



human resources

**Mr Victorien VANEY**  
Chairman and Chief Executive Officer



## STRONG Q1 GROWTH

**TURNOVER:**  
**€690.6 MILLION (+16.3%)**

**Leading**  
French independant  
Group in  
HR services

**5<sup>th</sup>**  
European  
network

**17**  
Countries  
worldwide

**770**  
Offices

**4,600**  
Permanent  
employees

€ million	Q1 2022	Q1 2021	Change
France	<b>284.7</b>	250.5	+13.6%
International	<b>405.9</b>	343.3	+18.3%
<b>Total</b>	<b>690.6</b>	<b>593.8</b>	<b>+16.3%</b>

After setting new records in 2021, SYNERGIE began 2022 with strong growth, reporting consolidated turnover of €690.6 million, up 16.3% on 2021 (+16.0% like-for-like).

The Group's multi-sector/multi-client positioning in all the countries where it operates once again enabled it to capture new markets both in growth sectors (logistics, call centres, healthcare, agri-food, environment and digital) and in traditional sectors, where the recovery that began in 2021 has gained momentum. Meanwhile, measures taken to deal with sourcing pressures have paid off.

Sales were once again driven by international business (58.8% of consolidated sales), primarily by Southern Europe (+23.9%), where Italy remains the driving force with turnover of €175.1 million (+30.3%), now representing over 25% of the Group's sales. Northern and Eastern Europe (+10.1%) together with non-Europe (+20.2%) also performed well.

Our turnover in France came to €284.7 million (€271 million excluding digital services), up 13.6%. Growth continued in sectors that showed strong recovery in 2021, in particular civil engineering (major projects), food processing related to catering, retail and aerospace, which are now in good shape. Sales were also boosted by the minimum wage increase.

Our Digital Services subsidiaries generated turnover of €18.1 million, up 6.2% over the quarter, with a particularly strong performance in France.

Thanks to investments made in recent years and its commitments as a responsible company, the SYNERGIE Group confirms its target of over €3 billion in full-year turnover.

### NEXT EVENTS

- General Meeting 23 June 2022
- Publication of Q2 2022 turnover on Wednesday 27 July 2022 after stock market closing



ISSUED CAPITAL: 121 810 000 € - EURONEXT PARIS COMPARTIMENT B  
ISIN FR0000032658 - TRADING SYMBOL: SDG - REUTERS: SDGI.PA - BLOOMBERG: SDG:FP

CONTACT: SYNERGIE Finance Department - Yvon Drouet - Tel. +33(0)1 44 14 90 20 - yvon.drouet@synergie.com

