RUTH, CHRISTIAN EMIL	
	1,500	DYRSETH, ARILD	
	1,280	HAUGSVEEN, ULF ANDREAS	
	1,275	MITTE, HANS-PETTER	
	1,250	MOCK, ALEXANDER	
	1,180	RØSTAD, KJELL STOKMO, KNUT-ROALD	
	1,098	VEFRING, TORBJØRN	
	1,123	DALE, IVAR	
	1,000	LARSEN, OLE MARKUS	
	738	HENRIKSEN, MORTEN	
	450	MOBERGET, EIRIK KYHRING	
	300	CHRISTIANSEN, RUNE	
	237	ASLAUGBERG, ANDREAS KJØK	
	121	GJERPEN, HANS-JACOB	
	112	FJELLSÅ, NANA	
	107	GJERPEN, LISE RAGNHILD	
	90	MADSLANGRUD, MATHIAS	
	60	SKREDEMELLE, THOMAS TANGEN	
	55	JENSEN, ANNA SERGEJEVNA AGEJEVA	
	51	LIEN, YNGVE	
	51	ALTERÅS, VEGAR REDAL	
	14	ÅRØEN, ASBJØRN	
	10	HATLEVOLL, STIAN BJERKREIM	
	10	PINAAS, OLE JOSEF	
	2	BØRGEN, METTE	
	1,000	BOLLI, EVELYN	
	495,843	MIRABAUD - DISCOVERY EUROPE EX-UK	
	362,760	MIRABAUD - DISCOVERY EUROPE	
	3,633	HSBC ETFS PUBLIC LIMITED COMPANY - HSBC MSCI WORLD SMALL CAP ESG UCITS	
	5,489	AMUNDI INDEX EUROPE EX UK SMALL AND MID CAP FUND	
	317,834	TREMPIN PME M	
	3,080	AMUNDI TRANSMISSION ACTIONS	
	10,690	AMUNDI TRANSMISSION PATRIMOINE	
	1,482	M PRIME EUROPE STOCKS	
	997,904	AMUNDI ACTIONS PME	
	82,789	UBS Fund Management (Switzerland) AG	
	29,186	UBS Fund Management (Switzerland) AG	
	7,573	UBS Fund Management (Switzerland) AG	
	5,221	Amundi MSCI Europe Small Cap ESG Climate Net Zero Ambition CTB	
	26,165	PRIM SSGA WORLD EX US SMALL CAP 320916	
	2,200,000	ARCTIC NORWEGIAN VALUE CREATION	
	260,000	ARCTIC FUNDS PLC (ARCTIC NORWEGIAN EQUITIES FUND) TRA	
	535,000	MONTANARO EUROPEAN INCOME FUND MONTANARO EUROPEAN INCOME FUND	

# Attendance Details

Page: 2  
Date: 24 Apr 2025  
Time: 11:10  
ADV

Forhåndsstemmer / Advance votes

50,000	MONTANARO EUROPEAN FOCUS FUND
7,818	SWIB BTC EAFE SC EQ CTF 239345
4,000,000	MONTANARO EUROPEAN SMALLER COMPANIES TRUST
26,534	MSPRS NORTHERN TRUST INTL SMALL CAP 944737
15,779	CIBC INTL SML COMP ACI
36,477	ISCF AMERICAN CENTURY 795213
40,931	OPERS INTERNAL MSCI EAFE CAN SM CAP 948044
49,321	ASRS BLACKROCK WORLD EX US SC INDEX 994017
8,845	DFA INTL CORE EQUITY - 778609 AZL DFA INTERNATIONAL CORE EQ FD
8,910	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF STBV-NW-UNI VERSAL-F
47,268	AQR DELPHI LONG-SHORT EQUITY MASTER ACCOUNT, L.P.
5,359	ARROWSTREET ACWI ALPHA EXTENSION FUND V (CAYMAN) LIMITED
509,908	ECHQUIER EXCELSIOR
52,914	GLOBAL X MSCI NORWAY ETF
43,011	AMERICAN CENTURY - 822548 ALABAMA TRUST FUND .
265,454	ODDO CAP HORIZONS PME ETI
105,000	MANDARINE FUNDS - MANDARINE EUROPE MICROCAP
2,894	MCM EBDV ACWI XUS SC - EDAF0109762 BNY MELLON EB COLLECTIVE INVESTMENT
2,295,871	ECHQUIER ENTREPRENEURS
20,012	ALASKA PERMANENT FUND CORPORATION
131,641	ODDO BHF ACTIVE MICRO CAP
350,000	WS MONTANARO EU EXUK SML MID CAP FD
28,339	AK PERM FND DFA INTL SMALL CO
30,457	OPERS INTERNAL EAFE CAN SM CAP TILT 948049
78,308	AQR DELPHI LONG-SHORT EQUITY MASTER ACCOUNT, L.P.
51,332	DIEF AMERICAN CENTURY 795212
1,990	CF DV ACWI EX US IMI FUND
91,515	AMERICAN CENTURY ETF TRUST-AVANTIS INTERNATIONAL EQUITY ETF
16,461	STATE OF ALASKA RETIREMENT AND BENEFITS PLANS
136,087	COLLEGE RETIREMENT EQUITIES FUND
3,480	AMERICAN CENTURY ICAV
853	ISHARES III PUBLIC LIMITED COMPANY
41,248	THE REGENTS OF THE UNIVERSITY OF CALIFORNIA
34,317	PARAMETRIC INTERNATIONAL EQUITY FUND
32,438	BLACKROCK ASSET MANAGEMENT SCHWEIZ AG FOR ISHARES WORLD EX SWITZERLAND
9,934	AMERICAN CENTURY ETF TRUST-AVANTIS INTERNATIONAL SMALL CAP EQUITY ETF
28,832	BRIGHTHOUSE FUNDS TRUST II - BRIGHTHOUSE/DIMENSIONAL INTERNATIONAL SMA
5,758	AMERICAN CENTURY ETF TRUST-AVANTIS RESPONSIBLE INTERNATIONAL EQUITY ET
5,012	AMERICAN CENTURY ETF TRUST - AVANTIS INTERNATIONAL EQUITY FUND
170,850	SPDR S&P INTERNATIONAL SMALL CAP ETF
25,000	FIAM GLOBAL UNCONSTRAINED EQUITY FUND LP
982,371	MERCER GLOBAL SMALL CAP EQUITY FUND
4,207	LACERA MASTER OPEB TRUST
22,553	TEXAS MUNICIPAL RETIREMENT SYSTEM
48,587	STATE STREET GLOBAL ALL CAP EQUITY EX-US INDEX PORTFOLIO
7,533	STATE OF ALASKA RETIREMENT AND BENEFITS PLANS
47,062	POLICE AND FIREMEN'S RETIREMENT SYSTEM OF NEW JERSEY
904,549	MERCER QIF CCF
1,257,208	MGI FUNDS PLC
21,178	CITY OF NEW YORK GROUP TRUST
40,638	MERCER QIF FUND PLC
47,615	MERCER QIF FUND PLC
28,603	MERCER QIF CCF
45,123	CITY OF NEW YORK GROUP TRUST
30,331	CITY OF NEW YORK GROUP TRUST
23,365	SSGA SPDR ETFs EUROPE II PUBLIC LIMITED COMPANY
46,289	TEACHER RETIREMENT SYSTEM OF TEXAS
86,000	IRONBARK APIS GLOBAL SMALL COMPANIES FUND
310,951	ARROWSTREET (CANADA) GLOBAL WORLD ALPHA EXTENSION FUND I
1,064	SSGA SPDR ETFs EUROPE II PUBLIC LIMITED COMPANY
3,450,000	SWEDBANK ROBUR SMABOLAGSFOND NORDEN
1,493	SSGA SPDR ETFs EUROPE II PUBLIC LIMITED COMPANY
100,341	STATE STREET GLOBAL ADVISORS TRUST COMPANY INVESTMENT FUNDS FOR TAX EX
110,014	THRIFT SAVINGS PLAN
27,301	THE STATE OF CONNECTICUT ACTING THROUGH ITS TREASURER
1,515	TEACHER RETIREMENT SYSTEM OF TEXAS
34,716	TEACHER RETIREMENT SYSTEM OF TEXAS
67,885	WASHINGTON STATE INVESTMENT BOARD
132,469	CALIFORNIA STATE TEACHERS RETIREMENT SYSTEM
54,266	NATWEST TRUSTEE AND DEPOSITARY SERVICES LIMITED AS TRUSTEE OF ST . JAME
5,746	SOCIAL PROTECTION FUND
55,605	CALIFORNIA STATE TEACHERS RETIREMENT SYSTEM

# Attendance Details

Page: 3  
Date: 24 Apr 2025  
Time: 11:10  
ADV

Forhåndsstemmer / Advance votes

46,192	UBS (IRL) ETF PLC
6,302	TEACHER RETIREMENT SYSTEM OF TEXAS
279,762	AUSTRALIAN RETIREMENT TRUST
645	TEACHER RETIREMENT SYSTEM OF TEXAS
76,224	ISHARES CORE MSCI EAFE IMI INDEX ETF
19,212	MANULIFE INVESTMENT MANAGEMENT SYSTEMATIC INTERNATIONAL SMALL CAP
463,442	STATE STREET GLOBAL ADVISORS TRUST COMPANY INVESTMENT FUNDS FOR TAX EX
16,172	SPDR PORTFOLIO EUROPE ETF
33,676	ISHARES MSCI NORWAY ETF
5,192	THE STATE OF CONNECTICUT ACTING THROUGH ITS TREASURER
961,638	ISHARES CORE MSCI EAFE ETF
587,360	ISHARES MSCI EAFE SMALL-CAP ETF
1,601,535	VERDIPAPIRFONDET STOREBRAND INDEKS-NORGE
54,298	STATE STREET MSCI EAFE SMALL CAP INDEX SECURITIES LENDING COMMON TRUST
13,263	ISHARES MSCI EUROPE SMALL-CAP ETF
308,447	NORDEA 1 SICAV
195,186	JPMORGAN FUNDS
55,660	FORD PENSION UNIVERSAL
56	FIDELITY INVESTMENT FUNDS - FIDELITY INDEX WORLD ESG SCREENED FUND
669,448	VERDIPAPIRFONDET EQUINOR AKSJER NORGE
5,195,734	NORDEA NORDIC SMALL CAP FUND
160,000	VERDIPAPIRFONDET EQUINOR AKSJER EUROPA
60,899	INVESTERINGSFORENINGEN DANSKE INVEST INDEX NORWAY RESTRICTED-ACCUMUL
12,769	BLACKROCK INSTITUTIONAL TRUST COMPANY, N.A. INVESTMENT FUNDS FOR EMPLO
33,728	VANGUARD INTERNATIONAL SMALL COMPANIES INDEX FUND
9,471	FLEXSHARES MORNINGSTAR DEVELOPED MARKETS EX-US FACTOR TILT INDEX FUND
827,502	AMERICAN AIRLINES INC., MASTER FIXED BENEFIT PENSION TRUST
5,339	ONEPATH GLOBAL SHARES - SMALL CAP (UNHEDGED) INDEXPOOL
1,165,949	NORDEA 1 SICAV
1,025,000	SCHRODER INTERNATIONAL SELECTION FUND
3,599	ISHARES MSCI EUROPE IMI INDEX ETF
881,621	NORDEA NORWEGIAN PASSIVE FUND
13,398	STRATEGIC INTERNATIONAL EQUITY FUND
404,660	THRIFT SAVINGS PLAN
25,107	FORSTA AP - FONDEN
158,262	STATE OF NEW JERSEY COMMON PENSION FUND D
46,874	INVESTERINGSFORENINGEN NORDEA INVEST NORDIC SMALL CAP KL
355,835	APIS CAPITAL (QP), LP
73,279	AMERICAN CENTURY RETIREMENT DATE TRUST
141,814	JPMORGAN FUND II ICVC - JPM EUROPE SMALLER COMPANIES FUND
447,394	AMERICAN CENTURY WORLD MUTUAL FUNDS, INC. INTERNATIONAL OPPORTUNITIES
1,788,945	JPMORGAN EUROPEAN DISCOVERY TRUST PLC
767,408	JPMORGAN FUNDS
338,085	JPMORGAN FUNDS
250,661	VERDIPAPIRFONDET STOREBRAND VEKST
25,246	ROBIN 1-FONDS
460,998	VERDIPAPIRFONDET STOREBRAND NORGE INSTITUSJON
254,969	INVESTERINGSFORENINGEN NORDEA INVEST GLOBAL SMALL CAP KL
25,362	UI-FONDS BAV RBI AKTIEN
45,956	ENTERGY CORPORATION RETIREMENT PLANS MASTER TRUST
41,604	VERDIPAPIRFONDET STOREBRAND AKSJE INNLAND
204,205	AMUNDI MULTI-GERANTS PEA PME - POCHE ODDO
3,969,784	SMALL.CAP WORLD FUND INC
51,002	VERDIPAPIRFONDET STOREBRAND NORGE
88,366	FIDELITY SALEM STREET TRUST: FIDELITY TOTAL INTERNATIONAL INDEX FUND
8,984	CITY OF PHILADELPHIA PUBLIC EMPLOYEES RETIREMENT SYSTEM
593,789	OTUS SMALLER COMPANIES MASTER FUND LIMITED
2,414	TEACHER RETIREMENT SYSTEM OF TEXAS
18,196	PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF COLORADO
83,631	VERDIPAPIRFONDET KLP AKSJENORDEN INDEKS
770,000	AMUNDI MULTI-GERANTS PEA PME-POCHE MONTANARO
1,553,712	VERDIPAPIRFONDET KLP AKSJENORGE AKTIV
367,863	GW&K INTERNATIONAL SMALL CAP FUND II, L.P.
1,867,950	VERDIPAPIRFONDET KLP AKSJENORGE INDEKS
962,599	KOMMUNAL LANDSPENSJONSKASSE GJENSIDIG FORSIKRINGSSLSKAP
103,106	VANGUARD INVESTMENT SERIES PUBLIC LIMITED COMPANY
332,699	GW&K INTERNATIONAL SMALL CAP FUND, L.P.
42,743	NORTHERN TRUST COMMON ALL COUNTRY WORLD INDEX (ACWI) EX-US FUND - LEND
114,807	NORTHERN TRUST GLOBAL INVESTMENTS COLLECTIVE FUNDS TRUST
82,900	GW&K GLOBAL SMALL CAP FUND
8,455	NORTHERN TRUST COMMON ALL COUNTRY WORLD EX-US INVESTABLE MARKET INDEX

# Attendance Details

Page: 4  
Date: 24 Apr 2025  
Time: 11:10  
ADV

Forhåndsstemmer / Advance votes

19,089	STRATHCLYDE PENSION FUND
300,000	FJARDE AP-FONDEN
3,294	GW&K INVESTMENT MANAGEMENT LLC
12,837	SPARTAN GROUP TRUST FOR EMPLOYEE BENEFIT PLANS
17,600	STATE OF UTAH, SCHOOL AND INSTITUTIONAL TRUST FUNDS
796,540	GIM PORTFOLIO STRATEGIES FUNDS - TECHNOLOGY LONG-SHORT FUND
56,738	WISDOMTREE EUROPE SMALLCAP DIV FD 1001807
6,858	INV SI EUROPE SMALL CAP KL 40212
21,485	LEGAL & GENERAL ICAV
130,868	STATE TEACHERS RETIREMENT SYSTEM OF OHIO
151,183	WISDOMTREE INTL SMALLCAP DIV FD 1001817
719,186	ALFRED BERG INDEKS
10,062	UTAH STATE RETIREMENT SYSTEMS
468,698	ELO MUTUAL PENSION INSURANCE COMPANY
1,819	RPAQ 2015 FUND LP
2	PETKOV, VENELIN
25,068	AQR GLOBAL STOCK SELECTION OFFSHORE FUND II, L.P.
725,515	MERCER GLOBAL SMALL COMPANIES SHARES FUND
405,886	OTUS SMALLER COMPANIES UCITS FUND PLC
17,124	STICHTING BPL PENSIOEN
30,527	VERDIPAPIRFONDET KLP AKSJEGLOBAL SMALL CAP INDEKS I
13,922	LOS ANGELES CITY EMPLOYEES' RETIREMENT SYSTEM
2,680,565	VERDIPAPIRFONDET SPAREBANK 1 NORGE VERDI
3,925,000	Verdipapirfondet Holberg Norge
11,793,876	Verdipapirfond ODIN Norge
2,528,652	Verdipapirfondet DNB SMB
1,762,779	Verdipapirfondet DNB Norge Indeks
424,836	Verdipapirfondet Eika Spar
77,507	Verdipapirfondet Eika Balansert
500,993	Verdipapirfondet Eika Norge
317,980	APIS GLOBAL DEEP VALUE, LP
162,776	APIS GLOBAL DISCOVERY FUND, LP
454,258	APIS CAPITAL, LP
115	DIMENSIONAL INTERNATIONAL VECTOR EQUITY ETF OF DIMENSIONAL
102,808	Diversified Global Share Trust
400,000	ROCE FUND
139,225	INT CORE EQ 2 ETF
261,435	INT SM COMP ETF
10	AQR ABS RETURN MASTER NON FLIP ACCOUNT LP NON FLIP
217,056	MEDIOLANUM BEST BRANDS - EUROPEAN SMALLCAP EQUITY 4TH FLOOR THE EXCHAN
587,623	BCE MASTER TRUST FUND 1 PLACE VILLE MARIE SUITE 1930
15,377	Vestcor International Small Cap Equity F 400-140 CARLETON STREET
50,903	FIDELITY FSISM
79,532	DFA INT CORE EQ MKT ETF
88,196	LEGAL AND GENERAL ASSUARANCE (PENSIONS MANAGEMENT) LIMITED
6,564	JOHN HANCOCK FUNDS II INTERNATIONAL SMALL COMPANY FUND
9,158	JOHN HANCOCK VARIABLE INSURANCE TRUST INTERNATIONAL SMALL COMPANY TRUS
41,228	WORLD EX US CORE EQ PT OF DFAIDG
37,227	INT SOC CORE EQ PORTFOLIO OF DFAIDG
79,740	DFA - TA WORLD EX US CORE EQ DFAIDG
557,120	DFA INT CORE EQTY PORTFOLIO
876,593	CONTINENTAL SMALL SERIES
305,586	K&K - WACHSTUM & INNOVATION
1,816,428	VERDIPAPIRFONDET FONDSFINANS NORGE
1,600,000	VERDIPAPIRFONDET FONDSFINANS NORDEN
1,300,000	VERDIPAPIRFONDET FONDSFINANS UTBYTTE
1,120,000	VERDIPAPIRFONDET FIRST OPPORTUNITIES
745,743	VERDIPAPIRFONDET DANSKE INVEST NORGE VEKST
96,100	VERDIPAPIRFONDET FONDSFINANS AKTIV 60/40
<hr/>	
124,815,913	

Styrets leder med fullmakt / COB wii 1

317,289

Styrets leder med fullmakt / COB with Proxy

Votes	Representing / Accompanying
150,000	OPEK INVEST AS
100,000	JOHANSEN, MORTEN ALFRED
20,000	DØCKER, KETTY ANDREA
11,128	STUBØ, ERIK
6,250	PETTERSEN, HAAKON-MARIUS
6,000	ULLELAND, JAN TRYGVE
5,000	HANSEN, ROBERT
1,907	SKURTVEIT, SVETLANA ONDRASOVA
3,100	TØNNESSEN, FINN ALEX
2,000	KRAGH, ARENT

Voting Card  
CBP

# Attendance Details

Page: 5  
Date: 24 Apr 2025  
Time: 11:10  
CBP

Styrets leder med fullmakt / COB with Proxy

1,500	HUNSRØD, BJØRN AINO
1,500	RIENKS, PETER
1,050	NÆSS, INGAR
1,000	KRISTIANSEN, NILS KRISTIAN
1,000	DFC INVEST AS
800	Oseng, Richard
759	KLØVSTAD, JAN
691	LØLAND, INGE
600	JOHNSEN, ELIN
550	BEDIN, KJELL
500	LIE, NILS EGIL
400	REBBESTAD, HELGE STIG
400	FALLETH, ROLF SVERRE
302	HANSEN, RUBEN
220	HAADEM, SIRI HELENE
217	TROMMESTAD, OLAF BORGE
200	FAZLOLLAHI, OMID
75	Thorsen, Monica
74	OPPERUD, ØRJAN STEINSLAND
30	KVÆRNE, TONNY
25	GUNDERSEN, MATS INGEMANN
10	SOGNLI, PAAL
1	BASIT, CHAUDRY TAIMUR

---

317,289

Styrets leder med instruksjoner / CC 1

34

Styrets leder med instruksjoner / COB with  
instructions

Votes Representing / Accompanying  
34 ULVEN, JOHN ARNE FLENES

Voting Card  
CBI