



Company announcement

Copenhagen, 5 October 2021

No. 22/2021

Major Shareholder Announcement

ISS A/S (ISS.CO, ISS DC, ISSDY), a leading workplace experience and facility management company, hereby announces the receipt of a notification pursuant to section 38(1) of the Danish Capital Markets Act from Incentive AS.

Incentive AS has notified the company that its aggregate holding of shares amounts to 9,343,499 corresponding to 5.03% of the share capital and voting rights in ISS A/S.

For investor enquiries

Michael Bjergby, Head of Group Investor Relations, +45 31 37 41 71

Louisa Baruch Larsson, Senior Investor Relations Manager, +45 38 17 63 38

For media enquiries

Kenni Leth, Head of Global PR & Media Relations, +45 51 71 43 68

About ISS

ISS is a leading workplace experience and facility management company. In partnership with customers, ISS drives the engagement and well-being of people, minimises the impact on the environment, and protects and maintains property. ISS brings all of this to life through a unique combination of data, insight and service excellence at offices, factories, airports, hospitals and other locations across the globe. In 2020, ISS Group's global revenue amounted to DKK 70 billion. For more information on the ISS Group, visit www.issworld.com.