

POSTAL VOTE

for the Annual General Meeting of ALK-Abelló A/S on Wednesday, 11 March 2020 at 4:00pm (CET)

Name
Address
City and zip code
Country

VP reference:

Number of votes:

The undersigned hereby casts postal vote: Please tick box (A) or you may visit the website of VP Securities A/S at www.vp.dk/agm or ALK's InvestorPortal at <https://ir.alk.net/agm> to cast a postal vote.

(A) Postal vote as ticked by me in the table below. Please tick the boxes "FOR", "AGAINST" or "ABSTAIN" to indicate how you want your votes to be cast. **The postal vote cannot be revoked.**

Agenda (The full agenda is stated in the notice convening the General Meeting)	FOR	AGAINST	ABSTAIN	Board recommendation
1. Report on the activities of the Company (not subject to vote).....	■	■	■	
2. Approval of the annual report 2019 and resolution to discharge the Board of Directors and the Board of Management from their obligations	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	FOR
3. Resolution on the allocation of profits.....	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	FOR
4. Adoption of the remuneration to the Board of Directors for the present year	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	FOR
5. Election of the Chairman of the Board of Directors:				
a) New election of Anders Hedegaard	<input type="checkbox"/>	■	<input type="checkbox"/>	FOR
6. Election of the Vice Chairman of the Board of Directors:				
a) Re-election of Lene Skole	<input type="checkbox"/>	■	<input type="checkbox"/>	FOR
7. Election of other members of the Board of Directors:				
a) Re-election of Lars Holmqvist	<input type="checkbox"/>	■	<input type="checkbox"/>	FOR
b) Re-election of Jakob Riis	<input type="checkbox"/>	■	<input type="checkbox"/>	FOR
c) Re-election of Vincent Warnery	<input type="checkbox"/>	■	<input type="checkbox"/>	FOR
8. Appointment of auditor				
New appointment of PwC Statsautoriseret Revisionspartnerselskab	<input type="checkbox"/>	■	<input type="checkbox"/>	FOR
9.(a) Amendment of the Articles of Association of Ingeniør Johannes Hansen's Fond	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	FOR
9.(b) Approval of Remuneration policy.....	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	FOR
9.(c) Amendment of standard agenda	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	FOR
9.(d) Deletion of Article 5.7	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	FOR
9.(e) Matter of formality: amendment of registrar.....	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	FOR
9.(f) Authorisation to the chairman of the meeting.....	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	FOR

If the form is dated and signed only, or only partly completed, it will be considered as a postal vote assigned to the Board of Directors to vote in accordance with the Board of Directors' recommendations, as detailed in the table above. The postal vote will be taken into consideration if a new or amended proposal is substantially the same as the original proposal as reasonably determined by the Board of Directors.

The form applies to the number of shares that the undersigned owns on the record date, which is Wednesday 4 March 2020. Share ownership is determined on the basis of entry in the register of shareholders and on the basis of notifications of ownership that the Company has received but that have not yet been entered in the register of shareholders.

| | | | 2 | 0 | 2 | 0 |
Date

Signature

Please scan and e-mail the postal vote form to vpinvestor@vp.dk no later than Wednesday, 11 March 2020 at 10:59am (CET).