

Notification form for transactions by for Reporting Persons and closely associated persons

1	Details of the person discharging managerial responsibilities/person closely associated						
a)	Name	Nicolai William Aarup-Andersen					
2	Reason for the notification						
a)	Position/status	Closely associated person to Jacob Aarup-Andersen, Group Chief Executive Officer of ISS A/S					
b)	Initial notification/Amendment	Initial notification					
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor						
a)	Name	ISS A/S					
b)	LEI	213800LEZA58SZNCBN19					
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted						
a)	Description of the financial instrument, type of instrument Identification code	Share of ISS A/S (ISIN DK 0060542181)					
b)	Nature of the transaction	Purchase of shares					
c)	Price(s) and volume(s)	<table border="1"> <tr> <th>Price(s)</th> <th>Volume(s)</th> </tr> <tr> <td>121.55</td> <td>850</td> </tr> </table>	Price(s)	Volume(s)	121.55	850	
Price(s)	Volume(s)						
121.55	850						
d)	Aggregated information - Aggregated volume - Price	Total number of shares: 850 Total price: DKK 103,317.50 Average price per share: DKK 121.55					
e)	Date of the transaction	2021-11-29 at 14:50 (CET)					
f)	Place of the transaction	Nasdaq Copenhagen A/S					

1	Details of the person discharging managerial responsibilities/person closely associated						
a)	Name	Frederik Johannes Aarup-Andersen					
2	Reason for the notification						
a)	Position/status	Closely associated person to Jacob Aarup-Andersen, Group Chief Executive Officer of ISS A/S					
b)	Initial notification/Amendment	Initial notification					
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor						
a)	Name	ISS A/S					
b)	LEI	213800LEZA58SZNCBN19					
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted						
a)	Description of the financial instrument, type of instrument Identification code	Share of ISS A/S (ISIN DK 0060542181)					
b)	Nature of the transaction	Purchase of shares					
c)	Price(s) and volume(s)	<table><tr><th>Price(s)</th><th>Volume(s)</th></tr><tr><td>121.65</td><td>850</td></tr></table>	Price(s)	Volume(s)	121.65	850	
Price(s)	Volume(s)						
121.65	850						
d)	Aggregated information - Aggregated volume - Price	Total number of shares: 850 Total price: DKK 103,402.50 Average price per share: DKK 121.65					
e)	Date of the transaction	2021-11-29 at 14:50 (CET)					
f)	Place of the transaction	Nasdaq Copenhagen A/S					

1	Details of the person discharging managerial responsibilities/person closely associated		
a)	Name	Christian Alexander Aarup-Andersen	
2	Reason for the notification		
a)	Position/status	Closely associated person to Jacob Aarup-Andersen, Group Chief Executive Officer of ISS A/S	
b)	Initial notification/Amendment	Initial notification	
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
a)	Name	ISS A/S	
b)	LEI	213800LEZA58SZNCBN19	
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
a)	Description of the financial instrument, type of instrument Identification code	Share of ISS A/S (ISIN DK 0060542181)	
b)	Nature of the transaction	Purchase of shares	
c)	Price(s) and volume(s)	Price(s)	Volume(s)
		121.65	850
d)	Aggregated information - Aggregated volume - Price	Total number of shares: 850 Total price: DKK 103,402.50 Average price per share: DKK 121.65	
e)	Date of the transaction	2021-11-29 at 14:50 (CET)	
f)	Place of the transaction	Nasdaq Copenhagen A/S	