#### Information on proposed new Board members for Aktia Bank

#### Harri Lauslahti

b. 1961, M.Sc. (Econ.), Finnish citizen

Independent in relation to the company and significant shareholders

### Main professional experience

- Digital Workforce Services Ltd (Robotics & AI), Head of Banking & Insurance 2018–2019
- LocalTapiola Group, various leading positions, 2002–2018, member of the Executive Committee, member of the Board and Chairman of the Board
- Tapiola Bank Ltd, CEO 2002–2011
- S-Bank Ltd, Deputy Chairman of the Board 2013–2018
- Local Tapiola Service Ltd, CEO 2011–2014
- Svenska Handelsbanken Ab, operations in Finland, various leading positions, e.g. Business Director, 1995–2011
- Union Bank of Finland Ltd, various positions, e.g. Bank Manager and Business Controller, 1987–
  1995

# Main positions of trust

- Oppiva Invest Oy, Chairman of the Board 2019-
- Tapio Oy, member of the Board 2018-
- Varuboden-Osla Regionandelslag, member of the Board 2017-
- Pohjantähti Mutual Insurance Company, member of the Board 2019–

### **Olli-Petteri Lehtinen**

b. 1960, M.Sc. (Econ.), Finnish citizen

Independent in relation to the company and significant shareholders

# Main professional experience

- Nordea Bank Group: Executive Vice President, various positions in Finland and the Nordic countries, 2001–2017
- Nordea Bank Russia, member of the Board and Chairman of the Board 2013–2017
- Vectia Oy, senior partner and co-owner 2000–2001
- MeritaNordbanken/Merita/Union Bank of Finland, Director, various positions 1989–1999

# Main positions of trust

- YIT Plc, member of the Board and Chairman of the Audit Committee
- ARE Oy, member of the Board
- Nordic Trustee Oy, Chairman of the Board
- Korkia Ltd, Deputy Chairman of the Board, Chairman of the Risk and Audit Committee