

## PROXY FORM OR VOTE BY POST

Annual General Meeting of TCM Group A/S 9 April 2025 at 5:00 PM at the company offices, Skautrupvej 22b, Tvis, 7500 Holstebro, Denmark

l, the	undersig	ned				
Name	e of shareho	older:				
Address:						
Zip co	ode and city	:				
Custody account no./VP						
refere	ence:					
		nority by proxy or vote by post at the Annual General Meeting of TCM Group A/S conver A) or B) or C) or D) or vote by proxy / postal vote directly on <a href="www.euronext.co">www.euronext.co</a>			set out below:	
A) [	] Prox	y is given to an identified third person:				
В) [		Name and address of the proxy holder (CA y is given to the Board of Directors (or order) to vote in accordance with the recommer			Directors as sta	ated in the table below
C) [		y is given to the Board of Directors (or order) to vote in accordance with the voting dire STAIN" to indicate your directions.	ections giv	ven below. Plea	ase mark the bo	x "FOR", "AGAINST"
D) [		by post is given in accordance with the box ticking below. Please mark the box "FOR" is irrevocable.	, "AGAIN	ST" or "ABSTA	IN" to indicate	your directions. The vo
Iten	ns on the	agenda (the full agenda is included in the notice of the meeting)	FOR	AGAINST	ABSTAIN	The Board's recommendation
1.	Report of	the Board of Directors on the company's activities in the past year	•			-
2.	Adoption	of the audited annual report				FOR
3.	Presentat	ion and approval of the remuneration report				FOR
4.	Adoption	of remuneration policy				FOR
5.	Adoption	of the remuneration for the Board of Directors and Board committees				FOR
6.	Appropria	tion of profit or loss as recorded in the adopted annual report				FOR
7.	Election of members to the Board of Directors:		•		•	-
	a.	Re-election of Anders Tormod Skole-Sørensen		•		FOR
	b.	Re-election of Søren Mygind Eskildsen		•		FOR
	C.	Re-election of Björn Olsson Lissner		•		FOR
	d.	Re-election of Pernille Wendel Mehl		•		FOR
	e.	Re-election of Erika Hummel		•		FOR
	f.	Re-election of Jan Amtoft		•		FOR
8.	Election o	f auditor(s):		•	•	-
	a.	Re-elect Pricewaterhouse Coopers, Statsautorise ret Revisions partners elskab		•		FOR
9.	Election o	f sustainability auditor(s):	•	•	•	-
	a.	Re-elect PricewaterhouseCoopers, Statsautoriseret Revisionspartnerselskab		•		FOR
10.	Any proposals from the Board of Directors or shareholders:				•	-
	a.	The Board of Directors proposes that the Board of Directors is authorised to acquire treasury shares				FOR
	b.	Changes to the Articles of Association				FOR
11.	Any other	business	_			, 5,,
	, 50.01					-

A proxy/vote by post that has only been dated and signed shall be considered as a proxy given to the Board of Directors to vote in accordance with the recommendations of the Board of Directors as they appear in the table above.

The proxy shall apply to all subjects discussed at the annual general meeting. If new proposals are presented and put to the vote, including proposals for amendments or candidates not appearing on the agenda, the proxy holder shall vote on your behalf in accordance with his or her own convictions. The proxy/vote by post applies to the number of shares in the possession of the undersigned on the registration date, 2 April 2025. The shareholding is calculated on the basis of the entry in the Company's register of shareholders and notifications on ownership that the Company has received, but not yet entered in the register of shareholders.

Signature