

## **Press Release**

### Cabka CFO Frank Roerink resigns end November

#### Amsterdam 2 June 2025, 8 AM CET.

Cabka N.V. (together with its subsidiaries "Cabka", or the "Company"), a company specialized in transforming hard to recycle plastic waste into innovative Reusable Transport Packaging (RTP), listed at Euronext Amsterdam, that its Chief Financial Officer (CFO), Mr. Frank Roerink, has decided to step down from his position by the end of November 2025.

Mr. Frank Roerink has informed the Company of his decision to leave Cabka for personal reasons. He will remain in his role throughout the six-month notice period to support a smooth and orderly transition.

Cabka has initiated the process to identify a suitable successor. An announcement will be made in the near future.

**Niek Hoek**, Chairman of the Supervisory Board commented: "We understand and respect Frank's decision to step down as CFO of Cabka. We would like to express our gratitude for his leadership, professionalizing the organization, and his ability to maintain stability and continuity during turbulent times. We expect to provide an update on succession shortly."

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#### About Cabka

Cabka is in the business of recycling plastics from post-consumer and post-industrial waste into innovative reusable transport packaging (RTP), like pallets- and large container solutions enhancing logistics chain sustainability. ECO products are mainly construction and road safety products produced exclusively out of post-consumer waste.

Cabka is leading the industry in its integrated approach closing the loop from waste, to recycling, to manufacturing. Backed by its own innovation center it has the rare industry knowledge, capability, and capacity of making maximum use bringing recycled plastics back in the production loop at attractive returns. Cabka is fully equipped to exploit the full value chain from waste to end-products.

Cabka is listed at Euronext Amsterdam as of 1 March 2022 under the CABKA ticker with international securities identification number NL00150000S7.

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