

Primary Insiders Shareholding after ESPP and Dividend Reinvestment Shares Issued on 26 August 2021

Employee	Shares Purchased through ESPP	Shares Received through ESPP Dividend Reinvestment	26 August 2021 Shareholding after ESPP Issued Shares	26 August 2021 Free-standing warrants related to PSUs/RSUs
Kristian Johansen	100	4	112,882	178,120
Sven Borre Larsen	100	0	36,084	55,000
William Ashby	0	4	35,246	69,600
Tana Pool	100	4	30,305	69,600
Tanya Herwanger	126	0	20,753	69,600
Whitney Eaton	100	1	1,453	35,980
Amund Soia	71	0	3,970	19,680