



**RECOMMENDATION OF THE REMUNERATION AND NOMINATION COMMITTEE
OF UAB EPSO-G**

REGARDING THE COMPOSITION OF THE BOARD OF AB AMBER GRID

In accordance with and taking into account that:

- (A) The selection of members of the Board of AB Amber Grid (hereinafter - the Company) is regulated by the Description of the selection of candidates for the collegial supervisory or management body of a state or municipal enterprise, a state or municipal owned company or its subsidiary (approved by the Government Resolution of the Republic of Lithuania No. 631, dated 17 June 2015) (hereinafter - the Selection Description), the Selection Policy of the EPSO-G Group (hereinafter - the Selection Policy), the Regulations of the Remuneration and Nomination Committee of UAB EPSO-G (hereinafter - the Committee) and the Articles of Association of the Company;
- (B) On 23 February 2023 the Board of UAB EPSO-G, as the initiator of the selection of the Board of the Company, approved the matrix of competencies of the Board of the Company and initiated the selection in accordance with the Selection Description and the Selection Policy. The Board of UAB EPSO-G also instructed the Committee to carry out the selection procedures;
- (C) The Committee, having carried out the selection procedures, assessed the suitability of the candidate to hold office of the Board;

The Committee recommends electing Paulius Butkus, nominated by UAB EPSO-G, to the Board of the Company until the end of the term of office of the Board of the Company.

Chairperson of the Remuneration and Nomination Committee

Jolita Lauciuvienė