

SUCCESS OF THE 2024 GLOBAL EMPLOYEE SHARE OWNERSHIP PROGRAMME

Press release

Paris, 25 July 2024

Societe Generale announces successful completion of its 2024 Global Employee Share Ownership Programme.

The capital increase, reserved for current and retired employees under the framework of the Global Employee Share Ownership Programme, has been completed.

Approximately 46,000 current and retired employees in 35 countries have subscribed to the transaction.

The capital increase amounts to EUR 186,907,707.84, resulting in the issuance of 9,055,606 new shares.

Following the completion today, the share capital stands at EUR 1,015,044,435.00 and comprises 812,035,548 shares with a nominal value of EUR 1.25 per share.

The impact on the CET 1 ratio will be around 4 basis point and will be effective in the capital ratio at the end of Q3 24.

Details related to the number of voting rights and shares will be updated and available on the Societe Generale website under the section [Monthly reports on total amount of voting rights and shares.](#)

Employee share ownership is a long-term collective commitment mechanism regularly implemented within Societe Generale to involve employees in the development of the company and to enable them to benefit from long-term value creation.

The 2024 programme was the 31st offered by the Group.

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Societe Generale

Societe Generale is a top tier European Bank with more than 126,000 employees serving about 25 million clients in 65 countries across the world. We have been supporting the development of our economies for 160 years, providing our corporate, institutional, and individual clients with a wide array of value-added advisory and financial solutions. Our long-lasting and trusted relationships with the clients, our cutting-edge expertise, our unique innovation, our ESG capabilities and leading franchises are part of our DNA and serve our most essential objective - to deliver sustainable value creation for all our stakeholders.

The Group runs three complementary sets of businesses, embedding ESG offerings for all its clients:

- **French Retail, Private Banking and Insurance**, with leading retail bank SG and insurance franchise, premium private banking services, and the leading digital bank BoursoBank.
- **Global Banking and Investor Solutions**, a top tier wholesale bank offering tailored-made solutions with distinctive global leadership in equity derivatives, structured finance and ESG.
- **International Retail, Mobility & Leasing Services**, comprising well-established universal banks (in Czech Republic, Romania and several African countries), Ayvens (the new ALD | LeasePlan brand), a global player in sustainable mobility, as well as specialized financing activities.

Committed to building together with its clients a better and sustainable future, Societe Generale aims to be a leading partner in the environmental transition and sustainability overall. The Group is included in the principal socially responsible investment indices: DJSI (Europe), FTSE4Good (Global and Europe), Bloomberg Gender-Equality Index, Refinitiv Diversity and Inclusion Index, Euronext Vigeo (Europe and Eurozone), STOXX Global ESG Leaders indexes, and the MSCI Low Carbon Leaders Index (World and Europe).

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