

To the Annual General Meeting of Aspocomp Group Plc, April 29, 2025

Introduction of the first time Board member nominees

JENNI ENROTH

- M.Sc. (Eng.), born 1983.
- Director, Business Control & Strategy, UPM Timber
- Independent of the company and the company's main shareholders.

KEY EMPLOYMENT HISTORY:

UPM Timber, Director, Business Control & Strategy, 2023 -, Vaisala Oyj, Director, Business Control, 2016-2023, PwC, Auditor, 2012-2016, Neste Oil, Business Controller, 2007-2012.

KAISA KOKKONEN

- M.Sc. (Econ.), HT-auditor, CBM Pro, born 1962.
- Finance professional and founder, Akeba Oy, 2011-
- Independent of the company and the company's main shareholders.

KEY EMPLOYMENT HISTORY:

Kaisa Kokkonen is a finance professional and founder of consulting company Akeba Oy, since 2011. Earlier, she has worked as e.g. CFO at Talentum Oyj and CFO at Technologies Oy and Director of Finance at Hackman Oyj. She has extensive experience in financial management, corporate governance as well as mergers and acquisitions.

POSITIONS OF TRUST:

- Member of the Board, InCap Oyj, 2020-
- Chairman of the Audit Committee, InCap Oyj, 2024-
- Member of the Board, Feon Oy, 2021-2023
- Member of the Board, Suomen Ekonomit, 2013-2021