



## Company announcement

Copenhagen, 11 August 2025

No. 46/2025

### Conclusion of first tranche of share buyback programme

On 20 February 2025, ISS initiated a share buyback programme, see Company Announcement No. 12/2025. ISS has now concluded the first tranche of the share buyback programme and 7,409,554 shares have been bought back for a consideration of DKK 1,250 million.

Through the programme, ISS wishes to redistribute excess cash to shareholders. The purpose of the share buy-back programme is to (i) reduce the share capital and (ii) meet obligations arising from ISS' share-based incentive programmes.

The following transactions have been made under the programme:

	Number of shares	Average purchase price, DKK	Transaction value, DKK
<b>Accumulated, last announcement</b>	<b>7,190,833</b>	<b>168.19</b>	<b>1,209,410,651</b>
4 August 2025	45,664	186.32	8,508,066
5 August 2025	61,521	186.06	11,446,400
6 August 2025	70,000	185.21	12,964,392
7 August 2025	25,000	184.92	4,622,938
8 August 2025	16,536	184.30	3,047,515
<b>Accumulated under the programme</b>	<b>7,409,554</b>	<b>168.70</b>	<b>1,249,999,962</b>

Following the transactions stated above, ISS A/S owns a total of 6,507,633 treasury shares corresponding to 3.74% of the total share capital.

The share buyback programme is implemented in accordance with Regulation (EU) No 596/2014 of the European Parliament and of the Council of 16 April 2014 (the "Market Abuse Regulation") and the Commission Delegated Regulation (EU) 2016/1052 of 8 March 2016, also referred to as the Safe Harbour Regulation.

In accordance with the Market Abuse Regulation, the details of each transaction made under the share buyback programme are enclosed.

**For investor enquiries**

Michael Vitfell-Rasmussen, Head of Group Investor Relations, +45 53 53 87 25

Anne Sophie Riis, Senior Investor Relations Manager, +45 30 52 94 68

**For media enquiries**

Charlotte Holm, Head of External Communication, +45 41 76 19 89

**About ISS**

ISS is a leading, global provider of workplace and facility service solutions. In partnership with customers, ISS drives the engagement and well-being of people, minimises the impact on the environment, and protects and maintains property. ISS brings all of this to life through a unique combination of data, insight and service excellence at offices, factories, airports, hospitals and other locations across the globe. ISS has more than 325,000 employees around the globe, who we call "placemakers". In 2024, Group revenue was DKK 83,7 billion. For more information on the ISS Group, visit [www.issworld.com](http://www.issworld.com)