

INFORMATION ABOUT CANDIDATES TO THE BOARD OF AUGA GROUP, AB

IVARS BERGMANIS

Under the provided documents is considered to be an independent candidate to AUGA group, AB board members.

Education, qualification:

- Heriot-Watt University, Post-Graduate Diploma (Mgt)

Experience:

Current positions:

- Freelance Investment Banker (since February 2023)
- NGO: Finanšu izglītības biedrība (English: Latvian Financial Literacy Society), chairman and co-founder (since 2021)
- ROTSTEIN OÜ, Board member (since 2007)
- MS12, SIA, Board member (since 2017)

Previous positions:

- LHV Bank, Head of Institutional Markets
- AS Emerging Nordic Research, Managing Director
- SEB Enskilda, Baltic Equities Management
- Suprema Securities, Head of Research
- HSBC Investment Bank Holdings Limited, Global Co-ordinator (Natural Resources)
- HSBC James Capel, Analyst
- ANZ McCaughan Securities (NZ) Ltd, Analyst
- Colonial Mutual Investment Management, Analyst

Candidate confirmations and other information:

The candidate also informed that he previously (>1 year ago) assisted to raise capital (equity, debt) for AUGA group, AB.

ANDREJ CYBA

Under the provided documents is considered to be an independent candidate to AUGA group, AB board members.

Education, qualification:

- Vilnius University, Bachelor in Management and Business Administration

Experience:

Current positions:

- AB "Vilkyškių pieninė", Board Member (since 2008)
- UAB "Piola", CEO (since 2009)
- UAB "PEF GP1", CEO (since 2012)
- UAB "PEF GP2", CEO (since 2012)
- UAB "INVL Asset Management", Chief Business Development Officer (since 2016)
- UAB FMĮ "INVL Finasta", Chairman of the Management Board (since 2016)
- IPAS "INVL Asset Management", Chairman of the Supervisory Board (since 2016)
- AS "INVL ATKLĀTAIS PENSĪJU FONDS", Chairman of the Supervisory Board (since 2016)
- UAB „VOKĒ-III, Chairman of the Management Board (since 2020)
- SIA "Baltic Dairy Board", Board Member (since 2021)
- UAB "Ymmalu", CEO (since 2021)
- UAB „LAMA Capital“, CEO (since 2022)

Previous positions:

- AB FMĮ "Finasta", Financial analyst;
- UAB "Finasta Asset Management", Fund manager
- UAB "Finasta Asset Management", Head of Fund Management
- UAB "Finasta Asset Management", Director
- UAB "Invalda nekilnojamo turto valdymas", Board Member
- UAB "Finasta Asset Management", CEO / Board Member
- AB bankas "Finasta", Head of Financial Market division, Board Member
- AS "F Capital", Supervisory Board Member
- AB "Finasta Holding", Deputy CEO, Board Member
- AS "Finasta atklātais pensiju fonds", Supervisory Board Member
- IPAS "Finasta Asset Management", Supervisory Board Member
- AB FMĮ "Finasta", CEO/ Chairman of the Management Board
- AB bankas "Finasta", CEO/ Chairman of the Management Board
- AB "Invalda INVL", Advisor to President
- UAB "Mundus", Chairman of the Management Board

Candidate confirmations and other information:

The candidate also informed that he is the board member in SIA "Baltic Dairy Board" and AB "Vilkyškių Pieninė" companies, that have a commercial relationship with AUGA group, AB subsidiaries.

DALIUS MISIŪNAS

Under the provided documents is considered to be an independent candidate to AUGA group, AB board members.

Education, qualification:

- Lund University (Sweden). PhD in Technology Science
- Kaunas University of Technology. Bachelor's degree in electrical engineering
- Baltic Institute of Corporate Governance. Certification in Board Chairmanship
- Baltic Institute of Corporate Governance. Certification in Board Management

Experience:

Current positions:

- President of ISM University of Management and Economics (since 2019)
- Swedbank", AB, Supervisory Board Member (since 2021)
- Gren Holding Company B.V. Board Member (since 2022)

Previous positions:

- Board member and General Director of MAXIMA grupė, UAB
- Board member and General Director of Lietuvos Energija, UAB
- Board/Supervisory Board member and/or chairman of various companies, including Kaunas University of Technology, EURELECTRIC, AB Energijos skirstymo operatorius, Energijos tiekimas, Kauno energetikos remontas etc.

MURRAY STEELE

Under the provided documents is considered to be an independent candidate to AUGA group, AB board members.

Education, qualification:

- Glasgow university. BSc. Mechanical Engineering.
- Glasgow university. MSc. Aeronautical Thermodynamics.
- Association of Certified Chartered Accountants [ACCA]. Diploma in Finance and Accounting.
- Cranfield university. MBA. Master of Business Administration.

Experience:

Current positions:

- Chairman of Octopus Apollo VCT (since 2008).
- Chairman of Surface Generation (since 2008).

Previous positions:

- Board member or chairman of various companies, including E – Energija, Vitalia, LINX – London Internet Exchange, James Walker Group.
- Head of Strategic Management, Cranfield School of Management, Cranfield University.

Candidate confirmations and other information:

The candidate also informed that should his nomination to the board of AUGA group, AB be approved, in addition to the remuneration to be paid by AUGA group, AB to elected board members, he will receive additional remuneration from the European Bank of Reconstruction and Development (EBRD) for the performance of duties as elected board member nominated by EBRD. In his opinion, this additional remuneration by EBRD is not intended to and shall not affect his impartiality and objectivity in making decisions in the board or reflect unfavourably on the assessment of the independence of his opinions or judgements, and EBRD has specifically informed him that he should always act in the best interest of AUGA group, AB. The candidate also indicated that there have been two previous similar occasions, when he was nominated by the EBRD, and assured that he has always acted independently and in the best interests of the company.

Michaela Tod

Under the provided documents is considered to be an independent candidate to AUGA group, AB board members

Education, qualification:

- Master of Business and Economics, Wirtschaftsuniversität Wien

Experience:

Current positions:

- mytheresa.com, Supervisory Board Member (since 2020)
- ProGamers Group GmbH, Board Member (since 2021)
- Elvie (Chiaro Technology Ltd), Board Member (since 2022)

Previous positions:

- Co-CEO, ProSiebenSat.1 Media
- Supervisory Board member, Joyn GmbH
- Supervisory Board member, NUCOM group
- Chair of the Supervisory Board, Virtual Minds
- President China/Greater China, Dyson Limited