

EPSO-G

Management Report First Half of 2025



Consolidated interim management report, consolidated and company financial statements (unaudited) prepared in accordance with international financial reporting standards adopted by the European Union for the six-month period ended 30 June 2025

Translation note: This version of the interim report is a translation from the original, which was prepared in Lithuanian. All possible care has been taken to ensure that the translation is an accurate representation of the original. However, in all matters of interpretation of information, views the original language version of the document takes precedence over this translation

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EPSO-G Group of Companies – Who We Are

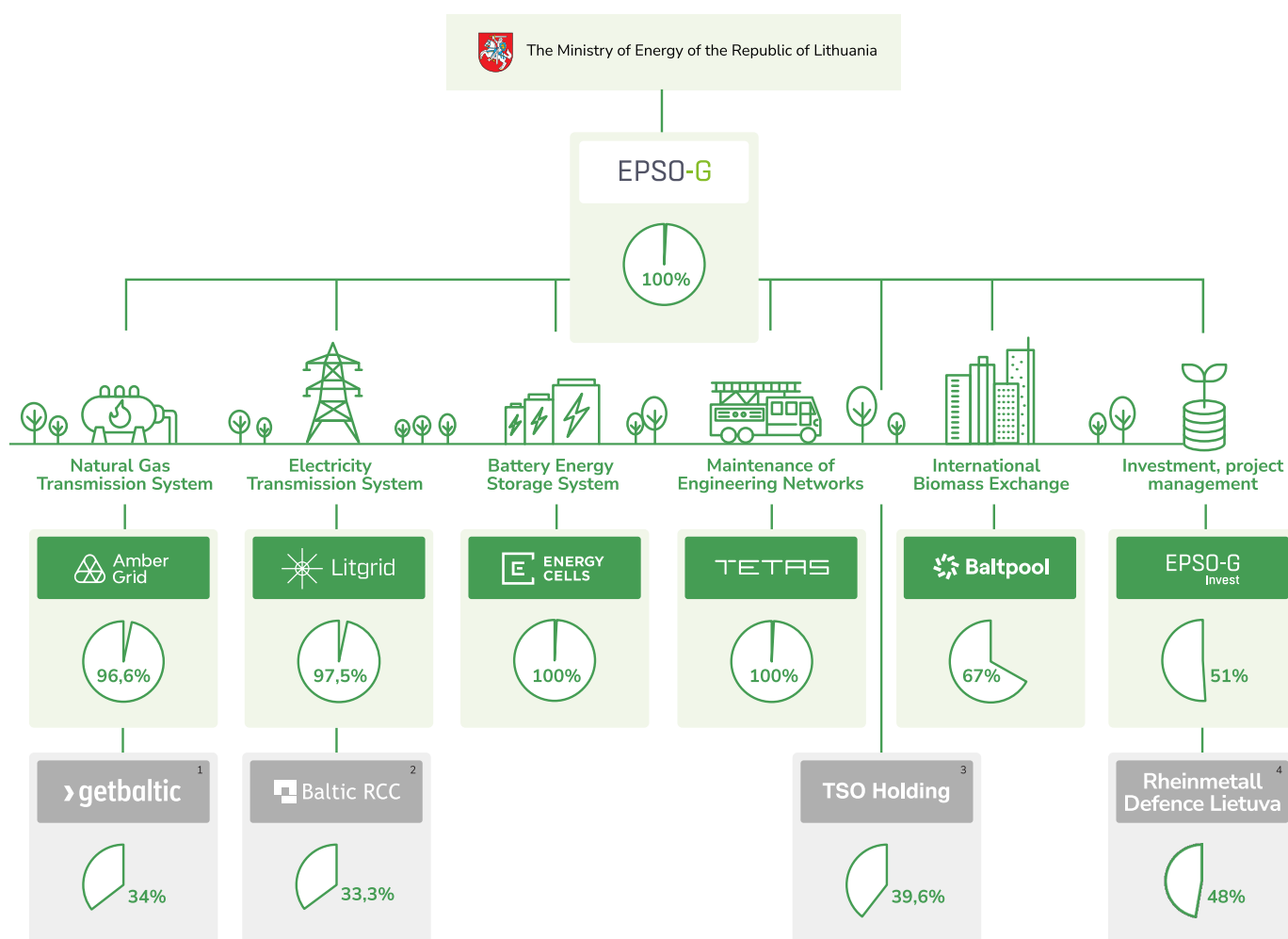


- 1.1. Structure of the EPSO-G Group Companies
- 1.2. Activities of the EPSO-G Group Companies
- 1.3. Infrastructure managed by the EPSO-G Group
- 1.4. Services provided by the EPSO-G Group Companies
- 1.5. Position of the EPSO-G Group Companies in the Business Value Chain

1. EPSO-G Group of Companies – Who We Are

1.1 Structure of the EPSO-G Group Companies

EPSO-G is a 100% state-owned group of energy transmission and exchange companies (hereinafter referred to as the Group or the EPSO-G Group). The shareholder rights and obligations of the management company EPSO-G are exercised by the Ministry of Energy of the Republic of Lithuania. EPSO-G performs the management, supervision and control functions of the Group companies, implements and ensures the implementation of the Group's business directions outlined in the shareholder's letter of expectations, coordinates the activities of the supervision and control of the Group companies, implements and ensures the implementation of the activities outlined in the shareholder's letter of expectations within the Group, coordinates the application of corporate governance in the Group companies and adopts general policies regulating important areas; implements functional supervision of companies and performs other management activities.



¹UAB GET Baltic is a wholesale gas trading exchange operating in the Baltic States and Finland. 34% of the company's shares are owned by Amber Grid and 66% by EEX AG. GET Baltic is part of the EEX AG group.

²Baltic RCC OÜ is a Baltic electricity transmission system operator established in 2022. Its purpose is to provide and coordinate electricity system security and reliability services between transmission network operators in the Baltic region.

³TSO HOLDING AS is a minority shareholder in Nord Pool Holding, a Norwegian company, with a 34% stake. Nord Pool Holding owns 100% of the shares in the Nord Pool electricity exchange. Nord Pool provides electricity exchange services in Central and Western Europe, the United Kingdom, the Nordic countries and the Baltic states. The exchange trades electricity and provides clearing and settlement services.

⁴Rheinmetall Defence Lietuva, UAB, is developing a 155 mm artillery ammunition factory in Baisogala. 51% of the shares are owned by Rheinmetall Waffe Munition GmbH, 48% by UAB EPSO-G Invest and 1% by the joint-stock company Giraitės ginkluotės gamykla.

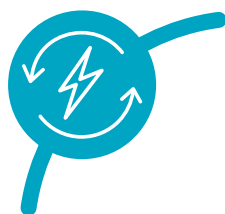
1.2. Activities of the EPSO-G Group Companies

Our core business – to ensure energy transition and security of supply.

The services provided by the group companies comply with legal requirements and are not restricted in other markets.

Transmission infrastructure

By developing and managing critical infrastructure, we ensure the security and sustainability of the energy system



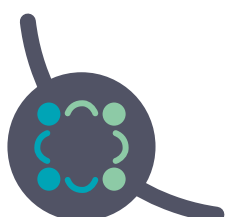
Exchange services

By enabling trade in environmentally friendly fuels, we contribute to energy security and decarbonisation goals



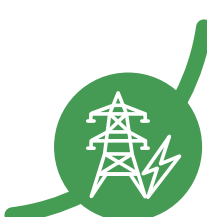
System operation

We ensure the safe and reliable operation of an integrated energy system



Engineering & consulting services

We provide engineering and consulting services for the implementation of environmentally friendly technologies and infrastructure development



CUSTOMER GROUPS OF GROUP BUSINESS ACTIVITIES



System operation:

ensuring efficient operations and integration of RES

Electricity producers and distributors responsible for network balancing, large Lithuanian electricity and centralised heat production companies, as well as industrial companies and medium-sized Lithuanian businesses, Baltic and third-country energy and gas supply companies, and natural gas transmission service providers.



Exchange services:

well-established position in Lithuania and continued international expansion

Biofuel buyers (district heating companies (heating networks), independent heat producers and other companies using biofuel) and biofuel sellers (wood pellet and chip producers and distributors); as well as wood buyers/sellers, fuel suppliers, electricity consumers, heat suppliers.



Transmission infrastructure:

largest transmission network in the Baltic States

Distribution network operators; electricity/gas consumers directly connected to the transmission system; electricity producers directly connected to the transmission system; land owners and managers; RES (biomethane, hydrogen, etc.) developers; battery park developers.



Engineering & consulting services:

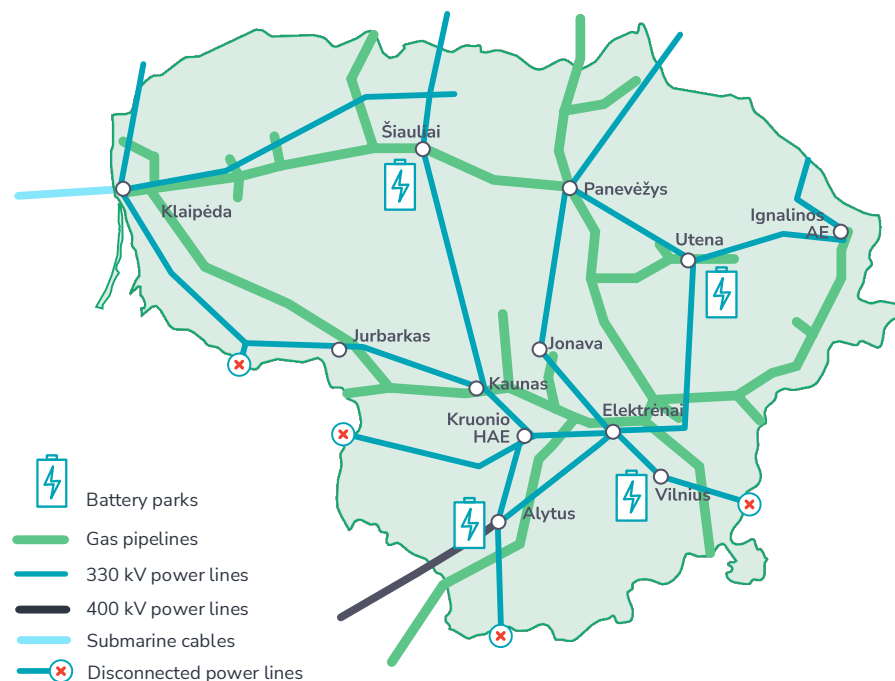
a reliable and strategically important business ensuring long-term market growth

Electricity transmission system operator, electricity distribution system operator, RES park developers.

Planned expansion into international markets and development of new services, such as CO₂ and H₂ transport. This should expand the range of services and customer groups in the future (within the next 10 years).

1.3. Infrastructure managed by the EPSO-G Group

Main energy infrastructure managed by the EPSO-G Group in Lithuania (30 June 2025)



7,359 km

High-voltage power transmission lines and cables, of which:

- 103 km at 400 kV
- 1955 km at 330 kV
- 210 km at 300 kV
- 5091 km at 110 kV

247

Transformer substations and switchyards, of which:

- 2 at 400 kV
- 18 at 330 kV
- 227 at 110 kV



2,288 km

High-pressure pipelines

68

Gas distribution stations and gas metering stations



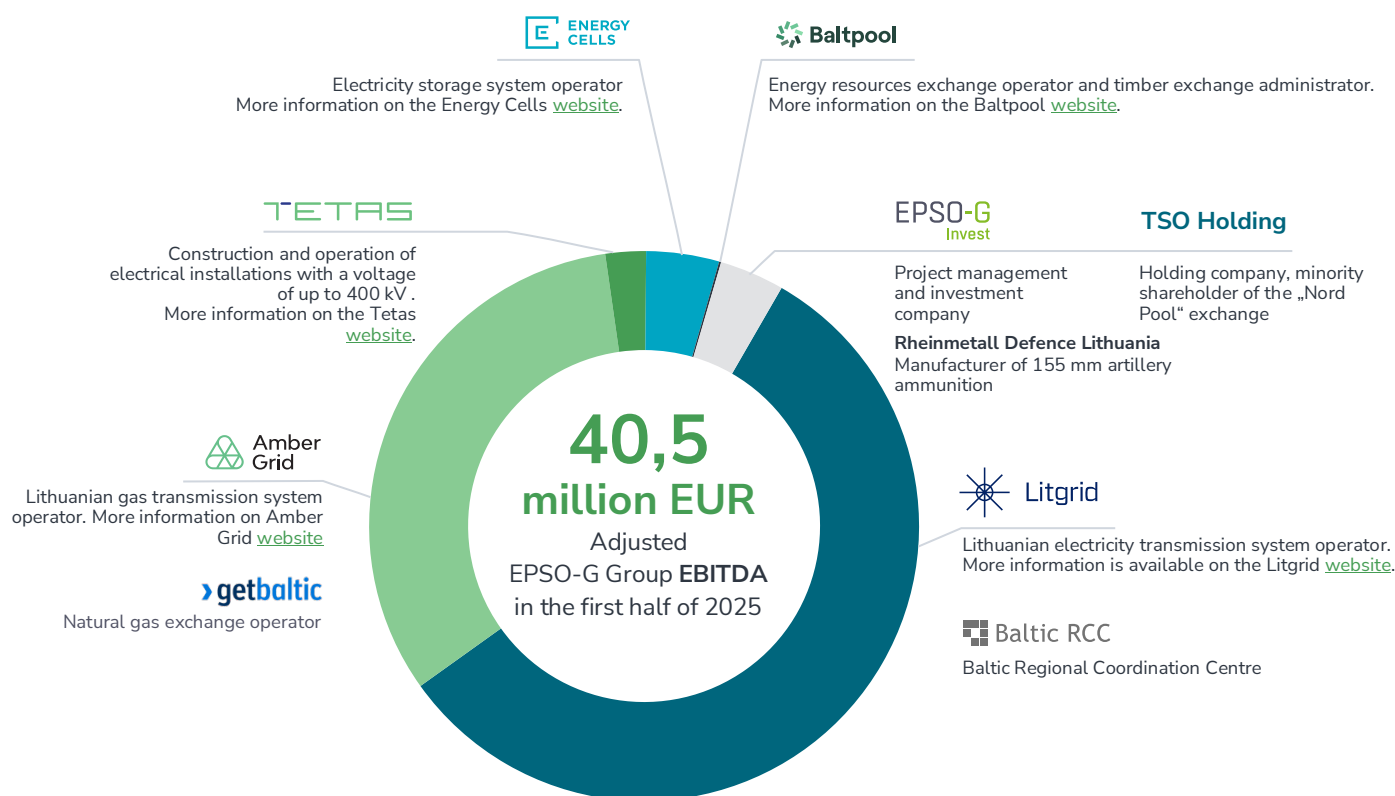
4 locations

Battery parks

200 MW

Total installed capacity of battery parks

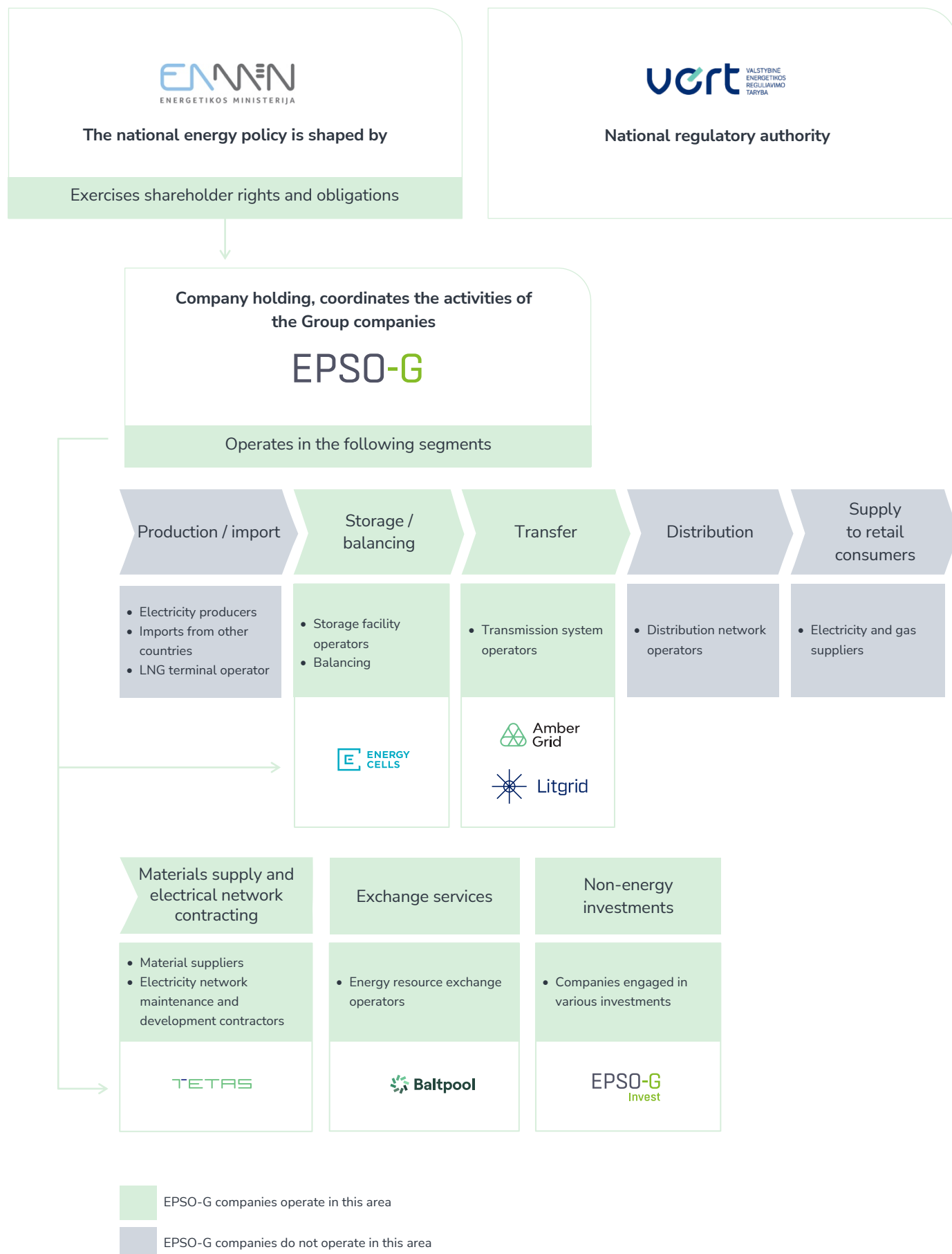
1.4. Services provided by the EPSO-G Group Companies



Core services and activities of EPSO-G group companies

Litgrid	Amber Grid	ENERGY CELLS	TETAS	EPSO-G Invest	Baltpool
Lithuanian electricity transmission system operator	Lithuanian gas transmission system operator	Energy storage system operator	Construction and maintenance of electricity networks	Project management and investments	Biomass and timber exchange
<ul style="list-style-type: none"> Maintenance and technical supervision of electricity transmission infrastructure Electricity transmission Additional services to support system operation Trading of balancing and regulation of electricity Issuing, transferring and revoking guarantees of origin for electricity produced from RES 	<ul style="list-style-type: none"> Maintenance and technical servicing of gas transmission infrastructure Gas transmission Balancing of gas flows in the transmission system Administration of RES gas guarantees of origin registry Administration of funds for compensation of LNG terminal maintenance costs 	<ul style="list-style-type: none"> Isolated electricity system reserve service Function of reducing technological losses of electricity TSOs Energy consulting services 	<ul style="list-style-type: none"> Construction and operation of electrical installations up to 400 kV Installation of electricity supply and distribution equipment Construction of electrical networks Technical maintenance and reconstruction Equipment testing and diagnostics 	<ul style="list-style-type: none"> Project management Investments in an artillery factory 	<ul style="list-style-type: none"> Biomass exchange operation Administration of timber auctions Organisation of heat auctions Administration of VIAP funds Administration of DAEL accounting units Administration of emergency intervention funds Biomass sustainability declaration administration service

1.5. Position of the EPSO-G Group Companies in the Business Value Chain



02

Operating and Regulatory Environment



- 2.1. Operating Environment
- 2.2. Regulatory Environment – Pricing of Regulated and other Services
- 2.3. Key Regulatory and other Legal Developments
- 2.4. Significant Events during the Reporting Period
- 2.5. Significant Events after the end of the Reporting Period

2. Operating and Regulatory Environment

2.1. Operating Environment

Changes in energy resource prices

In the first half of 2025, monthly natural gas prices on the GET Baltic exchange ranged between 39.4 EUR/MWh (April) and EUR 54.75 EUR/MWh (February) according to the BGSI index, compared to prices ranging between EUR 30.73/MWh (March) and EUR 41.45/MWh (January) in the first half of 2024. Nord Pool day-ahead wholesale electricity market prices in the Lithuanian price area in the first half of 2025 ranged between 43.01 EUR/MWh (June) and 152.47 EUR/MWh (February), while in the first half of 2024 prices ranged between 60.25 EUR/MWh (April) and EUR 117.41/MWh (January). Resource prices were higher in the first quarter of 2025 due to a colder winter and a slight increase in gas prices in Europe following the termination of the Ukraine-Russia gas transit agreement. However, prices fell in the second quarter and in June the price of electricity was the lowest since November 2020 due to growing RES generation in Lithuania.

1



Significance: Average electricity prices remain similar for now, although growing renewable energy generation is helping to reduce them when there is excess production. However, renewable resources cause significant price volatility, which necessitates ensuring sufficient balancing capacity.

2



Significance: For a group that owns critical gas and electricity transmission facilities and operates the Nordbalt subsea power link with Sweden, security trends create a need to invest in security and cooperate more actively with institutions on the implementation of security measures. The state's focus on national defence creates opportunities for investment in new types of business.

Security challenges and new opportunities

During Russia's invasion of Ukraine, there have been ongoing attacks on the war-torn country's critical energy infrastructure (particularly electricity generation and transmission). This raises concerns and the need to strengthen the protection of energy infrastructure against possible hostile actions. The disruption of internet and electricity cables (Estlink 2) at the end of 2024 and signs of anchor dragging near the Nordbalt link in the Baltic Sea have drawn the attention of the entire region to the protection of underwater infrastructure in peacetime. At the same time, the EU, NATO countries and Lithuania are paying increasing attention to national defence, which creates opportunities for the development of new types of business that contribute to strengthening the country's national security.

Growth of renewable energy sources

During the first six months of 2025, 601 MW of solar and wind power plants with a permitted generating capacity were connected to the transmission and distribution networks in Lithuania (compared to an increase of 549 MW in the first half of 2024). On 1 July, the total permitted generation capacity of wind and solar power connected to the transmission and distribution networks reached 4,341 MW. With renewable resources maintaining their growth rate, more and more electricity is being generated locally in Lithuania. In the first half of 2025, approximately 52% of the total electricity demand in Lithuania was covered by RES (42% in the first half of 2024). The growth of renewable resources due to unstable generation leads to greater fluctuations in electricity prices during the day, which creates a favourable environment for the development of energy storage facilities in Lithuania. Further growth in RES will also depend on the growth in electricity consumption, which is increasing in Lithuania, but so far at a slower pace than is needed to achieve the energy transition.

3



Significance: The expansion of RES each year increasingly allows Lithuania to meet its electricity needs from local production and reduce its energy import costs. At the same time, the current market situation encourages the development of storage facilities to balance RES production shortages and surpluses.

4



Significance: Economic growth and the current level of inflation are stimulating the economy without posing any significant risks of unexpected price shocks. However, there remains considerable uncertainty about international economic factors and their further impact on inflation and changes in lending rates.

Economic growth

According to the macroeconomic forecasts of the Bank of Lithuania for 2025 and 2026, GDP growth is expected to be 2.8%. This indicates that the prospects for Lithuania's economic growth remain positive and stable compared to 2023, which also has an impact on changes in energy resource consumption. This indicates that the outlook for Lithuania's economic growth remains positive and stable compared to 2023, which also influences changes in energy consumption. Inflation in 2025 is expected to reach around 3.3%, which is higher than the 2% inflation target set by central banks. With inflation stabilising across Europe, central banks are likely to be more conservative in changing the interest rate base, which affects borrowing opportunities. The US decisions on tariffs for foreign trade partners continue to pose significant uncertainty for forecasts.

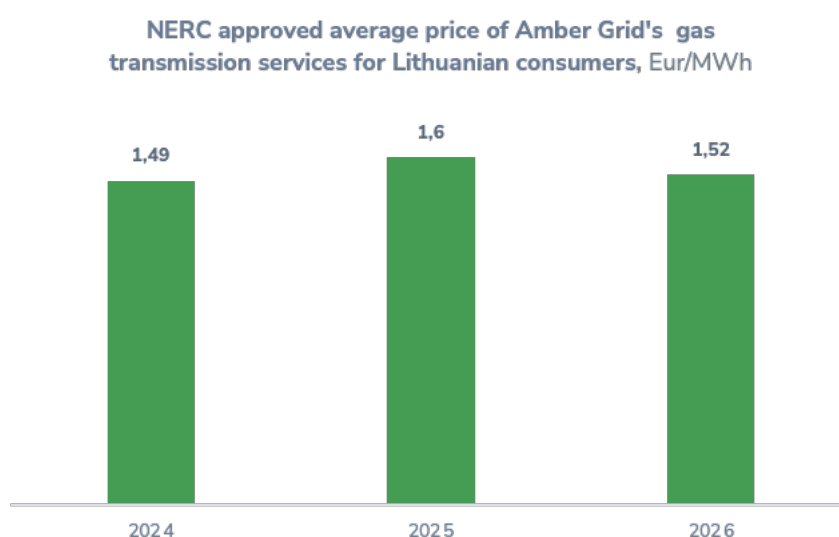
2.2. Regulatory Environment – Pricing of Regulated and other Services

The electricity and natural gas transmission and energy storage activities carried out by the EPSO-G group of companies, as well as the activities of the energy resource market operator, are licensed and/or authorised. The licences grant exclusive rights to provide transmission and market operator services in the territory of the Republic of Lithuania.

The electricity and natural gas transmission system operators and the designated storage system operator belonging to the EPSO-G Group are the only entities in Lithuania authorised to provide these services. They operate under natural monopoly conditions, therefore the prices of their activities are regulated by the state. The exchange fees set by the energy resource market operator belonging to the EPSO-G group are coordinated with the regulatory authority. The regulatory function and supervision of licensed activities in Lithuania are performed by the National Energy Regulatory Council (NERC).

The decisions taken by the regulatory authority determine the financial results of the regulated companies of the EPSO-G Group, the allocation of funds for necessary operating costs, investments to ensure the reliability of electricity and gas transmission systems, as well as the ability to finance strategic projects with own or borrowed funds.

Amber Grid regulated activity prices



The average price of gas transmission services applied by Amber Grid in 2025 for Lithuanian consumers' needs, compared to the average price applied in 2024 (1.49 Eur/MWh), increased by 7.4% and amounts to 1.60 Eur/MWh. The change in prices in 2025 was determined by the declining demand for gas transmission in Lithuania used to set prices for 2025, which is forecast to decrease more significantly in 2025, i.e. by 19.6% (from 21 TWh estimated in the 2024 prices, to 16.9 TWh – estimated when setting prices for 2025), than the 4.75% decrease approved by NERC on 10 May 2024 (compared to the level set for 2024). The upper limit of Amber Grid's revenue in 2025 was approved by NERC on 10 May 2024. The decrease in the upper limit of revenue in 2025 was mainly due to the 41.7% lower costs for technological needs (mainly due to falling natural gas prices on the market).

On 29 May 2025, NERC approved the natural gas transmission service prices approved by the head of Amber Grid on 21 May 2025, which will come into effect on 1 January 2026. The prices for Amber Grid's transmission services approved by NERC, applicable from 1 January 2026, are published [on the Amber Grid website](#).

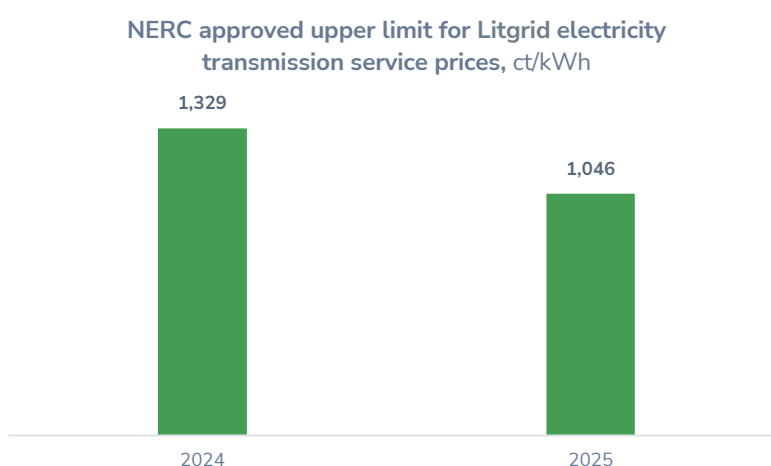
It has been approved that the average price of gas transmission services for Lithuanian consumers in 2026 will decrease by 5% compared to the average price applied in 2025 (1.60 EUR/MWh) and will amount to 1.52 EUR/MWh, i.e. close to the 2024 price (1.49 EUR/MWh). The prices and the price for Lithuanian consumer demand have been set taking into account the upper limit of Amber Grid's regulated service revenue for 2026, approved by NERC on 30 April 2025, which is 30% higher than for 2025, and the approved changes to the methodology for calculating transmission service prices from 2026. The decrease in prices for Lithuanian consumers in 2026 was determined by changes in the methodology for setting transmission service prices, which were approved following a public consultation organised by NERC and completed on 14 February 2025 (taking into account European Commission Regulation (EU) No 2017/460 of 16 March 2017 establishing a network code on harmonised transmission tariff structures for natural gas (TAR NC)). European Commission Regulation (EU) No. 2017/460 establishing a network code on a harmonised transmission tariff structure for natural gas (TAR NC) Article 26(1) of the European Commission Regulation (EU) No 2017/460 of 16 March 2017 establishing a network code on the transmission tariff structure for natural gas (TAR NC) on the methodology for determining the prices of services provided by Amber Grid and the draft preliminary prices for 2026-2028, taking

into account the comments received from interested parties. The change in the 2026 revenue cap was due to an increase in all categories of regulated costs (compared to 2025) of approximately 10 per cent due to inflation and investments made, as well as the inclusion of the final part of the compensation to the operator of the Lithuanian-Polish interconnection project of common interest, which increases costs by approximately 3%. Another significant reason for the increase in the revenue cap by about 17% is the estimated deviations in revenue, costs and return on investment for previous periods.

In 2026, transmission service prices at all gas entry points (except for the commercial entry point for green gas (biogas, hydrogen) at the point of entry into the transmission system) are expected to remain aligned with the entry prices applied in the neighbouring tariff zone of Latvia, Estonia and Finland, i.e. EUR 142.77/MWh/day/year. A 100% discount will be applied at the connection point of the Lithuanian transmission system with biogas production facilities (internal injection point), i.e. zero (0) prices will apply. A uniform long-term firm capacity price of EUR 170.14/MWh/day/year will be set at all gas exit points. The variable transmission service price at exit points will be EUR 0.12/MWh.

The price of gas transmission services in this and the last few years has accounted for only a few per cent of the final (consumer) price of gas.

Litgrid regulated activity prices



From 1 January 2025, the average undifferentiated price of Litgrid's electricity transmission service will be 1.046 ct/kWh, which is 21.3% lower than the 2024 price (1.329 ct/kWh) and complies with the adjusted price cap approved by the Council on 1 October 2024. This price change was mainly due to a decrease in technological costs (mainly due to a 12% decrease in the purchase price of electricity due to falling wholesale electricity prices on the market), the use of accumulated congestion management revenues to amortise the change in transmission prices in 2025 and the adjustment of the return on investment for the first half of 2024 (factors reducing the price cap). The forecast increase of approximately 5.8% in the volume of electricity transmitted to Lithuanian consumers in 2025 (compared to the forecast for 2024) also had an impact (factor reducing the price cap).

From 1 January 2025, the undifferentiated component (price) for the purchase of additional services approved by NERC in October 2024 will be applied to the transmission service price for 2025 – 1.6816 ct/kWh. The price in 2025, compared to the price in 2024 (1.3091 ct/kWh), will increase by approximately 28%. The main reasons for the price change (compared to 2024) are the following: the 2025 price takes into account the actual costs incurred by Litgrid in 2023 for the provision of such services, which have not been recovered; the costs of the Baltic electricity system (EES) isolated operation test (to ensure the smooth synchronisation of the Baltic EES with the Continental European Networks (CEN) on 9 February 2025), and the deregulation of the prices of additional services purchased by Litgrid. After the synchronisation of the Baltic EES with the CEN in February 2025 and the launch of the joint Baltic balancing capacity market, frequency restoration reserves – automatic frequency restoration reserve (aFRR), manual frequency restoration reserve (mFRR) and frequency containment reserve (FCR) – are no longer regulated, and the volume of such additional services purchased by Litgrid (compared to 2024 and previous years) is increasing.

Litgrid's electricity transmission revenue level and price cap will be adjusted and differentiated electricity transmission prices for 2026 will be set by 31 October this year. the upper limit and price of additional services for 2026 – by 20 October this year (in accordance with the Law on Electricity of the Republic of Lithuania).

Electricity transmission service prices (including the component for additional services) in the prices of electricity supplied to the public in 2025 (as in 2024) account for about one-sixth of the final (consumer) price of electricity.

Baltpool's regulated and licensed activities

The following Baltpool service rates (excluding VAT) are valid and applicable in 2025:

In 2025, the fee for trading biofuel on the exchange for transactions under which biofuel is supplied in Lithuania is EUR 41.27/1000 MWh (applicable to both parties to the transaction concluded on the exchange: both the buyer and the seller). The latter rate was set by the NERC decision of 31 August 2020 and applies from 1 September 2020, corresponding to the rate of EUR 0.48/tne applied until 1 September 2020. In other words, the application of the rate set by NERC on 18 October 2019 was extended from 1 September 2020, converting it from tonnes of oil equivalent (toe) to other energy value units – megawatt hours (MWh). After assessing the need to adjust this rate, Baltpool applied to NERC in June 2025 for a review and recalculation of the rate. Once the updated rate has been agreed, it will be published immediately on the Baltpool [website](#).

The 2025 timber exchange rate (set in 2018) – 0.12% of the value of the timber purchase and sale transaction concluded in the EMPS (Electronic Timber Trading System) (the rate applies to both parties to the transaction concluded in the EMPS: both buyers and sellers).

Until 30 April 2025, the tariff set on 1 December 2021 for the heat auction segment shall apply – EUR 15.65/1000 MWh for the amount of heat specified in the order submitted for sale (including production). From 1 May 2025, the updated NERC rate approved by the resolution of 24 April 2025 came into force (taking into account the need to adjust this rate) in the heat auction segment is EUR 29.51/1000 MWh for the amount of heat specified in the order submitted for sale (including production). It should also be noted that, together with this rate, NERC set a permissible rate of return of 9.99% for Baltpool for the first time and for this service for the first time, as the weighted average cost of capital (WACC, %) from costs (previously, the market EBIT margin on costs was applied). This rate of return set by NERC is higher than that normally applied to regulated energy infrastructure companies due to the higher business risk associated with Baltpool's activities compared to the business risk incurred by energy infrastructure companies.

The rate applicable to participants in the accounting system for fuel from renewable energy sources (FRES) in 2025, applicable from 15 January 2022, is 0.017 EUR/1000 FRES accounting units.

Baltpool's non-regulated activities

In 2025, the fee for trading biofuel on the exchange when the biofuel is supplied outside Lithuania will be 0.5% of the transaction value (applicable to both parties to the transaction concluded on the exchange: both the buyer and the seller).

The following fees, established on 10 July 2023, shall also apply to additional services provided by Baltpool in 2025: fee for the registration of biofuel purchase and sale transactions concluded outside the exchange – 0.5% of the value of the biofuel actually delivered under such a transaction (applies only to one party to the transaction – buyers) and fee for the use of the electronic exchange trading system for information purposes – EUR 2,500 per calendar year.

From 1 June 2025, a fee of EUR 0.01 per MWh of biofuel delivered will apply for participation in the Lithuanian national RED BP biofuel sustainability scheme, which started on 2 May 2023. The RED BP biofuel sustainability scheme allows participants to meet the European Union's RED sustainability and greenhouse gas (GHG) emission reduction criteria while avoiding complex administrative burdens.

Detailed information on these and other services provided by Baltpool, including the new RED BP services offered from June 2025 – priority verification of raw material declarations and BALTPool API integration services (enabling automated retrieval of transaction, delivery, quality report and consignment note information and automated generation of quality reports and consignment notes) is available on the Baltpool [website](#).

Energy cells

Energy cells – the activities of the designated energy storage system operator (SSO) during the period of appointment until the completion of the project to synchronise the Lithuanian electricity system with the continental European electricity networks, including energy storage infrastructure services and/or prices, are regulated by the state.

From 1 January 2025, the price of the isolated working reserve service will be EUR 4.17/MW/hour (excluding VAT), which is approximately 0.5% lower than the price set for 2024 (EUR 4.19/MW/hour (excluding VAT)). The price applicable in 2025 corresponds to the adjusted price of the isolated working reserve service approved by NERC in November 2024. The price applicable in 2025 corresponds to the adjusted upper limit of the price of the isolated working reserve service provided by Energy

Cells, approved by NERC in November 2024, i.e. EUR 4.17/MW/hour (excluding VAT), and the lower limit of the price of the isolated working reserve service provided by NERC to Energy Cells for 2025, i.e. EUR 7.31 million (excluding VAT). (excluding VAT) approved by NERC in November 2024, and the lower permissible income level (EUR 7.31 million) set by NERC for Energy cells for 2025 compared to 2024 (EUR 7.37 million). The decrease in the allowed revenue level was influenced by the slightly lower operating costs and lower capital costs set for NERC Energy cells due to the depreciation of the accumulation facilities managed by SSO in the regulatory accounts, which directly determines the value of Energy Cells' regulated assets (RAB) and the permissible revenue level.

The prices of isolated working reserve services (price forecasts) for 2023-2025 were and are included in the NERC for the corresponding 2023-2025 Litgrid additional service purchase component of the transmission service price.

On 17 January 2025, following the entry into force of amendments to the Law on Electricity of the Republic of Lithuania and the Law on the Connection of the Electricity System of the Republic of Lithuania to the Continental European Electricity Networks for Synchronous Operation, adopted by the Seimas of the Republic of Lithuania on 19 December 2024, conditions were created for Litgrid to purchase, for a limited period after synchronisation with the continental European networks, i.e. from 10 February 2025, part of the balancing services necessary for the operation of the electricity transmission system from the energy storage system operator Energy Cells. On 30 January 2025, the European Commission adopted a decision allowing Energy Cells to provide balancing services for a limited period, and on 30 January 2025, the NERC adopted a decision on the coordination of the terms and conditions of the isolated operating reserve purchase and sale agreement between Litgrid and Energy Cells. These decisions grant Litgrid the right to temporarily purchase part of its balancing services from Energy Cells until the market is able to absorb a sufficient supply of balancing services. The agreement provides that Energy Cells will provide 40 MW of aFRR balancing capacity in 2025 and will also participate in the balancing energy (aFRR) market, where its offer will be submitted at the end of the auction queue – Energy Cells' facilities would only be activated when other market participants are unable to provide these services. Accordingly, from 10 February 2025 (following the actual technical synchronisation of the Baltic countries' electricity systems with the CEN on 9 February 2025), Energy Cells will provide balancing services to the electricity transmission system operator Litgrid. In accordance with the provisions of the aforementioned agreement, the portion of Energy Cells' balancing service revenue exceeding Energy Cells' balancing service costs (including the allowable return on investment calculated the principles set out in the description of the Energy Cells regulatory accounting system, as agreed with NERC), is returned to Litgrid. In other words, the general principles applicable to regulated energy activities (undertakings) apply to the balancing services provided by Energy Cells.

2.3. Key Regulatory and other Legal Changes

Legislative initiatives at national and EU level, changes in energy and/or energy market regulation and strategic planning documents that have a significant impact on the activities and strategic directions of the EPSO-G Group in 2025:

- On 9 January 2025, NERC approved the standard terms and conditions for the electricity imbalance settlement agreement, which will enter into force on 1 January 2026. The terms and conditions were approved in line with EU regulations and the growing need for balancing capacity. The amendments aim to encourage better quality planning of electricity production and consumption by parties responsible for balance (BRPs). Under the new procedure, the costs of acquiring balancing capacity, depending on the quality of planning, will be transferred to the BRPs as a reserve provision. The costs will be calculated according to the principle that 50% of the costs will be allocated according to the imbalance and the remaining 50% according to the BRP's consumption portfolio. This model will encourage BRPs to plan more efficiently and reduce imbalances. The transfer of balancing capacity costs to BRPs will be implemented gradually: 30% from 1 January 2026, 60% from 1 January 2027 and 100% from 1 January 2028.
- On 30 January 2025, NERC also adopted other decisions (in addition to those already mentioned in section 2.2 of this report under "Energy cells") for synchronisation with the KET – approved the proposal of the Baltic (Estonia, Latvia, Poland, Lithuania, Finland, Sweden) transmission system operators to change the methodology for calculating the next day and current day capacity (the new capacity calculation methodology entered into force on 10 February 2025), agreed on the start date of the Baltic balancing capacity market – 5 February 2025 (more information on the balancing capacity market is available on the Litgrid [website](#)).
- On 26 February 2025, the European Commission (EC) presented the [plan](#) of Affordable Energy Action. It sets out short-term measures to reduce energy costs, complete the Energy Union, attract investment and better prepare for potential energy crises. According to the EC, this plan, which is one of the key components of the clean industry agenda, will help not only households facing high energy bills, but also industrial sectors with high production costs. It is estimated that savings of EUR 45 billion will be achieved by 2025. This amount will gradually increase to EUR 130 billion per year by 2030 and EUR 260 billion by

2040. It is expected that this action plan will enable earlier access to the benefits of energy from renewable sources, save energy, increase the integration of energy markets and improve the security of energy supply. It is expected that this action plan will enable earlier benefits from RES energy to be realised, energy savings to be achieved, energy market integration to be increased, interconnections to be improved, energy production costs to be reduced (by shortening the time required for issuing permits for RES energy and infrastructure), reduce dependence on imported fossil fuels, further promote the use of long-term supply contracts, enable support for the wider deployment of energy efficiency solutions, enable more efficient electricity tariffs, reducing electricity supply costs, avoiding price peaks, ensuring fair competition in gas markets and other benefits.

- On 4 March 2025, Litgrid joined the European automatic frequency restoration reserve (aFRR) balancing energy exchange platform PICASSO. With the other Baltic electricity transmission system operators, Augstsprieguma tīkls in Latvia and Elering in Estonia, joining on 10 and 9 April 2025, respectively, from 10 April 2025 aFRR balancing energy will be ordered on the common European balancing market in the Baltic trading areas. The PICASSO platform allows the exchange of available network balancing energy by matching offers with demand between different trading areas. Local market participants submit balancing energy offers to the relevant electricity transmission system operators.
- On 12 March 2025, the Government of the Republic of Lithuania approved Resolution No. [151](#) on the implementation plan for the provisions of the Nineteenth Programme of the Government of the Republic of Lithuania, which (in Chapter IX) sets out the main priorities and actions for implementing the priorities in the energy sector. This will have an impact on the activities of the EPSO-G Group not only at national level but also at regional level.
- From 15 April 2025 (after joining PICASSO), Litgrid, together with other Baltic electricity transmission system operators – Augstsprieguma tīkls in Latvia and Elering in Estonia – will purchase aFRR balancing capacity services on the joint Baltic balancing capacity market.
- On 16 April 2025, NERC approved the updated description of the procedure for using Litgrid's transmission networks. The updated description ensures that the management systems of power plants using RES comply with the safety requirements set out in the Law on Electricity of the Republic of Lithuania. The description also clarifies the provisions on documents proving the suitability of land plots for solar power plants, the possibility of changing the connection point, the establishment of safe generation limits and the criteria for exceeding the permissible power limits.
- In mid-May 2025, it was announced that European electricity transmission system operators and exchange operators had agreed to postpone the start of *day-ahead* trading in electricity products by 15 minutes until 30 September this year. (the plan was to switch from the current hourly trading to 15-minute trading on 11 June this year), with the first day of product delivery scheduled for 1 October this year. As announced by the [Nord Pool](#) electricity exchange, most market participants were technically ready to switch to 15 minutes as early as 11 June this year, but it was agreed to postpone the switch due to non-technical reasons on the part of several project participants.
- On 28 May 2025, the Minister of Energy of the Republic of Lithuania established an inter-institutional working group to create a legal regulatory framework for green hydrogen and its derivatives in Lithuania. The proposals and results of this working group, including proposals for draft legislation on the transposition into national law of the provisions of Directive (EU) 2024/1788 of the European Parliament and of the Council of 13 June 2024 on gas from renewable sources, natural gas and hydrogen, as well as proposals for legislation necessary for the formation of a European hydrogen network corridor in Lithuania, which will connect Finland with Germany via the Baltic States and Poland (*Nordic-Baltic Hydrogen Corridor*), which will lay the foundation for the development of the hydrogen market and the expansion of the hydrogen sector in Lithuania, and is expected to make a significant contribution to the development of the hydrogen sector in the region.

Key Regulatory and other Legal Developments after the End of the Reporting Period:

- An important event after the end of the reporting period is the data published by NERC in early August and revised in mid-August of 2025 on the 2026 rate of return on investments of Amber Grid, Baltpool, Energy Cells, and Litgrid. After assessing the provisions of the NERC Investment Return Methodology and the situation in the financial markets, NERC announced on its website that the applicable investment return rate (from the regulated asset base, RAB) for the regulated prices of Amber Grid, Energy Cells, and Litgrid in 2026 will be 5.58%, 5.63%, and 5.65%, respectively, taking into account the 17% income tax rate applicable from 1 January 2026, following the entry into force of amendments to the Income Tax Law of the Republic of Lithuania and the establishment of a standard income tax rate in Lithuania of 17%. The specific rate of return on investments for Baltpool (applied from costs) is not published on the NERC website;

however, data used to calculate this rate are made available. The investment return rates set by NERC for Amber Grid, Baltpool, Energy Cells, and Litgrid for 2025 were 5.68%, 9.99%, 5.74%, and 5.77%, respectively, taking into account the 16% income tax rate applicable from 1 January 2025. In accordance with the NERC Investment Return Rate Calculation Methodology, the standard income tax rate applicable in Lithuania is used to calculate the investment return rate (therefore, an increase in the income tax rate has a positive effect on the investment return rate, which is determined before tax, by increasing it).

2.4. Significant Events during the Reporting Period

01

JAN

On 13 January, the Lithuanian Navy and Lithuanian electricity transmission operator Litgrid signed a long-term cooperation agreement. Both organisations will cooperate more closely to ensure the security of the NordBalt high-voltage direct current cable to Sweden.

On 13 January, Amber Grid announced a public selection process for a new CEO.

On 17 January, in accordance with the NERC obligation to verify the safety of the GIPL gas pipeline connection, the experts who carried out the verification established and confirmed that the GIPL gas pipeline is safe to operate. The GIPL safety inspection was carried out in November–December 2024 by AS Inspecta Latvia, the winner of a public tender, which did not participate in the construction of the GIPL.

On 31 January, Litgrid switched on the last sections of the 330 kV Darbėnai–Bitėnai power transmission line. With all construction work on the line completed, one of the two circuits was switched on and power transmission between Latvia and Lithuania via the Gruobinia–Klaipėda line was restored.

On 31 January, at an extraordinary general meeting of shareholders of Rheinmetall Defence Lietuva, UAB, it was decided to increase the company's authorised capital, establishing that UAB EPSO-G Invest has the right to acquire 36,500,000 shares in the company with a total value of EUR 36,500,000.

02

FEB

On 4 February, Litgrid connected an 80 MW wind farm in the Kelmė district, developed by renewable energy company Enefit Green, to the national transmission network.

On 5 February, the Baltic balancing capacity market began operating.

On 8 February, the Baltic electricity systems were successfully disconnected from the Russian electricity networks.

On 9 February, the Baltic electricity systems were successfully synchronised with continental Europe.

On 10 February, Energy Cells began providing balancing services to Litgrid.

On 25 February, Litgrid built a new transformer substation and connected a VMG Group company.

On 26 February, Litgrid completed two synchronisation programme projects: the implementation of a frequency stability assessment system and the construction of a 330 kV power line between Darbėnai and Bitėnai.

03

MAR

On 4 March, EPSO-G announced the selection of a board member nominated by the shareholder of the Group company Tetas.

On 4 March, the institution exercising shareholder rights, the Ministry of Energy of the Republic of Lithuania, began the selection procedure for the position of a member of the board of directors of UAB EPSO-G nominated by the shareholder, a civil servant.

On 4 March, Litgrid joined the European balancing energy exchange platform PICASSO.

On 18 March, Litgrid commissioned a new 330 kV electricity transmission line between Kruonis PSHP (Pumped Storage Hydroelectric Plant) and Bitėnai.

On 20 March, Amber Grid opened a new system control centre.

On 26 March, the Pabradė–Visaginas section of the Amber Grid gas pipeline was temporarily closed due to an incident at the Pabradė military training ground.

On 27 March, Litgrid completed its eleventh synchronisation project – the reconstruction of the Neries substation.

On 28 March, Litgrid installed sound barriers at the Alytus transformer substation.

04

APR

On 3 April, solar and wind power plants in Lithuania exceeded the symbolic 4 GW capacity threshold, according to Litgrid data.

On 4 April, Litgrid provisionally reserved 0.8 GW of capacity for solar and wind power plants and storage facilities for a period of three months.

On 4 April, the board of Amber Grid appointed Nemunas Biknius as the company's new CEO for a new term.

On 15 April, the EPSO-G shareholders' meeting approved the EPSO-G 2024 financial statements and the distribution of profits for 2024.

On 16 April, Litgrid connected a solar power park developed by the Danish company Nordic Solar in the Švenčionys district to the grid, with a permitted generating capacity of 60 MW and an installed capacity of 80 MW.

On 22 April, Amber Grid sent 55 vehicles and four generators to Ukrainian emergency services.

On 23 April, Litgrid began designing the Harmony Link land connection.

On 29 April, Dovilė Kavaliauskienė, Head of the Legal and Human Resources Group at the Ministry of Energy of the Republic of Lithuania, was elected to the EPSO-G Board.

05

MAY

On 13 May, eight transmission system operators (TSOs) from the Baltic Sea region published a joint expert document on closer cross-border cooperation in the field of offshore wind energy and related electricity transmission network infrastructure.

On 15 May, Ramūnas Papinigis, head of the energy infrastructure development and maintenance company Tetas, stepped down from his position. The company's board appointed Darius Slažinskas, director of the finance department, as interim head.

On 22 May, Tetas announced a public selection process for a new CEO.

On May 22, EPSO-G Group company Litgrid, together with its partners – Latvian Augstsprieguma tīkls AS and Germany's 50Hertz Transmission GmbH – submitted a joint application for the Baltic Hub hybrid offshore electricity interconnection project. The goal is to have it included in the ENTSO-E 2026 Ten-Year Network Development Plan (TYNDP).

On 29 May, NERC approved the transmission service prices of the Lithuanian gas transmission system operator Amber Grid for 2026, according to which the average price of gas transmission services for Lithuanian consumers will be 1.52 euros per megawatt hour (EUR/MWh). This is 5% less than the gas transmission price of EUR 1.60/MWh applicable in 2025.

On 30 May, Amber Grid announced the results of a survey of hydrogen market participants, which provides an overview of the planned hydrogen development volumes of market participants.

06

JUNE

On 3 June, EPSO-G's sole shareholder appointed Dalia Andrulionienė as a member of the board of Tetas. The board member also works as the EPSO-G group's contract business development manager.

On 4 June, the EPSO-G group published its audited sustainability performance report for 2024.

On 13 June, Litgrid made preliminary reservations for 1.8 GW of capacity for solar and wind power plants and storage facilities for a period of three months.

On 16 June, Litgrid completed an important synchronisation project – the 330 kV power transmission line between Kruonis PSHP and Bitėnai.

On 19 June, Litgrid signed a seven-year contract for the purchase of renewable energy, allowing it to offset technological losses with green energy. Electricity will be supplied from the beginning of 2026, with up to 160,000 MWh of electricity to be purchased annually.

On 20 June, the EPSO-G Group became a member of the Lithuanian Diversity Charter Association.

On 23 June, the Ministry of Energy of the Republic of Lithuania approved an updated letter of expectations for the new energy group EPSO-G. The key priorities are enabling the green energy transition, international interconnections, strengthening resilience and security, and ensuring the flexibility of the electricity system.

On 27 June, following a scheduled credit rating review, the international rating agency Moody's Ratings reaffirmed its Baa1 credit rating with a stable outlook for the EPSO-G group.

2.5. Significant Events after the end of the Reporting Period

07

JUL

On 2 July, maximum support of EUR 6.8 million was approved for a feasibility study on a hydrogen corridor in the Nordic and Baltic countries. The Group company Amber Grid is participating in the project.

On 11 July, a new participant joined the electricity balancing market organized by Litgrid – a solar park developed by European Energy in Meiluškiai (Anykščiai District). This is the first solar park in Lithuania contributing to balancing electricity consumption and generation within the national power system.

On 31 July, Amber Grid announced a €3.2 million investment into the modernization of gas shut-off devices in six municipalities.

08

AUGUST

On 1 August, EPSO-G and its Group company Amber Grid signed an agreement to convert a previously granted €50 million short-term loan (with a term of 12 months) into a long-term loan with a term of five years. The full loan amount will be repaid at the end of the term.

03

Business Strategy and Planned Investments



- 3.1. EPSO-G Group Strategy
- 3.2. Key projects of the Group until 2035 and their value
- 3.3. Planned investments until 2035
- 3.4. EPSO-G objectives for 2025
- 3.5. 10-year network expansion plans
- 3.6. Process for updating the strategy and other planning documents

3. Business Strategy and Planned Investments

3.1. EPSO-G Group Strategy

Vision, mission and purpose

In 2024, the EPSO-G Group renewed its strategy for 2035 with the aim of contributing to the development of a reliable and climate-neutral energy system, promoting the growth of high value-added industries and helping to develop the export of green energy and its products. Detailed information on the EPSO-G Group's new energy strategy for 2035 is available [on the website](#).



OUR PURPOSE

To power a confident and green future in an everchanging world



OUR VISION

To enable the transformation of the energy industry while simultaneously safeguarding national security interests



OUR MISSION

To accelerate energy independence and enhance system security

Values

The implementation of our mission, the pursuit of our vision and all activities of the EPSO-G Group are based on fundamental human and professional values: openness, responsibility and reliability. The behaviour of the EPSO-G Group team reflects these values.



Open

1. **I accept** people's differences, listen to others' opinions and express my own, and treat everyone with respect.
2. **I improve myself**, take an interest, learn and help others to grow.
3. **I share** my knowledge and experience, cooperate and seek consensus.



Reliable

1. **I respect other people's time**, efforts and results.
2. **I take initiative** and act after assessing the impact on people and the environment.
3. **I do what I commit to** and more, and I work efficiently.



Responsible

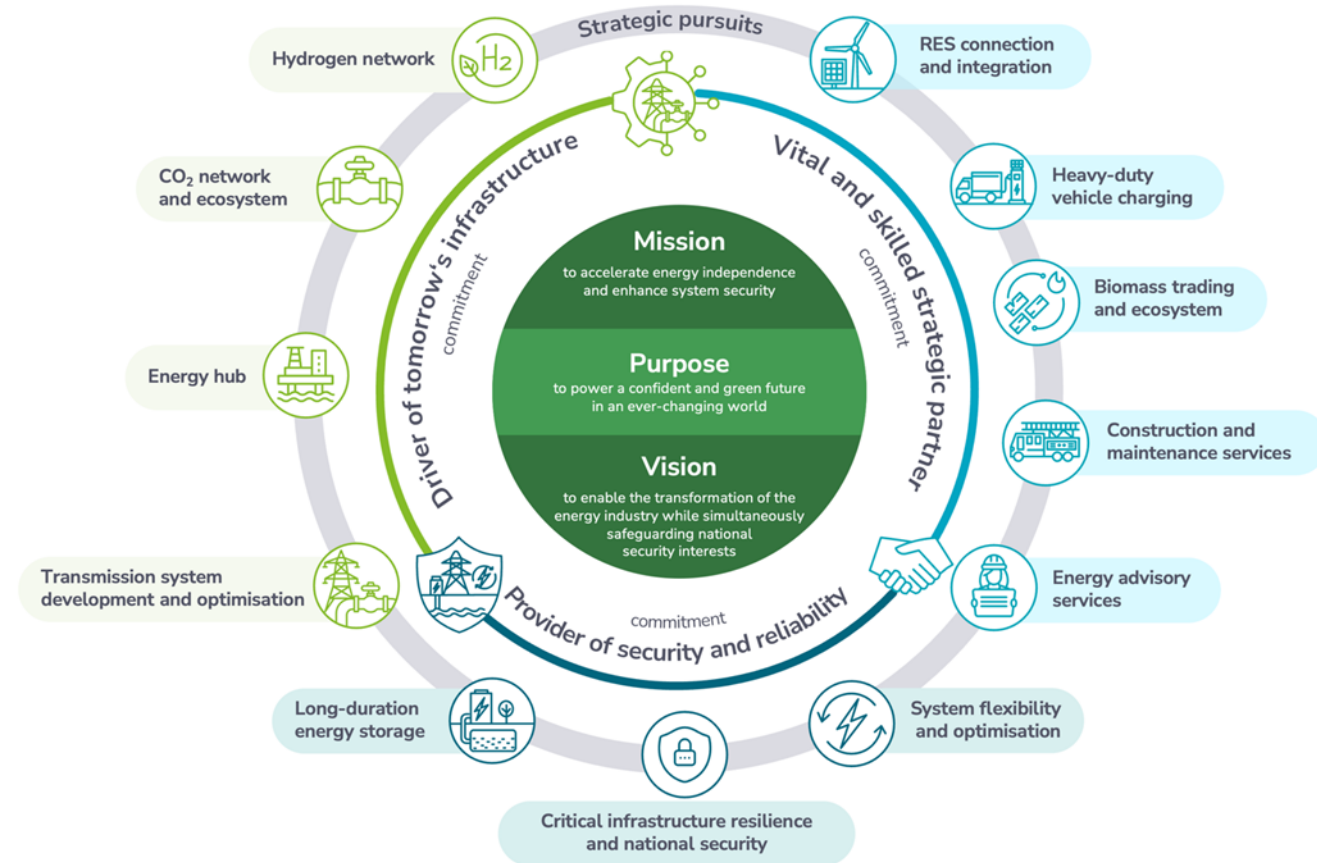
1. **I work** professionally, safely and follow best practices.
2. **I create** value for customers, colleagues and partners by offering and implementing solutions.
3. **I care about** our customers and partners, colleagues and **society**.

Three fundamental commitments and strategy framework

The EPSO-G Group's strategy for 2035 is based on three fundamental commitments, which will serve further business developments of the Group.



The Group's strategic commitments consist of the planned expansion of its current core activities and the development of new activities. Their interconnections are reflected in the structure of the strategy.



Value created by the Group

The EPSO-G Group's strategy is based on creating value for its key stakeholders. The Group has defined the value it creates by setting strategic indicators (financial, sustainability and operational) grouped according to the benefits they bring to stakeholders. These are EPSO-G's key objectives for 2035, that will be used to assess the success of the Group's strategy.

Describing 2035 Success: Value Proposition for Our Stakeholders



3.2. Key Projects of the EPSO-G Group until 2035 and their Value

The implementation of the Group's new strategy envisages the development of numerous ambitious projects to deliver strategic objectives.

The most important projects planned for development are:



**Synchronisation
projects for
market
integration**

3

Total number of synchronous
compensators installed in Lithuania

700 MW

Expected installed capacity of the
Harmony Link connection

Synchronisation with the continental European networks took place on 9 February 2025, but projects are still ongoing to complete the synchronisation programme. These will strengthen the integration of electricity markets and increase the stability of the electricity system. In June 2025, the third synchronous compensator, Neris, was connected. By the end of 2025, it is planned to complete the construction of the 330 kV Vilnius–Neris and Kruonis PSHP–Bitėnai overhead lines and the reconstruction of the 330 kV Neris transformer substation and the 330 kV Darbėnai and Mūša switchyards.

The construction of the Harmony Link interconnection, which was rescheduled in 2024, is continuing and will increase electricity trade volumes with Western Europe. In 2025, design and land-use planning work for the interconnector will begin. The construction work is scheduled to be completed and Harmony Link to be commissioned by the end of 2030.



**Hydrogen
network**

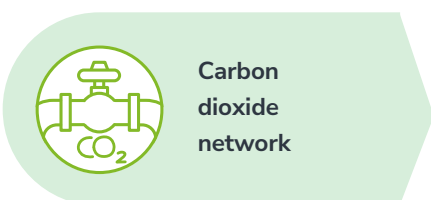
~500 km

Estimated total length of the
hydrogen network in Lithuania

≥26 TWh/year

Develop international green H₂ capacity by 2035,
reaching 100 TWh by 2050.

The EPSO-G group aims to develop a transmission network for a new energy vector – hydrogen – in Lithuania and connect it with neighbouring EU countries. The Nordic-Baltic Hydrogen Corridor project has been recognised as a project of common interest (PCI) by the EU. It aims to create a hydrogen corridor for the transport of green hydrogen from Finland and the Baltic countries to the markets of Central and North-Western Europe, and to enable the development of a renewable hydrogen market in the Baltic Sea region. It also aims to accelerate the green transition by developing hydrogen infrastructure and enabling a competitive, low-carbon hydrogen market across Europe. The creation of a Lithuanian hydrogen network is very important in order to enable hydrogen transit through the Nordic and Baltic corridors and the use of these resources for the country's needs. The network is scheduled to start operating after 2030.



**Carbon
dioxide
network**

≥1.6 Mt CO₂

Planned CO₂ transport network
capacity demand

2030 +

First cement producer connected to the
CO₂ network

CCS Baltic Consortium is the first project in the Baltic countries aimed at capturing carbon dioxide (CO₂) during cement production. The project aims to create a CO₂ collection and transport value chain in Lithuania and Latvia, which would enable CO₂ to be transported to ports and then to a permanent storage site at sea. One of the first steps is to conduct a feasibility study, which will include the selection of the most efficient CO₂ transport method. One of the possible methods for transporting captured CO₂ is via pipelines, in the development and operation of which the EPSO-G group sees a role for itself. The capture of CO₂ from fossil fuels and biogenic CO₂ is important for achieving a climate-neutral economy and ensuring that the EU's zero-emission targets for industry, transport, electricity generation and other sectors are met by 2050, both in Europe and in Lithuania. The CCS Baltic Consortium project has been recognized as a project of common interest (PCI) by the EU. The network could become operational after 2030.



Energy Hub

≥4.5 GW

Installed offshore wind power capacity by 2050

≥2 GW

Planned capacity of new interconnection with Western Europe

The Energy Centre is a longer-term project, the implementation of which will extend beyond 2035, but the first steps towards its establishment are already being taken. To unlock the full potential of renewable energy sources and achieve the energy sector transformation goals, it is necessary to build on the principles of regional cooperation. Coordinated planning and development of energy transmission infrastructure and offshore wind generation allows for the optimisation of potential solutions and increases the social and economic benefits. Regional cooperation creates conditions for the development of the Baltic Sea wind potential, the expansion of interconnections and the integration of the electricity and hydrogen sectors. To achieve specific regional agreements, the Group is carrying out technical and economic studies and seeking the optimal solution for a regional energy hub. The project application, together with the Latvian and German transmission system operators AST and 50Hertz, was submitted to ENTSO-E for the 2026 ten-year electricity network development plan.



Long-duration energy storage

By 2029

Assessment of the results of the pilot long-term energy storage project

Energy storage technologies are essential for ensuring the development of RES in future energy systems. To ensure grid stability, security of supply, adequacy, and resilience, and to reduce electricity price fluctuations, solutions are being sought to store excess energy or compensate for energy shortages. Long-term energy storage solutions allow energy to be stored for longer periods (from several days), balancing energy production and price fluctuations. The EPSO-G group is assessing the possibilities of installing a compressed air energy storage system using geological structures in Lithuania. The project aims to increase the resilience and security of supply of the system and ensure a smooth transition to an RES-based energy system in Lithuania and the Baltic region.

The first phase of the pilot project involves a feasibility study and modelling of long-term compressed air energy storage to determine potential capacities and explore the possibilities of using geological structures.



Partnership between EPSO-G Invest and Rheinmetall

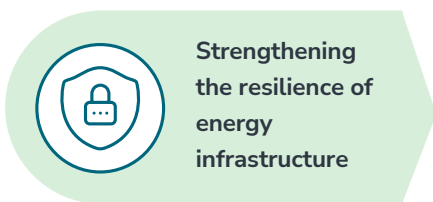
In 2027

Commercial production of artillery is expected to start

EUR 260 million

Total planned investment in an artillery plant

The EPSO-G Group is engaged in national security and defence industry projects, contributing to strengthening the country's resilience and independence. In December 2024, the representatives of Rheinmetall, EPSO-G Invest and Giraitės arms factory signed a share purchase and shareholder agreement for Rheinmetall Defence Lietuva, UAB, which will build a 155 mm artillery shell manufacturing plant. Currently, 51% of the shares in Rheinmetall Defence Lietuva are owned by Rheinmetall, 48% by EPSO-G Invest and 1% by the Giraitės arms factory. The EPSO-G group is investing in this strategic project together with another state-owned company, Valstybės investicinis kapitalas.



**Strengthening
the resilience of
energy
infrastructure**

Strengthened

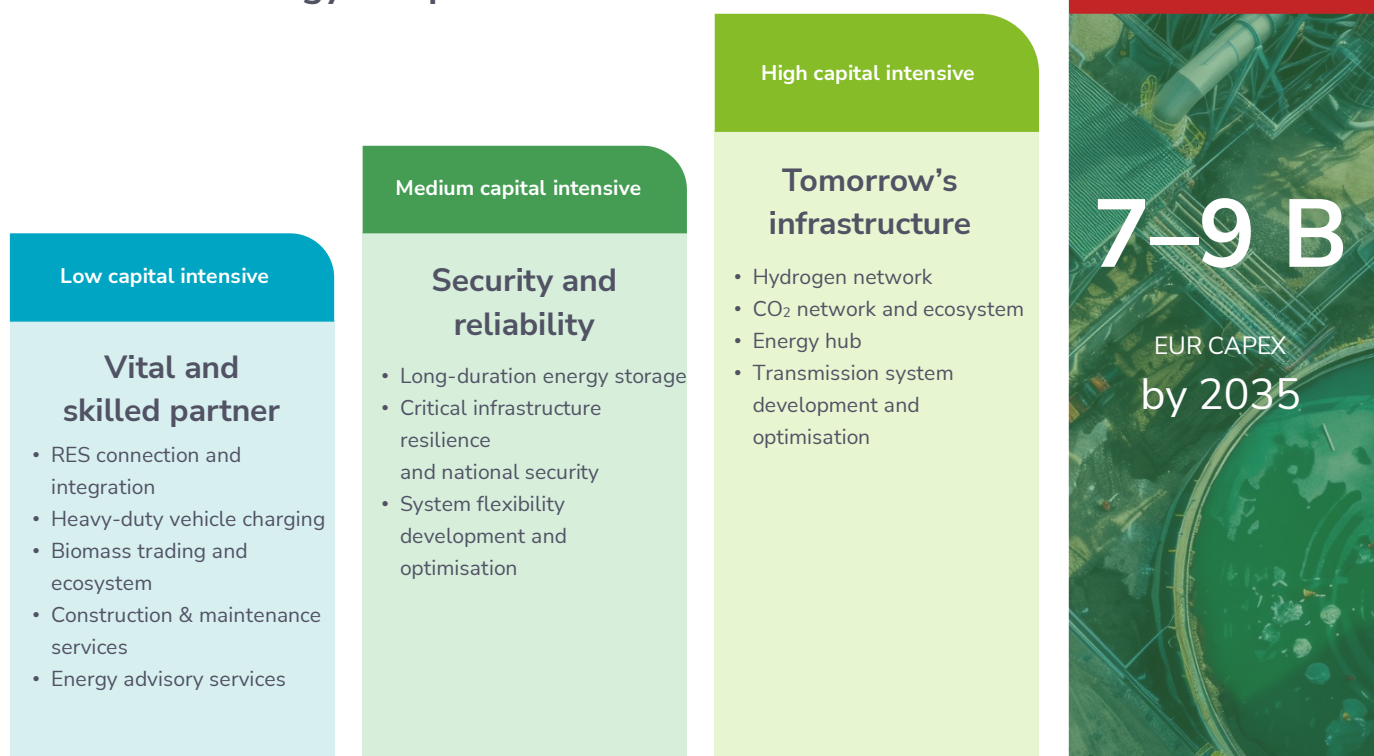
Physical and cyber security at the
EPSO-G group

In the context of Russia's large-scale invasion of Ukraine since February 2022, in response to the scale of destruction of strategic energy infrastructure and the geopolitical circumstances in the region, a decision was taken to strengthen the protection of Lithuania's strategic and critical energy infrastructure against hybrid threats. The programme aims to ensure the protection of the most important electricity, gas and energy storage system infrastructure facilities managed by the Group's companies from destruction or disruption, and to implement the necessary measures to ensure the resilience of energy systems, prevent threats and prepare for potential crises.

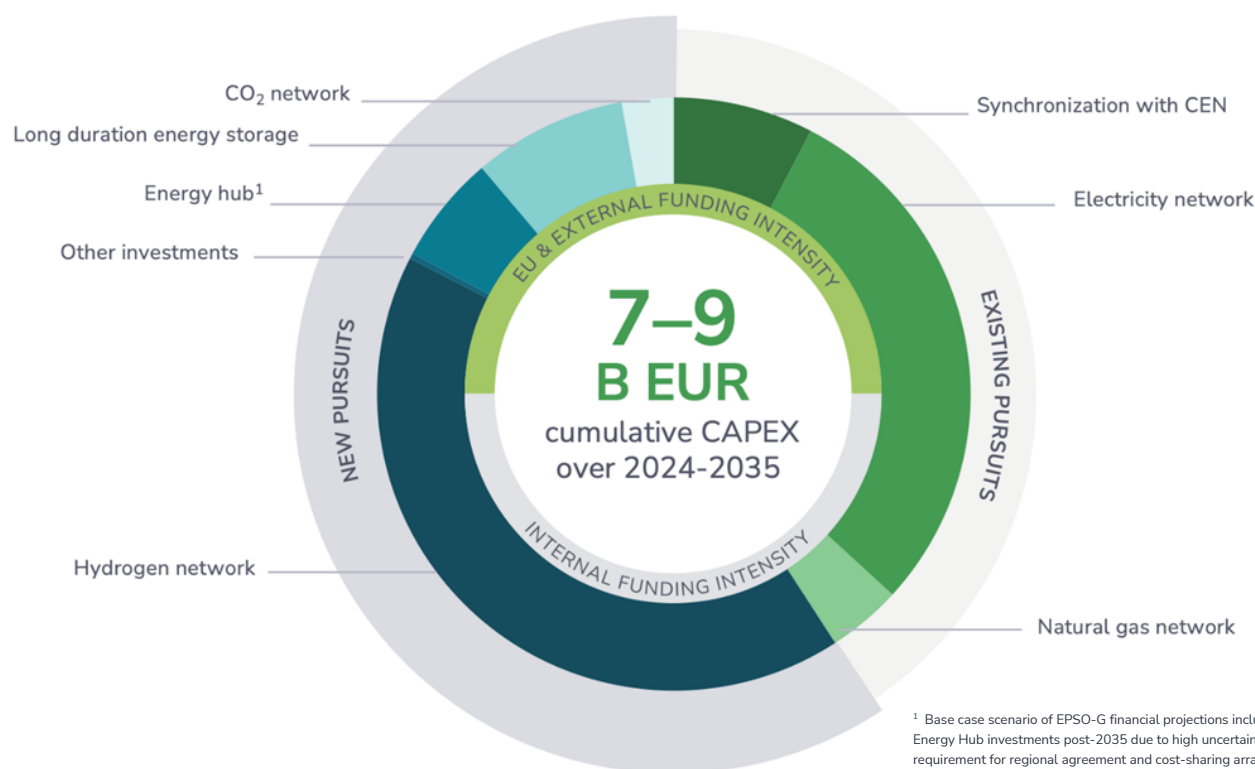
3.3. Planned Investments until 2035

In implementing key projects and the Group's strategy until 2035, significant investments are planned in the development of new infrastructure. The main sources expected to cover new investments are EU support and other external financing; attracting partner investments; optimising the debt and equity structure.

Significant investments to achieve Lithuania's energy independence



Planned distribution of investments by existing and planned activities until 2035,
EUR



3.4. EPSO-G's Goals for 2025

Based on the updated strategic directions and planned initiatives set out in the Group's strategy, the EPSO-G Board has set the following targets for the company for 2025. These include the continuation of projects carried out in 2024 and new unique initiatives (more details on the 2025 priorities can be found on the website – [EPSO-G 2025 priorities](#)).

Nr.	Annual target	Annual target delivery	Weight of the target, percent
1.	Future infrastructure	Synchronisation programme	45
		Development and optimization	
		Development of Energy hub	
		Development of the hydrogen and CO ₂ ecosystem	
2.	Reliable strategic partners	RES development and integration	15
		Service development	
3.	Ensuring security and reliability	Creating flexibility and adequacy	17,5
		Compressed air energy storage development in Lithuania	
		Reinforcing resilience of strategic infrastructure	
		Financial sustainability	
4.	Enabling sustainable and effective progress	Sustainable business development	22,5
		Building a common identity	

3.5. 10-year Network Expansion Plans

3.5.1. 10-year Network Development Plan of the Natural Gas Transmission System Operator

In accordance with the provisions of the Law on Natural Gas of the Republic of Lithuania, the gas transmission system operator Amber Grid shall, every two years by 1 July of the current year, after consulting with interested parties, in accordance with the procedure established by NERC, prepare and submit to NERC a ten-year network development plan for the transmission system operator, based on existing and projected supply and demand. The network development plan shall specify effective measures to ensure the adequacy of system capacity and security of supply.

The total amount of planned investments in Amber Grid's ten-year (2024-2033) network development plan is approximately EUR 214 million. Of this amount, investments over the next five years will amount to approximately EUR 150 million. These investments are planned to be directed towards projects related to the adaptation of the transmission system for the transport of hydrogen and gas mixtures, as well as the renovation and modernisation of the existing transmission system infrastructure.

In October 2024, NERC approved [Amber Grid's 10-year network development plan](#).

3.5.2. 10-year Network Development Plan of the Electricity Transmission System Operator

In accordance with the provisions of the Law on Electricity of the Republic of Lithuania, the electricity transmission system operator Litgrid shall, at least every two years by 1 July of the current year, after consulting with the relevant authorities responsible for the management of the electricity sector and other interested parties, submit a 10-year transmission network development plan to NERC. The plan includes an assessment of current and projected electricity supply and demand, the conclusions of a probabilistic assessment of the adequacy of the electricity system, and effective measures to ensure the adequacy of system capacity and security of supply.

Litgrid's ten-year (2024-2033) development plan for the 400-110 kV networks of the Lithuanian electricity system provides that approximately EUR 2.7 billion may be needed for the restoration and development of the transmission network over the next 10 years (excluding projects by electricity network users, investments would amount to around EUR 2.3 billion). These indicative investments are planned to be used for the implementation of strategic national projects, the efficient use and systematic renewal of the electricity transmission network operated by the Company, taking into account the needs of producers and consumers, and to ensure system reliability indicators (ENS and AIT).

In October 2024, NERC approved [Litgrid's 10-year 400-110 kV network development plan](#).

3.6. Process of Updating Strategies and other Planning Documents

In October 2024, the EPSO-G Group's new energy strategy for 2035 was presented to the public.

The strategy, action plan, annual targets and other planning-related documents are reviewed annually in accordance with the deadlines set out Group's Integrated Planning and Monitoring [policy](#). The plans are updated in accordance with the written expectations of the Ministry of Energy of the Republic of Lithuania, as the holder of the shareholder rights of EPSO-G ([the letter of expectations](#)) latest dated 23 June 2025; [the National Energy Independence Strategy](#) (NENS, updated on 28 June 2024); other European Union and national legislation and changes in strategies; changes in the business environment. To ensure that the objectives of each strategic direction are properly implemented, the Group assesses and monitors the progress of the strategy at the end of each quarter.

04

Performance Report



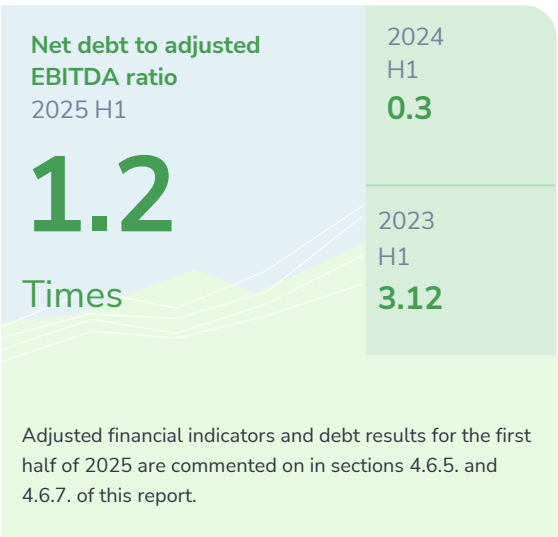
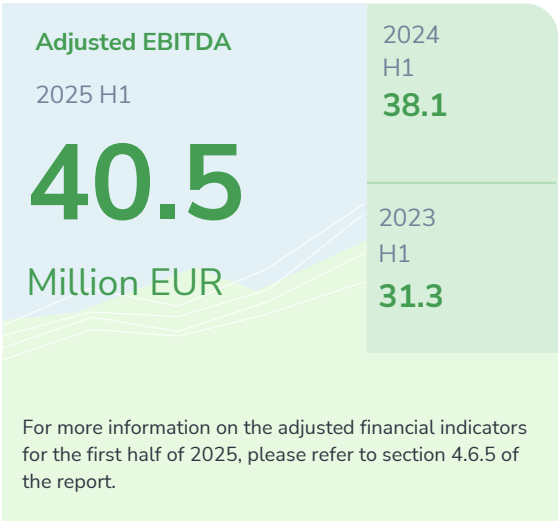
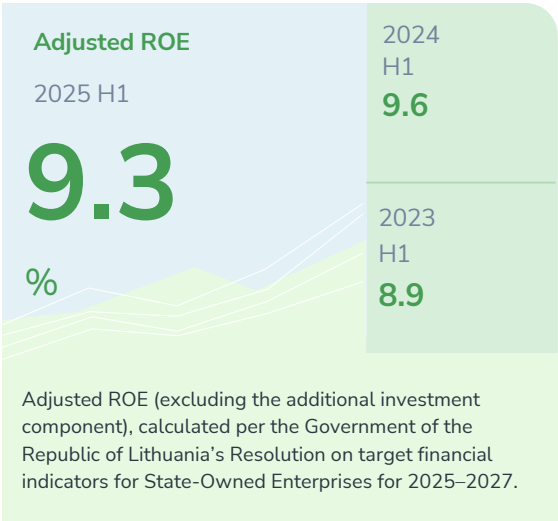
- 4.1. Report on the Achievement of Strategic Indicators
- 4.2. Results by Relevant Energy Sectors
- 4.3. Achievement of the Company's Annual Targets
- 4.4. Most Important Projects Implemented
- 4.5. Research and Development Activities
- 4.6. Financial Report
- 4.7. Transactions with Related Parties

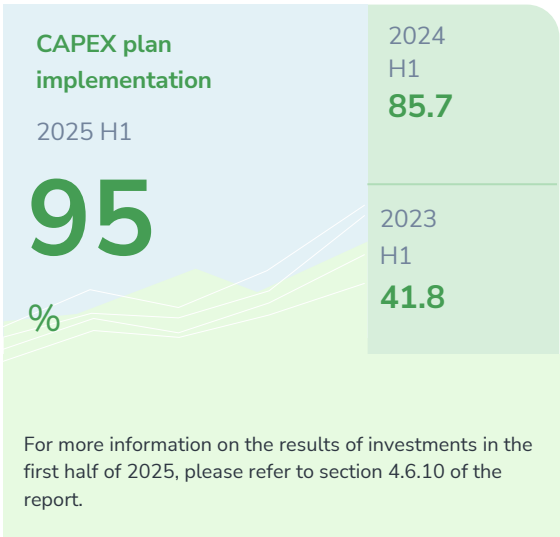
4. Performance Report

4.1. Report on the Achievement of Strategic Indicators

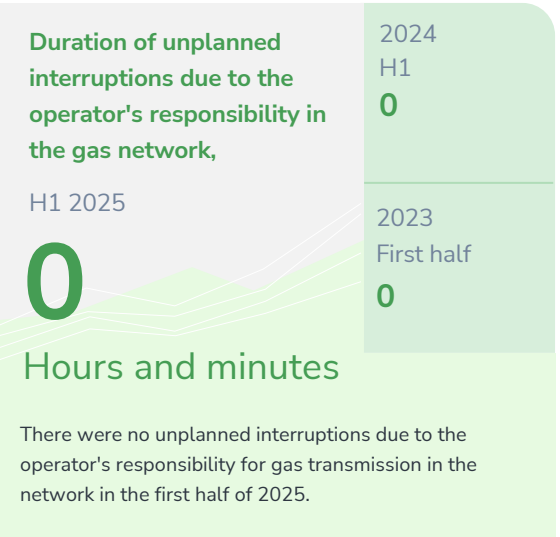
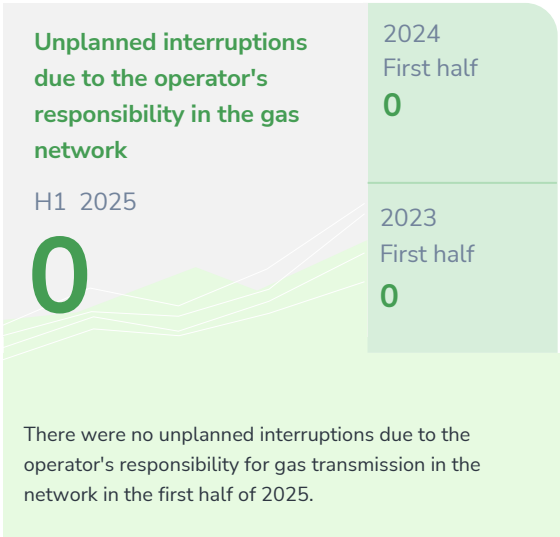
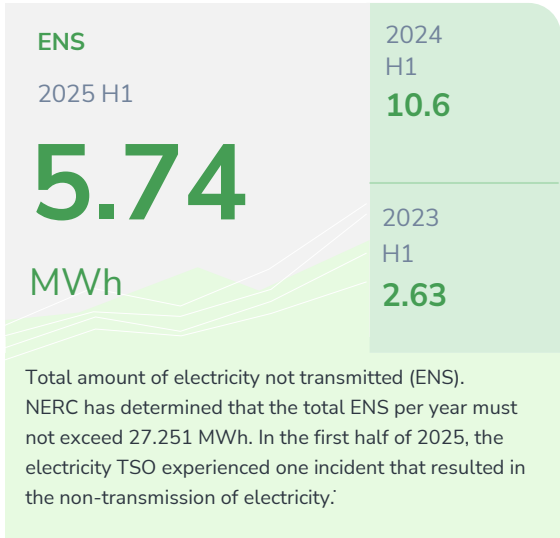
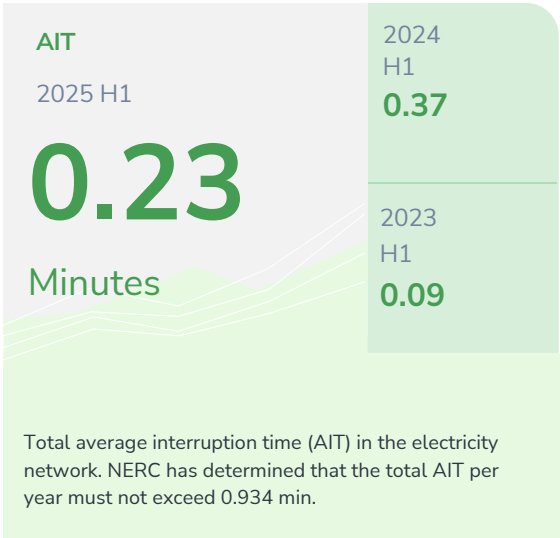
The report presents strategic, financial and operational indicators in accordance with the EPSO-G group's strategic document package approved in January 2025, which contains information relevant for reporting on activities in 2025. The achievement of indicators for CO2 network and hydrogen transport network capacity is not presented, as these projects will be implemented in subsequent years. A description of their status can be found in section 4.5 of this report. The result of the "Best Employer" certificate indicator is not provided either, as the indicator will be assessed as a fact upon receipt of the relevant certificate.

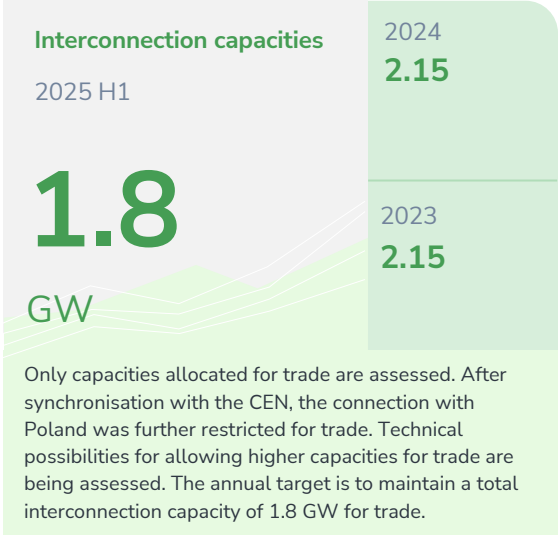
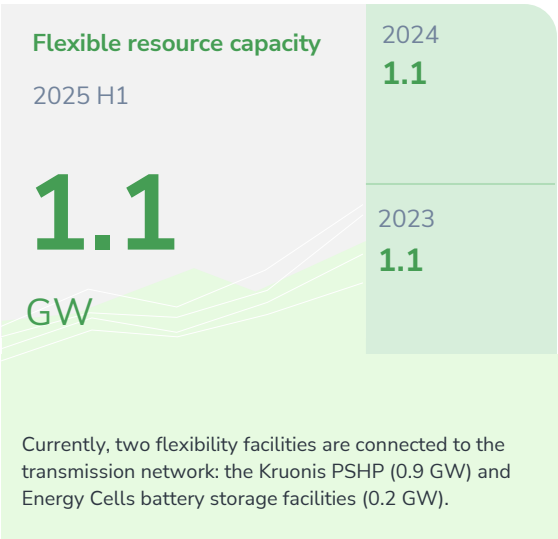
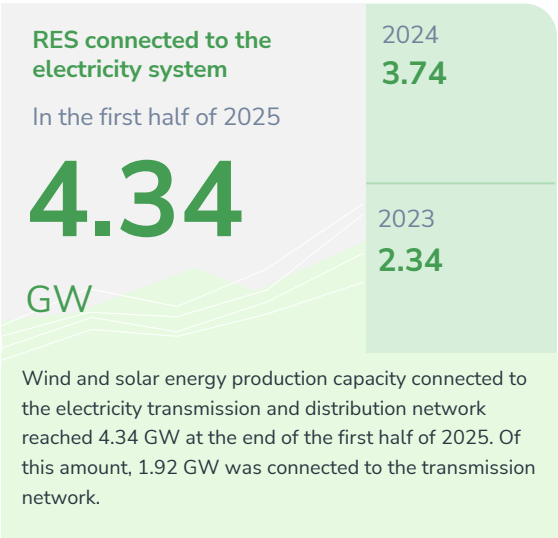
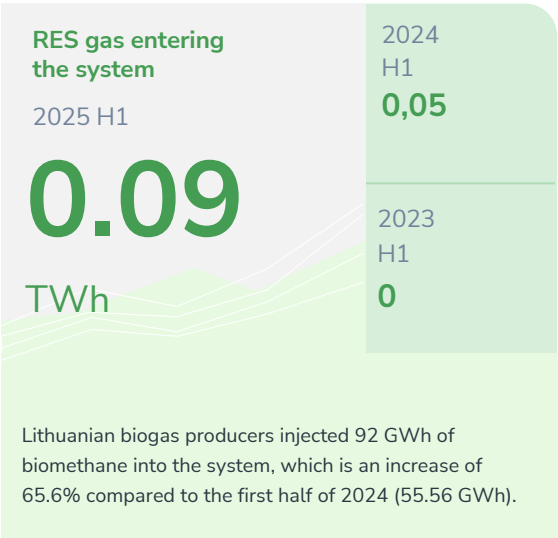
4.1.1. Strategic Financial Performance Indicators



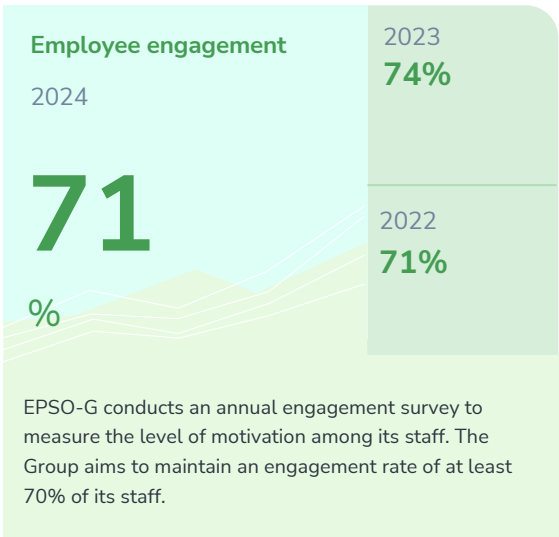
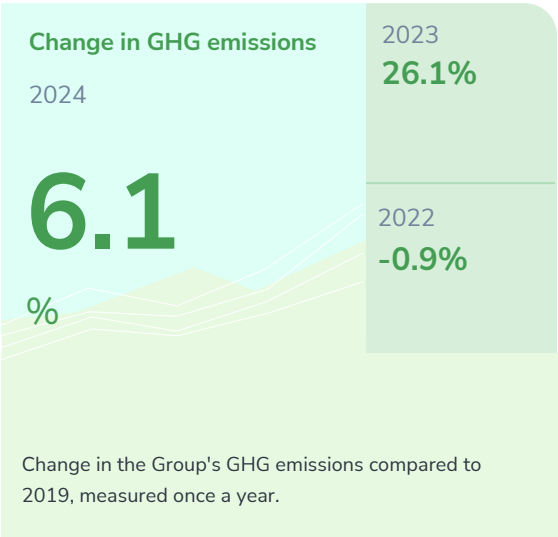


4.1.2. Strategic Operating Performance Indicators





4.1.3. Strategic Sustainability Performance Indicators



4.2. Results by Relevant Energy Sectors

4.2.1. Electricity Transmission

Although electricity consumption in the country is growing, the amount of electricity supplied through the transmission network continues to decline. In the first half of 2025, 4.5 terawatt hours (TWh) of electricity were transmitted via high-voltage electricity transmission networks to meet the needs of the country's population and businesses, which is 5.9% less than in the corresponding period of 2024 (4.7 TWh). The amount of energy transmitted was lower due to the growing number of generating consumers connected to the distribution network who consume the electricity they generate locally or in the distribution network, and due to the warmer winter.

The overall availability of the NordBalt interconnection with Sweden in January-June 2025 was 97.4%. The availability was mainly affected by the emergency disconnection of NordBalt on the Swedish side.

According to Litgrid data, in the first half of 2025, the permissible generating capacity of solar power plants connected to Lithuania's electricity transmission and distribution networks increased by 457 MW to 2,447 MW (an increase of 455 MW in the

corresponding period of 2024), while the permitted generation capacity of wind power plants increased by 144 MW to 1,894 MW (an increase of 94 MW in the corresponding period of 2024). In total, the capacity of solar and wind power plants increased by 601 MW and reached 4,341 MW (an increase of 549 MW in the corresponding period of 2024).

Changes in the most important electricity transmission performance indicators over the last 5 years:

	January- June 2025	January- June 2024	Change (2025 vs. 2024)		January- June 2023	January- June 2022	January- June 2021
			+	Per			
Volume of electricity transmitted, GWh	4,459	4,739	-280	-5.9	4,718	5,306	5,385
ENS (amount of electricity not transmitted), MWh *	5.74	10.60			2.63	8.24	2.82
AIT (average transmission interruption time), min. *	0.23	0.37			0.09	0.26	0.10
ENS (amount of electricity not transmitted), MWh **	5.74	10.64			9.00	36.11	9.33
AIT (average transmission interruption time), min. **	0.23	0.38			0.31	1.16	0.32
NordBalt availability, %	97.4	98.9			99.9	100.0	98.1
LitPol Link availability, % ***	***	97.4			97.4	96.7	82.8

* Only for reasons attributable to the operator (according to Litgrid's assessment).

** For all reasons (including force majeure and external influences) (according to Litgrid's assessment). NERC has set minimum electricity transmission reliability levels, which must not be exceeded in 2022-2026: ENS - 27.251 MWh/year, AIT - 0.934 min/year).

*** From 1 January to 9 February 2025, the availability of the LitPol Link interconnection was 99.08%. Since 9 February, LitPol Link has been operating in alternating current mode, with the connection's market capacity assessed on the basis of frequency stability in order to ensure the reliability of the Baltic countries' electricity systems. From 9 February to 30 June, the Poland-Lithuania section was available to the market at 99.3%, while the Lithuania-Poland section was available at 100%.

4.2.2. Gas Transmission

Lithuania is an important gas transmission hub for neighbouring countries. In the first half of 2025, a total of 16.5 TWh of gas was transported through the Lithuanian gas transmission system, excluding transit to the Kaliningrad region. This is 23% more than in the same period last year, when 13.4 TWh of gas was supplied to Lithuania.

When comparing gas transmission volumes to Lithuania in the first half of this year and last year, it is important to note that gas supplies were limited by two significant factors last year: the Balticconnector gas pipeline between Estonia and Finland was out of service for several months, and the Klaipėda LNG terminal was temporarily shut down for maintenance. This year, with all infrastructure units operating successfully, gas supplies to the Lithuanian system are up by a quarter, meeting not only Lithuania's needs but also those of other European countries.

In January-June 2025, the gas transmission operator supplied 8.7 TWh of gas to Lithuanian gas consumers, 6% less than in the corresponding period of 2024 (9.2 TWh). The lower gas consumption was due to the recent decline in the activity of the largest fertiliser production company in the region, Achema.

Six TWh of gas was transmitted to Latvia, Estonia and Finland via the gas interconnection between Lithuania and Latvia. This is twice as much as in 2024, when gas transmission to the Baltic countries amounted to 2.9 TWh.

In 2025, the Klaipėda LNG terminal, the main source of gas imports for Lithuania and other Baltic countries, supplied 87% or 14.3 TWh of all gas transported to the system in the first half of the year, compared in 2024 69% or 9.2 TWh of all gas transported to the system. The flow from Latvia accounted for 10% or 1.7 TWh. During this half-year, 0.4 TWh or 60% less gas was transported to Lithuania via the GIPL gas pipeline than in the first half of 2024, when the volume of gas transmitted amounted to 1 TWh.

Following Lithuania's suspension of Russian gas imports in 2022, only gas destined for Kaliningrad is transported via the Lithuania-Belarus interconnector. Gas transit to the Kaliningrad region in January-June 2025 amounted to 10.3 TWh (12.9 TWh in the corresponding period of 2024).

During the first half of the year, 92 gigawatt hours (GWh) of biomethane were fed into the gas transmission system from Lithuanian biogas producers, 65.6% more than in the first half of 2024, when the amount of biogas fed into the gas transmission system amounted to 55,56 GWh.

Changes in key gas transmission performance indicators over the last 5 years:

	January- June 2025	January- June 2024	Change (2025 vs. 2024)		January- June 2023	January- June 2022	January- June 2021
			+	Per			
Gas volume transported to internal exit point, GWh	8,651	9,189	-538	-5.9	6,289	9,564	14,707
Gas volume transported to neighbouring transmission systems, GWh*	17,907	16,858	1,049	6.2	24,274	22,715	14
Number of unplanned gas transmission interruptions due to the operator's responsibility	0	0	0	0	0	0	0
Total duration of unplanned gas transmission interruptions due to the operator's responsibility, hours and minutes.	0	0	0	0	0	0	0

* Transmission systems in Latvia, Poland and the Kaliningrad region of the Russian Federation.

4.2.3. Biomass Exchange

In the first half of 2025, biomass trading on the Baltpool energy exchange grew by 7%, reaching a volume of 4 TWh, compared to 3.7 TWh in the same period in 2024. The total value of transactions amounted to almost EUR 79 million. This was 10% higher than in the same period a year earlier. The growth was driven by both an increase in average transaction prices, from almost 19.29 EUR/MWh (first half of 2024) to 19.87 EUR/MWh (first half of 2025), and a 9% increase in demand for biofuel in Lithuania and abroad. Trading volumes in Lithuania grew by about 3%, mainly due to significantly more active operations by UAB Vilniaus Kogeneracinė Jėgainė. However, the activity of this power plant cannibalised the trading volumes of AB Vilniaus Šilumos Tinklai, which fell significantly. Turnover in foreign markets grew by almost 18%. This change was mainly influenced not only by the larger number of foreign buyers, but also by the more active operations of SIA Rīgas Siltums and SIA Rīgas BioEnergija.

During the reporting period, the value of transactions concluded at the heat auction reached 3 TWh of energy value, and the average purchase price of heat was 3.67 ct/kWh. Compared to the same period in 2024, the volume decreased by almost 6%, while the average purchase price increased by 10%.

In the first half of 2025, the state-owned company Valstybinė miškų urėdija sold 1.6 million cubic metres of timber for almost EUR 93 million in the electronic timber trading system. This is almost 10% less than in the same period in 2024. The average price of timber increased by 5.4% and amounted to approximately EUR 58.4 EUR/ktm.

Changes in the most important biomass exchange performance indicators over the last 5 years:

	January-June 2025	January- June 2024	Change (2025 vs. 2024)		January- June 2023	January- June 2022	January- June 2021
			+	Per			
Amount of biomass sold on the energy exchange in Lithuania, GWh	3,054	2,972	82	2.8	3,039	2,587	2,190
Amount of biomass sold on the energy exchange to foreign markets, GWh	905	738	167	22.6	842	142	4

4.3. Key Projects Implemented



Synchronisation of the Lithuanian electricity system with the CEN

The completion rate of synchronisation projects at the end of the first half of 2025 was 91%. At the end of the reporting period, the construction of the Neris synchronous compensator was completed, the equipment was connected to the transmission network and the testing phase was completed. In the first quarter of 2025, the construction of the 330 kV Darbėnai-Bitėnai power transmission line was completed, and the construction of the 330 kV Vilnius-Neris power transmission line and the 330 kV Darbėnai and Mūša substations is nearing completion. Territorial planning work for the Harmony Link connection has begun, and a contract for design services has been signed.



System management

Modernisation of the NordBalt interconnection management system is underway. The frequency stability assessment system (FSAS) has been put into operation. The processes of the New Energy Balance Information System have been implemented to the planned extent and are being tested. The Regional Group for Continental Europe (RG CE) of the European Network of Transmission System Operators for Electricity (ENTSO-E) approved the report on the isolated operation test of the Baltic countries.



Synchronisation and desynchronisation

Synchronisation with the CEN-STI was a long-term goal of the Baltic countries, the achievement of which allowed them to break away from the centrally controlled frequency of Russia and the resulting risks to the operation of the electricity system. With the connection to the CEN, the Lithuanian electricity system has become more secure, and frequency control is now the responsibility of the Baltic electricity transmission system operators.

In the first half of 2025, projects to dismantle the 330 and 110 kV interconnections with the Russian Federation and the Republic of Belarus began.



Development of offshore wind farms in the Baltic Sea

There are currently two offshore wind farms at different stages of development in Lithuania. In the case of the first park (completed, tender won), EPSO-G is contributing to the implementation of the engineering infrastructure development plan required for the connection of offshore wind farms, commissioned by the Ministry of Energy. The development plan is expected to be approved by the end of the year.

In the case of the second park, amendments to the Renewable Energy Sources Act entered into force on 1 June 2025, relating to the terms of the tender for the second offshore wind farm, allowing a new tender to be launched to select the developer of this park. Accordingly, on 9 June 2025, NERC re-announced the tender for offshore wind farms, setting a deadline of 90 calendar days for the submission of bids. EPSO-G and its subsidiary Litgrid are cooperating with the Ministry of Energy to ensure joint communication on the ongoing tender and the publicly available documents and research results.



Strengthening the resilience of energy infrastructure

In view of the Russian invasion of Ukraine that began in 2022 and in response to the destruction of strategic energy infrastructure in Ukraine and the geopolitical situation in the region, a decision has been taken to strengthen the protection of Lithuania's strategic and critical energy infrastructure against hybrid threats. The programme aims to ensure the protection of the most important electricity, gas and energy storage system infrastructure facilities managed by the Group's companies from destruction or disruption, and to implement the necessary measures to ensure the resilience of energy systems, threat prevention and preparedness for potential crises.

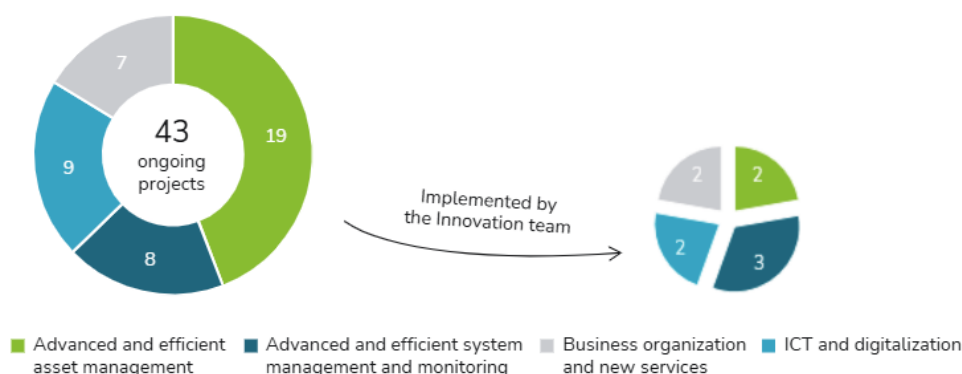
4.4. Research and Development

The transformation of the energy sector is encouraging EPSO-G Group companies to tackle new challenges, improve existing processes, discover new technologies and methods, and develop their skills in a constantly changing environment. The group attaches great importance to research, experimental development and innovation (R&D&I) activities in order to create a climate-neutral energy infrastructure and ensure the reliable and secure operation of an integrated system.

In accordance with the R&D&I guidelines of the EPSO-G group of companies, we implement the most innovative energy solutions and carry out pilot projects with the help of innovation projects. In cooperation with European and Lithuanian scientific institutions and businesses, we conduct research, studies and testing, and maintain a culture of innovation within the Group in order to achieve efficiency and improvements in our activities.

In the first half of 2025, the Group implemented four innovation projects, rejected one and submitted 12 new initiatives. Currently, the Group's innovation portfolio consists of 43 projects in progress. Overview of the innovation project portfolio

Overview of the innovation project portfolio



Key results of R&D&I activities in the first half of 2025



Distributed Acoustic Sensing (DAS) system for the Nordbalt link

Distributed Acoustic Sensing (DAS) technology enables real-time monitoring and continuous recording loads. The DAS system installed in the Nordbalt link reduces the time needed to locate cable faults 70%, which can normally take from several days to several months.

It is estimated that, on average, the DAS system can save around EUR 71,000 in cable fault location costs per fault. Considering the losses incurred by Litgrid during a single Nordbalt cable fault due to lost revenue from uncollected overloads, more efficient and accurate cable fault location can help avoid losses of up to EUR 1 million. Renewable energy source (RES) management system



Renewable energy source (RES) management system

With the increasing number of RES in the Lithuanian electricity system and changes in the methodology for calculating their connection, there is a risk that elements of the electricity transmission network may become overloaded and excess generation may cause system imbalances. Tools and processes have been developed to properly manage resources for the coordination and management of RES in two stages:

1) D-1 planning stage – assessment of the electricity transmission network operating mode and determination of safe RES operating limits, which not only ensure the reliable operation of the electricity transmission network, but also the distribution of costs related to RES production restrictions between the TSO and network users. The entire process is automated, minimising the need for human intervention.

2) Real-time stage – actual management of RES by assessing the actual situation in the electricity transmission network. Local (overload) and systemic (excess electricity) problems are solved quickly and efficiently by reducing RES generation. A dynamic algorithm has been developed that evaluates changes in the transmission network diagram, the load on electrical equipment and the system balance. The algorithm automatically calculates the possible safe operating point of the RES, and human intervention is only required to confirm the settings.



Measurement of gas pipeline geometry and contamination using foam with an integrated smart component

This is an innovation designed to detect the geometry, internal diameter, anomalies, bends, ovality and gas pipeline elements (elbows, tees, transitions) not marked in the construction documentation, as well as to assess the contamination of the gas pipeline. Due to the use of old-type welding technologies (welding using ring joints) for connecting gas pipeline elements during construction, it has not been possible to perform internal diagnostics of the main gas pipeline until now.



Use of satellite information for monitoring areas around main gas pipelines

The project tested an automated satellite data analysis system that includes synthetic aperture radar data, multispectral and high-resolution optical images. This system allows monitoring of changes in the areas surrounding gas pipelines in order to quickly and effectively detect unauthorised activities and thus ensure the reliable and safe operation of the gas transmission system. The project provided an opportunity to assess in practice the benefits of using satellite data to find the most effective solutions for detecting unauthorised activities around gas pipelines.



Nordic-Baltic Hydrogen Corridor (NBHC)

The project aims to create a green H₂ transport corridor between Finland and Germany, connecting H₂ production, supply and storage centres in Finland, Sweden, Estonia, Latvia, Lithuania, Poland and Germany. The most important results include:

- a decision to launch the second phase of the feasibility study, which is scheduled to be completed in the first quarter of 2027;
- the signing of an EU CEF financial support agreement for the co-financing of the feasibility study phase;
- the launch of the project feasibility study phase, which examines technical, economic, regulatory and environmental aspects, and the procurement of the planned technical and economic studies.



Creation of a value chain for CO₂ capture, utilisation and storage systems

AB Amber Grid, together with AB KN Energies, Lithuanian and Latvian cement producers and several transport companies, plans to establish a carbon dioxide capture and storage value chain in Lithuania and Latvia, which would include the collection of CO₂ generated by industry and its transport to large permanent storage sites in the North Sea, as geological CO₂ storage is not permitted in Lithuania and Latvia. This service will be available to companies that find it difficult to achieve their decarbonisation targets using renewable energy sources.

In the first half of 2025, a preliminary commercial and technical feasibility study was carried out, which, in addition to carbon dioxide reloading and storage activities, analysed various alternatives for carbon dioxide transport: by rail, road and pipeline. The analysis showed that carbon dioxide transport by pipeline is a rational, long-term and economically attractive solution, and therefore a decision to launch a detailed commercial and economic feasibility study on carbon dioxide transport by pipeline is planned for the second half of 2025.

4.5. Financial Report

4.5.1. Five-Year Consolidated Financial Results

Financial indicators, million EUR	January- June 2025	January- June 2024	Change (2025 vs. 2024)		January- June 2023	January- June 2022	January- June 2021
			+	Per			
Revenue	257,6	246,4	11,2	4,5	221,1	230,1	150,9
Operating expenses ⁹	307,4	213,9	93,5	43,7	194,1	234,3	120,0
EBITDA ¹	-29,2	52,4	-81,6	n/a	44,2	13,7	48,4
Adjusted EBITDA ²	40,5	38,1 ¹⁵	2,4	6,4	31,3	33,6	-
EBIT	-49,9	32,5	-82,4	n/a	35,4	13,4	15,6
Net profit	-41,3	30,4	-71,7	n/a	31,5	-4,5	28,0
Adjusted net profit ²	18,1	18,3 ¹⁵	-0,2	-1,2	11,4	12,7	-
Cash flows from operations (FFO) ³	-26,0	56,0	-82,0	n/a	47,3	5,9	55,8
Investments ⁴	83,3	94,1	-10,8	-11,5	79,9	53,5	40,3
Relative financial indicators, %							
EBITDA margin ⁵	-11,3	21,3			20,0	6,0	32,1
EBIT margin ¹³	-19,4	13,2			16,0	5,8	10,3
Net profit margin ¹⁴	-16,0	12,3			14,2	-2,0	18,5
ROE (last 12 months)	-5,0	17,7			-2,5	2,6	20,0
ROE adjusted (last 12 months)	12,4	11,3 ¹⁵			8,9	9,8	-
ROA (last 12 months)	-1,4	4,4			-0,6	0,5	4,9
Balance sheet financial indicators, million EUR							
	30 June 2025	31 December 2024			31 December 2023	31 December 2022	31 December 2021
Assets	1 170,1	1 207,8	-37,7	-3,1	1 078,5	1 425,7	962,6
Non-current assets	878,4	802,7	75,7	9,4	756,2	709,5	651,8
Current assets	291,7	405,1	-113,4	-28,0	322,3	515,5	310,8
Ownership	336,4	361,2	-24,8	-6,9	307,9	227,8	271,6
Liabilities	833,7	846,6	-12,9	-1,5	770,6	1 198,0	691,0
Net debt ⁶	87,7	-64,9	152,6	n/a	83,5	-28,3	220,8
Working capital ¹²	-29,0	-86,1	51,9	n/a	-25,7	-21,5	-72,8
Relative financial indicators							
Asset turnover ⁷	42,1	39,8			44,4	45,2	36,8
Net debt to equity ratio, %	26,1	-			27,1	-	81,3
FFO to net debt ratio ¹⁰	9,1	-			122,4	-	29,4
Net debt to EBITDA ratio ¹¹	-	-			0,8	-	2,8
Net debt to adjusted EBITDA ratio	1,2	-			1,4	-	3,4
Equity to assets ratio, %	28,8	29,9			28,5	16,0	28,2
Total liquidity ratio ⁸	0,9	1,1			1,0	0,7	0,7

Explanatory notes:

1) EBITDA = profit (loss) before tax + financial expenses – financial income + depreciation and amortisation expenses + impairment losses (including negative revaluation of long-term tangible assets) + write-offs

2) Adjustments to regulated income, expenses and profitability indicators are made due to temporary regulatory deviations from the regulated profitability approved by NERC, the result of the revaluation of long-term assets and other non-recurring income or losses.

3) Cash flows from operations (FFO) = EBITDA + interest received - interest paid - income tax paid + results of operations of associated companies

4) Investments = Acquisitions of long-term tangible assets + acquisitions of long-term intangible assets, excluding offsetting grants received/receivable for the acquisition of such assets + change in the balance of advance payments during the year

5) EBITDA margin = EBITDA/Revenue

6) Net debt = Long-term financial debt + Short-term financial debt + Lease liabilities – Short-term investments – Term deposits – Cash and cash equivalents. The indicator also includes deposits and bonds with a maturity of more than 3 months.

7) Asset turnover = Revenue (last 12 months)/Assets

8) Current ratio = Current assets/Current liabilities

9) Operating expenses include depreciation and amortisation

10) FFO to net debt ratio = FFO (last 12 months)/net debt

11) Net debt to EBITDA ratio = Net debt/EBITDA (last 12 months)

12) Working capital = inventories + prepayments and contract assets + trade receivables + other receivables + income tax paid in advance - VIAP funds receivable - (trade payables + prepayments received + provisions + other current payables and liabilities - VIAP funds payable - accumulated VIAP and SIP)

13) EBIT margin = EBIT/Revenue

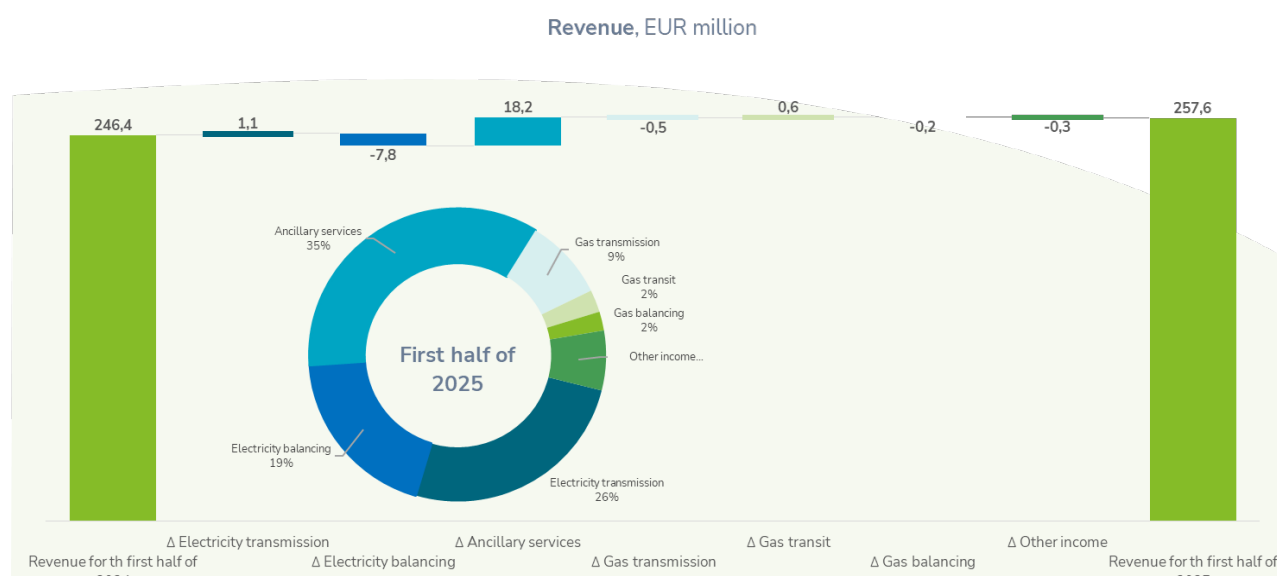
14) Net profit margin = Net profit (loss)/Revenue

15) Adjusted after reconciliation of the final costs of the electricity transmission operator with NERC.

4.5.2. Revenue

In January–June 2025, the consolidated revenue of the EPSO-G group increased to EUR 257.6 million compared to the corresponding period in 2024. i.e. by EUR 11.2 million or 4.5%. Revenue from regulated activities accounted for approximately 95% of the Group's total revenue.

Revenue by segment, EUR million	January-June 2025	January-June 2024	Change (2025 vs. 2024)	
			+/-	%
Group revenue:	257,6	246,4	11,2	4,5
Litgrid	209,0	197,7	11,3	5,7
Amber Grid	35,0	35,0	0,0	0,0
Elimination of other and intercompany transactions	13,5	13,7	-0,2	-1,0



Litgrid's revenue from electricity transmission and related services in the first half of 2025 was 5.7 % or EUR 11.3 million higher than in the corresponding period of 2024 and amounted to EUR 209.0 million, accounting for almost 81% of total revenue. Revenue from electricity transmission increased by 1.7% to EUR 66.2 million. The decrease in revenue due to a 5.9% decrease in the volume of electricity transmitted was offset by EUR 17.2 million in congestion management revenue used to reduce tariffs in 2025. Revenue from additional services increased by 25% to EUR 89.8 million. The main reason for the change was the 28% increase in the transmission price component for the purchase of additional services set by NERC. Revenue from balancing activities decreased by 16.5% to EUR 48.2 million due to lower sales prices. Until October 2024, this change in revenue did not affect the Company's short-term profitability, as the regulated imbalance pricing system was applied. Until October 2024, this change in revenue did not affect the Company's short-term profitability, as under the regulated imbalance pricing, revenue compensated for costs, including the Company's internal costs, attributable to this activity according to the regulatory accounting description. Since October 2024, when the Company joined the European Manual Activation Frequency Restoration Reserve Balancing Energy Exchange Platform (hereinafter referred to as MARI), imbalance pricing has changed. The neutrality component, which is added to (subtracted from) the balancing price, was calculated based on the actual balancing trade data for the reporting month prior to joining MARI, so that Litgrid's revenues would match the costs incurred. After joining MARI, the neutrality component is determined in advance and adjusted for subsequent months using actual data from previous months, so the difference between balancing and imbalance revenues and costs during the reporting period may be significant. In the first half of 2025, revenues were EUR 0.5 million lower than costs, but this difference does not affect long-term profitability as it will be taken into account in future adjustments.

In the first half of 2025, the EPSO-G Group received EUR 35.0 million, the same amount as in the corresponding period of 2024.

This represents almost 14% of the EPSO-G Group's total income. Revenue from natural gas transmission for the reporting period decreased by EUR 0.5 million or 1.9% compared to the corresponding period in 2024 and amounted to EUR 23.1 million. This resulted in a 4% lower transmission activity revenue cap set by NERC for 2025. This was due to the 4% lower upper revenue limit for transmission activities set by NERC for 2025. Revenue from natural gas balancing activities decreased by EUR 0.2 million or 3.2% and amounted to EUR 5.4 million due to a decrease in volume, which was partially offset by higher natural gas prices on the market. The average weighted price of natural gas on the GET Baltic exchange in the daily trading market in January-June 2025 was approximately EUR 45.8 EUR/MWh, compared to EUR 35.9 EUR/MWh in January-June 2024. Revenue from natural gas transmission to the Kaliningrad region increased by EUR 0.6 million, or 11.2%, to EUR 6.3 million.

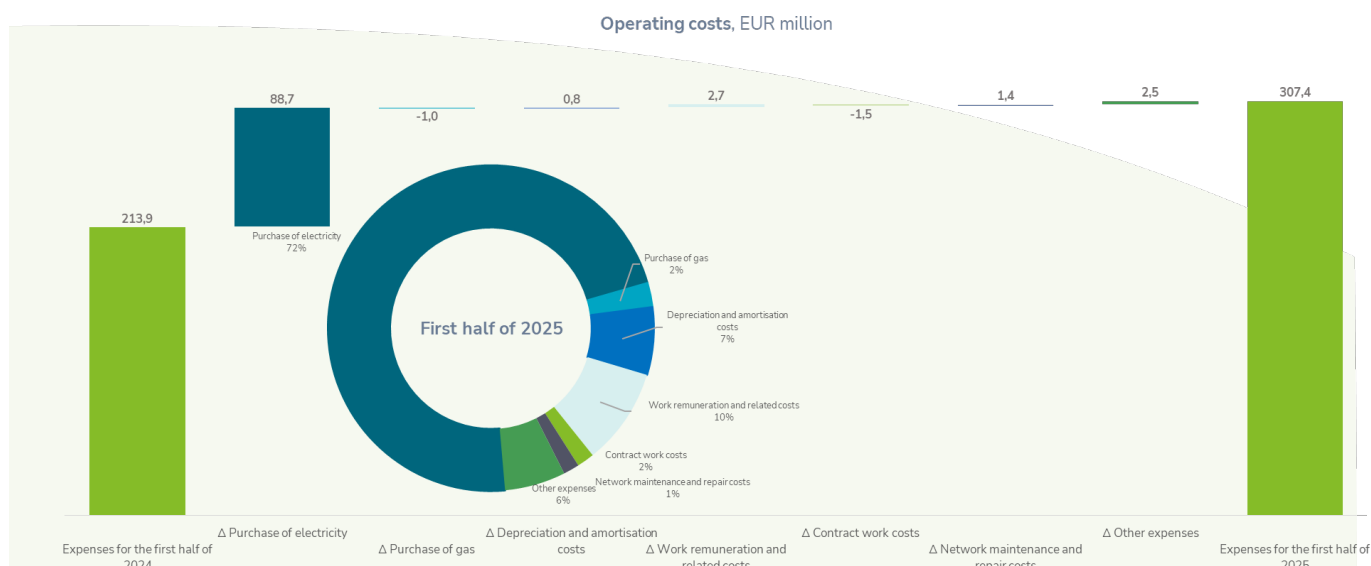
Other income of the Group, after elimination of intercompany transactions, remained at a similar level and amounted to EUR 13.5 million or 5% of the total income of the EPSO-G Group.

4.5.3. Operating Expenses

The Group's operating expenses in the first half of 2025 amounted to EUR 307.4 million. They were EUR 93.5 million or 43.7% higher than in the corresponding period of 2024 (EUR 213.9 million). The most significant increase in expenses was due to additional service costs incurred by the electricity transmission operator related to balancing reserve costs.

The largest share of operating expenses was accounted for by the purchase of energy resources and related services for technological needs – EUR 228.5 million, or almost 74% of total expenses.

Wages and related costs amounted to EUR 29.6 million, depreciation and amortisation costs – EUR 20.6 million, contract and subcontracting work and materials – EUR 5.3 million, network maintenance and repairs – EUR 4.9 million, and other expenses amounted to EUR 18.5 million.



Operating expenses by segment, EUR million	January-June 2025	January-June 2024	Change (2025 vs. 2024)	
			+/-	%
Group operating expenses:	307,4	213,9	93,5	43,7
Litgrid	261,0	168,2	92,9	55,2
Electricity and related services	224,1	135,7	88,4	65,2
Wages	11,6	9,9	1,7	16,7
Depreciation and amortisation	11,7	10,8	0,9	7,9
IMT value reduction costs	0,0	0,0	0,0	0,0
Other	13,7	11,8	1,9	16,1
Amber Grid	31,3	30,5	0,8	2,7
Natural gas purchase costs	7,4	8,4	-1,0	-12,7
Wages	7,9	7,5	0,4	4,4
Depreciation and amortisation	7,3	7,4	-0,1	-1,7
IMT impairment costs	0,0	0,0	0,0	0,0

Other	8,8	7,1	1,7	23,3
Other segments and elimination of intercompany transactions	15,0	15,2	-0,2	-1,2
t. t. (sub)contracting work and materials performed by Tetas	5,3	6,8	-1,5	-21,8

During the reporting period, Litgrid's operating expenses increased by EUR 92.9 million, or 55%, and amounted to EUR 261.0 million, or 85% of the Group's operating expenses. The change was mainly due to a 2.7-fold increase in the cost of additional services (EUR 152.1 million), which was mainly caused by an increase in the frequency of additional services. According to the pricing of ancillary services, the result of ancillary services for the previous year is assessed by determining the contribution of ancillary services purchased in subsequent years, therefore the result of this activity is zero profitability over a period of several years.

Amber Grid's operating expenses increased by EUR 0.8 million, or almost 3%, to EUR 31.3 million, or 10% of the Group's operating expenses. The increase in other expenses was partially offset by lower expenses for technological needs due to lower gas demand for compressor operation and other technological needs.

The costs of other segments of the EPSO-G Group amounted to EUR 15.0 million, or nearly 5% of the Group's operating costs.

4.5.4. Operating Result

The Group's operating profit before tax, interest, depreciation and amortisation (EBITDA) for January-June 2025 was negative and amounted to EUR –29.2 million. Compared to the corresponding period in 2024, this indicator was EUR 81.6 million lower (EUR 52.4 million in the first half of 2024).

The EBITDA margin for the first half of 2025 was negative and amounted to –11.3%. (In the corresponding period of 2024, this indicator was 21.3%).

Financial results by segment, EUR million	January-June 2025	January-June 2024	Change (2025 vs. 2024)	
			+/-	%
Group EBITDA:	-29,2	52,4	-81,6	n/a
Litgrid	-40,3	40,6	-80,9	n/a
Amber Grid	11,0	12,0	-1,0	-7,7
Other segments and elimination of intercompany transactions	0,1	-0,1	0,2	n/a
Group net profit (loss):	-41,3	30,4	-71,7	n/a
Litgrid	-41,9	28,1	-70,0	n/a
Amber Grid	2,8	3,4	-0,6	-20,2
Other segments and elimination of intercompany transactions	-2,1	-1,2	-0,9	n/a

Litgrid's EBITDA decreased by EUR 80.9 million compared to the corresponding period in 2024 and amounted to EUR –40.3 million, which was the most significant contributor to the Group's negative result. The change was due to increased costs of additional services related to balancing reserves. This increase was not included in the tariff at the beginning of the year, and the deviation in the result of additional services for the current year will be assessed when determining the component for the purchase of additional services in subsequent years.

Amber Grid's EBITDA decreased by EUR 1.0 million or 7.7% to EUR 11.0 million. Stable revenues did not offset the increase in costs related to a one-off compensation payment (CBCA contribution) to the Polish gas system operator for the construction of the Lithuanian gas interconnection with Poland (GIPL).

The result of other segments and intercompany transactions was positive in the first half of 2025 due to improved contract work results.

4.5.5. Adjusted Operating Results

Regulated income, expenses and profitability indicators are recalculated due to temporary regulatory deviations from the regulated profitability approved by NERC. When calculating the adjusted indicators, the adjustment of income for previous

periods, which has already been approved by the NERC decision when setting the regulated prices for transmission services for the reporting period, is taken into account and the deviation between the NERC-approved (regulated) and actual profitability for the reporting period, which will be assessed by NERC when setting transmission prices for the next period, are assessed, and the results of asset revaluation and other non-recurring gains or losses are eliminated.

- In the first half of 2025, adjusted EBITDA amounted to EUR 40.5 million (EUR 38.1 million in the first half of 2024).
- Adjusted net profit for the first half of 2025 amounted to EUR 18.1 million (EUR 18.3 million in the first half of 2024).
- Adjusted return on equity (ROE) for the last 12 months amounted to 12.4%. (11.3% in the corresponding period of 2024).

The Group's adjusted EBITDA increased due to the higher return on investment approved by the regulator (WACC for the natural gas transmission operator, the electricity transmission operator and the energy storage system operator increased by approximately 0.7 percentage points) and the higher EBITDA of Tetas. The Group's adjusted net profit was reduced by the poorer performance of associated companies.

Adjusted financial results by segment, EUR million	January-June 2025	January-June 2024	Change (2025 vs. 2024)	
			+/-	%
Group adjusted EBITDA:	40,5	38,1	2,4	6,4
Litgrid	26,8	24,5	2,3	9,5
Amber Grid	15,4	13,7	1,7	12,1
Elimination of other and intercompany transactions	-1,7	-0,1	-1,6	n/a
Group adjusted net profit (loss):	18,1	18,3	-0,2	-1,2
Litgrid	14,4	14,4	0,0	0,0
Amber Grid	6,9	5,1	1,8	36,7
Elimination of other and intercompany transactions	-3,2	-1,2	-2,0	n/a

Detailed adjustments to calculate adjusted EBITDA and adjusted net profit (loss) are disclosed below.

EBITDA adjustments, EUR million		January-June 2025	January-June 2024
Group EBITDA		-29,2	52,4
Amber Grid	Repayment of investment return mismatches for previous periods	2,3	3,8
	The payment to Poland for GIPL was included in the 2022 revenue.	0,0	-2,8
	Difference between actual and NERC-determined revenue for the current year	2,1	3,5
	Actual balancing result for the current year	-0,4	0,9
	Difference between actual technological losses and price set for the current year	-1,4	-4,5
	Other adjustments between actual amounts for the current year and amounts determined in prices	1,7	0,8
Litgrid	Refund of the difference in the return on investment in transmission activities for previous periods	10,9	6,6
	Difference between actual technological losses and those specified in the price for the current year	0,0	-4,8
	Other transmission activity return on investment discrepancies	-2,7	-3,1
	Refund of return on investment in additional services for previous periods	-6,7	0,0
	Difference in regulatory return on additional services for the current year	65,7	-14,8
Energy cells	Actual balancing result for the current year	-1,8	0,0
Adjusted group EBITDA		40,5	38,1*

*Adjusted after reconciliation of the final costs of the electricity transmission operator with NERC.

Adjustment of net profit (loss), EUR million	January-June 2025	January-June 2024
Group net profit (loss)	-41,3	30,4

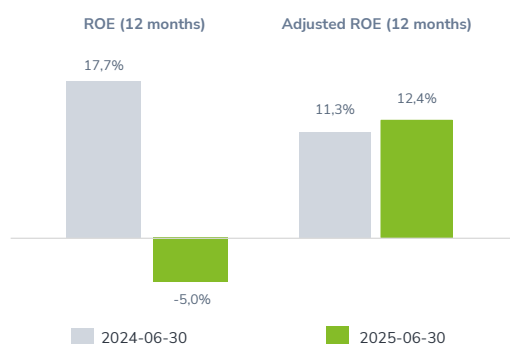
Amber Grid	EBITDA adjustment	4,4	1,8
	Difference between regulatory and financial depreciation of long-term tangible assets for the current year	0,2	0,4
	Difference between actual taxes for the current year and those included in the price	-0,4	-0,6
	Impact of IMT assessment and atypical events	0,0	0,0
Litgrid	EBITDA adjustment	67,1	-16,1
	Difference between actual taxes for the current year and those included in the price	-10,7	2,4
	Impact of IMT assessment and atypical events	0,0	0,0
Energy cells	EBITDA adjustment	-1,8	0,0
	Difference between actual taxes for the current year and those included in the price	0,6	0,0
Adjusted net profit (loss) of the group		18,1	18,3*

*Adjusted after reconciliation of the final costs of the electricity transmission operator with NERC.

4.5.6. Return on Equity

At the end of June 2025, return on equity (last 12 months) was negative and amounted to -5.0%, and compared to the corresponding period in 2024, decreased by 22.7 percentage points due to the net loss (-EUR 41.3 million) incurred in the first half of 2025 and the increase in average equity used as the denominator for the calculation of the indicator.

At the end of June 2025, the adjusted return on equity (last 12 months) increased by 1.1 percentage points compared to the corresponding period in 2024 due to a higher regulatory return and amounted to 12.4%. The regulatory return increased due to the higher return on investment rate set by NERC for 2025 compared to that set for 2024 and the better financial performance (investment of temporarily available funds).



4.5.7. Statement of Financial Position

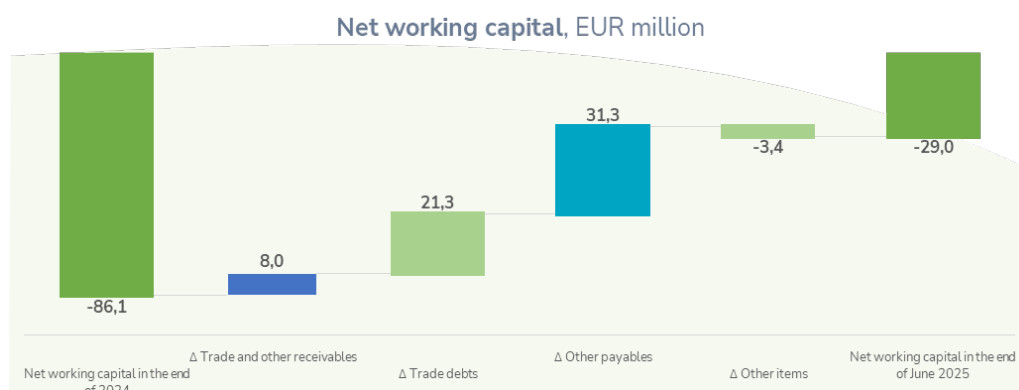
As at 30 June 2025, the Group's assets amounted to EUR 1,170.1 million. Compared to the end of 2024, they decreased by 3.1% or EUR 37.7 million. The electricity transmission operator's investments in non-current assets did not offset the decrease in temporarily available funds due to the negative net result.

The Group's non-current assets amounted to EUR 878.4 million and accounted for 75.1% of the Group's total assets. Compared to the end of 2024, long-term assets increased by 9.4% or EUR 75.7 million due to investments in the electricity transmission system and investments in the capital of Rheinmetall Defence Lietuva, UAB.

On 30 June 2025, non-current liabilities amounted to EUR 508.8 million, an increase of 3.9% or EUR 19.1 million compared to 31 December 2024. The increase was due to long-term liabilities for congestion management revenues of the electricity transmission operator (+EUR 20.7 million), which were increased by congestion management revenues received during the reporting period of 2025 (EUR 48.0 million).

Shareholders' equity decreased by 6.9% or EUR 24.8 million compared to the end of 2024 and amounted to EUR 336.4 million due to the net loss incurred during the reporting period. The equity ratio compared to the Group's assets at the end of June 2025 was 28.8%. (At the end of 2024, it was 29.9%).

During the first half of 2025, investments in working capital increased mainly due to a significant increase in Litgrid's electricity debts (additional service costs increased 2.7 times) and the increase in the electricity transmission operator's trade debts for investments made in the implementation of the synchronisation project with the continental European networks.



At the end of June 2025, the Group's net financial liabilities to creditors, including lease liabilities, amounted to EUR 211.8 million. Mainly due to Litgrid's accumulated congestion revenues, cash and cash equivalents, term deposits and short-term investments at the end of the period amounted to EUR 124.1 million, while net financial debt amounted to EUR 87.7 million.

Net debt, EUR million	30 June 2025	31 December 2024	Change (2025 vs. 2024)	
			+/-	%
Group net debt:	87,7	-64,9	152,6	n/a
Long-term and short-term loans	200,1	165,6	34,5	21,0
Lease commitments	11,7	11,9	-0,2	-1,9
Cash and cash equivalents, deposits, bonds	124,1	242,4	-118,3	-48,8

In the management's opinion, for management purposes, when analysing the level of net debt, financial debt is reduced in the calculation formula not only by cash and cash equivalents, but also by the portion of financial assets consisting of highly liquid and low-risk instruments, i.e. deposits with a maturity of more than 3 months or government securities of countries with a high credit rating and a maturity of up to 360 days. The composition of the components used in the calculation of the indicator has been selected taking into account the fact that these financial instruments can be converted into cash within a very short period of time and without incurring any or only insignificant financial losses.

4.5.8. Financing

In June 2022, EPSO-G issued a sustainability-linked **bond issue** listed on the Nasdaq Baltic Debt Securities List. As of 31 December 2024, there were 32 bondholders. There were no significant changes in the bondholders during the reporting period.

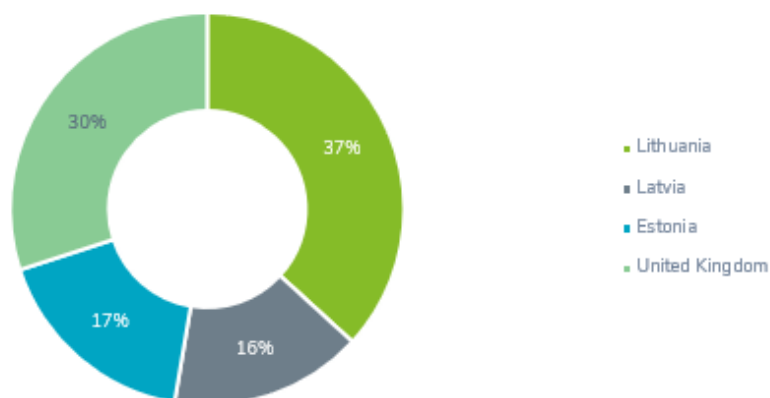
ISIN code	LT0000406530
Currency	EUR
Issue size	75,000,000
Coupon	3.117
Redemption date	8 June 2027

Targets and indicators set out in the sustainability-linked bond prospectus

Indicators (KPI)	Baseline value of indicator	Sustainability performance targets (SPT)
KPI 1: Scope 1 and 2 GHG emissions (tCO ₂ e) (market-based method)	2019	SPT1: Reduction of Scope 1 and 2 GHG emissions (market-based method) by 30% by 2026 compared to the 2019 base year
KPI 2: electricity not transmitted (ENS), MWh	No baseline values	SPT2: Amount of electricity not transmitted, which shall not exceed 136.255 MWh in the period 2022-2026

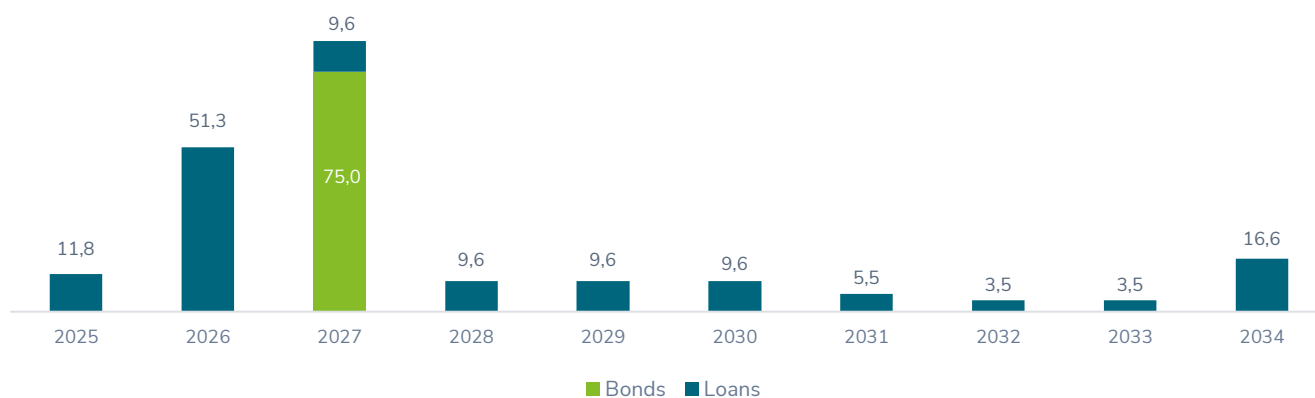
Information on the performance of the indicators set out in the prospectus for sustainability-linked bonds is provided in sections 4.1 and 4.2 of this report.

Structure of bond holders, % (as at 31 December 2024)



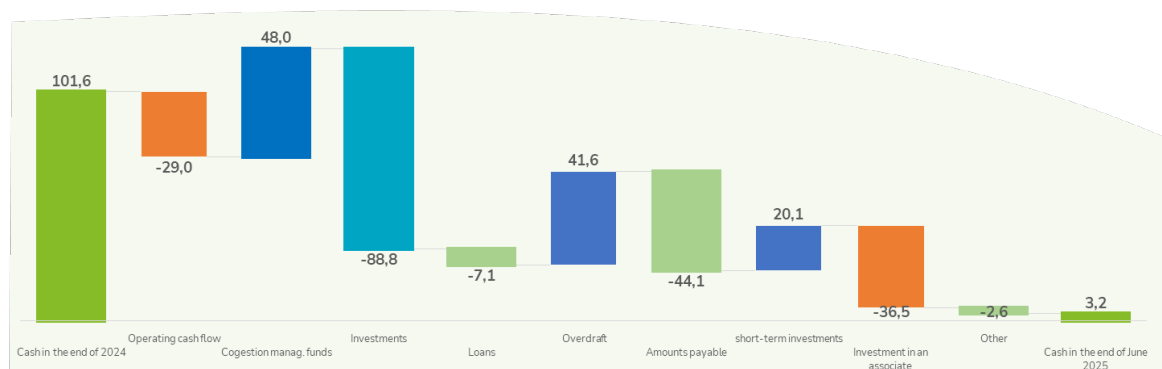
As at 30 June 2025, all financial liabilities were denominated in euros. As at 30 June 2025, 69.6% of all financial liabilities had a fixed interest rate, while the remaining part of financial liabilities had a variable interest rate. The weighted average interest rate on loans as at 30 June 2025 was 2.2%. The average maturity of financial liabilities as at 30 June 2025 was 5.4 years.

Group's borrowings by maturity, EUR million



4.5.9. Cash Flows

Cash flows, EUR million



In the first half of 2025, the EPSO-G Group's cash flow from operating activities was negative and amounted to EUR -29.0 million (EUR 52.6 million in the corresponding period of 2024). The negative cash flow was mainly due to increased costs of additional services provided by Litgrid related to balancing reserves, which will be compensated in future periods. The Group allocated EUR 88.8 million to investments in non-current assets (EUR 66.0 million in 2024). During the reporting period, EUR 0.02 million in EU support funds were received for the financing of investment projects (EUR 31.4 million in 2024). During the reporting period, EUR 0.02 million in EU support funds were received for the financing of investment projects (EUR 31.4 million in 2024).

In January–June 2025, Litgrid received EUR 48.0 million in congestion management revenues, which was 6.8% or EUR 3.2 million less than in the corresponding period of 2024 due to lower electricity price differences in the regions. These revenues are not recognised as income and do not directly affect the company's operating results; their use is regulated by Regulation (EC) No 1228/2003 of the European Parliament and of the Council. These revenues are not recognised as income and do not directly affect the company's operating results. Their use is regulated by Regulation (EU) 2019/943 of the European Parliament and of the Council and the methodology approved by the Agency for the Cooperation of Energy Regulators (ACER). Income from congestion management is mainly used to partially finance Litgrid's investments in increasing the capacity of interconnections. In the 2025 reporting period, the use of congestion management revenues to reduce electricity tariffs amounted to EUR 17.2 million. Investments amounted to EUR 24.8 million (EUR 13.8 million in the corresponding period of 2024).

In the first half of 2025, the Group repaid EUR 7.1 million in long-term loans (EUR 8.2 million in the corresponding period of 2024) and did not receive any new long-term loans. The group reduced its short-term financial instruments (deposits and bonds) by EUR 20 million over the six-month period.

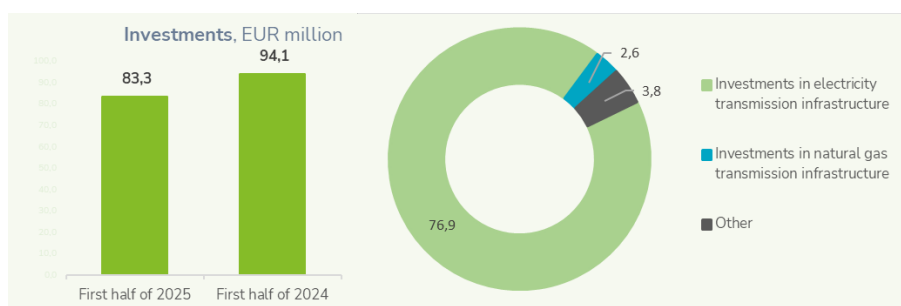
In the first half of 2025, EPSO-G Invest invested EUR 36.5 million in Rheinmetall Defence Lietuva. This amount was formed from contributions to the equity capital of EPSO-G Invest by UAB EPSO-G and UAB Valstybės investicinis kapitalas.

4.5.10. Investments

In the first half of 2025, the EPSO-G group's investments (long-term assets are recognised at acquisition cost, without taking into account any subsidies received/receivable for the acquisition of those assets) amounted to EUR 83.3 million. This was EUR 10.8 million or 11.5% less than in the corresponding period of 2024 (EUR 94.1 million).

Litgrid's investments amounted to EUR 76.9 million (of which 38% was allocated to the implementation of strategic and nationally important electricity projects and 62% to the reconstruction, expansion and maintenance of the transmission network) and accounted for 92% of the Group's investments.

Amber Grid's investments in the reconstruction and modernisation of the main network amounted to EUR 2.6 million (EUR 0.4 million for the replacement of control measuring columns, EUR 0.4 million for the design of the Elektrėnai gas distribution station reconstruction project, EUR 0.3 million for the reconstruction of the dispatch building, EUR 0.2 million for the replacement of main gas pipeline inserts, taking into account the technical condition of the pipelines and diagnostic results, etc.).



4.6. Transactions with Related Parties

On 29 June 2023, the EPSO-G Management Board, having assessed the amendments to the Law on Joint Stock Companies of the Republic of Lithuania, repealed the Policy on Transactions with Related Parties. In order to ensure compliance with the requirements of the aforementioned law and to ensure proper supervision and disclosure procedures for transactions with related parties by the Group companies, the management boards of the Group companies (Litgrid and Amber Grid) are required to seek the opinion of the EPSO-G Audit Committee before entering into transactions with related parties that meet the criteria of the Law on Joint Stock Companies of the Republic of Lithuania and to ensure that such transactions are disclosed in accordance with the established procedure.

Information on transactions with related parties, if any, during the reporting period is disclosed in the annual financial statements.

05

Governance Report



- 5.1. Documents Governing the Activities of EPSO-G
- 5.2. EPSO-G Management, Supervision and Organisational System and Functions
- 5.3. General Meeting of EPSO-G Shareholders
- 5.4. EPSO-G Board and Committees
- 5.5. Self-Assessment and Results of Collegial Bodies
- 5.6. Company's CEO and Management Team
- 5.7. Additional Information on the Chief Financial Officer and the Head of the Internal Audit Department
- 5.8. Membership in Organisations
- 5.9. Risk Management Framework
- 5.10. Compliance, Anti-Corruption Activities and Management of Conflicts of Interest
- 5.11. Audit Information
- 5.12. Information about Shareholders and Dividends
- 5.13. Legal Disputes and Uncertainties

5. Governance Report

In the first half of 2025, the corporate governance of the EPSO-G Group shall be carried out in accordance with the version of the Group's corporate governance guidelines approved on 29 December 2022 by the Ministry of Energy of the Republic of Lithuania, which exercises the rights and obligations of the sole shareholder of EPSO-G. The guidelines establish corporate governance principles applicable to all EPSO-G Group companies, regulate the governance organisation model, management structure, management and control system, and accountability.

The Corporate Governance Guidelines establish seven fundamental principles of corporate governance:

- the principle of creating the conditions for effective corporate governance, which aims to ensure that the Group is managed and the necessary decisions are taken effectively;
- the principle of proportionality, which aims to ensure that the management methods applied by EPSO-G are proportionate, i.e. do not create unnecessary administrative burdens;
- the principle of realisation of shareholders' rights, which aims to enable the proper realisation of all shareholders' rights and legitimate interests;
- the principle of involvement of all interested parties, which recognises the rights and expectations of interested parties;
- the principle of transparency, which aims to ensure that the Group's activities are organised in a transparent manner, with appropriate disclosure of material information;
- the principle of responsibility and accountability of management bodies, which aims to ensure that management bodies perform their functions properly and in a timely manner, actively exercise their rights and properly perform their duties;
- the principle of integrity, which aims to ensure both vertical and horizontal integrity.

EPSO-G is based on good governance practices set out in the recommendations on good governance published by the Organisation for Economic Co-operation and Development (OECD), the recommendations of the United Nations and Nasdaq Vilnius, other internationally recognised standards and recommendations on good governance, the main objective of which is to ensure that state-owned companies are managed transparently and effectively.

With a focused approach to gaining trust in its strategic projects and a strong emphasis on transparency and accountability, the EPSO-G Group's overall governance quality was awarded an 'A+' rating in the VKC Good Governance Index 23/24.



The EPSO-G group of companies has been awarded the highest good governance rating of A+ in the large enterprise category.

The group received the highest ratings in all areas:

- transparency (A+);
- strategic planning and implementation (A+);
- collegial bodies (A).

5.1. Documents Governing the Activities of EPSO-G

5.1.1. Articles of Association of EPSO-G

The Articles of Association of EPSO-G were not reviewed in the first half of 2025.

The Articles of Association establish a corporate governance model that ensures the effectiveness of the EPSO-G Group's organisational and management structure and its compliance with the highest standards of governance.

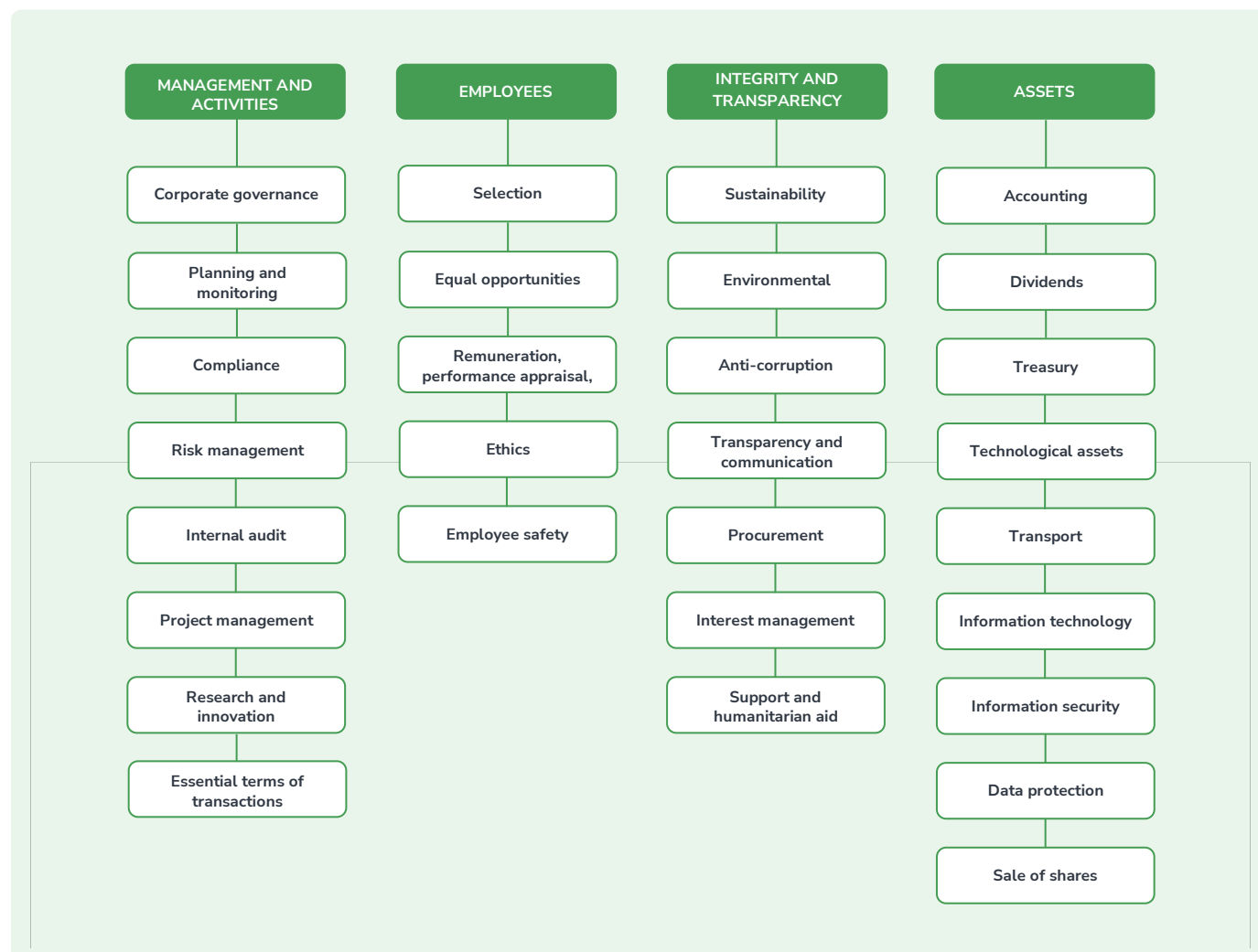
The EPSO-G Articles of Association are available on the EPSO-G website under the [Governance section](#).

5.1.2. Operating Policies

Good governance practices in the EPSO-G Group during the reporting period were implemented by applying and continuously

improving the operating policies approved by the Management Board, which are followed by the Group companies. The operating policies of the EPSO-G Group are designed to implement a consistent and effective organisational management system at , helping to successfully implement important strategic projects and create value for the people and businesses of the country in a transparent and efficient manner.

In order to achieve the objectives set out in the shareholder's letter of expectations, the EPSO-G management company has established basic principles and, where appropriate, specific rules at Group level in the following areas of activity:



During the reporting period, new versions of the Support and Humanitarian Aid Policy, the Essential Terms and Conditions of Contracts, the Compliance Management Policy, the Technology Asset Management Policy and the Code of Ethics were approved.

The policies or summaries thereof are published on the EPSO-G website, under the [Operating Policies section](#).

5.2. EPSO-G Management, Supervision and Organisational Structure and Functions

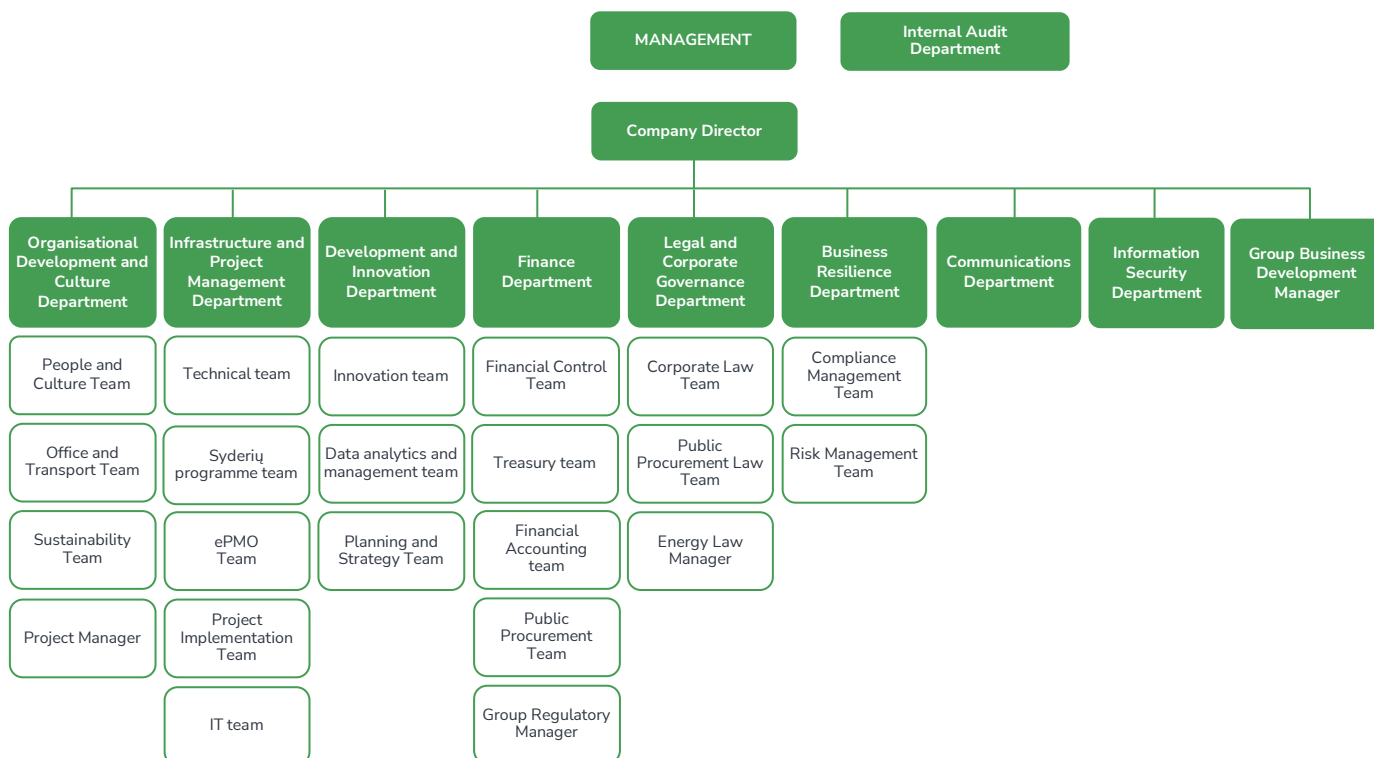
In accordance with the provisions of the Corporate Governance Policy, the EPSO-G group of companies' governance model is implemented on the basis of two main management mechanisms: (i) corporate governance and (ii) functional management.

5.2.1. Management and Supervision System

The management and supervision structure of EPSO-G ensures optimal organisation of activities, accountability, process efficiency and responsibility.



Organisational Structure of EPSO-G



The EPSO-G Group's corporate governance document system consists of:

- EPSO-G Group Corporate Governance Guidelines.
- Articles of association of the management company and Group companies.
- Corporate governance policy.
- Rules of procedure of the Management Board.
- Audit Committee Rules of Procedure.
- Remuneration and Appointments Committee Rules of Procedure.
- Other corporate governance documents of the Group companies.

These documents are available on the management company's website at www.epsog.lt.

5.2.2. Management of Functions and Functional Areas

In 2025, the management company EPSO-G applied a functional management model to the Group's activities, based on the functioning of functions and functional areas at the Group level, which, according to international practice, creates the most value for groups of companies. By applying this management model, the management company EPSO-G:

- focuses on operational synergies, efficiency and service quality;
- allocates resources and increases competence in important areas of activity that create long-term value, such as strategy development, investment management and innovation;
- sets the policies for the Group's companies and standardises the Group's core processes;
- promotes the sharing of best practices among subsidiaries and supports initiatives to improve operations.

5.3. EPSO-G General Meeting of Shareholders

The rights and obligations of the sole shareholder of EPSO-G are exercised by the Ministry of Energy of the Republic of Lithuania, which makes decisions on strategic business directions and approves the most important business guidelines (corporate governance guidelines, guidelines for the remuneration of collegial bodies, etc.).

During the first half of 2025, the sole shareholder of EPSO-G made the following key decisions:

Date	Key decisions
15 April 2025	Approved the consolidated financial statements of EPSO-G and the company for 2024. Approved the decision on the distribution of profits.
29 April 2025	Until the end of the current term of office of the EPSO-G Board, civil servant Dovilė Kavaliauskienė was elected to the Board.

5.4. EPSO-G Board and Committees

All EPSO-G employees, including managers and members of collegial bodies, are subject to the company's selection policy. Candidates for each position are required to meet the requirements corresponding to their responsibilities:

- When forming collegial bodies, the EPSO-G group seeks to ensure that their members have a combination of knowledge, skills and experience that enables the collegial bodies to perform their assigned functions properly.
- We apply high standards of values, professionalism and impeccable reputation to employees at all levels, and standards of excellent leadership skills to managers.
- The combined competence, leadership and professional knowledge of our employees and managers create the conditions for a creative, progressive and open organisational culture within the group, which is receptive to innovation and change.

You can find out more about EPSO-G's selection policy [on the company's website](#).

Ensuring Diversity

The EPSO-G Group's diversity policy applies to all employees, their selection, including the selection of the company's CEO and members of the management and supervisory bodies. The company has an equal opportunities policy that defines the key principles applied in the Group's companies to ensure that the principles of equal opportunities and non-discrimination are respected in all areas of employment. The selection process is designed to ensure that the principle of equal opportunities is observed in all areas of employment, including recruitment, the terms of employment and termination of employment, and that employees are not restricted in their rights or given privileges on grounds unrelated to their professional qualities. The EPSO-G equal opportunities policy is available [on the website](#). In 2025, the EPSO-G Group joined the Lithuanian Diversity Charter, an organisation that will help ensure the promotion of diversity within the group in the future.

Information on the gender composition of the company's collegial bodies is provided in the table below:

Board	
Independent members of the Board	3 (60%)
Shareholder-appointed members of the Board of Directors	2
Gender distribution	2 women (40%) 3 men (60%)
No employee representatives, no members of EPSO-G senior management	
Remuneration and Appointment Committee	
Independent committee members	2 (67%)
Committee member (appointed by the shareholder)	1
Gender distribution	2 men (67%) 1 woman (33%)
No employee representatives, no members of EPSO-G senior management	
Audit Committee	
Independent committee members	2 (67%)
Committee member (appointed by the shareholder)	1
Breakdown by gender	1 female (33%) 2 men (67%)
No employee representatives, no members of EPSO-G senior management	

5.4.1. EPSO-G Board

According to the current version of the EPSO-G Articles of Association, the Management Board consists of five members. The members of the Management Board are elected for a four-year term by the General Meeting of Shareholders, to which the Management Board is accountable. At the request of the general meeting of shareholders, the Remuneration and Appointment Committee makes a recommendation on the appointment of members of the Management Board.

A member of the Board may not serve as a member of the Board for more than two full consecutive terms and, in any case, may not serve as a member of the Board for more than ten consecutive years. Members of the Board are elected in accordance with the procedure established by the Government of the Republic of Lithuania on 17 June 2015. on 17 June 2015.

On 24 March 2023, the new EPSO-G Board was elected for a new term, consisting of three independent members: Robertas Vyšniauskas, Asta Sungailienė and Liudas Liutkevičius, and members of the Board delegated by the Ministry of Energy of the Republic of Lithuania: Dainius Bražiūnas and Tomas Daukantas. In April 2023, independent member R. Vyšniauskas, who had served as Chairman of the Board in the previous term since February 2022, was elected Chairman of the EPSO-G Board.

Independent board member A. Sungailienė resigned from her position as a member of the EPSO-G board on 27 March 2024. Following a public selection procedure, Rasa Balevičienė was elected to the Board by a decision of the sole shareholder to fill the vacant position until the end of the current term of office on 18 September 2024.

T. Daukantas, a member of the Board delegated by the Ministry of Energy of the Republic of Lithuania, was dismissed from the Board on 20 December 2024. Following a public selection procedure, Dovilė Kavaliauskienė was elected to the Board by the sole shareholder's decision to fill the vacant position until the end of the current term of office on 29 April 2025.

Responsibilities of the EPSO-G Board:

- formulates the overall corporate governance policy for the Group's companies;
- is responsible for the organisational and systematic development and management of the Group within the scope of its competence;
- approves the Group's strategy and monitors its implementation;
- supervises and controls the management of strategic projects implemented by Group companies that are included in the national energy strategy, projects of special national importance and economic projects of importance to the state;
- approves the most important documents at the Group level: guidelines, policies, etc.
- performs supervisory functions as provided for in the Law on Joint Stock Companies of the Republic of Lithuania.

EPSO-G Board Competence Matrix

When selecting the EPSO-G Board for the new term, a Board competence matrix was drawn up in December 2022. A shortened competence matrix, revealing the key areas of competence of the Board members, is presented below.

Composition of the Board	Competences of Board members nominated by the shareholder		Competences of independent board members		
	Board member 1	Board member 2	Member of the Board 3	Board member 4	Board member 5
Areas of competence	Implementation of NENS and supervision of strategic national energy projects	Supervision of energy market, regulation and transmission activities	Finance and investments	Strategy and business development	Infrastructure and technological transformation

Composition of the EPSO-G Board (30 June 2025)



Robertas Vyšniauskas

Chairman of the Board from February 2022 to 20 March 2023 (re-elected in April 2023), independent member of the Board since 24 March 2023, and also from 20 March 2019 to 20 March 2023).

Education: Mykolas Romeris University, Master of Law

Other positions:

- UAB Vilniaus vystymo kompanija, Chairman of the Board
- UAB Vilniaus vystymo kompanija, member of the audit committee
- Vilnius University Business School, Associate Professor
- Chairman of the Supervisory Board of KN Energies
- Member of the Audit Committee of KN Energies
- Member of the Remuneration and Appointments Committee of KN Energies

Experience

R. Vyšniauskas has gained experience in strategy and business development as a member of collegial bodies of various state-owned companies, including EPSO-G and KN Energies. Until December 2024, he was the head of Valstybės investicinis kapitalas. R. Vyšniauskas is also a management, legal and tax consultant and an associate professor at the Vilnius University Business School.

R. Vyšniauskas does not hold any shares in EPSO-G group companies.



Liudas Liutkevičius

Independent member of the board since 24 March 2023

Education: Vilnius University, Master's degree in International Finance

Other positions: INVIL Renewable Energy Fund I, Managing Partner

Experience:

L. Liutkevičius has experience in management and work in the energy sector as an expert in infrastructure and technology transformation. L. Liutkevičius has managed the Energy Distribution Operator (ESO), then Lietuvos Dujos, and has worked in management teams, boards and supervisory boards of other energy supply, transmission and distribution companies. L. Liutkevičius is currently the managing partner of INVIL Renewable Energy Fund I.

L. Liutkevičius does not hold any shares in EPSO-G group companies.



**Rasa
Balevičienė**

Independent member of the board since 18 September 2024

Education:

- Vilnius University International Business School, Master's degree in Management and Business Administration
- Baltic Institute of Corporate Governance, Professional Council and Board Member Training Programme

Other positions: Independent board member of the financial start-up Nium

Experience

R. Balevičienė has experience in finance and investment. Previously, R. Balevičienė held the positions of CEO and Chair of the Board at two life and non-life insurance companies, Swedbank P&C Insurance AS and Swedbank Life Insurance SE, operating in Lithuania, Latvia and Estonia. She also held the position of finance director at AB Hansabankas and was director of the financial reporting and accounting department and chief accountant at AB Swedbank.

R. Balevičienė does not hold any shares in EPSO-G group companies.



**Dainius
Bražiūnas**

Member of the Board since 24 March 2023, and from 20 March 2019 to 20 March 2023

Education: Vilnius Gediminas Technical University, Bachelor of Energy Sciences

Other positions:

- Ministry of Energy of the Republic of Lithuania, Head of the Energy Security Group
- Association Koturnos, President

Experience:

D. Bražiūnas has many years of experience in the implementation of strategic energy projects and state energy security policy at the Ministry of Energy, as well as working in collegial bodies of strategic energy companies supervised by the ministry. D. Bražiūnas is currently Head of the Energy Security Group at the Ministry of Energy.

D. Bražiūnas does not hold any shares in EPSO-G group companies.



**Dovilė
Kavaliauskienė**

Member of the Board since 29 April 2025

Education:

- Baltic Institute of Corporate Governance, corporate governance training for representatives of the public sector
- Vilnius University, Master of Law

Other positions:

- Ministry of Energy of the Republic of Lithuania, Head of the Legal and Human Resources Group

Experience:

D. Kavaliauskienė has many years of experience in the field of law at the Ministry of Energy. She specialises in law-making, human resources management, public procurement coordination, state-owned enterprise issues, and representation in courts and institutions. D. Kavaliauskienė is currently Head of the Legal and Human Resources Group at the Ministry of Energy.

Ms Kavaliauskienė does not hold any shares in EPSO-G group companies.

Attendance at board meetings in the first half of 2025

During the reporting period, 10 board meetings were held, of which 1 decision was adopted by written vote.

No	Board member	Attendance at meetings
1.	Dainius Bražiūnas	10/10
2.	Dovilė Kavaliauskienė*	3/3
3.	Robertas Vyšniauskas	10/10
4.	Liudas Liutkevičius	10/10
6.	Rasa Balevičienė	10/10

* D. Kavaliauskienė was elected to the Board on 29 April 2025.

Decisions adopted by the Board in the first half of 2025

01

JAN

On 13 January, the updated EPSO-G Group Strategy for 2035 was approved. The EPSO-G objectives for 2025, which are identical to those of the EPSO-G Director, were approved. The EPSO-G budget for 2025 was approved.

On 29 January, the Management Board carried out a self-assessment and drew up an action plan for 2025. A decision was taken to join the Lithuanian Diversity Charter Association. A new version of the EPSO-G Group's policy on corporate social responsibility and humanitarian aid was approved.

02

FEBRUARY

On 28 February, the report on the implementation of the company's 2024 operational objectives was approved. It was decided to carry out the selection procedure for a member of the Tetas Management Board. The updated internal audit plan for 2025-2027 for the EPSO-G group of companies was approved. The terms and conditions of the mutual loan and borrowing agreements concluded between EPSO-G and Tetas and Energy Cells were amended.

03

MAR

On 7 March, a decision was made on voting at the general meeting of shareholders of Rheinmetall Defence Lietuva, UAB.

The EPSO-G and consolidated management report for 2024 was approved, which, among other things, provided information on the implementation of the business strategy and convened the regular general meeting of shareholders. The new version of the EPSO-G Group's policy on the essential terms and conditions of transactions was approved. A decision was made on voting at the regular general meetings of shareholders of Baltpool, Tetas and Energy Cells. The report on the implementation of the EPSO-G group of companies' business strategy until 2030 for 2024 was approved. A decision was made on voting at the extraordinary general meeting of shareholders of Litgrid.

04

APR

On 25 April, a decision was made on voting at the regular general meetings of shareholders of Amber Grid, Litgrid and EPSO-G Invest. The new version of the EPSO-G Group's compliance management policy was approved. It was decided that, upon the decision of the head of EPSO-G or another authorised person, the guidelines for research, experimental development and innovation activities of the EPSO-G group of companies approved by the board of directors of UAB EPSO-G would be recognised as no longer valid. EPSO-G Group of Companies Research, Experimental Development and Innovation Activity Guidelines approved by the Board shall be deemed invalid. A decision was made on the performance assessment of the company's manager for 2024.

05

MAY

On 16 May, a decision was made on voting at the extraordinary general meeting of shareholders of EPSO-G Invest.

06

JUNE

On 6 June, a decision was made to appoint Dovilė Kavaliauskienė to the Remuneration and Appointment Committee until the end of the Management Board's term of office. Decisions were made on the decisions of the sole shareholder of Tetas. It was decided to conclude a loan agreement with Tetas. A decision was made on voting at the ordinary general meeting of shareholders of TSO Holding AS.

On 27 June, a decision was made on the conclusion of mutual loan and borrowing agreements between EPSO-G and Litgrid, Amber Grid, Tetas, Energy Cells and Baltpool, as well as a loan agreement with Amber Grid. A decision was made on the appointment of an internal audit manager. The new version of the EPSO-G Group Code of Ethics was approved. The new version of the EPSO-G Group Technology Asset Management Policy was approved.

5.4.2. EPSO-G Remuneration and Appointment Committee

In accordance with the EPSO-G Articles of Association, the Remuneration and Appointments Committee shall consist of at least three members appointed by the Management Board from among candidates selected by it for a term of no more than four years by a reasoned decision. When appointing the members of the Remuneration and Appointments Committee, it shall be ensured that the committee includes at least one independent member. The term of office of a member of the Remuneration and Nomination Committee shall be no longer than two consecutive terms. The term of office of the Committee shall coincide with that of the Board. Only an independent member may be the chair of the Remuneration and Nomination Committee.

During the reporting period, the Remuneration and Appointments Committee consisted of: R. Vyšniauskas (since 27 September 2024), Ramūnas Bagdonas (since 6 June 2023) and Dovilė Kavaliauskienė (since 2 June 2025).

Responsibilities of the EPSO-G Remuneration and Appointments Committee:

- assists in the selection of candidates for membership of the bodies of all Group companies;
- provides recommendations to Group companies on the appointment of members of management bodies, including sole management bodies – managers, the conclusion of contracts with them and the determination of their remuneration;
- provides recommendations on the Group's corporate governance documents relating to the selection and appointment of members of management bodies and senior executives and the establishment of independence criteria;
- provides recommendations on the succession plan for the Group's executives and critical positions;
- provides recommendations on the system for strengthening equal opportunities, inclusion and diversity within the Group;
- and other matters.

Composition of the Remuneration and Appointment Committee (30 June 2025)



Robertas
Vyšniauskas

Chairman of the Remuneration and Appointments Committee and independent member since 27 September 2024. For more information about R. Vyšniauskas, please refer to section 5.4.1.



Dovilė
Kavaliauskienė

Member of **the Remuneration and Appointment Committee** since 2 June 2025. For more information about D. Kavaliauskienė, please refer to section 5.4.1.



Ramūnas
Bagdonas

Independent member of **the Remuneration and Appointments Committee** since 6 June 2023

Education

- Vytautas Magnus University, Master's degree in Business Administration and Management
- Baltic Management Institute, EMBA programme

Other positions:

- Human Resources Manager at Telia Lietuva
- Founder and Chairman of the Board of the Association of Human Resource Management Professionals

Experience

R. Bagdonas has over 20 years of experience in human resources, personnel management and organisational culture in various companies. R. Bagdonas also has experience in collegial bodies of companies. He currently holds the position of Human Resources Manager at Telia Lietuva.

R. Bagdonas does not hold any shares in EPSO-G group companies.

Attendance at meetings of the Remuneration and Appointments Committee in the first half of 2025

During the first half of 2025, nine meetings of the Remuneration and Appointments Committee were held.

No	Committee member	Attendance at meetings
1.	Robertas Vyšniauskas	9/9
2.	Ramūnas Bagdonas	9/9
3.	Dovilė Kavaliauskienė*	2/2

* D. Kavaliauskienė was elected to the committee on 2 June 2025.

In the first half of 2025, the Remuneration and Appointment Committee adopted the following key decisions and considered the following key issues

01

JANUARY

On 13 January, the list of requirements for the selection of the head of Amber Grid, approved by the Board of Directors, was approved, amended and supplemented with new requirements, and a decision was made to announce the selection of the head of Amber Grid.

02

FEBRUARY

On 6 February, the report on the activities of the Remuneration and Appointments Committee for 2024 was approved. The self-assessment of the activities of the Remuneration and Appointments Committee for 2024 was carried out. The process of self-assessment of the activities of the Group's collegial bodies was discussed, and common areas for improvement of the activities of the Group's collegial bodies for 2025 were approved. A recommendation was submitted to the Amber Grid Management Board on the most suitable candidates for the position of Amber Grid CEO.

03

MARCH

On 18 March, the review of the remuneration of the Group's executives, the review and update of the Group's financial incentive system, and the EPSO-G annual report were discussed insofar as they relate to the competence of the Remuneration and Appointment Committee.

04

APRIL

On 10 April, a recommendation was made on the review of the remuneration of the Group's executives, as well as a recommendation on the position of the candidate for the member of the Board of Tetas, nominated by the Board of EPSO-G.

05

MAY

On 7 May, the review and update of the Group's financial incentive system was discussed. The status of interest management, including the system for managing the independence of members of independent collegial bodies, within the Group was discussed.

On 21 May, the list of requirements for the selection of the head of Tetas, as approved by the Board, was approved, with amendments and additions, and a decision was made to announce the selection of the head of Tetas.

06

JUNE

On 16 June, a periodic independence assessment of the members of the Remuneration and Appointment Committee was carried out. A standard form of employment contract for the Group's executives was discussed. The Committee was informed about the Group's training and education strategy for executives.

5.4.3. EPSO-G Audit Committee

In accordance with the Articles of Association of EPSO-G, the Audit Committee shall consist of at least three members appointed by the sole shareholder of EPSO-G for a term of no more than four years, taking into account the recommendations of the Remuneration and Appointment Committee, if any. The term of office of a member of the Audit Committee shall not exceed two consecutive terms. The chair of the Audit Committee shall be an independent member.

On 23 October 2024, a new Audit Committee was formed for a four-year term: independent member Vytenis Lazauskas, independent member R. Balevičienė, EPSO-G board member, nominated by the Ministry of Energy of the Republic of Lithuania, D. Bražiūnas. Independent member R. Balevičienė was elected chair of the Audit Committee at the first meeting of the new committee.

Responsibilities of the EPSO-G Audit Committee:

- supervising the preparation and audit of the Group's financial statements;
- ensures compliance with the principles of independence and objectivity of the Group's auditors and audit firms;
- responsible for supervising the internal control, compliance and risk management and internal audit of the Group companies, as well as the effectiveness of their operational processes;
- responsible for controlling the provision of non-audit services by the Group companies' auditor and/or audit firm;
- evaluates transactions with related parties entered into by Group companies whose shares are traded on a regulated market.

Composition of the EPSO-G Audit Committee (30 June 2025)



**Rasa
Balevičienė**

Chair of the Audit Committee and independent member since 23 October 2024. For more information about R. Balevičienė, please refer to section 5.4.1 of the report.



**Vytenis
Lazauskas**

Independent member of the Audit Committee since 23 October 2024

Education: Vilnius University, Master of Finance

Other positions: Risk Management Director at INVL Asset Management

Experience:

V. Lazauskas has many years of experience in financial auditing and consulting at the international auditing company PwC. He has been working at the INVL Group since 2018: until July 2024, he held the position of Group Finance Director, and currently holds the position of Group Risk Management Director.

V. Lazauskas does not hold any shares in EPSO-G group companies.



**Dainius
Bražiūnas**

Member of the Audit Committee since 23 October 2024. For more information about D. Bražiūnas can be found in section 5.4.1 of the report.

Attendance at Audit Committee meetings in the first half of 2025

During the first half of 2025, eight Audit Committee meetings were held and five votes were cast by way of a poll.

No	Committee member	Attendance at meetings
1.	Dainius Bražiūnas	8/8
2.	Rasa Balevičienė	8/8
3.	Vytenis Lazauskas	8/8

Decisions adopted by the Audit Committee in the first half of 2025

01

JANUARY

On 21 January, a recommendation was submitted to the management boards of the Group companies on ensuring smooth cooperation with the Internal Audit Department. A recommendation was submitted to the EPSO-G management board on the inclusion of the proposed priority risks in the 2025 Group-level risk list.

02

FEBRUARY

On 26 February, the updated Centralised Internal Audit Plan was approved and recommended to the EPSO-G Management Board for approval. The report on the achievement of the Internal Audit Manager's objectives was approved and the percentage of achievement of the objectives was recommended to the EPSO-G Management Board for approval.

03

MARCH

On 5 March, the Audit Committee's conclusion on the 2024 audited financial statements of Tetas was approved.
On 12 March, the Audit Committee approved its opinion on the audited financial statements of Energy Cells for 2024.
On 14 March, the Audit Committee approved the conclusion on the audited financial statements of Baltpool for 2024.
On 24 March, the Audit Committee's activity report for 2024 was approved.
On 27 March, the Audit Committee's conclusion on the separate and consolidated financial statements of EPSO-G was approved.

04

APRIL

On 7 April, the Audit Committee approved its conclusions on the 2024 audited financial statements of Litgrid and the separate and consolidated financial statements of Amber Grid.
On 18 April, a recommendation was submitted to the EPSO-G Management Board on the approval of a new version of the Compliance Management Policy. Periodic assessment of the compliance of independent members of the Audit Committee with independence requirements was performed. Recommendations were submitted to the management boards of Group companies on the need to ensure proper implementation of the recommendations of the Internal Audit Department in Group companies.

06

JUNE

On 26 June, a recommendation was submitted to the EPSO-G Management Board on the appointment of the Head of the Internal Audit Department.

5.5. Assessment of the Activities and Results of Collegial Bodies

In accordance with the guidelines prepared by the Remuneration and Appointments Committee, at the beginning of 2025, the management bodies of EPSO-G and the Group's subsidiaries, as well as the Group's committees, carried out their 2024 performance reviews. The summary assessments of each collegiate body and the members of the Group committees were discussed at each collegiate body meeting. Areas for improvement were identified and directions for improving operational processes were set out, with a coherent action and task plan for 2025.

The results of the collegiate bodies' self-assessment were summarised by the EPSO-G Remuneration and Appointment Committee. The Committee identified the following main areas for improvement for the Group's collegiate bodies in 2025:

- Strengthening the knowledge of the collegiate bodies of the EPSO-G group of companies in the area of sustainability and including sustainability as an element in the agenda of the collegiate bodies;
- Focus of the collegiate bodies of the EPSO-G group of companies on digitalisation and physical security, and periodic monitoring of the implementation status in these areas.

On 29 January 2025, the EPSO-G Management Board assessed the results of the implementation of its 2024 action plan and found that the Management Board's objectives for time allocated to strategic issues and cooperation with the management boards of the Group companies had been achieved. After assessing their activities for 2024, the members of the Management Board drew up a plan for improving the Management Board's activities in 2025, which also highlights the strategic projects (including new activities) and risk management controls, physical and cyber security project controls, the Group's digitalisation and data protection priority areas for the board's attention.

5.6. Company's CEO and Management Team

The head of EPSO-G is appointed by the company's board of directors, taking into account the recommendations of the Remuneration and Appointment Committee. The head of the company is accountable to the EPSO-G board of directors.

The powers of the head of EPSO-G do not differ from those of the head of a company as set out in the Law on Joint Stock Companies of the Republic of Lithuania, except for the additional powers provided for in the Articles of Association. The head of EPSO-G:

- organises and controls the implementation of the Group's strategy, approves the action plan for the implementation of the Group's strategy and ensures the implementation of the Group's strategy within the limits established by law;
- controls the activities of the Group's companies, submits proposals and conclusions to the EPSO-G Board on the organisation and development of the Group's activities;
- implements the recommendations, procedures, policies, codes and other documents approved by the Board of Directors relating to the Group's activities and functioning at EPSO-G, and takes measures within the scope of its competence to ensure their implementation in the Group's companies;
- approves procedures, rules, descriptions and other Group-level documents, unless the relevant areas of the Group's activities are regulated by Group-level documents approved by the Management Board or the head of the relevant department is granted the relevant competence in the relevant Group-level documents approved by the Management Board;
- and other

The EPSO-G senior management team consists of:



**Mindaugas
Keizeris**

Head of EPSO-G since 22 August 2022

Education:

- Vilnius University, Master's degree in International Business
- Baltic Institute of Corporate Governance, professional board member training programme

Other positions:

- Member of the Board of Litgrid since 22 December 2022, re-elected for a second term on 30 April 2024.

M. Keizeris does not hold any shares in EPSO-G Group companies.



**Darius
Kašauskas**

CFO of the EPSO-G Group since 16 January 2023

Education:

- Vilnius University, Master's degree in Economics
- ISM University of Management and Economics, Master's degree in Management
- BI Norwegian Business School, Master's degree in Management

Other positions:

- Chairman of the Board of Tetas since 30 March 2023
 - Member of the Board of Amber Grid since 30 April 2024
- D. Kašauskas does not hold any shares in EPSO-G group companies.



**Tomas
Varneckas**

Head of Infrastructure and Project Management at EPSO-G Group since 9 August 2021.

Education:

- Vilnius Tech – Vilnius Gediminas Technical University, Master's degree in Engineering Informatics
- Vilnius Tech – Vilnius Gediminas Technical University, Bachelor's degree in Environmental Engineering

Other positions:

- Member of the Board of Litgrid since 20 April 2022, Chairman since 29 December 2022, re-elected for a second term and Chairman since 22 May 2024.
- Head of EPSO-G Invest since 18 July 2024

T. Varneckas does not hold any shares in EPSO-G group companies.



**Simona
Augėnaitė**

Head of Legal and Corporate Governance of the EPSO-G Group since 1 January 2023.

Education:

- Vilnius University, Master of Law
- Baltic Institute of Corporate Governance, professional board member training programme

Other positions:

- Rheinmetall Defence Lietuva, UAB, Member of the Supervisory Board, since March 2025

S. Augėnaitė does not hold any shares in EPSO-G group companies.



**Simona
Grinevičienė**

Head of Organisation Development and Culture at EPSO-G Group since 24 April 2023.

Education:

- Vilnius University, Master of Law
- Vilnius University International Business School, Business Administration
- Baltic Institute of Corporate Governance, Professional Board Member Training Programme

Other positions:

- Chairwoman of the Board of Baltpool since 24 May 2024
- Independent member of the Supervisory Board and Audit Committee of European Merchant Bank
- Baltic Institute of Corporate Governance, Chair of the Policy Group

S. Grinevičienė does not hold any shares in the EPSO-G Group.



**Paulius
Butkus**

Head of Development and Innovation at EPSO-G Group since 20 February 2023

Education:

- Vilnius University, Bachelor's degree in Nuclear Physics
- Vilnius Tech – Vilnius Gediminas Technical University, Master's degree in Electrical Engineering
- Vilnius Tech – Vilnius Gediminas Technical University, Doctor of Electrical and Electronic Engineering
- Baltic Institute of Corporate Governance, professional board member training programme

Other positions:

- Member of the Board of Amber Grid since 17 March 2023, re-elected for a second term and Chairman of the Board since 10 May 2024
- Chairman of the Board of Energy Cells since 11 May 2023
- Member of the Council of the National Energy Association of Lithuania since 2024. 28 February

P. Butkus does not hold any shares in EPSO-G group companies.



**Andrius
Svobonas**

Head of Business Resilience at EPSO-G Group since 2 August 2024.

Education:

- Mykolas Romeris University, Master of Law

A. Svobonas does not hold any shares in EPSO-G Group companies.






















5.7. Additional Information on the Chief Accountant and Head of Internal Audit

Chief of Group Financial Accounting Žydrūnas Augutis. With more than twenty years of experience in financial accounting and taxation, Ž. Augutis has been EPSO-G Chief of Group Financial Accounting since April 2019. Before joining EPSO-G, he worked for two years as Chief Accountant at the parent company Litgrid and headed the accounting department at Lietuvos dujos (from which the transmission business was spun off to form Amber Grid). From 2017 to 2019, Mr. Augutis was a member of the board of EPSO-G's subsidiary Tetas. Mr. Augutis holds a master's degree in accounting and auditing from Vilnius University.

Internal Audit Manager Rasa Kislovskienė. She has been the head of the internal audit department at EPSO-G since July 2025. Prior to taking up this position, she was responsible for the activities of the internal audit department in various public sector organisations for nine years. She also worked as a financial audit team leader at the State Audit Office of the Republic of Lithuania. Ms Kislovskienė was elected Chair of the Board of the Association of Internal Auditors for the period 2022-2026 and has been an independent member of the Audit Committee of several public sector companies since 2024. R. Kislovskienė teaches internal audit at Mykolas Romeris University and in internal auditor qualification training courses. R. Kislovskienė holds a master's degree in performance audit from Mykolas Romeris University.

5.8. Membership in Organisations

In 2025, EPSO-G management company and Group companies actively participated in the activities of national and various international organisations and associations. Participation in the activities of Lithuanian and foreign organisations allows the Group's companies to strengthen their competencies, share best practices, and participate in joint projects with other countries that contribute to strengthening Lithuania's energy independence.

 <p>European Network of Transmission System Operators for Electricity www.entsoe.eu</p>	 <p>Association "Bionergy Europe" www.bioenergyeurope.org</p>	 <p>EASEE-gas Association www.easee-gas.eu</p>
 <p>European Network of Transmission System Operators for Gas www.entsog.eu</p>	 <p>European Clean Hydrogen Alliance www.europa.eu/...</p>	 <p>European Hydrogen Network Association – www.ennoh.eu</p>
 <p>European Renewable Gas Registry – www.ergar.org</p>	 <p>European Hydrogen Backbone initiative – www.ehb.eu</p>	 <p>Infobalt Association – www.infobalt.lt</p>
 <p>International Council on Large Electric Systems (CIGRE) – www.cigre.org</p>	 <p>Association of issuing bodies – www.aib-net.org</p>	 <p>Lithuanian-Polish Chamber of Commerce – www.plcc.lt</p>
 <p>Lithuanian Project Management Association – www.ipma.lt</p>	<p>LITHUANIA CO₂PLATFORM</p> <p>Lithuanian CO₂ platform – enmin.lrv.lt/...</p>	<p>LITHUANIAN HYDROGEN PLATFORM</p> <p>Lithuanian Hydrogen Platform – enmin.lrv.lt/...</p>
 <p>National Energy Association of Lithuania – www.nlea.lt</p>	 <p>Association of Human Resource Management Professionals – www.pvpa.lt</p>	 <p>Lithuanian Responsible Business Association – www.atsakingasverslas.lt</p>
 <p>Kaunas Chamber of Commerce, Industry and Crafts – www.chamber.lt</p>	 <p>Oil and Methane Gas Partnership 2.0 – www.ogmpartnership.com/</p>	 <p>Baltic Institute of Corporate Governance – www.bicig.eu</p>
 <p>Hydrogen Energy Association – www.h2lt.eu</p>	 <p>Lithuanian Diversity Charter – http://diversity.lt/</p>	

5.9. Risk Management Framework

The EPSO-G Group follows the Group Risk Management Policy and Risk Management Methodology approved by the Management Board. These documents have established a uniform risk management system based on common principles and best practices, in accordance with the COSO ERM (*Committee of Sponsoring Organisations of the Treadway Commission Enterprise Risk Management*) methodology applied in international practice.

The risk management policy defines the main principles and responsibilities of the Group's risk management in order to ensure a unified and common risk management process for the companies, while the risk management policy defines the principles and responsibilities of the EPSO-G group of companies. This policy is available on [the EPSO-G website](#).

The risk management policy defines the company's risk appetite – the level of risk that does not exceed the highest level of risk. Its level (the product of probability and impact, indicating the significance of the risk to the company) is equal to or exceeds 15 points or what EPSO-G's management bodies agree to accept in order to implement the planned strategy and achieve the set operational objectives. Risks that exceed the established risk appetite require additional management measures.

Risk management process (stages) applied in the Group:



1. Environmental assessment: based on EPSO-G's internal and external environment, planning documents, historical risk assessment results and the results of monitoring the implementation of risk management measures, aspects that may affect the achievement of the company's objectives are identified. Periodic assessment of the environment aims to adapt to changes and prepare in advance for unforeseen threats.

2. Risk assessment: risks are regularly identified, analysed and assessed, key risk indicators are established, and an EPSO-G risk list is drawn up. Risk appetite is also determined and the risks on the risk list are prioritised according to their level and the established risk appetite.

3. Preparation of a risk management action plan: an EPSO-G risk management action plan is prepared for risks that exceed the risk appetite.

4. Monitoring of the implementation of the risk and risk management measures plan: continuous monitoring of the implementation of the EPSO-G risk list and risk management measures plan and the Group-level risk and risk management measures list is carried out. The results of the monitoring are regularly submitted to the EPSO-G manager, the Management Board and the Audit Committee, according to their respective competences.

5. Communication and information: information that is relevant to the assessment of the risks of the Group companies and their management is shared regularly and promptly among the participants in the risk management process. Information relevant to EPSO-G employees about risks and their management is communicated through employee meetings.

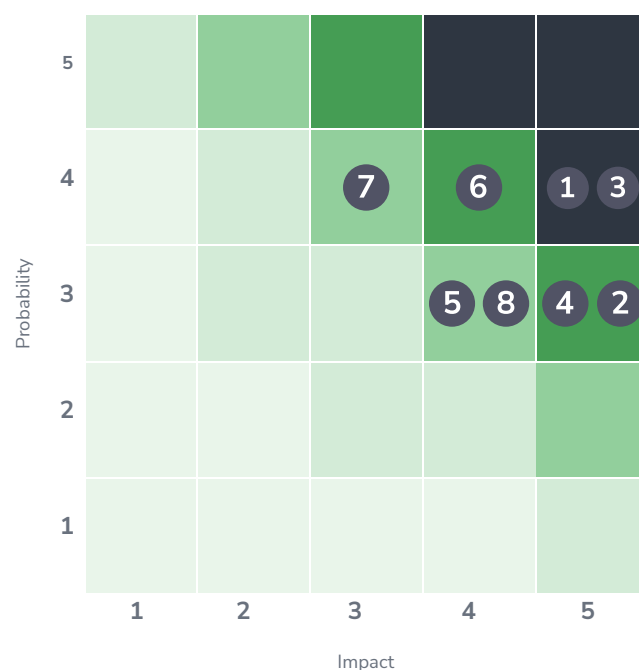
5.9.1 Key Risks and their Management

The companies of the EPSO-G Group have identified operational risks for 2025, assessed them, established risk monitoring indicators and planned risk management measures. Sustainability risks are assessed as an integral part of the EPSO-G Group's daily operations and are integrated into the risk management process. The Group assesses whether risks meet the criteria specific to sustainability risks. Risks that meet these criteria are classified as risks of the relevant sustainability area.

In the case of climate risk assessment, due to the risk management measures currently in place and adapted by the Group, physical and transition risks are identified as medium or low. Recognising the importance of these risks for the achievement of its sustainability objectives, the Group pays particular attention to the management of these risks, to improving disclosure and to integrating risk-related opportunities into its business strategy.

Group Risk Map

No	Risk
1	Risk of strategic project delays
2	Risk of regulatory changes
3	Risk of disruption of systems used in core operations
4	Risk of non-compliance with employee safety requirements
5	Cyber and physical security risk
6	Risk of failure to implement the budget of the group companies
7	Risk of failure to achieve GHG emission reduction targets
8	Risk of failure to achieve the objectives of the defence industry project



Risk level (RL) assessment scale:



5.9.3 Detailed Description of the Group's Risks



1. Risk of delays in strategic projects

Risk level



Risk factors

External – technological
Internal – processes

Impact of risk

Financial, reputation, business continuity

ESG type

Governance

Risk area

Project management

Risk description

EPSO-G implements complex, large-scale projects set out in national strategic planning documents, which are crucial for the development of the Lithuanian energy system, the smooth integration of renewable energy sources and the creation of additional opportunities for market participants to choose climate-neutral energy. Delays in the implementation of state and Group projects have a negative impact on the achievement of the company's and/or strategic objectives.

Management measures

- EPSO-G Group companies, together with the Group's PMO (Project Management Office), monitor and control state projects.
- Continuous (passive and active) control measures are applied, including automated monitoring of state and Group project reports and KPIs, active involvement in risk management and problem solving.
- EPSO-G Group companies, together with the Group's PMO, participate in programme, project team and project manager and contractor meetings, joint problem solving and risk assessment.
- Project process audits are carried out, during which risks, problems, benefits, schedules and compliance with approved processes are reviewed in detail.



2. Risk of regulatory changes

Risk level



Risk factors

External – economic, political
Internal – personnel

Impact of risk

Finances, reputation, business continuity

ESG type

Governance

Risk area

Regulation

Risk description

Prices for electricity and natural gas transmission and related services are regulated, with price and/or revenue caps set by NERC. These decisions directly affect the operating results of EPSO-G Group companies and the allocation of funds for necessary operating expenses, investments to maintain the reliability of the transmission network, as well as the ability to finance strategic projects from own or borrowed funds.

Management measures

- In order to ensure clear and consistent regulation that does not adversely affect operating results, the Group companies actively communicate with NERC, participate in the discussion of draft legislative amendments, and provide their comments for improvement, arguing the impact of future decisions and the importance of long-term strategic goals of the companies. Proactive cooperation with NERC will be particularly important in coordinating solutions regarding the costs of climate neutrality activities.



3. Risk of disruption to systems used in core activities

Risk level



Risk factors

External – political, technological
Internal – personnel, infrastructure

Impact of risk

Finances, reputation, business continuity

ESG type

-

Risk area

Electricity and natural gas system management
Transmission system asset management

Risk description

One of the most important functions and responsibilities of the Group companies is to ensure the safe, reliable and efficient operation of natural gas and electricity transmission systems. Technological risk management aims to prevent operational disruptions and interruptions in the supply of natural gas or electricity to consumers.

Management measures

- In order to ensure the reliable operation of transmission systems, the Group's companies implement specialised information systems and modern business management systems, regularly update their plans for the elimination of accidents and technological disruptions, emergency management and business continuity, and set high requirements for contractors.
- In order to prevent disruptions in the operation of transmission systems, continuous monitoring of the systems is carried out, maintenance plans are drawn up accordingly and necessary new investments in network upgrades are planned in a timely manner.



4. Risk of non-compliance with employee safety requirements

Risk level



Risk factors

Internal – personnel

Impact of risk

Human health, finances, reputation

ESG type

Social responsibility

Risk area

Employee safety

Risk description

The Group companies pay great attention to occupational safety. Taking into account the applicable and most relevant occupational safety requirements and the current implementation situation, there is a risk that occupational safety and health (OSH) requirements will be violated.

Control measures

- Proper workplace setup, timely maintenance and control of systems, equipment and work tools.
- Approved internal documents regulating employee safety and health.
- Training, certification and instruction of employees on safety and health issues.
- Continuous control and supervision of the implementation of OHS requirements by employees and contractors.



5. Cyber and physical security risks

Risk level

MEDIUM



Risk factors

External – technological

Internal – personnel

Impact of risk

Finances, reputation, business continuity

ESG type

Governance

Risk area

Information security

Risk description

The information and data managed by the EPSO-G group are of strategic importance to Lithuania's security, therefore, the loss, unlawful alteration or disclosure of such information and/or data, damage to it or the interruption of the secure operation of the systems necessary for the transmission of data flows may cause disruption to the activities of EPSO-G group companies and cause damage to other natural and legal persons.

Control measures

- In order to prevent cyber incidents, the information systems, physical security and security management systems of the companies of the EPSO-G group are regularly assessed, existing security measures, systems and/or tools are continuously updated and new ones are implemented in accordance with the strict requirements set out in EU and Lithuanian legislation governing information security.
- EPSO-G group employees actively participate in cyber security exercises, during which they learn how to manage and respond to cyber incidents targeting critical information systems and networks and ensure the functioning of the services they provide.



6. Risk of non-implementation of the Group companies' budget

Risk level

HIGH



Risk factors

External – economic

Internal – processes, personnel

Impact of risk

Financial, reputation

ESG type

-

Risk area

Financial management

Risk description

There is a risk that the Group companies will not comply with the budget and financial plan, which will have a negative impact on the ability of specific companies and EPSO-G as a group to fulfil their obligations and covenants and other financial obligations, as well as to pay dividends.

Control measures

- Control of financial results (monitoring by EPSO-G and management boards) is part of an integrated planning and monitoring policy.
- In the case of regulated activities, where necessary, comments and proposals on decisions related to cost recognition, changes in methodology, and the formation of a common Group position.
- For non-regulated activities, review and amendment of the activity plan, if necessary.



7. Risk of not achieving GHG emission reduction targets

Risk level



Risk factors

Internal – processes, personnel

Impact of risk

Environmental, reputation, financial

ESG type

Environmental

Risk area

Environmental
Sustainability development

Risk description

Due to untimely or inaccurate collection and reporting of sustainability-related indicators, inaccurate calculation of GHG emissions generated by the Group's activities or delays in submitting reports on the fulfilment of commitments to institutional investors, sanctions may be imposed by the regulatory authorities supervising the stock exchange, including financial penalties for failure to fulfil commitments to investors. There is also a risk that, if regulatory approval for the necessary investments in environmental impact (GHG emissions) reduction measures is not obtained due to regulatory restrictions or economic unviability, the long-term strategic objectives and commitments (sustainability indicators) of EPSO-G linked to the bonds issued will not be achieved.

Management measures

- A list of environmental, social and governance (ESG) indicators has been provided to the Group companies. Additional measures are also being implemented, such as the development of an ESG system (IT solution) for the timely collection of sustainability-related indicators.
- Group companies are required to prepare and implement economically viable plans and related measures to reduce their environmental impact.



8. Risk of not achieving the objectives of the defence industry project

Risk level



Risk factors

External – technological

Impact of risk

Finance, reputation

ESG type

Governance

Risk area

Strategic

Risk description

The EPSO-G group participates in national security and defence industry projects, contributing to strengthening the country's resilience and independence.

There is a risk that, due to external factors, the implementation of a project in the defence industry may not meet expectations.

Management measures

- Dialogue with the partner is ongoing.
- Monitoring of applicable legislation to avoid any significant negative impact on the company's activities.

5.10. Compliance, Anti-Corruption and Conflict of Interest Management

5.10.1 Compliance Management

The EPSO-G Group has a compliance management system in place, which aims to:

- protect the Group companies from financial or reputational damage that may arise from conduct that does not comply with internal and external requirements;
- manage compliance risks, reduce their impact and likelihood of occurrence;
- promote a culture of compliance (encourage Group employees to work in accordance with established requirements and base their application on the Group's values).

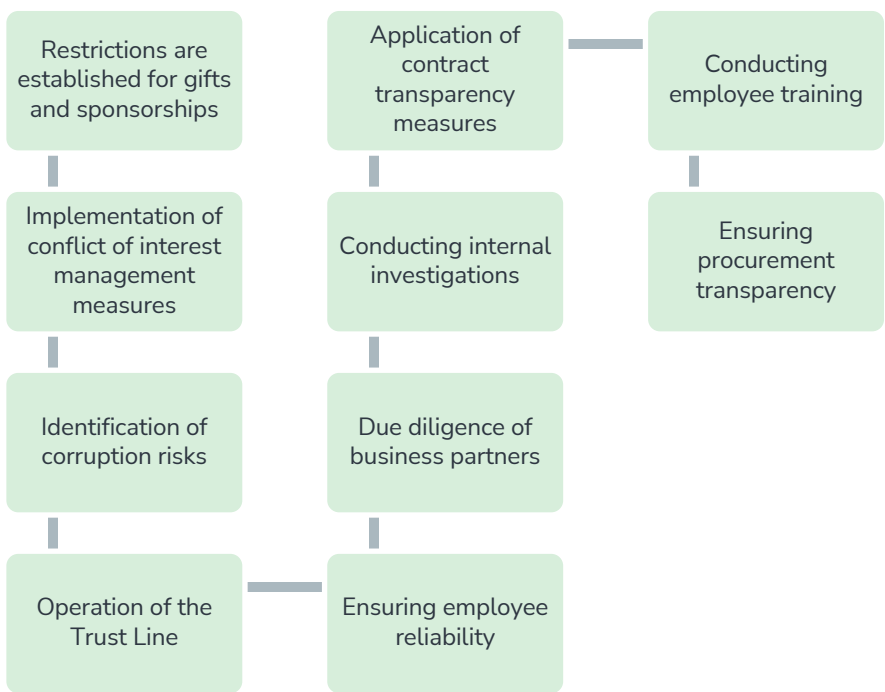
Compliance management activities in the Group are carried out in accordance with the three lines of defence model and the principle of applying a risk-based approach.

Compliance activities in the Group are governed by the Compliance Management Policy. On 25 April 2025, the EPSO-G Management Board approved a new version of the Compliance Management Policy, which established a three-year compliance management programme and the preparation of annual compliance management plans for the Group's companies. The policy clarifies and supplements the key compliance management processes and specifies the responsibilities of the entities involved in compliance management.

During the reporting period, training was organised for compliance function experts to raise their level of expertise in the field of compliance management, and a Compliance Management Register was launched to enable the effective management of information related to compliance management activities.

5.10.2. Anti-Corruption Activities

Business decisions made within the EPSO-G Group are guided by the principles of objectivity, impartiality, openness, accountability and the rule of law, linked to the Group's policy of zero tolerance for corruption and any behaviour related to corruption. The aim is to create a transparent and trust-based Group, therefore corruption risks are continuously assessed and measures are implemented to manage these risks. The EPSO-G Group's anti-corruption activities are based on the international standard ISO 37001:2016 "Anti-bribery management systems. Requirements and guidelines for use" and the following measures applied in the Group's companies:



During the reporting period, review the internal regulations governing the reliability checks of business partners and the channel for reporting violations (the Trust Line). In Group companies certified according to ISO 37001:2017, work began on preparing for the recertification of the anti-corruption management system.

5.10.3. Anti-Corruption Activities Abroad and with Foreign Entities

EPSO-G's anti-corruption activities are aimed at managing corruption risks in Lithuania and abroad. Company employees who cooperate with foreign officials or operate in foreign countries must base their activities on the zero tolerance for corruption and other anti-corruption principles set out in the anti-corruption policy. The anti-corruption policy of the EPSO-G group of companies is available [here](#).

During the reporting period, no cases of bribery of officials, corruption or other manifestations of corruption abroad or in Lithuania were identified at EPSO-G or the Group companies.

5.10.4. Management of Conflicts of Interest

The EPSO-G Group's governance system encourages employees and members of collegial bodies of Group companies to avoid conflicts of interest and ensures a transparent and effective mechanism for disclosing conflicts of interest. The Group has an integrated model for the disclosure of private interests, as defined in the policy on the management of conflicts of interest for employees and members of collegial bodies. Under this model, all private interests of the Group's employees and members of collegial bodies are disclosed in an internal declaration in the form established by the Group and, where applicable to their current duties and functions, in the PINREG Register of Private Interests. For more information on EPSO-G's interest management policy, please click [here](#).

The Group actively monitors, controls and supervises private interests – potential conflicts of interest are assessed during the application process, declarations are reviewed and the information provided therein is analysed, recommendations are provided on how to manage potential conflicts of interest and on which actions and/or decisions must be recused.

At the end of the reporting period:

- Members of collegial management bodies and heads of Group companies have not acquired shares in EPSO-G Group companies, except for Nemunas Biknius, head of Amber Grid, who holds 0.001055% of Amber Grid shares. The number of shares held by him did not change during the reporting period.
- Declarations of private interests of all members of the Group's collegial bodies and heads of Group companies are submitted and published in the register of private interests ([PINREG](#)) on the website of the Chief Official Ethics Commission and at [www.epsog.lt](#). All managers of EPSO-G Group companies have submitted declarations of interests to the management company in accordance with the scope and procedure set out in the Group's policy on the management of interests of employees and members of collegial bodies, which is published on the website [www.epsog.lt](#) in the section "Operating Policy".
- No potential conflicts of interest between the duties of members of collegial management bodies and the heads of Group companies and their private interests and/or other duties have been identified.
- Members of collegial management bodies and managers of Group companies had no family ties with each other.
- Members of collegial management bodies and managers of Group companies have not been convicted of criminal offences, no regulatory authority had brought charges or imposed sanctions against them in the last five years, and no court had prohibited them from serving as members of the company's administrative, management or supervisory bodies or from holding management positions or managing the affairs of any issuer.
- EPSO-G has not entered into any transactions with the above persons that are not related to the company's core business or about which the collegial management bodies of EPSO-G have not been informed in accordance with the relevant procedure and have not obtained their permission to enter into such transactions.

5.11. Information on Audit

5.11.1 Information on Internal Audit

The mission of EPSO-G's internal audit is to add value to all Group companies and contribute to the achievement of their objectives by systematically and comprehensively assessing and helping to improve the effectiveness of management, risk management and control processes. These functions are carried out through independent and objective assurance and consulting activities.

Ensuring transparency and efficiency of operations The EPSO-G group of companies has a centralised internal audit department, which performs its functions at group level and reports directly to the EPSO-G Management Board, the majority of whose members are independent.

The auditors of the EPSO-G management company are not subordinate to the administration of the audited company. This creates conditions for identifying potential operational shortcomings, eliminating them and identifying areas for improving operational efficiency.

In performing their duties, the unit's staff carry out internal audits on a planned basis and regularly monitor the implementation of internal audit recommendations.

The activities of the centralised internal audit department covered the following areas, which were selected on the basis of a risk assessment and the identification of priority companies and processes to be audited, or in accordance with a separate instruction from the Management Board:

- Management of network users' connection to the transmission network.
- Management of investments in information systems.
- Ensuring the compliance of construction products with requirements.
- Management of investments in the transmission network.

During internal audits of investment management and management of network user connection to the network, control measures designed to prevent corruption were also assessed. Attention was also paid to monitoring how companies implemented internal audit recommendations and assessing the impact of the measures implemented.

The conclusions of the internal audit, together with recommendations for areas for improvement, are submitted to the management of the audited companies and the boards of the Group companies, as well as to the EPSO-G Board and the Audit Committee. The effectiveness of the internal control system is also regularly assessed in all Group companies, identifying the strengths and weaknesses of the system, discussing them with the management boards of the relevant companies and planning measures to strengthen internal control. The overall effectiveness of the internal control system is assessed as strong.

5.11.2 Information on External Audit

In 2023, Amber Grid, a company of the EPSO-G Group, conducted a public tender for the joint procurement of financial statement audit services for the Group companies for the period 2023–2025. Based on the results of the public procurement of audit services, the bid submitted by PricewaterhouseCoopers was selected as the winner.

The EPSO-G Audit Committee, having evaluated the results of the audit firm selection procedure, decided to recommend to the management boards of the Group companies that they propose to their general meetings of shareholders to select PricewaterhouseCoopers as the audit firm to perform the audit of the financial statements for 2023–2025. The audit services will be remunerated in accordance with the audit firm's offer.

The general meetings of shareholders of the Group companies adopted decisions to appoint PricewaterhouseCoopers as the audit company to audit the financial statements for 2023–2025 and to set the annual remuneration for the audit services of the financial and related statements as specified in the audit company's offer.

Information on the external audit firms of EPSO-G group companies and the prices of their audit services

Company	Company that will audit the 2025 financial statements	Audit firm's remuneration for the audit of the 2025 financial statements, EUR (excluding VAT)	Company that audited the 2024 financial statements	Audit firm's remuneration for the audit of the 2023 financial statements, EUR (excluding VAT)
EPSO-G	UAB Pricewaterhouse Coopers	105,000	UAB Pricewaterhouse Coopers	100,000
Litgrid		85,000		85,000
Amber Grid		75,000		75,000
Baltpool		19,000		19,000
Tetas		33,000		32,000
Energy cells		17,000		17,000

PricewaterhouseCoopers provided non-audit services to EPSO-G group companies in 2025 for EUR 74,750 and in 2024 for EUR 74,750. Non-audit services included financial performance assurance services for banks, sustainable performance observation services, and regulated activity reporting verification services. The services were purchased in accordance with the EPSO-G group of companies' policy on the purchase of non-audit services from an audit firm or any network to which the audit firm belongs.

5.12. Information about Shareholders and Dividends

5.12.1. Shareholders

The sole shareholder of EPSO-G is the Republic of Lithuania (holding 100% of shares), whose property and non-property rights are exercised by the Ministry of Energy of the Republic of Lithuania, represented by the Minister of Energy of the Republic of Lithuania, in accordance with paragraph 2.3 of Resolution No. 826 of the Government of the Republic of Lithuania of 4 July 2012 "On the Establishment of a Closed Joint Stock Company and Investment of State Property" of 4 July 2012, are exercised by the Ministry of Energy of the Republic of Lithuania, represented by the Minister of Energy of the Republic of Lithuania.

In the first half of 2025, there were no changes in the shareholder structure of EPSO-G.

On 30 June 2025, the authorised capital of EPSO-G was EUR 189,631,000.

Shareholder of the company	Number of shares	Nominal value of shares, EUR	Share capital, EUR	Share of capital held
Republic of Lithuania, represented by the Ministry of Energy of the Republic of Lithuania	653,900,000	0.29	189,631,000	100 %

EPSO-G shares are not subject to any restrictions on the transfer of securities other than those provided for in legislation. No convertible securities have been issued by EPSO-G or any of the Group companies. EPSO-G has not acquired any of its own shares. During the reporting period, EPSO-G did not acquire or transfer any of its shares. The Company's subsidiaries have not acquired any shares in the Company either. The shareholder of EPSO-G does not have any special control rights other than those provided for in the laws of the Republic of Lithuania.

The shares of Litgrid and Amber Grid, subsidiaries of EPSO-G, are traded on the Nasdaq Vilnius stock exchange.

Company	ISIN code	VP abbreviation	Trading list	Securities manager
LITGRID AB	LT0000128415	LGD1L	BALTIC SECONDARY LIST	AB SEB bank
AB Amber Grid	LT0000128696	AMG1L	BALTIC SECONDARY LIST	AB SEB Bank

In June 2022, EPSO-G issued sustainability-linked bonds, which are listed on the Nasdaq Baltic Debt Securities List.

The securities of other companies managed by EPSO-G are not traded on the stock exchange.

5.12.2. Dividend Policy

The EPSO-G group of companies has a dividend policy that regulates the determination of dividend amounts, their payment and announcement for all companies within the Group, sets clear guidelines for expected returns on equity and investments for existing and potential shareholders, while ensuring sustainable long-term growth in the value of the companies the timely implementation of strategic projects important to the country and purposefully strengthening confidence in the entire energy transmission and exchange group.

The EPSO-G Group's dividend policy directly links the amount of dividends payable to the efficiency of the company's use of equity capital – the greater the benefit the company generates for its shareholders, the greater the share of profits it can allocate to further expansion or the implementation of other important projects.

The dividend policy is published on the EPSO-G website [here](#).

5.12.3 Dividends

In accordance with Resolution No. 208 of the Government of the Republic of Lithuania of 29 March 2023 "On dividends payable by UAB EPSO-G for shares owned by the state," EPSO-G must pay dividends amounting to 0.5% of distributed profit directly to the state budget until 2026, provided that the conditions set out in the resolution are met.

Based on the Resolution of the Government of the Republic of Lithuania, EPSO-G paid EUR 392,000 in dividends directly to the state budget for 2024 (EUR 196,000 for 2023), while ensuring a more sustainable financial position for the group.

5.13. Legal Disputes and Uncertainties

Information on legal disputes and uncertainties is disclosed in the annual financial statements, if any.

06

Information on Employees and Remuneration Policy



- 6.1. Employees and their Composition
- 6.2. Remuneration Policy Development and Monitoring
- 6.3. Information on Employee Remuneration
- 6.4. Information on Remuneration of Members of Collegial Bodies

6. Information on Employees and Remuneration Policy

6.1. Employees and their Composition

EPSO-G is creating an open, progressive organisation committed to sustainable development, where professional partnerships between employers and employees prevail. The Group's goal is to give every employee the opportunity for self-fulfilment, growth within the organisation and responsibility for their decisions and actions. In their work, EPSO-G employees are guided by the following core values: openness, responsibility and reliability. You can find out more about EPSO-G's values in section 3.1 of this report.

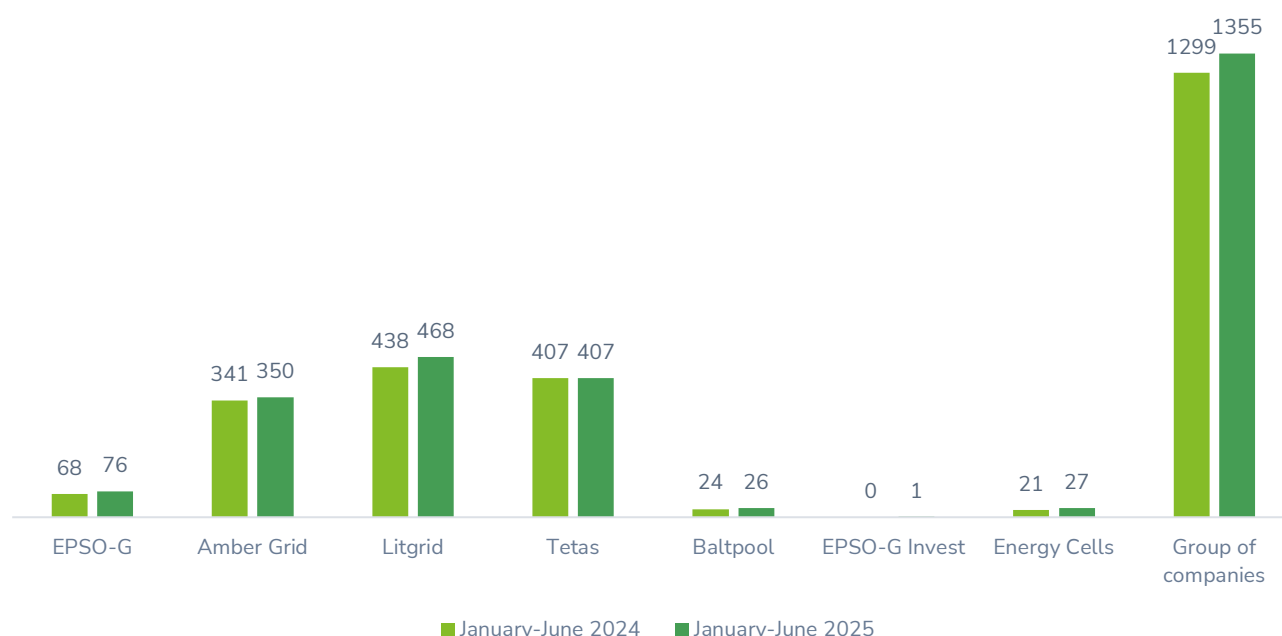
The EPSO-G Group encourages its employees to continuously improve and upgrade their qualifications, develop professional (functional) and general (value-based) competencies, and encourages managers to develop their management and leadership skills.

The group's employees are set targets linked to the organisation's strategy, and the results achieved are evaluated. Employees are encouraged to innovate, from methods and tools that facilitate everyday processes to breakthrough innovations and new business lines.

EPSO-G operates efficiently, ensures optimal operating costs and manages its wage budget responsibly. Employees are paid according to their experience, competence and performance, and are additionally rewarded for achieving goals that require extra effort.

6.1.1. Information on the Number of Employees and their Positions

Number of employees in the Group and in individual companies

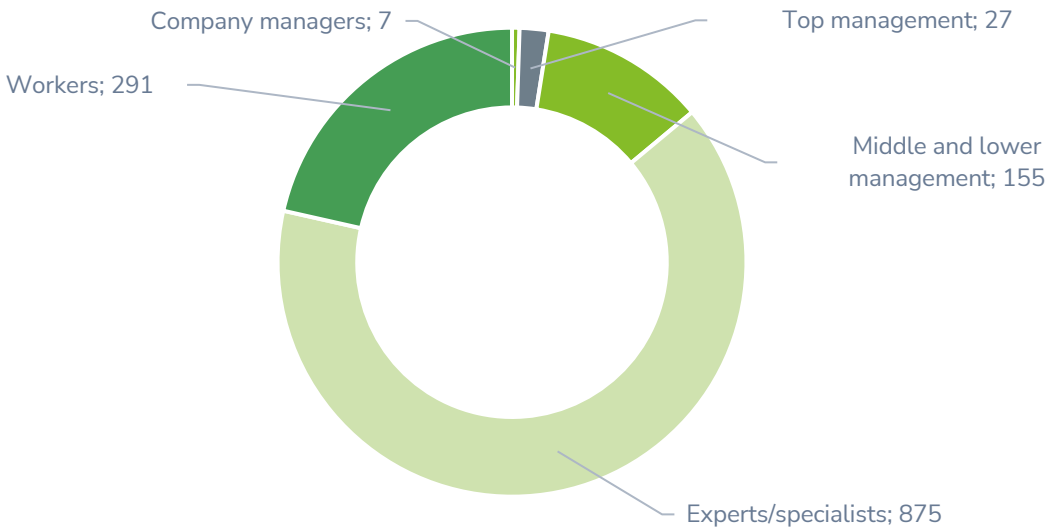


The number of employees in the chart and in the tables and text below is presented as a list (not in full-time equivalents) of the number of employees as at 30 June 2025.

On 30 June 2025, the EPSO-G group had 4.3% (56) more employees than on 30 June 2024. The largest changes were in Litgrid (30 more employees), Amber Grid (9 more employees), EPSO-G (8 more employees) and Energy Cells (6 more employees). EPSO-G Invest was established on 18 July 2024.

All employees were hired in Lithuania; there are no employees hired abroad. It is planned that the number of employees will increase by more than 20% over the next 10 years. It is expected that not only Lithuanian but also international experts will be attracted to the team, so the geographical location of the organisation may expand.

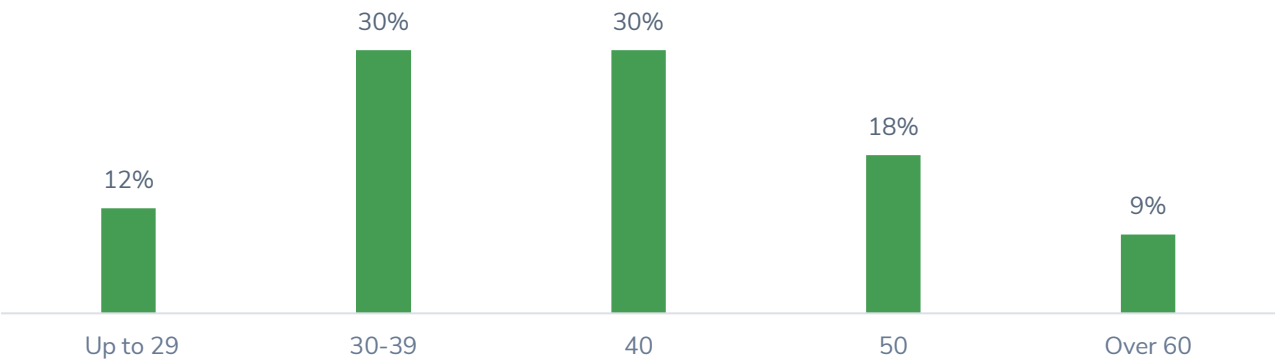
Distribution of EPSO-G group staff by function group on 30 June 2025



6.1.2. Information on the Workforce Composition

6.1.2.1. Distribution of Employees by Age Group

Distribution of employees by age group as of 30 June 2025



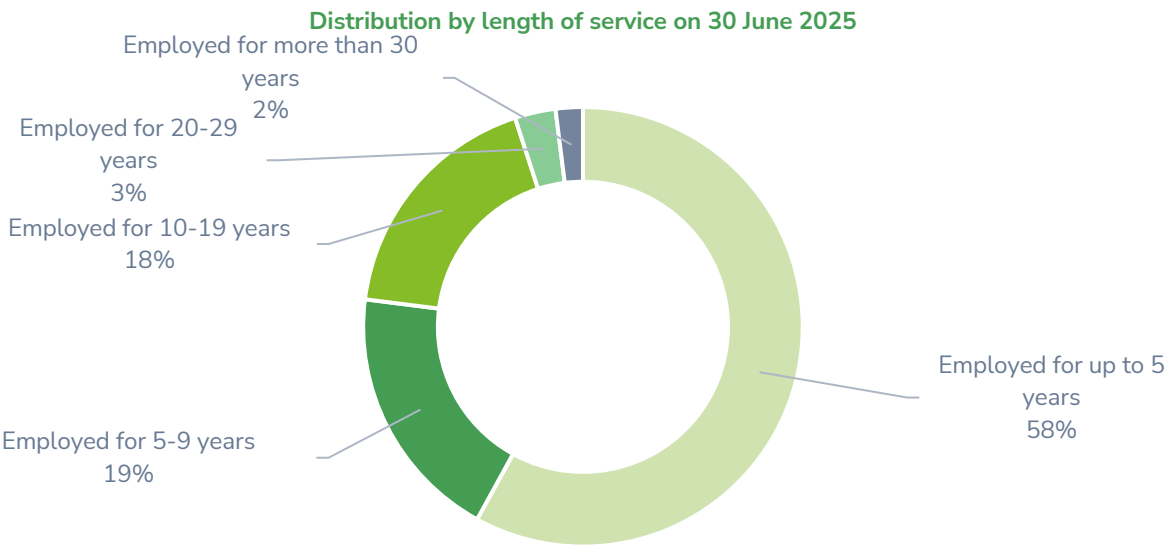
In the EPSO-G group, 60% of employees are aged between 30 and 50. Employees aged over 50 account for 28% of the workforce, while those aged under 30 account for 12%.

The distribution of employees by age is determined by the high qualifications required for most jobs, so the EPSO-G group strives to retain professionals in their fields by providing them with favourable and motivating working conditions until retirement. The EPSO-G Group actively cooperates with educational institutions and seeks to attract young professionals to the energy sector

and careers in this field, ensuring the succession of employees in various areas.

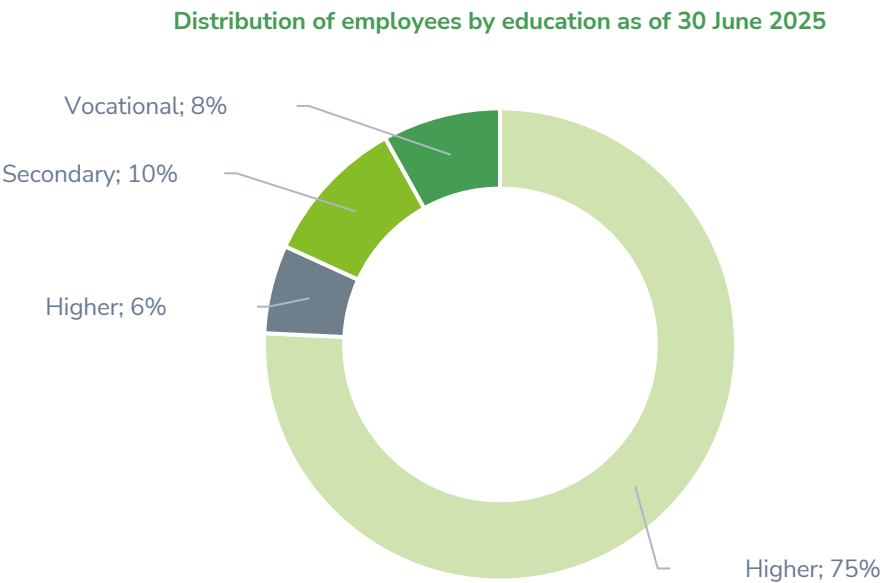
6.1.2.2. Number of Employees by Length of Service

On 30 June 2025, the distribution of all EPSO-G Group employees by length of service was as follows: 58% of employees (781) had up to 5 years of service, 19% of employees (260) had 10-19 years of service, and 18% of employees (244) had 5-9 years of service. The remaining employees fall into the long-service groups: 3% of employees (39) had 20-29 years of service and 2% of employees (31) had more than 30 years of service. The distribution by length of service indicators remain stable in the EPSO-G group compared to previous periods.



6.1.2.3. Distribution of Employees by Education

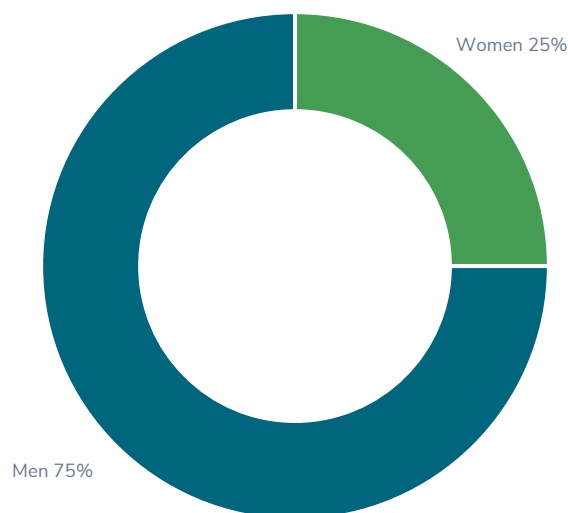
In the EPSO-G group, as of 30 June 2025, the trends remain very similar to previous periods: the majority of employees (75%) (1,022) had higher education, 10% of employees (137) had secondary education, 8% of employees (110) had vocational education and the smallest group, 6% of employees (86), had higher education.



6.1.2.4. Other information on the Distribution of Employees

On 30 June 2025, 25% (340) of employees in the EPSO-G group were women and 75% (1,015) were men. Gender distribution has been pretty much the same for the last few years and is due to the specific nature of the Group's businesses, where most employees need to have an engineering degree and/or qualifications, and historically, women in the Lithuanian labour market have been less likely to choose engineering studies. Accordingly, the gender distribution of employees in the EPSO-G group of companies reflects the situation in the labour market for companies in this sector.

Distribution by gender on 30 June 2025



6.2. Remuneration Policy Development and Monitoring

The company's board of directors is responsible for the development and implementation of EPSO-G's remuneration policy. In order to ensure the proper formulation, monitoring and management of the remuneration policy, a Remuneration and Appointments Committee consisting of at least three members is established within the EPSO-G group of companies. The main functions of the Remuneration and Appointments Committee are set out in section 5.4.2 of this report.

6.2.1. Remuneration Policy

The EPSO-G group of companies implements a policy on employee remuneration, performance appraisal and training (hereinafter referred to as the EPSO-G remuneration policy) based on the principles of responsibility, transparency and accountability. The aim of this policy is to ensure the effective management of remuneration costs and to create motivating incentives so that the level of remuneration is directly linked to the achievement of the objectives of the Group companies and individual employees.

The EPSO-G remuneration policy defines that the remuneration of managers and employees consists of two main components: monthly remuneration and financial incentives. Monthly remuneration is determined according to the level of responsibility of the position, assessed using an internationally recognised methodology. Financial incentives are linked to the results of the Group company's performance – financial incentives may only be awarded if a specific Group company achieves at least 80% of its annual targets. Due to objective and justified circumstances, the company's management board may decide to reduce the minimum threshold for the achievement of the company's targets set for financial incentives, after assessing the impact of these circumstances on the company's operations. The financial incentive for individual employees depends on the results of their individual performance appraisal, which includes the achievement of targets, value-based behaviour and performance quality criteria.

In accordance with international good governance practices, EPSO-G's remuneration policy is approved or amended by the Board of Directors upon recommendation of the Remuneration and Appointments Committee. The subsidiaries Amber Grid and Litgrid have approved their own remuneration policies for managers and board members, which are approved by the general meetings

of shareholders of these companies.

More detailed information on EPSO-G's remuneration, performance evaluation and training policy is available [here](#). Amber Grid's remuneration policy is available [here](#), and Litgrid's remuneration policy is available [here](#).

6.2.2. Remuneration Policy Principles

The same EPSO-G remuneration policy principles apply to all Group companies:

- The remuneration policy principles are the same for managers and employees.
- The remuneration fund is approved by the companies' management boards.
- The remuneration of EPSO-G managers and employees consists of two parts: a monthly salary and a financial incentive paid at the employer's initiative.
- The monthly remuneration depends on the employee's position and competencies, while the financial incentive depends on the achievement of the annual targets of the relevant Group company and on the individual performance appraisal of the employee.
- Financial incentives are not paid to employees if their performance does not meet expectations based on the established evaluation criteria.
- The amount of financial incentives is provided for in the company's budget and recognised in the financial results, which are audited and published.
- Financial incentives for managers depend on the company's annual targets, which are related to the implementation of the strategy and are published on the company's website, and on the results and performance evaluation of the manager.
- Members of collegial bodies are not paid financial incentives.
- Severance payments to managers and employees do not exceed the amount established by the laws of the Republic of Lithuania.
- It is envisaged that a one-off bonus may be awarded for results of particular importance.
- The management board of the relevant Group company must be informed of any planned financial incentives and bonuses at its next meeting.
- No advance agreements on the amount of severance payments are made, except for company managers whose working conditions are determined by the board.
- Severance payments to employees are paid in accordance with the Labour Code and employment contracts.
- The EPSO-G remuneration policy does not provide for any remuneration entitling a manager, member of a collegial body or employee to shares, share options or the right to receive remuneration based on changes in the share price or other financial instruments.
- To encourage employee engagement and loyalty, EPSO-G group companies offer a wide range of non-financial benefits. These include voluntary health insurance, additional days off, seminars on health, physical and psychological well-being and motivation, vaccinations against seasonal illnesses, events and traditions for employees, flexible working hours, recognition programmes and internal career opportunities within the Group.

In order to ensure the effectiveness of the remuneration policy, the amounts of fixed remuneration and financial incentives are publicly disclosed by job category. This practice enables EPSO-G Group companies to adequately reward their employees for achieving their goals and exceeding expectations. The competitiveness of the remuneration of the Group's employees is assessed on the basis of market research data. No external consultants were used in the preparation of the EPSO-G remuneration policy.

6.2.3. Information on the Remuneration of the Company's CEO

The same remuneration policy described in sections 6.2.1 and 6.2.2 applies to the head of EPSO-G as to all employees of the company. The remuneration and benefits received by the head of EPSO-G consist of the following main components:

- **Monthly remuneration.** The monthly remuneration of CEO is determined by the company's board of directors, taking into account the manager's experience, competence and performance.

- **Financial incentives.** EPSO-G's remuneration, performance appraisal and training policy changed in 2023. Under this policy, the variable component of remuneration for all employees, including CEO, was abolished. The manager, like other employees, may be paid financial incentives at the employer's initiative in the form of an annual bonus. Financial incentives for the manager are awarded by the company's board of directors, taking into account the manager's performance in achieving objectives related to the implementation of the company's strategy, values and performance assessment.
- **Additional benefits.** Additional benefits for managers are defined in the company's internal regulations. Like all employees, managers are provided with voluntary health insurance, the option of hybrid working, and a company car as part of the additional benefits package for senior managers.

Actual information on the remuneration received by the EPSO-G's CEO (monthly salary and financial incentives) is provided in section 6.3.2 of this report.

6.3. Information on Employee Remuneration

6.3.1. Information on the Remuneration of the EPSO-G Group

Remuneration by employee group	Group					
	Number of employees (at the end of the period)			Average monthly remuneration (including financial incentives)		
	January-June 2025	January-June 2024	January-June 2023	January-June 2025	January-June 2024	January-June 2023
Company managers	7	6	7	12,844	12,256	10,807
Senior management	27	26	27	10,271	9,121	8,660
Middle managers	155	160	146	6,189	5,706	5,665
Specialists	877	800	786	3,853	3,554	3,301
Workers	289	307	298	2,377	2,247	1,742
Total	1,355	1,299	1,264	3,971	3,645	3,339
Wage fund, thousand EUR				32,147	28,639	25,470

6.3.2. Information on the Remuneration and Financial Incentives of the Management Company EPSO-G

Remuneration by employee group	Company								
	Number of employees (at the end of the period)			January-June 2025		January-June 2024		January-June 2023	
	January-June 2025	January-June 2024	January-June 2023	Average monthly salary, EUR	Financial incentive for 2024 results, EUR	Average monthly salary, EUR	Financial incentive for 2023 results, EUR	Average monthly salary, EUR	Financial incentive for 2022 results, EUR
Company director	1	1	1	13,377	13,100	12,756	2,021	11,065	1,783
Senior management	6	6	6	9,191	8,331	8,475	1,260	8,155	1,208
Middle managers	22	18	17	6,598	2,938	6,440	401	6,551	1,168
Specialists	47	43	37	4,255	1,695	3,897	243	3,678	531
Total	76	68	61	5,469	445	5,108	407	4,943	795
Wage fund, thousand EUR				2,627		2,318		2,132	

6.4. Information on Remuneration of Members of Collegial Bodies

6.4.1. Guidelines for Remuneration of Members of Collegial Bodies

The members of EPSO-G's collegial bodies – the Management Board, the Remuneration and Appointments Committee and the Audit Committee – are appointed for a four-year term. They are bound by civil contracts detailing their responsibilities, duties, rights and functions.

The sole shareholder of the company, the Ministry of Energy of the Republic of Lithuania, approved on 21 October 2022 the updated guidelines for determining the remuneration of the members of the collegiate bodies of EPSO-G and the companies of the EPSO-G group (hereinafter referred to as the Remuneration Guidelines). The Remuneration Guidelines were updated on 26 April 2024.

The current version of the Remuneration Guidelines stipulates that remuneration for activities in the collegiate bodies of the Group's companies may be paid to members who meet at least one of the following conditions and the payment of remuneration to these members is not prohibited by the laws and regulations in force in the Republic of Lithuania:

- independent members, whose independence is determined in accordance with applicable laws and regulations and internal documents;
- members who are civil servants.

Remuneration shall not be paid to employees of Group companies and/or employees of shareholders of Group companies.

Remuneration guidelines as of 26 April 2024:

The general meetings of shareholders and/or other bodies of EPSO-G and the Group companies, in accordance with their respective competences, shall decide on the specific fixed monthly remuneration and the procedure for its payment to members of collegial bodies, taking into account the amounts specified in the table (before taxes) and rounded up to the nearest 200 euros (two hundred euros) in accordance with these amounts:

	"EPSO-G"	Subsidiaries and subsequent subsidiaries
Chairman of the Board	1/3 VDU(V)*	1/3 VDU(V)
Member of the Board	1/4 VDU(V)	1/4 VDU(V)
Member of the Board (civil servant)	1/5 VDU(V)**	1/5 VDU(V)**
Chair of the AK and ASK groups	1/3 VDU(V) minus EUR 1,300	-
Member of AK and ASK groups	1/4 VDU(V) minus EUR 1,100	-

*VDU(V) – average monthly salary of the company director or the director of a subsidiary or subsequent subsidiary of the company

Fixed monthly remuneration For members of the EPSO-G collegial body, it is calculated on the basis of the average monthly salary calculated and paid by the company director for the previous calendar year at the time of determining the remuneration and is not recalculated for the entire term of office of the member of the collegial body, unless the remuneration previously determined no longer meets the requirements laid down in the legislation.

On 26 April 2024, the Ministry of Energy of the Republic of Lithuania established the following fixed monthly amounts (before taxes) for members of the EPSO-G Board, which shall apply from 1 May 2024:

Position	Monthly fixed remuneration (EUR)
Chairman of the Board	4,400
Member of the Board	3,300
Member of the Board (civil servant), if the civil servant does not hold and perform duties in another state-owned enterprise / state-controlled enterprise and/or municipal enterprise / municipal controlled enterprise* collegial body	2,600
Member of the board (civil servant), if the civil servant is a member of and performs activities in a collegial body of another SOE/SSE and/or SIE/SSIE	1,700

* SOE – state-owned enterprise, SOE – state-controlled enterprise, SE – municipal enterprise, MSE – municipal-controlled enterprise

On 18 October 2024, the Ministry of Energy of the Republic of Lithuania established the following fixed monthly amounts (before taxes) for newly elected members of the EPSO-G Audit Committee, which shall apply from 23 October 2024:

Position	Monthly fixed remuneration (EUR)
Chair of the Audit Committee	3,100
Member of the Audit Committee	2,200

In the event that a member of the company's management board is elected as a member of the management board committee formed within the Group and/or as the chair of the management board, or a member of the company's management board is dismissed/resigns from the position of a member of the management board committee formed within the Group and/or from the position of the chair of the management board, the remuneration of the member of the company's management board shall be reduced by 50% of the remuneration paid to the member of the management board committee formed within the Group and/or the chair of the management board. resigns from the position of a member of the management board committee formed within the Group and/or the chairperson of the management board, the remuneration of such a member of the company's board shall be changed without a separate decision of the company's shareholder, taking into account the remuneration amounts determined by the decision of the company's shareholder, which depend on the positions held.

10% of the total budget of the relevant collegial body of the company shall be allocated to additional expenses of the company incurred to ensure the functioning of the collegial body. The budget allocated to cover the expenses of the collegial body may be used to organise joint training for collegial bodies, cooperation sessions or any other form of joint events for the exchange of knowledge and good practice. The budgets for training of the company's collegiate body shall not be used for individual training of members of the collegiate body.

Contracts concluded with members of supervisory and management bodies do not confer any rights to shares in EPSO-G group companies, other forms of remuneration or additional benefits. The contracts do not provide for any severance payments or notice periods.

6.4.2. Remuneration Received by Members of Collegiate Bodies

Information on the work and remuneration of members of the collegiate supervisory and management bodies of the EPSO-G management company

	30 June 2025	30 June 2024	30 June 2023
Meetings of collegiate supervisory and management bodies (number)	32	3	32
Number of members of collegial bodies who receive remuneration (persons)	7	7	9
Remuneration related to members of management bodies (thousand EUR)	149	125.7	119.8

Information on individual payments to members of the EPSO-G Management Board

Member's first name and surname	30 June 2025 (EUR)	30 June 2024 (EUR)	30 June 2023 (EUR)
Gediminas Almantas	-	-	6,758
Robertas Vyšniauskas	26,400	22,424	19,717
Ramūnas Abazorius	-	-	-
Tomas Daukantas	-	13,376	12,066
Dainius Bražiūnas	15,600	13,376	12,066
Liudas Liutkevičius	19,800	16,820	8,324
Asta Sungailienė	-	7,253	8,324
Rasa Balevičienė	19,800	-	-
Dovilė Kavaliauskienė	4,413	-	-
Total	86,013	73,249	67,256

Information on individual payments to members of the EPSO-G Audit Committee

Member's name	30 June 2025 (EUR)	30 June 2024 (EUR)	30 June 2023 (EUR)
Gediminas Šiušas	-	18,036	18,036
Robertas Vyšniauskas	-	12,930	12,930
Rasa Balevičienė	16,800	-	-
Vytenis Lazauskas	13,200	-	-
Ramūnas Abazorius	-	-	-
Total:	30,000	30,966	30,966

Information on individual payments to members of the EPSO-G Remuneration Committee

Member's name	30 June 2025 (EUR)	30 June 2024 (EUR)	30 June 2023 (EUR)
Gediminas Almantas	-	-	5,700
Jolita Lauciuvienė	-	-	7,951
Asta Sungailienė	-	8,533	6,091
Ramūnas Bagdonas	12,930	12,930	1,796
Robertas Vyšniauskas	15,765	-	-
Total	28,695	21,463	21,538

07

Information on Special Obligations



7.1. Administration of VIAP Funds

7.2. Implementation of the Functions of the Project Promoter for the Installation of a Physical Barrier at the Border with Belarus

7. Information on Special Obligations

7.1. Administration of VIAP Funds

Baltpool, a company belonging to the EPSO-G group, was appointed by Resolution No. 1338 of the Government of the Republic of Lithuania of 7 November 2012 on the appointment of the administrator of funds for services of public interest in the electricity sector has been appointed to perform a special obligation – to act as the administrator of funds for services of public interest (VIAP) in the electricity sector.

This activity, included in the list of special obligations of state-owned enterprises and their subsidiaries approved by Order No. 4-193 of the Minister of Economy and Innovation of the Republic of Lithuania on 16 March 2021 (hereinafter referred to as the List of Special Obligations), Baltpool carries out its activities in accordance with the Law on Electricity of the Republic of Lithuania, the Law on Renewable Energy Sources of the Republic of Lithuania, the Description of the Procedure for the Provision and Determination of the Scope of VIAP, approved by Resolution No. 916 of the Government of the Republic of Lithuania on 18 July 2012, the Description of the Procedure for the Administration of VIAP Funds, approved by Resolution No. 1157 of the Government of the Republic of Lithuania on 19 September 2012 (hereinafter referred to as the Description of the Procedure for the Administration of VIAP Funds) and other legal acts regulating the administration of VIAP funds.

The objective of VIAP fund administration is to ensure the proper and lawful collection, disbursement, repayment and administration of VIAP funds. In order to achieve this objective, Baltpool pays particular attention to ensuring the proper storage of VIAP funds, the smooth and transparent collection and disbursement of VIAP funds, and the proper representation of Baltpool in legal disputes related to the administration of VIAP funds. In view of this, Baltpool has identified the following in its documents governing its operational planning, compliance and risk management, and carried out regular monitoring of these performance indicators in the first half of 2025 (as in 2024) and will continue to do so in the second half of 2025 (as in 2024) and will carry out regular monitoring of the proper implementation of these performance indicators in the second half of 2025:

- Information related to the administration of VIAP funds is published and/or submitted to NERC in accordance with the deadlines set out in the applicable legislation (target delay: 0 days).
- Ensuring the balance of the VIAP fund by forecasting VIAP cash flows control of the balance of VIAP funds by concluding borrowing agreements which, in the event of a shortfall in VIAP funds, could be activated immediately and properly fulfilled to meet Baltpool's obligations related to the disbursement of VIAP funds.
- Baltpool's participation in legal disputes related to the administration of VIAP funds (target value: 100%).

The legislation governing the administration of VIAP funds does not entitle Baltpool to receive any profit for performing this activity. The costs incurred by Baltpool in performing the VIAP fund administration activities, in accordance with the provisions of the VIAP fund administration procedure, are covered from the VIAP funds collected, but not more than 1/12 of the VIAP funds approved by NERC for the current calendar year, which is determined annually in accordance with the VIAP price setting methodology approved by NERC Resolution No. O3-279 of 28 September 2012 (hereinafter referred to as the VIAP price methodology). Baltpool keeps separate accounts for the administration of VIAP funds from other activities. The VIAP prices for the coming calendar year and the amounts of VIAP funds payable to VIAP providers in the current calendar year are determined by NERC in accordance with the VIAP price methodology.

In 2024, Baltpool, in accordance with the VIAP pricing methodology, submitted to NERC the data necessary to determine the VIAP funding requirements and prices for 2025. On 30 October 2024, NERC adopted Resolution No. [O3E-1353](#) Baltpool planned to allocate EUR 208,000 to cover the VIAP administration costs incurred in 2025 (EUR 245,000 was allocated by NERC in its decision [No. O3E-1480-1480](#) of 12 October 2023) and set the price at -0.039 ct/kWh excluding VAT (less than zero, i.e. negative).of 12 October 2023) and set a VIAP price of -0.039 ct/kWh excluding VAT (less than zero, i.e. negative) for all persons in 2025 (in 2024, the VIAP price for all persons was set at 0 ct/kWh excluding VAT) (assessing individual VIAP prices: for 2025, the price for the services specified in Article 74(2)(1) of the Law on Electricity of the Republic of Lithuania (electricity production using renewable energy sources) is -0.039 ct/kWh excluding VAT (in 2024 – 0 ct/kWh excluding VAT), for the services specified in Article 74(2)(2)-(8) of the Law on Electricity of the Republic of Lithuania – 0 ct/kWh (in 2024 – also 0 ct/kWh). The forecast of cash flows of VIAP funds, together with other reports on the administration of VIAP funds and detailed information on VIAP, is published on the Baltpool website: [reports](#) and [administration of VIAP funds](#).

Balance sheet of VIAP fund administration activities as at 30 June 2025 and 31 December 2024: VIAP fund cash balance, VIAP funds receivable, related liabilities are presented in the table below:

(All amounts in thousands of euros, unless otherwise specified)

	30 June 2025	31 December 2024	Change	
			+/-	%
Receivables from administered VIAP funds	22,971	26,627	-3,656	-14
Cash balance of VIAP funds	8,235	12,766	-4,531	-35
	31,206	39,393	-8,187	-21
VIAP funds payable	941	3,486	-2,545	-73
Accumulated VIAP funds payable	30,265	35,907	-5,642	-16
	31,206	39,393	-8,187	-21

In performing its VIAP administration activities, the EPSO-G group company Baltpool incurred the following costs in 2025 and the first six months of 2024 ending on 30 June, which were compensated in accordance with the VIAP price methodology. The compensated costs were recognised as income, and the income and costs related to VIAP activities and the financial result were reflected in the following lines of EPSO-G's profit (loss) statement:

(All amounts in thousands of euros, unless otherwise stated)

	Six-month period ending on 30 June 2025	Six-month period ended 30 June 2024	Change	
			+	Proc.
Revenue	104	123	-19	15
Total income and other income:	104	123	-19	15
Wages and related expenses	-73	-58	-15	26
Legal services and stamp duty	-3	-24	21	-88
Other expenses	-5	-13	8	-62
Total expenses:	-81	-95	14	-15
EBITDA	23	28	-5	18
Depreciation and amortisation	-11	-9	-2	22
Operating profit (loss) EBIT	12	19	-7	-37
Income tax	0	0	0	0
Net profit (loss)	12	19	-7	-37

7.2. Implementation of the Functions of the Project Implementer for the Construction of a Physical Barrier on the Border with Belarus

In implementing the Law of the Republic of Lithuania on the Installation of a Physical Barrier on the Territory of the Republic of Lithuania at the External Border with the Republic of Belarus (hereinafter referred to as the Physical Barrier Law), the Government of the Republic of Lithuania, by its Resolution No. 680 of 23 August 2021 on the implementation of the Law on the installation of a physical barrier on the territory of the Republic of Lithuania at the external border of the European Union with the Republic of Belarus, EPSO-G was assigned a special task – to perform the functions of the project implementer for the construction of the physical barrier as defined in Article 2(1) of the Physical Barrier Law. EPSO-G engaged its controlled legal entities to perform the assigned functions.

The physical barrier installation works were completed on time (30 December 2022) and within the planned budget.

More detailed information on the physical barrier project and the related project objectives is available [on the website](#) of EPSO-G.

Given that EPSO-G has performed the functions of the project promoter for the installation of a physical barrier on the border with Belarus, the performance of the functions of the project promoter for the installation of a physical barrier on the border with Belarus is a specific obligation of EPSO-G. was removed from the list of special obligations by Order No. 4-198 of the Minister of Economy and Innovation of the Republic of Lithuania on 11 April 2024.

Information on the special obligations of EPSO-G and the Group companies is provided in the List of Special Obligations (available [here](#)), which currently contains the only obligation – the administration of funds for services of public interest (BALTPPOOL, UAB).

08

Additional Information



8.1. Details and other General Information about UAB EPSO-G

8.2. Details of EPSO-G Group Companies

8. Additional information

8.1. Details and Other General Information about UAB EPSO-G

Company name	UAB EPSO-G
Legal form	Private limited liability company
Date and place of registration	25 July 2012, Register of Legal Entities of the Republic of Lithuania
Company	30282688
Registered	Laisvės pr. 10, LT-01103 Vilnius
Phone	+370 685 84866
Email	info@epsog.lt
Website	www.epsog.lt
Authorised capital	189,631,000 EUR
Sole shareholder	The Republic of Lithuania, whose property and non-property rights are exercised by the Ministry of Energy of the Republic of Lithuania

EPSO-G is a 100% state-owned group of energy transmission and exchange companies. The rights and obligations of the shareholder of the management company UAB EPSO-G are exercised by the Ministry of Energy of the Republic of Lithuania.

The main activity of the EPSO-G Group is to ensure the uninterrupted and stable transmission of electricity through high-voltage networks and the transport of natural gas through high-pressure pipelines, as well as the efficient management, maintenance, operation and development of these transmission systems. The companies belonging to the group manage and develop biofuel and timber trading platforms designed to ensure transparent competition in the energy resources and roundwood markets. It also carries out electrical engineering projects and provides infrastructure operation services to low, medium and high voltage network operators.

All EPSO-G group companies are committed to implementing the energy transmission and exchange infrastructure development projects set out in the shareholder's letter of expectations in an efficient and timely manner, contributing to the achievement of the objectives set out in the National Energy Independence Strategy, thereby creating sustainable long-term value for the shareholder, the Lithuanian state, its people and the country's economy.

On 30 June 2025, the EPSO-G group consisted of the management company EPSO-G and six directly controlled group companies: Amber Grid, Baltpool, Energy Cells, EPSO-G Invest, Litgrid and Tetas. EPSO-G and the Group companies also hold shares in GET Baltic, Baltic RCC OÜ and TSO Holding AS.

8.2. Details of EPSO-G Group Companies

Name	AB Amber Grid	LITGRID AB	BALTPPOOL UAB	UAB TETAS	Energy cells, UAB	EPSO-G Invest, UAB
Legal form	Joint stock company	Joint stock company	Private limited company	Private limited company	Private limited company	Private limited company
Date and place of registration	11 June 2013, Register of Legal Entities of the Republic of Lithuania	16 November 2010, Register of Legal Entities of the Republic of	10 December 2009, Register of Legal Entities of the Republic of	8 December 2005, Register of Legal Entities of the Republic of	26 January 2021, Register of Legal Entities of the Republic of Lithuania	18 July 2024, Register of Legal Entities of the Republic of Lithuania
Company code	303090867	302564383	302464881	300513148	305689545	306949519
Registered office	Laisvės pr. 10, LT-04215 Vilnius	Karlo Gustavo Emilio Manerheimio g. 8, LT-05131 Vilnius	Žalgirio g. 90, LT-09303 Vilnius	Senamiesčio Street 102B, LT-35116 Panevėžys	Ozo Street 12A-1, LT-08200 Vilnius	Laisvės pr. 10, LT-04215 Vilnius
Phone	+370 5 236 0855	+370 707 02171	+370 5 239 3157	+370 45 504 670	+370 659 00748	+370 699 89818
Email	info@ambergrid.lt	info@litgrid.eu	info@baltpool.eu	info@tetas.lt	info@energy-cells.eu	info@epsoginvest.lt
Website	www.ambergrid.lt	www.litgrid.eu	www.baltpool.eu	www.tetas.lt	www.energy-cells.eu	www.epsog.lt
Nature of activities	Natural gas transmission system operator	Electricity transmission system operator	Energy and timber exchange operator, VIAP fund administrator	Specialised services of maintenance, repair and installation of transformer substations and distribution points, works of testing and tests, design of energy objects	Designated energy storage system operator	Project management, investments
EPSO-G shareholding	96.6 %	97.5 %	67.0 %	100.0 %	100.0 %	51.0 %

09

Approval of Responsible Persons



9. Approval of Responsible Persons

2025-08-21

In accordance with the Law on Securities of the Republic of Lithuania and the Information Disclosure Rules of the Bank of Lithuania, we, Mindaugas Keizeris, Chief Executive Officer of UAB EPSO-G, Darius Kašauskas, Group Chief Financial Officer, and Žydrūnas Augutis, Group chief of financial accounting, hereby confirm that, to the best of our knowledge, the accompanying interim consolidated and separate financial statements of UAB EPSO-G for the six-month period ended 30 June 2025 prepared in accordance with International Financial Reporting Standards as adopted by the European Union, give a true and fair view of the assets, liabilities, financial position, profit or loss and cash flows of UAB EPSO-G and the group of companies. The consolidated management report of UAB EPSO-G for the first six months of 2025 correctly presents an overview of business development and operations, the situation of UAB EPSO-G and the group of companies, together with a description of the main risks and uncertainties faced.

Chief Executive Officer

Mindaugas Keizeris

Chief Financial Officer

Darius Kašauskas

Chief of Financial Accounting

Žydrūnas Augutis

10

Consolidated and the Company's Interim Financial Statements

Prepared for the six-month period ended 30 June 2025 in accordance with International Financial Reporting Standards as adopted by the European Union



- 10.1. Consolidated and the Company's condensed Statements of Financial Position
- 10.2. Consolidated condensed Statements of Comprehensive Income
- 10.3. Company's condensed Statements of Comprehensive Income
- 10.4. Consolidated and the Company's condensed Statements of Changes in Equity
- 10.5. Consolidated and the Company's condensed Statements of Cash Flows
- 10.6. Notes to the condensed Consolidated and Company's Financial Statements

10.1. Consolidated and the Company's condensed Statements of Financial Position

	Notes	Group		Company	
		As at 30 June 2025	As at 31 December 2024	As at 30 June 2025	As at 31 December 2024
ASSETS					
Non-current assets					
Intangible assets	4	6,237	6,886	50	56
Property, plant and equipment	5	779,189	745,846	67	69
Right-of-use assets	6	11,297	11,604	469	537
Investments in subsidiaries	7	-	-	370,150	352,479
Investments in associates	7	54,591	19,131	13,830	13,830
Deferred tax assets		26,054	18,042	67	957
Loans to subsidiaries		-	-	6,000	-
Receivables after one year		10	10	-	-
Other non-current financial assets		1,028	1,153	-	-
Total non-current assets		878,406	802,672	390,633	367,928
Current assets					
Inventories		6,861	6,942	-	-
Prepayments and contract assets		7,609	5,852	46	42
Trade receivables	8	62,433	65,106	496	549
Other receivables	9	77,113	70,087	63,878	33,178
Prepaid income tax		-	-	-	-
Other financial assets	10	134,458	155,559	115,000	135,000
Cash and cash equivalents	11	3,246	101,562	888	98,791
Total current assets		291,720	405,108	180,308	267,560
TOTAL ASSETS		1,170,126	1,207,780	570,941	635,488
EQUITY AND LIABILITIES					
Issued capital	12	189,631	189,631	189,631	189,631
Revaluation reserve	13	22,664	23,618	-	-
Legal reserve		20,253	18,040	5,978	3,765
Other reserves		72,197	29,036	70,267	28,614
Retained earnings (loss)		2,842	87,924	33,600	44,259
Equity attributable to shareholders of the parent company		307,587	348,249	299,476	266,269
Non-controlling interest		28,837	12,944	-	-
Total equity		336,424	361,193	299,476	266,269
Non-current liabilities					
Borrowings and issued bonds	16	147,402	152,205	74,915	74,893
Lease liabilities	17	9,182	9,579	338	397
Congestion management revenue	19	329,535	308,802	-	-
Provisions		2,847	2,836	-	-
Other non-current payables and liabilities		19,824	16,315	-	-
Total non-current liabilities		508,790	489,737	75,253	75,290
Current liabilities					
Borrowings	16	52,716	13,425	41,768	1,327
Borrowings from subsidiaries	16	-	-	152,705	291,156
Lease liabilities	17	2,476	2,306	158	154
Trade payables	20	98,208	119,477	383	203
Prepayments received	21	14,844	15,436	-	-
Congestion management funds	19	64,081	81,316	-	-
Provisions		15,446	15,588	-	-
Income tax liability	22	1,320	209	-	-
Other current payables and liabilities	23	75,821	109,093	1,198	1,089
Total current liabilities		324,912	356,850	196,212	293,929
Total liabilities		833,702	846,587	271,465	369,219
TOTAL EQUITY AND LIABILITIES		1,170,126	1,207,780	570,941	635,488

The accompanying notes are an integral part of the condensed interim financial statements.

10.2. Consolidated condensed Statements of Comprehensive Income

FOR THE SIX-MONTH PERIOD ENDED 30 JUNE 2025 (all amounts are in EUR thousand unless otherwise stated)	Notes	GROUP			
		For the period of six months ended 30 June 2025	For the period of six months ended 30 June 2024	For the period of three months ended 30 June 2025	For the period of three months ended 30 June 2024
Revenue	24	256,751	245,594	121,352	105,583
Other income	24	814	820	103	462
		257,565	246,414	121,455	106,045
Purchase of electricity and natural gas	25	(228,462)	(140,831)	(104,085)	(64,063)
Purchase of contracting services		(5,314)	(6,847)	(2,800)	(3,358)
Wages and salaries and related expenses		(29,570)	(26,926)	(15,012)	(13,919)
Repair and maintenance services		(4,893)	(3,512)	(2,751)	(1,907)
Other expenses	25	(18,483)	(15,902)	(9,978)	(8,690)
Total expenses		(286,722)	(194,018)	(134,626)	(91,937)
EBITDA		(29,157)	52,396	(13,171)	14,108
Dividend income		68	-	68	-
Result on loss of control and revaluation of associates		-	-	-	-
Depreciation and amortisation	4,5,6	(20,566)	(19,801)	(10,365)	(9,958)
Impairment of non-current assets (rehabilitation)		-	-	52	80
Loss on write-off of non-current assets		(120)	(83)	(120)	6
Gain (loss) on derivatives		(83)	-	(41)	-
Operating profit (EBIT)		(49,858)	32,512	(23,577)	4,236
Share of results of associates	7	2,254	2,923	2,044	2,722
Finance income		2,030	2,240	739	1,564
Finance costs		(2,276)	(2,940)	(1,141)	(1,543)
Finance costs - net	26	(246)	(700)	(402)	21
Profit before income tax		(47,850)	34,735	(21,935)	6,979
Income tax					
Current income tax expenses		(1,483)	(265)	19	47
Deferred tax benefit (expense)		8,021	(4,118)	2,884	(197)
Total income tax		6,538	(4,383)	2,903	(150)
Profit for the period		(41,312)	30,352	(19,032)	6,829
Other comprehensive income					
Total comprehensive income for the period		(41,312)	30,352	(19,032)	6,829
Profit for the period attributable to:					
Shareholders of the parent company		(40,269)	29,556	(18,571)	6,733
Non-controlling interest		(1,043)	796	(461)	96
		(41,312)	30,352	(19,032)	6,829
Total comprehensive income for the period attributable to:					
Shareholders of the parent company		(40,269)	29,556	(18,571)	6,733
Non-controlling interest		(1,043)	796	(461)	96
		(41,312)	30,352	(19,032)	6,829

The accompanying notes are an integral part of the condensed interim financial statements.

10.3. Company's condensed Statements of Comprehensive Income

	Notes	COMPANY			
		For the period of six months ended 30 June 2025	For the period of six months ended 30 June 2024	For the period of three months ended 30 June 2025	For the period of three months ended 30 June 2024
Revenue	24	1,267	1,105	638	616
Other income	24	-	-	-	-
Dividend income		37,573	50,632	37,573	50,632
Total income and other income		38,840	51,737	38,211	51,248
Wages and salaries and related expenses		(2,837)	(2,479)	(1,409)	(1,278)
Other expenses		(778)	(598)	(456)	(390)
Total expenses		(3,615)	(3,077)	(1,865)	(1,668)
EBITDA		35,225	48,660	36,346	49,580
Depreciation and amortisation		(101)	(105)	(50)	(53)
Operating profit (EBIT)		35,124	48,555	36,296	49,527
Finance income		2,629	3,222	1,053	2,030
Finance costs		(4,192)	(4,951)	(1,795)	(2,583)
Finance costs - net		(1,563)	(1,729)	(742)	(553)
Profit before income tax		33,561	46,826	35,554	48,974
Income tax					
Current income tax expenses		-	-	-	-
Deferred tax benefit (expense)		39	6	37	-
Total income tax		39	6	37	-
Profit for the period		33,600	46,832	35,591	48,974
Total comprehensive income for the period		33,600	46,832	35,591	48,974

The accompanying notes are an integral part of the condensed interim financial statements.

10.4. Consolidated and the Company's condensed Statements of Changes in Equity

All amounts are in EUR thousand unless otherwise stated	GROUP								
	Notes	Share capital	Revaluation reserve	Legal reserve	Other reserves	Retained earnings	Subtotal	Non-controlling interest	Total
Balance as at 31 December 2023		189,631	26,504	14,341	38,993	25,874	295,343	12,546	307,889
Comprehensive income (expenses)									
Net profit (loss) for the year		-	-	-	-	29,555	29,555	797	30,352
Total comprehensive income (expenses) for the period		-	-	-	-	29,555	29,555	797	30,352
Depreciation of revaluation reserve and amounts written off		-	(1,402)	-	-	1,402	-	-	-
Other ownership changes				3,699	(9,957)	6,258	-	-	-
Dividends		-		-	-	(196)	(196)	(1,502)	(1,698)
Balance as at 30 June 2024		189,631	25,102	18,040	29,036	62,893	324,702	11,841	336,543
Balance as at 31 December 2024		189,631	23,618	18,040	29,036	87,924	348,249	12,944	361,193
Comprehensive income (expenses)									
Net profit (loss) for the year		-	-	-	-	(40,269)	(40,269)	(1,043)	(41,312)
Total comprehensive income (expenses) for the period		-	-	-	-	(40,269)	(40,269)	(1,043)	(41,312)
Depreciation of revaluation reserve and amounts written off	13	-	(954)	-	-	954	-	-	-
Transfers to/from reserves		-	-	2,213	43,554	(45,767)	-	-	-
Changed in non-controlling interest due to acquisitions of subsidiaries		-	-	-	-	-	-	17,916	17,916
Dividends		-	-	-	(393)	-	(393)	(980)	(1,373)
Balance as at 30 June 2025		189,631	22,664	20,253	72,197	2,842	307,587	28,837	336,424

All amounts are in EUR thousand unless otherwise stated	COMPANY					
	Notes	Share capital	Legal reserve	Other reserves	Retained earnings	Total
Balance as at 31 December 2023		189,631	2,524	50	30,001	222,206
Profit for the period		-	-	-	46,832	46,832
Total comprehensive income for the period		-	-	-	46,832	46,832
Dividends					(196)	(196)
Transfers to reserves			1,241	28,564	(29,805)	-
Balance as at 30 June 2024		189,631	3,765	28,614	46,832	268,842
Balance at 31 December 2024		189,631	3,765	28,614	44,259	266,269
Profit for the period		-	-	-	33,600	33,600
Total comprehensive income for the period		-	-	-	33,600	33,600
Dividends		-	-	-	(393)	(393)
Transfers to reserves		-	2,213	41,653	(43,866)	-
Balance as at 30 June 2025		189,631	5,978	70,267	33,600	299,476

The accompanying notes are an integral part of the condensed interim financial statements.

10.5. Consolidated and the Company's condensed Statements of Cash Flows

	Notes	Group		Company	
		For the period of six months ended 30 June 2025	For the period of six months ended 30 June 2024	For the period of six months ended 30 June 2025	For the period of six months ended 30 June 2024
All amounts are in EUR thousand unless otherwise stated					
Cash flows from operating activities					
Net profit (loss)		(41,312)	30,352	33,600	46,832
Adjustments for non-cash items:					
Depreciation and amortisation expenses	4,5,6	20,566	19,801	101	105
Impairment of property, plant and equipment		-	-		
Loss on write-off of property, plant and equipment		120	83		
Loss on impairment and write-off of inventories, trade receivables and other assets		148	174		-
Profit (loss) on disposal/write-off of property, plant and equipment		(20)	-		-
Income tax expenses		(6,538)	4,383	(39)	(6)
Increase in provisions		-	-		-
Grant income (amortization)		-	(4)		-
Elimination of other non-cash items		-	-	21	-
Gains (losses) on derivatives		83	-	-	-
Elimination of results of financing and investing activities:					
Dividend income		(68)		(37,573)	(50,632)
Total finance costs, net		246	700	1,563	1,729
Elimination of share of results of associates		(2,254)	(2,923)		-
Changes in working capital:					
(Increase) decrease in trade and other receivables		(20,227)	(2,191)	91	244
(Increase) decrease in inventories, prepayments and other current assets		(1,755)	(1,895)	(4)	14
Increase (decrease) in trade and other payables, grants, deferred income and prepayments received		(44,065)	3,679	(707)	(73)
Increase in congestion management funds	19	17,918			
Changes in other financial assets		1,000	2,639	-	-
Income tax received (paid)		(568)	(8)	930	-
Net cash flows from operating activities		(76,726)	54,790	(2,017)	(1,787)
(Acquisition) of property, plant and equipment and intangible assets		(88,804)	(66,005)	(20)	(8)
Disposal of property, plant and equipment and intangible assets		-	-	-	-
Grants received	14	17	31,387	-	-
Congestion management funds received	19	30,079	50,513	-	-
Loans (granted)/recovered		-	-	(36,475)	(5,532)
Loss of control in subsidiary/(acquisition) of associates and joint ventures		(36,500)		(17,671)	-
Dividends received		3,293	564	37,573	48,290
Acquisition of short-term financial investments		101	(116,074)		(109,989)
Repayment of short-term financial investments		20,000	89,989	20,000	89,989
Interest received		2,178	2,180	2,366	3,222
Net cash flows used in investing activities		(69,636)	(7,446)	5,773	25,972
Proceeds from borrowings		-	-	(98,600)	18,725
Loans repaid		(7,075)	(8,235)	-	(2,338)
Repayment of lease liabilities		(1,252)	(1,122)	(55)	(74)
Overdraft		41,623	(17,981)	-	(17,981)
Interest paid		(1,881)	(1,558)	(2,612)	(3,692)
Dividends paid		(1,286)	(1,594)	(392)	(196)
Increase in the authorized capital of a subsidiary		17,917	-	-	-
Other cash flows from financing activities		-	-	-	-
Net cash flows used in financing activities		48,046	(30,490)	(101,659)	(5,556)
Increase/(decrease) in cash and cash equivalents		(98,316)	16,854	(97,903)	18,629
Cash and cash equivalents at the beginning of the period		101,562	123,236	98,791	120,015
Cash and cash equivalents at the end of the period		3,246	140 090	888	138,644

The accompanying notes are an integral part of the condensed interim financial statements.

10.6. Notes to the condensed Consolidated and the Company's Financial Statements

FOR THE SIX-MONTH PERIOD ENDED 30 June 2025

1. General information

EPSO-G UAB is a private limited liability company registered in the Republic of Lithuania. Registered office: Laisvės ave. 10, LT-01103 Vilnius, Lithuania. EPSO-G UAB (hereinafter “EPSO-G” or the “Company”) is a profit-seeking limited civil liability entity registered on 25 July 2012 with the Register of Legal Entities, company code 302826889.

EPSO-G is the parent company responsible for the activities of the group companies by ensuring the uninterrupted, stable transmission of electricity over high voltage networks and transportation of natural gas via high pressure gas pipelines, as well as by ensuring the management, maintenance and development of these transmission systems and organisation of trade on the natural gas and biofuel exchanges; installation and management of electricity storage facilities operating as the primary capacity reserve and ensuring reliable, stable and consumer-focused operation of the Lithuanian electricity system.

EPSO-G provides management services to the subsidiaries and the lower-tier subsidiaries. The purpose of the provision of management services is to increase the efficiency of operations of the EPSO-G group companies, optimise the use of resources, and implement uniform standards of operations. These services are provided in accordance with the agreements concluded through a public procurement process.

As at 30 June 2025 and 31 December 2024, the Company's issued capital consisted of 653,900,000 ordinary registered shares with the nominal value of EUR 0.29 each. All shares, including newly issued shares, were held by the Company's sole shareholder – the Republic of Lithuania represented by the Ministry of Energy of the Republic of Lithuania.

As at 30 June 2025 and 31 December 2024, all shares of the Company were fully paid.

The Company's shareholder	As at 30 June 2025		As at 31 December 2024	
	Issued capital, EUR	%	Issued capital, EUR	%
Republic of Lithuania represented by the Ministry of Energy of the Republic of Lithuania	189,631,000	100	189,631,000	100

As at 30 June 2025 the EPSO-G Group had 1,355 employee (as at 31 December 2024, 1,353 employee), and the Company had 76 employees (as at 31 December 2024, 78 employees).

The EPSO-G group (hereinafter the “Group”) consists of the Company, directly and indirectly controlled subsidiaries, associates and joint ventures, as listed below:

Company name	Registered office address	Ownership interest (%)		Profile of activities
		As at 30 June 2025	As at 31 December 2024	
SUBSIDIARIES				
„Litgrid“ AB	Karlo Gustavo Emilio Manerheimo st. 8, Vilnius, Lithuania	97,5	97,5	Electricity transmission system operator
AB „Amber Grid“	Laisvės ave. 10, Vilnius, Lithuania	96,6	96,6	Natural gas transmission system operator
BALTPOL UAB	Žalgirio st. 90, Vilnius, Lithuania	67,0	67,0	Operator of the exchange for trading in energy resources (biomass products), the administrator of PSO funds
UAB „TETAS“	Senamiesčio st. 102B, Panevėžys, Lithuania	100	100	Transformer substation, distribution station and electricity line design, construction, reconstruction and maintenance services
Energy cells, UAB	Ozo st. 12A-1, Vilnius	100	100	Management of electricity storage facilities
Epso-G Invest, UAB	Laisvės pr. 10, Vilnius	100	-	Management of investment project in artillery ammunition production

ASSOCIATES				
GET Baltic UAB (controlled through Amber Grid AB)	Geležinio Vilko st. 18A, Vilnius, Lithuania	34,0	34,0	Organisation of trading on the natural gas exchange
TSO Holding AS	Lilleakerveien 2A, 0283 Oslo, Norway	39,6	39,6	Holding company holding a minority interest in equities of the electricity exchange operator and the market coupling operator
"Rheinmetall Defence Lietuva" UAB	Jonavos r.sav. Ruklos sen., Jonalaukio k.1	24,5*	-	Production and sales of artillery ammunition
JOINT VENTURES				
Baltic RCC OÜ	Kadaka tee 42 12915 Tallinn Eesti	33,33	33,33	Provision of services ensuring safety and reliability of the electricity system and coordination between the transmission network operators of the Baltic region

* The effective ownership interest in associate was estimated taking into account 51% ownership interest held by the Company in subsidiary EPSO-G Invest, which holds 48% ownership interest in the associate Rheinmetall Defence Lietuva, UAB.

Investments in subsidiaries and associates are described in more detail in note 7.

2. Basis of preparation of Financial Statements

The Group's and the Company's financial statements for the six months period, ended 30 June 2025 were prepared in accordance with International Accounting Standard 34 Interim Financial Reporting. These financial statements have been prepared on a historical cost basis, except for property, plant and equipment which is recorded at revalued amount, less accumulated depreciation and estimated impairment loss, grants are accounted for by reducing the carrying amount of the related asset.

These condensed interim consolidated and separate financial statements have not been audited. PricewaterhouseCoopers UAB carried out an audit of Consolidated and separate Financial Statements for the period ended on 31 December 2024.

For a better understanding of the information presented in these financial statements, these interim condensed consolidated and separate financial statements should be read together with the annual consolidated and separate financial statements for the period ended 31 December 2024.

The Group and the Company have been following the same accounting principles as the ones that were followed in the preparation of financial statements for the year 2024.

Amounts in these financial statements are presented in thousands of euro (EUR), unless otherwise stated.

The financial year of the Company and other Group coincides with the calendar year.

3. Segment reporting

Operating segments are reported in a manner consistent with the internal reporting provided to the chief operating decision-maker. The Group's chief operating decision-maker, who is responsible for allocating resources and assessing performance of the operating segments, has been identified as the Board of Directors that makes strategic decisions.

Management assesses the Group's performance based on three business segments which are consistent with the business directions stipulated in the Group's strategy:

- The electricity transmission segment comprises the activities conducted by LITGRID AB;
- The natural gas transmission segment comprises the activities conducted by Amber Grid AB;
- The segment of other activities that comprises:
 - activities conducted by energy sources exchange operator Baltpool UAB;
 - activities conducted by energy facilities construction and contracting company TETAS UAB;
 - activities conducted by operator of electricity storage facilities Energy Cells UAB;
 - the activities of EPSO-G Invest which is mandated to carry out project and investment management;

- activities conducted by parent company EPSO-G UAB.

Considering that revenue, profit measure (EBITDA) and total assets after consolidation adjustments of the individual elements which comprise the segment of other activities do not reach 10% of the specified financial indicators of all segments, all other operating segments are not reported separately.

The Group has a single geographical segment – the Republic of Lithuania. The Group's operations in foreign countries are insignificant for the Group.

The key performance indicators are profit before interest, taxes, depreciation (amortisation), loss on impairment and write-off of property, plant and equipment (EBITDA), and net profit operating expenses, excluding electricity, gas and related expenses. These indicators are calculated on the basis of data reported in the financial statements.

The Board also monitors adjusted performance indicators, i.e. adjusted EBITDA, which is non-IFRS alternative performance measure. Adjustments include temporary regulatory differences resulting from the Council's decisions. All adjustments may have both positive and negative impact on the reporting period results. In Board's view, adjusted EBITDA more accurately presents results of the operations and enable a better comparison of the results between the periods as they indicate the amount that was actually earned by the Group in the reporting year.

Management also analyses investments and net debt of each individual segment.

Over six months period of 2025, revenue from the Lithuanian clients accounted for 88% of the Company's total revenue (during six months period of 2024: 89%).

The table below contains the Group's information on segments for the six months period ended 30 June 2025:

(All amounts are in EUR thousands unless otherwise stated)	Transmission of electricity	Transmission of natural gas	All other segments	Elimination of intersegment transactions	Total
Revenue and other income	209,023	35,022	27,600	(14,080)	257,565
Dividend income*	-	-	37 572	(37 572)	-
Purchase of electricity and natural gas	(224,140)	(7,359)	1,113	1,924	(228,462)
Purchase of contracting services			(9,947)	4,633	(5,314)
Wages and salaries and related expenses	(11,555)	(7,868)	(12,099)	1,952	(29,570)
Repair and maintenance services	(5,018)	(1,086)	(790)	2,001	(4,893)
Other expenses	(8,594)	(7,671)	(4,210)	1,992	(18,483)
EBITDA	(40,284)	11,038	39,239	(39,150)	(29,157)
Adjusted EBITDA	26,811	15,405	37,475	(39,150)	40,541
Temporary regulatory differences for previous periods	4,222	2,311	-	-	6,533
Temporary regulatory differences for reporting period	62,873	2,056	(1,764)	-	63,165
Overall effect of management's adjustments on EBITDA	67,095	4,367	(1,764)	-	69,698
Reconciliation of EBITDA and Operating profit (EBIT) and net profit/loss					
Depreciation and amortisation	(11,656)	(7,308)	(1,602)		(20,566)
Gain (loss) on derivatives		(83)			(83)
Other income	68	-			68
Loss on impairment and write-off of non-current assets	(80)	(39)	(1)		(120)
Operating profit (EBIT)	(51,952)	3,608	37,636	(39,150)	(49,858)
Total finance costs, net	2,362	(768)	(1,840)		(246)
Income tax	7,675	(425)	(712)		6,538
Share of results of associates		337	1,917		2,254
Net profit (loss)	(41,915)	2,752	37,001	(39,150)	(41,312)
Total assets	746,239	315,909	715,103	(607,125)	1,170,126
Net financial debt	(29,921)	(114,528)	(165,030)	221,764	(87,715)
Investments (additions of property, plant and equipment and intangible assets)	(76,924)	(2,595)	(733)	(1,510)	(81,762)

*EPSO-G's EBITDA includes dividend income.

The Group's information on segments for the six months period ended 30 June 2024:

(All amounts are in EUR thousands unless otherwise stated)	Transmission of electricity	Transmission of natural gas	Other activities	Elimination of intersegment transactions	Total
Revenue and other income	197,733	35,049	79,829	(66,197)	246,414
Dividend income*	-	-	50,632	(50,632)	-
Purchase of electricity and natural gas	(135,694)	(8,428)	(692)	3,983	(140,831)
Purchase of contracting services	-	-	(14,447)	7,600	(6,847)
Wages and salaries and related expenses	(9,907)	(7,534)	(11,055)	1,570	(26,926)
Repair and maintenance services	(4,254)	(1,034)	-	1,776	(3,512)
Other expenses	(7,279)	(6,101)	(2,371)	(151)	(15,902)
EBITDA	40,599	11,952	101,728	(101,883)	52,396
Adjusted EBITDA	24,488	13,736	101,896	(102,051)	38,069
Temporary regulatory differences for previous periods	6,550	1,003	-	-	7,553
Temporary regulatory differences for reporting period	(22,661)	781	-	-	(21,880)
Overall effect of management's adjustments on EBITDA	(16,111)	1,784	-	-	(14,327)
Reconciliation of EBITDA, EBIT and net profit/loss	(12,476)	(8,505)	(1,063)	-	(22,044)
Depreciation and amortisation	(10,974)	(7,430)	(1,397)	-	(19,801)
Loss on impairment and write-off of non-current assets	(82)	(1)	-	-	(83)
Total finance costs, net	2,698	(1,057)	(2,341)	-	(700)
Share of results of associates	-	284	2,639	-	2,923
Gain (loss) on derivatives	-	238	(238)	-	-
Income tax	(4,118)	(539)	274	-	(4,383)
Net profit (loss)	28,123	3,447	50,033	(51,251)	30,352
Total assets	730,488	324,086	706,873	(640,686)	1,120,761
Net financial debt	(36,420)	(98,236)	(191,714)	283,916	(42,454)
Investments (additions of property, plant and equipment and intangible assets)	92,085	2,922	333	(1,254)	94,086

*EPSO-G's EBITDA includes dividend income.

4. Intangible assets

Group	Goodwill	Patents and licences	Computer software	Other intangible assets	Statutory servitudes and protection zones	Total
Net book amount as at 31 December 2023	61	884	3,949	187	3,094	8,175
Additions	-	31	820	7	-	858
Reclassification with PPE	-	-	(1,163)	-	-	(1,163)
Amortisation charge	-	(208)	(547)	(53)	-	(808)
Net book amount at 30 June 2024	61	707	3,059	141	3,094	7,062
Acquisition cost	61	1,872	12,710	530	3,094	18,267
Accumulated amortisation	-	(1,165)	(9,519)	(366)	-	(11,050)
Accumulated impairment	-	-	(132)	(23)	-	(155)
Net book amount at 30 June 2024	61	707	3,059	141	3,094	7,062
Net book amount as at 31 December 2024	61	511	3,499	158	2,657	6,886
Additions	-	57	300	1,307	-	1,664
Reclassification with PPE	-	9	10	40	-	59
Reclassification between group	-	-	(1,073)	1,073	-	-
Grants offset with intangible assets	-	-	-	(1,668)	-	(1,668)
Amortisation charge	-	(214)	(449)	(41)	-	(704)
Net book amount at 30 June 2025	61	363	2,287	869	2,657	6,237
Acquisition cost	61	1,955	13,078	1,294	2,657	19,045
Accumulated amortisation	-	(1,592)	(10,438)	(425)	-	(12,455)
Accumulated impairment	-	-	(353)	-	-	(353)
Net book amount at 30 June 2025	61	363	2,287	869	2,657	6,237

Intangible assets are carried at cost, less accumulated amortisation and accumulated impairment losses, if any.

As at 30 June 2025, in compare with 31 December 2024 were not identified any changes in assumptions for the provisions for statutory servitudes and protection zones.

As at 30 June 2025, the Company's intangible assets amounted to EUR 50 thousand (as at 31 December 2024, EUR 56 thousand).

5. Property, plant, and equipment

Group	Land	Buildings	Structures and machinery	Vehicles	Other property, plant and equipment	Construction in progress	Total
Net book amount as at 31 December 2023	691	28,155	564,847	1,588	16,477	95,472	707,230
Additions	-	295	4,617	28	1,825	92,070	98,835
Prepayments for PPE	-	-	-	-	-	(5,607)	(5,607)
Sales	-	-	-	-	(1)	-	(1)
Write-offs	-	-	(89)	-	-	(63)	(152)
Reclassification between categories	-	1,438	4,142	-	5	(5,585)	-
Reclassification to/from inventories	-	-	84	-	42	763	889
Reclassification (from intangible assets)	-	-	-	-	143	1,020	1,163
Off-set of grants against non-current assets	-	(290)	(4,537)	-	(271)	(53,048)	(58,146)
Depreciation charge	-	(490)	(15,061)	(215)	(2,054)	-	(17,820)
Net book amount at 30 June 2024	691	29,108	554,003	1,401	16,166	125,022	726,391
Acquisition/revaluation amount	691	29,601	569,299	1,626	18,295	125,022	744,534
Accumulated depreciation	-	(493)	(15,296)	(225)	(2,129)	-	(18,143)
Net book amount at 30 June 2024	691	29,108	554,003	1,401	16,166	125,022	726,391
Net book amount as at 31 December 2024	691	34,192	588,977	1,317	21,950	98,719	745,846
Additions	-	-	3,090	390	11,962	64,776	80,218
Change in prepayments for PPE	-	-	-	-	-	(119)	(119)
Sales	-	-	-	-	(1)	-	(1)
Write-offs	-	-	(348)	-	(1)	(10)	(359)
Reclassification between categories	-	1,941	21,011	-	157	(23,109)	-
Reclassification to/from inventories	-	-	-	-	(29)	(2)	(31)
Reclassification to assets held for sale	-	-	-	-	(1)	-	(1)
Reclassification to intangible assets	-	-	-	-	-	(59)	(59)
Off-set of grants against non-current assets	-	-	(2,660)	-	(39)	(25,118)	(27,817)
Depreciation charge	-	(596)	(15,313)	(185)	(2,393)	-	(18,487)
Net book amount at 30 June 2025	691	35,537	594,757	1,522	31,604	115,078	779,189
Acquisition/revaluation amount	691	37,185	640,901	2,168	38,372	115,078	834,395
Accumulated depreciation after revaluation	-	(1,648)	(45,664)	(646)	(6,768)	-	(54,726)
Accumulated impairment	-	-	(480)	-	-	-	(480)
Net book amount at 30 June 2025	691	35,537	594,757	1,522	31,604	115,078	779,189

The Group's property, plant and equipment is carried at a revalued amount, less accumulated depreciation and impairment loss.

Prepayments for property, plant, equipment (PPE), included in the under “Construction work in progress”:

	As at 30 June 2025	As at 31 December 2024
Carrying amount at the beginning of the period	8,401	17,725
Prepayments paid for PPE over the period	3,428	2,585
Transfer to construction work in progress	(3,547)	(11,909)
Carrying amount at the end of the period	8,282	8,401

The table below presents the net book amounts of the Group’s property, plant and equipment, which would have been recognised had the historical cost method been used, less grants received and negative revaluations that would be treated as an impairment equivalent, as at 30 June 2025 and 31 December 2024:

	Land	Buildings	Structures and machinery	Transport	Other property, plant and equipment	Construction in progress	Total
As at 30 June 2025	682	33,920	569,136	1,268	31,499	125,257	761,762
As at 31 December 2024	682	32,549	562,227	1,012	21,818	81,782	700,070

Had the value of the Group’s property, plant and equipment not been reduced by the amount of grants, its carrying amount would have been EUR 815,515 thousand higher as at 30 June 2025 (EUR 802,140 thousand as at 31 December 2024). The following table shows information on property, plant and equipment, the value of which was reduced by the amount of grants received/receivable:

	As at 30 June 2025	As at 31 December 2024
Carrying amount at the beginning of the period	802,140	672,846
Additions	27,817	157,060
Depreciation charge	(14,442)	(27,749)
Write-off	-	(17)
Carrying amount at the end of the period	815,515	802,140

As at 30 June 2025, the Company’s property, plant and equipment amounted to EUR 67 thousand, as at 31 December 2024 – EUR 69 thousand. The Company’s other property, plant and equipment comprised computer hardware and furniture.

6. Right-of-use assets

Group	Land	Buildings	Vehicles	Total
Net book amount as at 31 December 2023	5,832	2,577	2,401	10,810
New contracts	-	133	2,039	2,172
Indexation	-	45	(3)	42
Depreciation charge	(31)	(372)	(769)	(1,172)
Net book amount as at 30 June 2024	5,801	2,383	3,668	11,852
Acquisition cost	6,131	4,429	6,696	17,256
Accumulated depreciation	(330)	(2,046)	(3,028)	(5,404)
Net book amount as at 30 June 2024	5,801	2,383	3,668	11,852
Net book amount as at 31 December 2024	5,745	2,583	3,276	11,604
New contracts	-	248	836	1,084
Indexation	-	28	-	28
Write-offs	-	-	(44)	(44)
Depreciation charge	(31)	(433)	(911)	(1,375)
Net book amount as at 30 June 2025	5,714	2,426	3,157	11,297
Acquisition cost	6,106	5,329	7,798	19,233
Accumulated depreciation	(392)	(2,903)	(4,641)	(7,936)
Net book amount as at 30 June 2025	5,714	2,426	3,157	11,297

Company		Buildings	Vehicles	Total
Net book amount as at 31 December 2023		608	86	694
Depreciation charge	-	(63)	(15)	(78)
Net book amount as at 30 June 2024	-	545	71	616
Acquisition cost	-	629	125	754
Accumulated depreciation	-	(84)	(54)	(138)
Net book amount as at 30 June 2024	-	545	71	616
Net book amount as at 31 December 2024	-	482	55	537
Indexation		11	-	11
Depreciation charge	-	(63)	(16)	(79)
Net book amount as at 30 June 2025	-	430	39	469
Acquisition cost	-	640	125	765
Accumulated depreciation	-	(210)	(86)	(296)
Net book amount as at 30 June 2025	-	430	39	469

7. Investments in subsidiaries and associates

As at 30 June 2025 and 31 December 2024, the Company had a shareholding in the following Group companies:

Group companies	Acquisition cost	Impairment	Carrying amount	Ownership interest (%)
As at 30 June 2025				
Subsidiaries				
LITGRID AB	217,215	-	217,215	97,5
AB „Amber Grid“	126,529	-	126,529	96,6
UAB „Baltpool“	388	-	388	67
UAB „TETAS“	16,150	(11,130)	5,020	100
Energy cells, UAB	2,374	-	2,374	100
Epso-G Invest	18,624	-	18,624	51,0
Total	381,280	(11,130)	370,150	
Associates				
TSO Holding AS*	13,830		13,830	39,6
As at 31 December 2024				
Subsidiaries				
LITGRID AB	217,215	-	217,215	97,5
AB „Amber Grid“	126,528	-	126,528	96,6
UAB „Baltpool“	388	-	388	67
UAB „TETAS“	16,150	(11,130)	5,020	100
Energy cells, UAB	2,375	-	2,375	100
Epso-G Invest	953	-	953	51,0
Total	363,609	(11,130)	352,479	
Associates				
TSO Holding AS	13,830		13,830	39,6

The Group's investments in associates and joint ventures in the consolidated financial statements included the following:

Company name	Nature of investment	Ownership interest (%)	Investment value as at 31 December 2024	Additions	Dividends received / recognised	Share of results of associate	Investment value as at 30 June 2025
„TSO Holding“ AS	Associate	39.6	15,472	-	(2,808)	1,917	14,581
UAB „GET Baltic“	Associate	34	3,560	-	(432)	337	3,465
Baltic RCC OU	Joint venture	33.3	99	-	(54)	-	45
Rheinmetall Defence Lietuva UAB	Associate	24		36,500	-	-	36,500
Total investments:			19,131	36,500	(3,294)	2,254	54,591

On 13 December 2024, the Shareholders' Agreement was signed between EPSO-G UAB and Valstybės investicinis kapitalas, UAB (hereinafter – VIKa) regarding the ultimate goal of EPSO-G Invest UAB being investing in Rheinmetall Defence Lietuva UAB (RDL), developing its business, making investment decisions and managing RDL shares.

*On 20 December 2024, Rheinmetall Waffe Munition GmbH, EPSO-G Invest UAB and Giraitės ginkluotės gamyba signed a shareholder cooperation agreement on the development of RDL and the organisation of the production of artillery ammunition, acquisition and management of its shares. The agreement stipulates that Rheinmetall Waffe Munition will hold 51% in RDL, 48% will be owned by EPSO-G Invest UAB and 1% by Giraitės ginkluotės gamykla.

On June 2025, EPSO-G - Invest paid RDL issued emission of shares of it's ownership part in amount of EUR 36,500 thousand.

Summarized statement of comprehensive income of TSO Holding for the six months period ended 30 June 2025 and 2024:

	1 January – 30 June 2025	1 January – 30 June 2024
Operating results of associate	6,237	5,685
Income tax benefit (expenses)	(1,396)	(1,260)
Net profit (loss)	4,841	4,425
Other comprehensive income	-	-
Total comprehensive income for the period	4,841	4,425
Comprehensive income attributable to the Group	1,917	1,752
Recognised comprehensive income of prior periods, attributable to the Group	-	887
Balance of comprehensive income attributable to the Group	1,917	2,639
Dividends paid to the Company	2,808	2,342

Summarized statement of comprehensive income of GET Baltic for the six months period ended 30 June 2025 and for the period of loss of control moment to 31 December 2024:

	1 January – 30 June 2025	1 January – 30 Jun, 2024
Revenue	1,218	1,918
Profit before income tax	1,187	1,676
Income tax benefit (expenses)	(197)	(264)
Net profit (loss)	990	1,412
Other comprehensive income	-	-
Total comprehensive income for the period	990	1,412
Comprehensive income attributable to non-controlling interest	337	480
Dividends paid to the Group	432	564

8. Trade receivables

Trade receivables comprised:

I. Trade receivables under contracts with customers	Group		Company	
	As at 30 June 2025	As at 31 December 2024	As at 30 June 2025	As at 31 December 2024
<i>I.1. Trade receivables after one year</i>	10	10	-	-
Less: expected credit losses of non-current receivables	-	-	-	-
Net book amount of receivables after one year:	10	10	-	-
<i>I.2. Current trade receivables</i>				
Receivables for electricity transmission and related services	47,531	48,901	-	-
Receivables for transmission and transit of natural gas	6,968	9,783	-	-
Receivables for contract works and other services	6,541	5,796	496	549
Less: expected credit losses of trade receivables	(584)	(573)	-	-
Net book amount of trade receivables under contracts with customers	60,456	63,907	496	549
	-	-	-	-
II. Trade receivables under other contracts:				
Accrued receivables for the services related to electricity transmission	407	81	-	-

Congestion management revenue receivable	1,335	1,053		
Other trade receivables	235	65		
Less: expected credit losses of trade receivables		-	-	-
Net book amount of trade receivables under other contracts:	1,977	1,199	-	-
Total current trade receivables:	62,443	65,116	496	549

Expected credit losses of trade receivables as at 30 June 2025 were as follows:

Trade receivables	Not past due	Past due				Total
		1-30 days	31-90 days	91-180 days	181 and more days	
As at 30-June-2025						
Current portion of trade receivables, of which:	60,689	458	368	531	971	63,017
State-owned companies	29,522	164	-	-	-	29,686
Expected credit losses, %	0%	0%	0%	0%	0%	0%
Other customers	31,167	294	368	531	971	33,331
Trade receivables assessed individually	25,044	-	-	-	969	26,013
Loss allowance	30	-	-	-	488	518
Trade receivables assessed collectively	6,123	294	368	531	2	7,318
Expected credit losses, %	0%	3%	5%	7%	100%	
Impairment	-	9	18	37	2	66
Total expected credit losses	30	9	18	37	490	584
As at 31 December 2024						
Current portion of trade receivables, of which:	63,917	511	389	374	488	65,679
State-owned companies	34,940	-	-	-	-	34,940
Expected credit losses, %	0%	0%	0%	0%	0%	0%
Other customers	28,977	511	389	374	488	30,739
Trade receivables assessed individually	23,571				486	24,057
Loss allowance	15	-	-	-	486	501
Trade receivables assessed collectively	5,406	511	389	374	2	6,682
Expected credit losses, %	0%	4%	6%	7%	100%	-
Loss allowance	-	20	23	27	2	72
Total expected credit losses	-	20	23	27	488	573

Movements in impairment recognised for the Group's trade receivables during the six months period, ended 30 June 2025 and 2024 were as follows:

	2025	2024
Carrying amount at the beginning of period	573	249
Additional impairment	34	363
Increase in impairment (reversal of impairment)	(23)	(39)
Carrying amount at the end of period	584	573

9. Other receivables

	Group		Company	
	As at 30 June 2025	As at 31 December 2023	As at 30 June 2025	As at 31 December 2023
Administered PSO funds receivable	22,971	26,627	-	-
Administered LNG terminal funds receivable	7,890	11,626	-	-
VAT receivable from the state budget	12,389	538	-	-
Grants receivable	32,204	30,287	-	-
Other receivable	1,659	842		
Total non-financial asset	77,113	69,920		
Financial assets				
Loans to subsidiaries	-	-	63,059	32,584
Other receivables	-	167	819	594
Total financial assets	77,113	167	63,878	33,178
Carrying amount	77,113	70,087	63,878	33,178

The fair value of other receivables approximates their carrying amount.

At 30 June 2025, the Group's VAT receivable amount increased to EUR 12,389 thousand, essentially due to an increased prices of electricity ancillary services purchased by the Electricity Transmission System Operator. As indicated in the Note 26, after the NERT adopted the decision regarding reduction of the price cap of the service of isolated operation of the power system provided by AB Ignitis Gamyba to EE TSO, the costs of ancillary services should decrease by EUR 87 million and the amount of VAT receivable should significantly decrease until the end of 2025.

One major part of the Group's other receivables and receivables past due consisted of PSO and LNG terminal funds receivable. The Group is not exposed to credit risk in collecting PSO and LNG terminal funds as its acts as an administering entity, therefore expected credit losses are not formed for these past due amounts. The line item of grants receivable includes grants receivable from the EU structural funds for the projects being implemented by the Group. The main amount of receivable grants as at 30 June 2025 consisted of the grant receivable under the instrument Connecting Europe Facility (CEF) for the compensation of expenses incurred in the synchronisation projects.

10. Other financial assets

	Group	
	As at 30 June 2025	As at 31 December 2024
Administered LNG terminal funds	-	3
Funds deposited for guarantees and deposits	13,643	14,741
Term deposit and short-term investments	120,815	140,815
Carrying amount	134,458	155,559

As at 30 June 2025, the Group had 3 term deposits at Lithuanian banks for the amount of EUR 75,815 thousand, the Company had had term deposits at banks which amounted to EUR 70,000 thousand). Maturity period of term deposits is from 120 days to 210 days, which applicable annual interest rate from 2.88% to % 3.3%. Additionally, the Group and the Company had the EUR 45,000 thousand investments in the debt securities of European governments with maturity more than 90 days (from 91 days to 360 days). Group during the first half of 2025 earned EUR 1,579 thousand interest income from term deposits and short-term investments, the Company – EUR 1,485 thousand. The Group and the Company made these investments with the aim of optimizing return on excess cash balances, taking into account projected need for cash and liquidity forecasts.

The Group holds its deposits for guarantees, security deposits and term deposits with banking institutions, whose long-term obligations are rated by Moody's or Standard & Poors as investment-grade: Standard & Poors (A+ or AA-), and Moody's (Aa3). Short-term investments in EU government securities (bonds) are made through the investment-grade banking institutions mentioned above. Consequently, ECLs were not recognised for other financial assets.

11. Cash and cash equivalents

	Group		Company	
	As at 30 June 2025	As at 31 December 2024	As at 30 June 2025	As at 31 December 2024
Cash at bank	3,246	101,562	888	98,791
Carrying amount	3,246	101,562	888	98,791

Cash and cash equivalents as at 30 June 2025 and 31 December 2024 consisted of cash at bank. The fair value of cash and cash equivalents as at 30 June 2025 is equal to their nominal and carrying amounts. The Group and the Company have not pledged current and future cash flows.

12. Issued capital

As at 30 June 2025 and 31 December 2024, the issued capital of the Company amounted to EUR 189,631 thousand and was divided into 653,900,000 ordinary registered shares with the nominal value of EUR 0.29 each. All the shares as at 30 June 2025 and as at 31 December 2024 were fully paid.

13. Revaluation reserve

Group	Revaluation reserve	Deferred income tax	Less: deferred tax
Balance as at 31 December 2023.	31,184	(4,679)	26,504
Revaluation of property, plant and equipment	(22)	3	(19)
Depreciation of revaluation reserve	(3,020)	453	(2,566)
Revaluation reserve write-off	(25)	4	(21)
Change in deferred tax tariff	-	(280)	(280)
Balance as at 31 December 2024	28,117	(4,499)	23,618
Depreciation of revaluation reserve	(1,129)	171	(958)
Write-off of revaluation reserve	(6)	1	(5)
Change in deferred tax tariff	-	9	9
Balance as at 30 June 2025	26,982	(4,318)	22,664

14. Grants

Grants comprise grants for the acquisition of non-current assets and compensation of expenses. During 30 June 2025 and 2024 December 31 grant movement consisted of:

	Group	
	As at 30 June 2025	As at 31 December 2023
Opening balance		
Grants receivable (Note 9)	30,287	52,199
Grants received in advance (non-current liabilities)	(3,469)	-
Grants received in advance (current liabilities) Note 19	(635)	(28,583)
	26,183	23,616
Recognised grants		
Transferred to property, plant and equipment (Note 5)	27,817	157,665
Other movements	-	(605)
Transfer to intangible assets (Note 4)	1,668	1,911
Grants used for compensation of expenses	17	1,742
	29,502	160,713
Grants received		
Monetary grants (CFS)	(17)	(86,142)
Congestion receipts transferred to grants	(24,760)	(43,498)
Monetary grants for compensation of expenses (CFS main activity)	-	(1,546)
	(24,777)	(131,186)
Grants received in the form of assets	(2,808)	(26,960)
Closing balance		
Grants receivable (Note 9)	32,204	30,287
Grants received in advance (non-current liabilities)	(3,469)	(3,469)
Grants received in advance (current liabilities) Note 19	(635)	(635)
	28,100	26,183

15. Dividends

On 1 April 2025, the Ordinary General Meeting of Shareholders of EPSO-G UAB approved the distribution of the Company's profit (loss) for the year 2024. EUR 392,34 thousand was allocated to dividends for the year ended 31 December 2024. Dividends per share amounted to EUR 0,0006.

On 30 April 2024, the Ordinary General Meeting of Shareholders of EPSO-G UAB approved the distribution of the Company's profit (loss) for 2023. EUR 196.2 thousand was allocated to dividends for the year ended 31 December 2023. Dividends per share amounted to EUR 0,0003.

16. Borrowings

The Group's and the Company's borrowings comprised as follows:

	Group		Company	
	As at 30 June 2025	As at 31 December 2024	As at 30 June 2025	As at 31 December 2024
Non-current borrowings				
Bonds issued	74,915	74,893	74,915	74,893
Bank borrowings	72,487	77,312	-	-
Current borrowings				
Current portion of non-current borrowings	10,720	11,792	-	-
Accrued interest	375	1,633	147	1,327
Overdraft	41,621		41,621	
Current borrowing from the Group companies	-	-	152,705	291,156
Total borrowings	200,118	165,630	269,388	367,376

Non-current borrowings by maturity:

	Group		Company	
	As at 30 June 2025	As at 31 December 2024	As at 30 June 2025	As at 31 December 2024
Between 1 and 2 years	9,649	9,649	-	-
Between 2 and 5 years	103,863	103,841	74,915	74,893
More than 5 years	33,890	38,715		-
Total	147,402	152,205	74,915	74,893

On 1 June 2022, the Company placed a EUR 75 million worth five years' duration sustainability-linked bond issue. The bonds pay an annual yield of 3.117%. During six months period ended 30 June 2025, expenses related to interest on the bonds issued amounted to EUR 1,159 thousand. Borrowings received by the Company from the subsidiaries under the cash pool agreements amounted to EUR 152,704 thousand as at 30 June 2025.

17. Lease liabilities

The Group's and the Company's lease liabilities and their movements:

	Group		Company	
	As at 30 June 2025	As at 31 December 2024	As at 30 June 2025	As at 31 December 2024
Carrying amount at the beginning of the period	11,885	10,881	551	701
Concluded lease contracts	1,007	2,669	-	-
Terminated lease contracts	-	-	-	-
Interest charged	142	284	-	-
Lease payments (principal amount)	(1,394)	(2,542)	(66)	(169)
Indexation	18	593	11	19
Carrying amount at the end of the period	11,658	11,885	496	551
Non-current lease liabilities	9,182	9,579	338	397
Current lease payments	2,476	2,306	158	154

Future lease payments under non-cancellable lease contracts are as follows:

	Group		Company	
	As at 30 June 2025	As at 31 December 2024	As at 30 June 2025	As at 31 December 2024
Total lease liabilities:	11,658	11,885	496	551
Current portion	2,476	2,306	158	154
Repayment terms of non-current liabilities:	9,182	9,579	338	397
Between 1 and 2 years	1,632	1,919	140	150
Between 2 and 3 years	694	833	140	132
Between 3 and 5 years	846	692	58	115
Over 5 year	6,010	6,135	-	-

The Group's interest calculated on lease liabilities and included in finance costs amounted to EUR 142 thousand during six months period ended at 30 June 2025.

18. Net debt

All amounts are in EUR thousands unless otherwise stated					
Group	Cash	Other liquid assets	Borrowings	Lease liabilities	Total
Net debt at 31 December 2023	123,236	-	(195,893)	(10,881)	(83,538)
Acquisition (proceeds from borrowings, new leases)	-	-	-	(2,172)	(2,172)
Lease indexation	-	-	-	(42)	(42)
Increase (decrease) in cash and cash equivalents	16,854	-	-	-	16,854
Repayment of borrowings	-	-	26,216	-	26,216
Lease payments	-	-	-	1,122	1,122
Other changes					
Interest charged	-	-	(2,336)	(116)	(2,452)
Interest paid	-	-	1,442	116	1,558
Net debt at 30 June 2024	140,090	-	(170,571)	(11,973)	(42,454)
Net debt at 31 December 2024	101,562	140,815	(165,630)	(11,885)	64,862
Acquisition (proceeds from borrowings, new leases)				(1,007)	(1,007)
Lease indexation				(18)	(18)
Increase (decrease) in cash and cash equivalents	(98,316)				(98,316)
Disposal of other liquid assets		(20,000)			(20,000)
Other changes					
Interest charged			(1,681)		(1,681)
Interest received			1,739		1,739
Change in overdraft			(41,621)		(41,621)
Repayment of borrowings			7,075		7,075
Lease payments				1,252	1,252
Other changes					
Interest charged				(142)	(142)
Interest paid				142	142
Net debt at 30 June 2025	3,246	120,815	(200,118)	(11,658)	(87,715)

* According to the assessment of the Group's and the Company's management, when analyzing the level of net debt for management purposes, calculating this indicator, financial debts are reduced not only by cash and cash equivalents, but also by other liquid asset balances (Note 10), which consist of highly liquid and low-risk instruments, i.e. deposits over 90 days or government securities of high credit rating countries with a maturity of up to 360 days. The composition of the components used in calculating the indicator was selected taking into account the fact that the conversion of these financial instruments into cash can be realized in a very short time and without incurring any or insignificant financial losses.

(All amounts are in EUR thousands unless otherwise stated)					
Company	Cash	Other liquid assets	Borrowings	Lease liabilities	Total
Net debt at 31 December 2023	120,015	-	(308,963)	(701)	(189,649)
Increase in cash and cash equivalents	18,629	-	-	-	18,629
Lease payments				74	74
Repaid borrowings from the Group companies	-	-	(17,546)	-	(17,546)
Repayment of borrowings	-	-	17,981	-	17,981
Other changes					
Interest charged (included in expenses and capitalisation)	-	-	(3,613)	(13)	(3,626)
Interest paid	-	-	3,672	13	3,685
Net debt at 30 June 2024	138,644	-	(308,469)	(627)	(170,452)
Net debt at 31 December 2024	98,791	135,000	(367,376)	(551)	(134,136)
(Decrease) in cash and cash equivalents	(97,903)				(97,903)
Disposal of other liquid assets		(20,000)			(20,000)
Other changes					
Interest charged			(3,225)	(11)	(3,236)
Interest received			4,971	11	4,982
Lease payments				55	55
Repaid borrowings from the Group companies			137,863		137,863
Change in overdraft			(41,621)		(41,621)
Net debt at 30 June 2025	888	115,000	(269,388)	(496)	(153,996)

19. Congestion management funds liabilities

	1 January – 30 June 2025	1 January – 30 June 2024
Congestion management funds liabilities as at 1 January	390,118	301,074
Congestion management funds received during the period	47,997	53,018
Used to finance property, plant and equipment	(24,760)	(13,759)
Congestion management funds recognised as income during the period	(19,739)	(1,987)
Congestion management funds liabilities as at 30 June	393,616	338,346
Non-current portion of congestion management funds liabilities	329,535	301,445
Current portion of congestion management funds liabilities	64,081	36,901

20. Trade payables

	Group		Company	
	As at 30 June 2025	As at 31 December 2024	As at 30 June 2025	As at 31 December 2024
Payables for electricity	34,057	45,522	-	-
Payables for natural gas	143	1,513	-	-
Payables in performing natural gas balancing	921	2,253	-	-
Payables for property, plant and equipment	42,840	50,757	-	-
Payables for repairs, services	18,560	17,359	-	-
Other trade payables	1,687	2,073	383	203
Carrying amount	98,208	119,477	383	203

As at 30 June 2025, trade payables for natural gas and related services were by 50% lower than as at 31 December 2024 due to lower payables for natural gas and balancing services

21. Prepayments received

	Group	
	As at 30 June 2025	As at 31 December 2024
Security deposits received	13,023	13,504
Grants received in advance	635	635
Prepayments received from new consumers	51	874
Other prepayments received	1,135	423
Carrying amount	14,844	15,436

22. Current and deferred income tax

The Group's profit for the six months period of 2025 was taxed by 16% rate, and the profit for the six months of 2024 was taxed by 15% rate in accordance with the tax laws of the Republic of Lithuania.

Income tax expenses comprised as follows:

	Group		Company	
	As at 30 June 2025	As at 30 June 2024	As at 30 June 2025	As at 30 June 2024
Income tax benefit for the period	(1,483)	(265)	-	-
Deferred tax (expenses) income	8,021	(4,118)	39	6
Income tax expenses/(benefit) for the reporting period	6,538	(4,383)	39	6

(All amounts are in EUR thousands unless otherwise stated)				
	Group		Company	
	As at 30 June 2025	As at 30 June 2024	As at 30 June 2025	As at 30 June 2024
Profit (loss) before taxation	(47,850)	34,735	33,561	46,826
Income tax calculated at a rate of 15%	7,656	(5,210)	(5,370)	(7,024)
Effect of investment incentive	-	308	-	-
Tax effect of non-taxable income and non-deductible expenses	(1,056)	946	5,409	7,595
Prior year adjustments	(62)	150	-	-
Effect of unrecognised tax losses	-	(577)	-	(565)
Income tax expenses/(benefit) through other comprehensive income	6,538	(4,383)	39	6

23. Other current payables and liabilities

	Group		Company	
	As at 30 June 2025	As at 31 December 2024	As at 30 June 2025	As at 31 December 2024
Non-financial liabilities				
Administered PSO funds payable	31,206	39,393	-	-
Administered LNG terminal funds payable	7,890	10,794	-	-
Accrued administered LNG terminal funds	-	833	-	-
Accrued administered Emergency intervention funds	13,098	12,714	-	-
Employment-related liabilities	7,152	4,968	417	355
Accrued expenses relating to vacation reserve	5,862	5,261	702	525
Real estate tax payable	53	1,489	-	-
VAT payable	1	145	-	-
Non-financial liabilities, total:	65,262	75,597	1,119	880
Financial liabilities				
Dividends payable	754	665	-	-
Payable CBCA contribution	-	27,450	-	-
Accrued other expenses	6,280	2,017	79	209
Other payables	2,912	2,710	-	-
Total financial liabilities:	9,946	32,842	79	209
Derivative liabilities at FVPL:	613	654		
Other amounts due, total:	75,821	109,093	1,198	1,089

24. Revenue

The Group's revenue included as follows:

	Group	
	For the period of six months ended 30 June 2025	For the period of six months ended 30 June 2024
Group's revenue from contracts with customers		
Revenue from electricity transmission and related services		
Electricity transmission services	48,889	65,006
Trade in balancing/imbalance electricity	49,767	57,553
Electricity ancillary services	89,783	71,642
Revenue from other sales of electricity and related services	1,300	1,235
Total revenue from electricity transmission and related services:	189,739	195,436
Revenue from natural gas transmission and related services		
Natural gas transmission services	29,479	29,298
Revenue from transmission system balancing service	5,375	5,550
Revenue from connection of new customers	73	50
Total revenue from natural gas transmission and related services:	34,927	34,898
Other revenue from contracts with customers		
Revenue from construction, repair and technical maintenance services	10,942	13,039
Revenue from the biofuel exchange, thermal energy auctions, PSO funds administration and other revenue	1,050	972
Total other revenue:	11,992	14,011
Total Group's revenue from contracts with customers:	236,658	244,345
Group's revenue not attributable to contracts with customers		
Congestion revenue recognised compensating for the cost incurred	19,739	1,988
Other services related to electricity	281	(808)
Revenue from connection of producers and relocation of electrical installations	17	7
Other income	56	62
Total revenue not attributable to contracts with customers:	20,093	1,249
Total Group revenue:	256,751	245,594

Revenue from electricity transmission and related services during the period of six months in 2025, compared to the period of six months of 2024, increased by 6 %, where:

- Revenue from ancillary services increased by 25 % due to a higher ancillary services acquisition component in the transmission service price.
- Transmission revenue (including congestion management revenue of EUR 17,235 thousand used the reduction of the tariff for 2025) increased by 2 % due to a higher actual transmission tariff.
- Revenue from sale of balancing/imbalance energy decreased by 17 % due to decrease in the electricity sale price.

The change in revenue from natural gas transmission and related services for the six-months period in 2025 compared to the six-month period in 2024 was marginal as result of stable gas demand.

	Group	
	For the period of six months ended 30 June 2025	For the period of six months ended 30 June 2024
Revenue recognised over time		
Electricity transmission and related services	209,919	196,695
Natural gas transmission and related services	34,854	34,848
Revenue from performance of construction contracts	1,005	5,082
Other income	869	198
Total revenue recognised over time:	246,647	236,823
Revenue recognised at a point in time upon provision of services		
Revenue from repair and maintenance services	9,937	7,957
Revenue from trading on the exchanges	167	814
Total revenue recognised at a point in time upon provision of services:	10,104	8,771
Total revenue:	256,751	245,594

The Group's other income comprised as follows:	Group	
	For the period of six months ended 30 June 2025	For the period of six months ended 30 June 2024
Revenue grants	-	4
Income from lease of assets	333	346
Interest on late payment and default charges	54	342
Other income	427	128
Total other revenue:	814	820

25. Costs

The Group's electricity, natural gas and contract service purchase expenses comprised the following:

	Group	
	For the period of six months ended 30 June 2025	For the period of six months ended 30 June 2024
Expenses for purchase of electricity services		
Expenses for purchase of balancing and imbalance electricity	(48,854)	(57,715)
Expenses for electricity ancillary (system) services	(148,423)	(53,254)
Expenses for electricity technological needs	(19,067)	(17,190)
Expenses for electricity and related services	(4,759)	(4,244)
Total expenses for purchase of electricity services:	(221,103)	(132,403)
Expenses for purchase of natural gas services		
Expenses for natural gas system balancing service	(4,997)	(6,476)
Expenses for natural gas technological needs	(2,362)	(1,952)
Total expenses for purchase of natural gas services:	(7,359)	(8,428)
Total expenses for purchasing electricity and natural gas services	(228,462)	(140,831)
Total expenses for subcontracting services and raw materials acquisitions:	(5,314)	(6,847)

Purchases of electricity transmission and related services during the period of six months in 2025, compared to the period of six months in 2024 increased by 67 % as:

- Expenses for ancillary services increased 2.8 times to EUR 148,423 thousand. The major impact has resulted from the increase in expenses related the manual frequency restoration reserve.
- Expenses for balancing and imbalance electricity decreased by 16 % due to a lower purchase price.
- Expenses of the purchase of electricity for the compensation of technological losses in the transmission grid increased by 11 % to EUR 19,067 thousand due to a 26 % higher average electricity purchase price, whereas the amount of technological losses was 12 % lower.

Natural gas costs for the six-months period in 2025 compared to the six-months period in 2024, decreased by 13%. The changes in natural gas costs were driven by a 33% decrease in gas consumed for the specified needs, despite the fact that the weighted average price of gas increased during the period.

<i>Other expenses</i>	As at 30 June 2025	As at 30 June 2024
Taxes and charges	(5,112)	(4,801)
Telecommunication and IT expenses	(3,068)	(2,632)
Transport expenses	(1,483)	(1,653)
Premise expenses	(665)	(900)
Business protection expenses	(808)	(737)
Market coupling costs	(506)	(362)
Insurance expenses	(865)	(870)
Consultation service expenses	(308)	(495)
Business trip expenses	(619)	(608)
Personnel development costs	(368)	(345)
Membership fee	(444)	(428)
Expenses of governing bodies	(347)	(299)
Public relations	(511)	(184)
Change in the value of CBCA contribution variable payments	(1,304)	-
Scientific and research works	(79)	(164)
Other expenses	(1,996)	(1,424)
Total other expenses:	(18,483)	(15,902)

*Additional costs were incurred by the natural gas transmission operator due to a change in the value of the compensation (CBCA contribution) payable to the Polish TSO as set out in the Transmission System Operators Agreement (ITA Agreement) and the decision of the EU Agency for the Cooperation of Energy Regulators (ACER).

26. Finance expenses, net

	Group		Company	
	As at 30 June 2025	As at 30 June 2024	As at 30 June 2025	As at 30 June 2024
Finance income				
Interest income	2,030	2,240	2,629	3,222
	2,030	2,240	2,629	3,222
Finance costs				
Interest on borrowings	(2,178)	(2,660)	(4,096)	(4,787)
Other finance expenses	(98)	(280)	(96)	(164)
	(2,276)	(2,940)	(4,192)	(4,951)
Total finance costs, net	(246)	(700)	(1,563)	(1,726)

27. Related-party transactions

As at 30 June 2025 and 30 June 2024, the Group's and the Company's parent was the Republic of Lithuania represented by the Ministry of Energy of the Republic of Lithuania. For the purposes of the related-party disclosure the Republic of Lithuania excludes central and local government authorities. Disclosures comprise transactions and balances on transactions with the shareholder, the subsidiaries (in the Company's transactions), all state-controlled or significantly influenced companies (the list of such companies is published at <https://governance.lt/apie-imonas/vvi-sarasas> and transactions are disclosed only when the amount of transactions exceeds EUR 100 thousand during a calendar year) and the management and their family members.

Transactions with related parties are carried out under market conditions, in line with the tariffs approved under relevant legal acts or in accordance with the requirements of the Law on Public Procurement.

The Group's related party transactions and balances for the six-month period ended 30 June 2025 were as follows:

Related party	Purchases of services	Purchases of gas on exchange, LNG terminal funds and PSO funds*	Sales of services	Sales of gas on exchange, LNG terminal funds and PSO funds*	Payables for services	Payables for gas, LNG terminal funds and PSO funds*	Receivables for services	Receivables for gas, LNG funds and PSO funds
<i>Ignitis group companies:</i>								
AB „Ignitis grupė“	-	-	-	-	-	-	-	-
AB Energijos skirstymo operatorius	891	3,828	135,831	(1,806)	2,237	1,248	22,816	-
UAB Ignitis	(32)	821	17,276	(382)	284	3,622	734	-
AB Ignitis gamyba	217,006	-	(777)	(532)	14,920	107	644	-
UAB Ignitis grupės paslaugų centras	-	-	163	-	-	-	32	-
UAB Vilniaus kogeneracinė jėgainė	397	-	244	-	155	-	85	-
UAB Kauno kogeneracinė jėgainė	154	-	60	-	16	-	2	-
UAB "Vėjas LT"	-	-	19	-	-	-	3	-
UAB Transporto valdymas	13	-	-	-	4	-	-	-
<i>Other state-owned companies:</i>								
VĮ Ignalinos atominė elektrinė	-	-	584	(8)	18	2	110	-
VIDAUS VANDENS KELIŲ DIREKCIJA VĮ	570	-	-	-	-	-	-	-
AB „Via Lietuva“	-	-	-	-	-	3,975	-	370
AB KN Energies	25	-	-	-	-	-	-	-
AB „LTG Infra“	-	-	403	(3)	4,891	1	78	-
Other state-owned companies	87	(1,529)	153	-	107	-	19	-
Total	219,111	3,120	153,956	(2,731)	22,632	8,955	24,523	370

* Purchases and sales of LNG terminal funds and PSO funds are not presented in the Group's statement of profit or loss, as the Group acts as an agent in respect of these funds when collecting and allocating these funds.

The Group's related party transactions and balances for the six-month period ended 30 June 2024 were as follows:

Related party	Purchases of services	Purchases of gas on exchange, LNG terminal funds and PSO funds*	Sales of services	Sales of gas on exchange, LNG terminal funds and PSO funds*	Payables for services	Payables for gas, LNG terminal funds and PSO funds*	Receivables for services	Receivables for gas, LNG funds and PSO funds
<i>Ignitis group companies:</i>								
AB „Ignitis grupė“	-	-	-	-	-	-	-	-
AB Energijos skirstymo operatorius	1,305	11,332	130,887	75	1,201	3,702	23,503	15
UAB Ignitis	4,877	16,187	19,268	3,508	280	6,404	3,852	710
AB Ignitis gamyba	67,826	-	3,311	4,284	9,758	-	709	864
UAB Ignitis grupės paslaugų centras	2	-	143	-	1	-	31	-
UAB Vilniaus kogeneracinė jėgainė	1,654	-	347	-	204	-	31	-
UAB Kauno kogeneracinė jėgainė	140	-	38	-	-	-	3	-
UAB Transporto valdymas	71	-	-	-	8	-	-	-
<i>Other state-owned companies:</i>								
VĮ Ignalinos atominė elektrinė	2	-	628	-	18	-	116	-
AB Klaipėdos nafta	-	-	-	-	-	-	-	-
AB „KN Energies“	-	-	-	-	-	3,975	-	-
AB „LTG Infra“	-	-	415	-	75	-	71	-
Other state-owned companies	114	-	129	-	65	-	14	-
Total	75,991	27,519	155,166	7,867	11,610	14,081	28,330	1,589

* Purchases and sales of the gas product of the gas exchange operator as well as the Group's purchases and sales of LNG terminal funds and PSO funds are not presented in the Group's statement of profit or loss, as the Group acts as an agent in respect of these funds when collecting and allocating these funds.

The Company's transactions conducted with the related parties during the six-months period of 2025 and balances arising on these transactions as at 30 June 2025 were as follows:

Related parties	Payables and accrued expenses	Receivables and accrued revenue	Sales	Purchases	Loans granted/(received)	Finance income /dividend income	Finance costs
<i>State-owned companies</i>							
Ignitis UAB	1	-	-	4	-	-	-
<i>Group companies</i>							
Litgrid AB	215	227	501	-	(128,541)	24,095	2,587
AB Amber Grid	-	164	361	-	58,735	10,722	-
UAB Tetas	-	136	178	-	10,325	247	-
UAB Baltpool	33	37	99	-	(20,961)	-	275
UAB Epso-G Invest	-	6	13	-	-	-	-
Energy cells, UAB	7	69	139	-	(3,203)	366	16
Total:	256	639	1,291	4	(83,645)	35,430	2,878

The Company's transactions conducted with the related parties during the six-months period of 2024 and balances arising on these transactions as at 30 June 2025 were as follows:

Related parties	Payables and accrued expenses	Receivables and accrued revenue	Sales	Purchases	Loans granted/(received)	Finance income/dividend income	Finance costs
<i>State-owned companies</i>							
Ignitis UAB	1	-	-	3	-	-	-
<i>Group companies</i>							
Litgrid AB	502	169	442	-	(204,039)	28,521	2,986
AB Amber Grid	-	308	371	-	29,116	19,944	-
UAB Tetas	-	101	142	-	6,890	228	-
UAB Baltpool	82	39	95	-	(28,828)	169	606
UAB GET Baltic	-	-	-	-	-	-	-
Energy cells, UAB	-	151	149	-	14,415	481	-
Total:	585	768	1,199	3	(182,446)	49,343	3,592

	Group		Company	
	As at 30 June 2025	As at 30 June 2024	As at 30 June 2025	As at 30 June 2024
Payments to key management personnel				
Employment-related payments	2,146	2,012	460	485
Whereof: termination benefits	21	155	-	-
Number of key management personnel (average)	34	32	7	7

During the six months of 2025 and 2024, there were no loans, guarantees, other disbursements or accruals or transfers of assets to the management of the Group and the Company.

Key management personnel consists of the heads of administration and departmental directors. During the six months period of 2025, the benefits paid to members of the collegiate management bodies amounted to EUR 334 thousand (EUR 289 thousand for the six months of 2024).

26. Events after reporting period

On 27 June 2025, the National Energy Regulatory Council (NEC) adopted a decision to reduce the price cap for the isolated electricity system operation service provided by AB Ignitis Gamyba to the electricity transmission system operator (hereinafter referred to as EE TSO), which will be applicable from 1 August to 31 December 2025. This decision is expected to reduce the EE TSO expenses for ancillary services by EUR 87 million in the second half of the year 2025