

SEABIRD EXPLORATION PLC - STATEMENT BY THE NOMINATION COMMITTEE

SeaBird Exploration Plc ("The Company") has scheduled an Extraordinary General Meeting in July 2020 (the "EGM"). In relation to the EGM, the Nomination Committee (the "Committee") unanimously submits the following recommendation:

1. THE NOMINATION COMMITTEE - MANDATE

The Committee is by the General Meeting given mandate to evaluate and recommend candidates for shareholder appointed directors, for nomination committee members, as well as to propose remuneration to the board of directors and the Committee. The Committee sets its own charter.

The following has constituted the Nomination Committee of SeaBird Exploration Plc ("the Company"):

- Svein Øvrebø (Chair)
- Hans Christian Anderson
- Per Øyvind Berge

2. ELECTION OF MEMBERS OF THE BOARD OF DIRECTORS AND REMUNERATION TO BOARD MEMBERS

The current board of directors consists of Ståle Rodahl (Chairman), Nicholas Knag Nunn, Øivind Dahl-Stamnes and Rolf Inge Jacobsen.

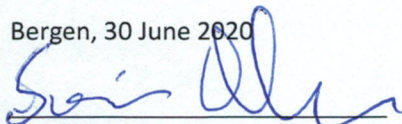
Since the election, two of the largest shareholders in the Company, Anderson Invest AS and Vatne Equity AS, have expressed an interest in being represented on the company's Board of Directors with a joint representative. As a consequence, the Board of Directors have proposed to increase the number of directors in the company by one, to a total of five, and the company's Nomination Committee has nominated Mr. Hans Christian Anderson to become a director of the company

3. ELECTION OF MEMBERS TO THE NOMINATION COMMITTEE

Following Mr. Hans Christian Anderson's nomination to become a Director of the company, he has given notice that he will resign from the Committee. The Committee proposes that Mr. Hans Christian Anderson shall be replaced by Mr. Hans Jan Henry Anderson. Mr. Hans Jan Henry Anderson is the chairman of Anderson Invest AS.

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Bergen, 30 June 2020



Svein Øvrebø (sign)

On behalf of the Committee

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