

Arcadis reports transactions under its current share buyback program

Amsterdam, November 25, 2024 – Arcadis (EURONEXT: ARCAD), the leading data driven global Design & Consultancy organization for natural and built assets, has repurchased 146,974 of its own shares in the period 18 November – 22 November 2024 at an average price of €61.86. The total consideration of this repurchase was €9,091,141. The repurchase is in accordance with the share buyback program to cover existing and expected future obligations under Arcadis' employee incentive plans, as announced on 4 October 2024.

The total number of shares repurchased under this program to date is 547,665 shares for a total consideration of €34,961,712 at an average price of €63.84.

Overviews of all transactions under this program are published in weekly press releases and on the website of Arcadis (<https://www.arcadis.com/en/global/investors/>).

ARCADIS INVESTOR RELATIONS

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ABOUT ARCADIS

Arcadis is the world's leading company delivering data-driven sustainable design, engineering, and consultancy solutions for natural and built assets. We are more than 36,000 architects, data analysts, designers, engineers, project planners, water management and sustainability experts, all driven by our passion for improving quality of life. As part of our commitment to accelerating a planet positive future, we work with our clients to make sustainable project choices, combining digital and human innovation, and embracing future-focused skills across the environment, energy and water, buildings, transport, and infrastructure sectors. We operate in over 30 countries, and in 2023 reported €5.0 billion in gross revenues. www.arcadis.com

REGULATED INFORMATION

This press release contains information that qualifies or may qualify as inside information within the meaning of Article 7(1) of the EU Market Abuse Regulation.