

## **Jouko Pölönen (born 1970)**

Chief Executive Officer of eQ Plc from November 5<sup>th</sup>, 2025, at the latest.

### **Education**

M.Sc. (Econ & Bus. Adm.), Helsinki School of Economics and Business Administration, 1994

Auditor, Authorised Public Accountant, Finland Chamber of Commerce, 1999

eMBA, University of Jyväskylä, 2007

### **Key work experience**

Ilmarinen (Mutual Pension Insurance Company), President and CEO, 2018–2025

OP Cooperative, member of the executive board, EVP, Banking, OP Financial Group, 2014–2018

OP Corporate Bank plc (formerly Pohjola Bank), President and CEO, 2013–2018

Helsinki Area Cooperative Bank (formerly Helsinki OP Bank plc) President and CEO, 2014–2018

Pohjola Insurance Ltd, A-Insurance Ltd and Eurooppalainen Insurance Company Ltd, President, 2011–2014

Pohjola Bank plc, Chief Financial Officer, 2009–2010, Chief Risk Officer 2001–2008

PricewaterhouseCoopers Ltd, Authorised Public Accountant, 1999–2001, Auditor 1993–1998

### **Key positions of trust**

Finnish Foundation for Share Promotion, chair of the board, 2019–

The Finnish Pension Alliance TELA ry, vice chair of the board, 2018–2021, chair of the board 2021–2023, member of the board 2023–

Nokian Tyres Plc, member of the board, 2021–

Laatukeskus Excellence Finland Oy, Finnish Quality Association, member of the board, 2021–

Finance Finland, member of the board, 2023–