

Issy-les-Moulineaux, November 30, 2022  
Sodexo (NYSE Euronext Paris FR 0000121220-OTC: SDXAY)

## Sodexo: New segment reporting following evolution of the On-site Services organization

As announced in July and fully effective from October 1<sup>st</sup>, 2022, the Group has reorganized its On-site Services with regions and countries consolidated into geographic Zones led by three Zone Presidents, with the full responsibility of the P&L

As a result, from the beginning of Fiscal 2023, Sodexo will report the breakdown of its On-site Services revenues and Underlying operating profit by geographic Zone rather than by global client segment. The three geographic Zones are North America, Europe and Rest of the World (including Asia-Pacific, Middle East, Africa, Latin America), with a secondary level of information by global client segment, Business & Administrations, Healthcare & Seniors and Education.

Please find below the comparative information for Fiscal 2022.

### On-site Services Fiscal 2022 revenues by Zone and by segment (new breakdown)

REVENUES (in million euros)	Q1FY22	Q2FY22	Q3FY22	Q4FY22	FY22	% of OSS FY22 Revenues
<b>North America</b>	<b>2,205</b>	<b>2,026</b>	<b>2,366</b>	<b>2,231</b>	<b>8,828</b>	<b>44%</b>
Business & Administrations	643	620	794	925	2,983	
Healthcare & Seniors	693	730	783	840	3,047	
Education	869	676	788	465	2,798	
<b>Europe</b>	<b>2,023</b>	<b>1,895</b>	<b>1,993</b>	<b>1,863</b>	<b>7,774</b>	<b>38%</b>
Business & Administrations	1,208	1,146	1,251	1,293	4,898	
Healthcare & Seniors	578	537	545	446	2,106	
Education	237	212	197	124	769	
<b>Rest of the World</b>	<b>854</b>	<b>862</b>	<b>943</b>	<b>1,002</b>	<b>3,661</b>	<b>18%</b>
Business & Administrations	766	776	841	902	3,285	
Healthcare & Seniors	67	70	83	85	305	
Education	20	16	19	15	70	
<b>TOTAL ON-SITE SERVICES</b>	<b>5,082</b>	<b>4,783</b>	<b>5,302</b>	<b>5,096</b>	<b>20,263</b>	<b>100%</b>

## On-site Services Fiscal 2022 Underlying operating profit and margin by zone (new breakdown)

<b>FISCAL 2022</b> (in million euros)	<b>Revenues</b>	<b>Underlying Operating Profit *</b>	<b>Underlying Operating Profit margin (%)</b>
North America	8,828	471	5.3%
Europe	7,774	300	3.9%
Rest of the World	3,661	156	4.3%
<b>TOTAL ON-SITE SERVICES</b>	<b>20,263</b>	<b>926</b>	<b>4.6%</b>

\* Excluding HQ costs

## On-site Services H1 Fiscal 2022 Underlying operating profit and margin by zone (new breakdown)

<b>FIRST HALF FISCAL 2022</b> (in million euros)	<b>Revenues</b>	<b>Underlying Operating Profit *</b>	<b>Underlying Operating Profit margin (%)</b>
North America	4,232	261	6.2%
Europe	3,917	150	3.8%
Rest of the World	1,716	70	4.1%
<b>TOTAL ON-SITE SERVICES</b>	<b>9,865</b>	<b>481</b>	<b>4.9%</b>

\* Excluding HQ costs

## Fiscal 2023 financial calendar

Fiscal 2022 Annual Shareholders Meeting	December 19, 2022
Fiscal 2023 First quarter Revenues	January 6, 2023
Fiscal 2023 First half Results	April 5, 2023
Fiscal 2023 Third quarter Revenues	June 30, 2023
Fiscal 2023 Annual Results	October 26, 2023
Fiscal 2023 Annual Shareholders Meeting	December 15, 2023

These dates are indicative and may be subject to change without notice.

Regular updates are available in the calendar on our website [www.sodexo.com](http://www.sodexo.com)

## About Sodexo

Founded in Marseille in 1966 by Pierre Bellon, Sodexo is the global leader in Quality of Life Services, an essential factor in individual and organizational performance. Operating in 53 countries, our 422,000 employees serve 100 million consumers each day. Sodexo Group stands out for its independence and its founding family shareholding, its sustainable business model and its portfolio of activities including Food Services, Facilities Management Services and Employee Benefit Solutions. We provide quality, multichannel and flexible food experiences, but also design attractive and inclusive workplaces and shared spaces, manage and maintain infrastructure in a safe and environmentally friendly way, offer personalized support for patients or students, or even create programs fostering employee engagement. From Day 1, Sodexo has been focusing on tangible everyday gestures and actions through its services in order to have a positive economic, social and environmental impact over time. For us, growth and social commitment go hand in hand. Creating a better everyday for everyone to build a better life for all is our purpose.

Sodexo is included in the CAC Next 20, CAC 40 ESG, FTSE 4 Good and DJSI indices.

## Key figures

- 21.1 billion euros in Fiscal 2022 consolidated revenues
- 422,000 employees as at August 31, 2022
- #2 France-based private employer worldwide
- 53 countries
- 100 million consumers served daily
- 13.6 billion euros in market capitalization (as at November 30, 2022)

## Contacts

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