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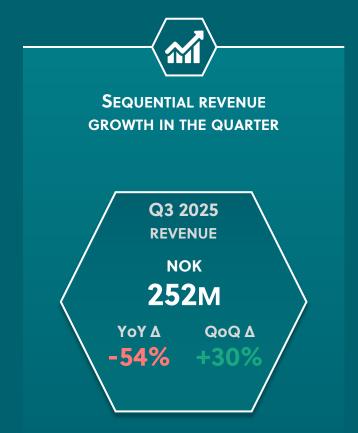
Agenda

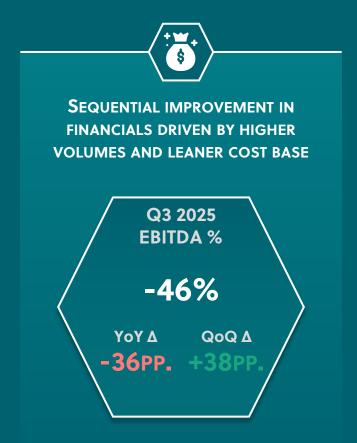


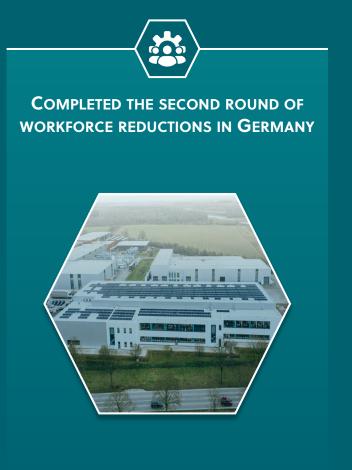




Key developments in Q3 2025

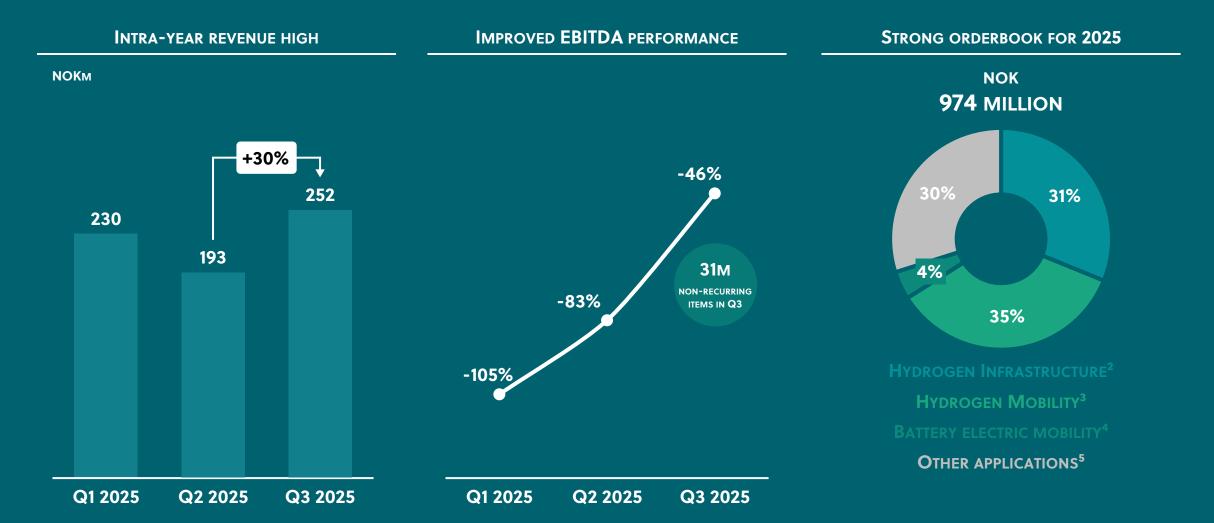








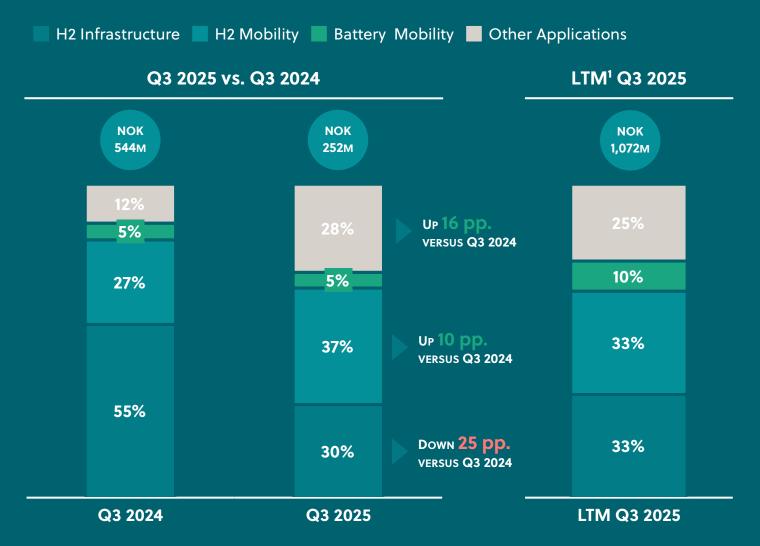
Sequential improvement in performance with continued strong order book for 2025





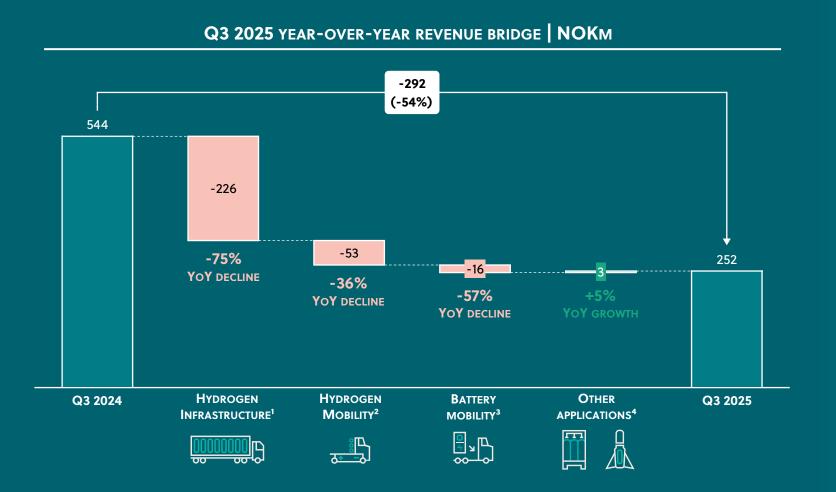
Continued shift in year-over-year revenue mix





- Share of revenue from hydrogen infrastructure business declined in the quarter due to lower activity for hydrogen distribution modules
- Increased share of revenue coming from hydrogen mobility as demand for transit bus continued to be strong in the quarter, offset by lower volumes in hydrogen heavy-duty trucking
- Continued high aerospace activity positively impact revenue from other applications

Lower year-over-year activity in hydrogen infrastructure and heavy-duty mobility



- Higher activity in hydrogen infrastructure in Q3 2025 compared to earlier in 2025, but still significantly down year-over-year on lower volume for hydrogen distribution modules
- Continued high activity level in hydrogen transit bus only partially offsetting lower revenue contribution from hydrogen heavy-duty mobility
- Revenue from battery electric mobility is made up of vehicle deliveries and sublease of part of the Dallas facility to Hino. Revenue same period last year was made up of a one-time customer payment
- High activity in aerospace contributing positively to revenue in the quarter, offset by lower industrial gas activity



Demand dynamic varies between applications



HYDROGEN TRANSIT BUS



Strong current commercial momentum supported by local and municipal adoption of public zero-emission transportation



AEROSPACE



Robust demand from privately held US-based space exploration companies for onboard storage in space applications



HYDROGEN DISTRIBUTION



Solid order book for Q4 2025; ongoing customer dialogues for 2026



INDUSTRIAL GAS



Developed customer base with annual recurring demand for industrial gas bundles; volumes expected to be softer than usual in 2025



BATTERY ELECTRIC TRUCKS

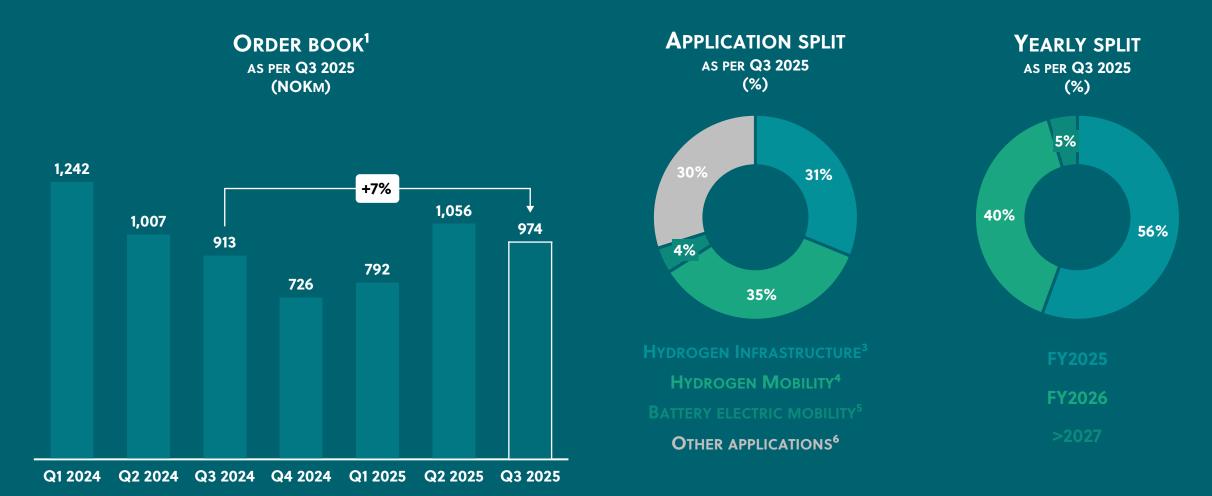


Customer demonstration programs ongoing





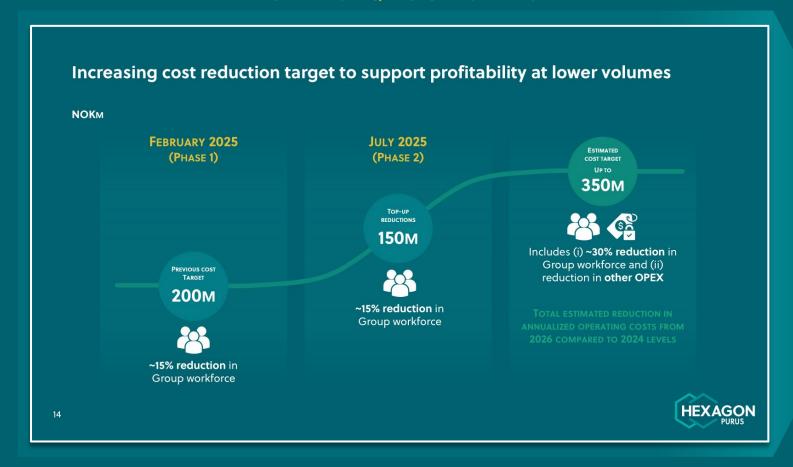
Current order book provides good revenue visibility for the remainder of 2025





Cumulative workforce reduction of ~30% year-to-date compared to 2024 levels

EXCERPT FROM Q2 2025 PRESENTATION



- The second round of workforce reductions in Germany was completed in Q3 2025; restructuring charge of NOK 31m recognized in the quarter
- This brings the total workforce reduction YTD to ~30% compared to 2024 levels
- Full P&L impact of the underlying cost reductions expected to materialize from 2026



Steady progress on the portfolio review that was initiated earlier this year

BUSINESS PORTFOLIO REVIEW



BATTERY SYSTEMS & VEHICLE INTEGRATION



HYDROGEN MOBILITY & INFRASTRUCTURE



CHINA
JOINT VENTURE





Group P&L | Q3 2025



Profit & Loss (NOK '000)	Q3 2025	Q3 2024	YTD 2025	YTD 2024	FY 2024
Total revenue	252,326	544,038	675,840	1,479,536	1,875,839
Cost of materials	119,037	302,381	366,544	850,615	1,081,574
Payroll and social security expenses	186,619	196,080	569,716	581,940	752,335
Other operating expenses	62,184	96,376	258,302	291,546	390,291
Total operating expenses	367,840	594,837	1,194,562	1,724,101	2,224,200
EBITDA	-115,515	-50,800	-518,723	-244,566	-348,361
Depreciation and amortization	68,230	55,425	196,393	149,410	562,213
EBIT	-183,744	-106,225	-715,116	-393,975	-910,575
Profit/loss from investments in associates	-2,081	-2,679	-7,484	-6,345	-35,722
Finance income	9,938	37,950	65,834	85,082	100,032
Finance costs	190,759	80,209	369,812	226,856	365,404
Profit/loss before tax	-366,646	-151,162	-1,026,578	-542,094	-1,211,669
Tax expense	-2,065	-2,321	-5,151	-6,871	-9,277
Profit/loss after tax	-364,582	-148,841	-1,021,427	-535,223	-1,202,392
Ratios (% of total revenue)					
Cost of materials	47%	56%	54%	57%	58%
Payroll and social security expenses	74%	36%	84%	39%	40%
Other operating expenses	25%	18%	38%	20%	21%
EBITDA	(46%)	(9%)	(77%)	(17%)	(19%)

- Revenue declined 54% year-over-year in Q3
 2025, primarily due to reduced activity in
 hydrogen infrastructure and heavy-duty mobility.
 Sequentially, revenue increased 30% from Q2
 2025, supported by higher hydrogen distribution
 module deliveries and sustained strength for
 transit bus and aerospace
- Cost of materials ratio positively influenced by product mix and a one-off customer payment with no associated costs incurred during the quarter
- Other operating expenses decreased 35% yearover-year, primarily reflecting the effects of the Company's cost reduction initiatives
- EBITDA impacted by lower revenue and nonrecurring items of NOK 31 million
- Finance costs includes NOK 102 million impairment charge related to the Company's investment in Norwegian Hydrogen and Vireon





HMI BUSINESS IN BRIEF

- Hydrogen cylinders and systems manufacturing and assembly in Europe (Kassel and Weeze, Germany) and the US (Westminster, Maryland). Includes the Company's industrial gas and aerospace business
- Business unit led by Dr. Michael Kleschinski, Executive Vice President, based in Kassel, Germany





SELECTION OF KEY CUSTOMERS



























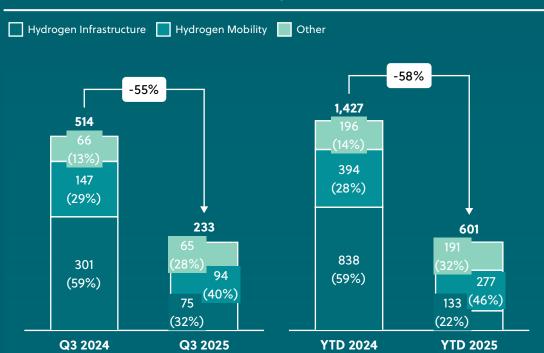




Hydrogen Mobility & Infrastructure (HMI) financial results

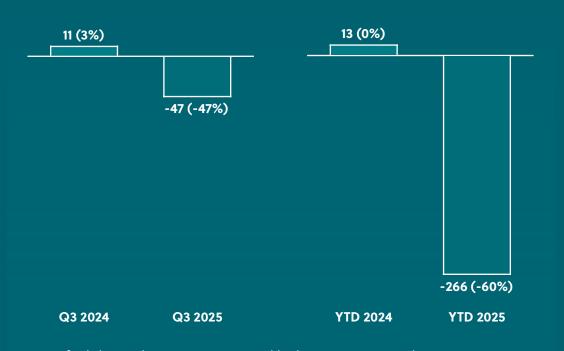


REVENUE | NOKM



- Revenue declined 55% year-over-year in Q3 2025, primarily reflecting reduced activity in hydrogen infrastructure and heavy-duty hydrogen mobility, partly offset by continued strength in hydrogen transit bus
- Solid revenue momentum in aerospace helped counterbalance weaker demand in industrial gas applications

EBITDA | NOKM



- Profitability in the quarter impacted by lower revenue and restructuring costs of NOK 28 million
- Adjusted for restructuring costs and a one-off customer payment, EBITDA in the quarter was NOK -28 million, equal to a margin of -12%
- Notable improvement in EBITDA performance compared to earlier in 2025, reflecting a return to double-digit gross margins driven by higher volumes and effects from cost reductions

Battery Systems and Vehicle Integration (BVI)

BVI BUSINESS IN BRIEF

- Battery systems production (Kelowna, Canada) and complete vehicle integration of battery electric and fuel cell electric vehicles (Dallas and Ontario, US) for the North American market
- Complete suite of key components developed in-house required for electrification of heavy-duty trucking
- Business unit led by Todd Sloan, Executive Vice President, based in Kelowna, Canada



BATTERY ELECTRIC HEAVY-DUTY TRUCKS

FUEL CELL ELECTRIC
HEAVY-DUTY TRUCKS







SELECTION OF KEY CUSTOMERS







Battery Systems & Vehicle Integration (BVI) financial results

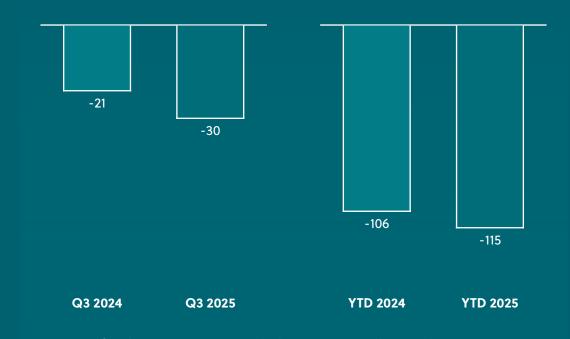


REVENUE | NOKM

EBITDA | NOKM



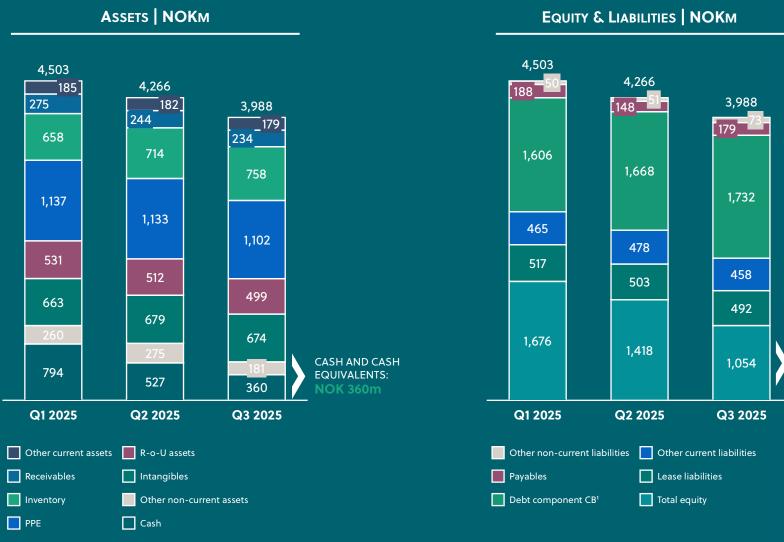
- Revenue was primarily comprised of vehicle deliveries to Hino and income from sublease of part of the Dallas facility to Hino
- Revenue in Q3 2024 was attributed to a one-time customer payment



- EBITDA for the BVI segment ended at NOK 30 million in the quarter
- YTD EBITDA development approximately on par with last year

Group balance sheet | Q3 2025





- Inventory increased during the quarter in preparation for the expected ramp-up in revenue in Q4 2025, primarily driven by higher levels of work-inprogress and raw materials
- Decrease in receivables and increase in payables during the quarter, reflecting invoicing activity, timely customer payments and inventory build
- Cash balance stood at NOK 360m

EQUITY

RATIO: 26%

 Equity ratio of 26%, impacted by losses and impairment charge

Group cash flow Q3 2025



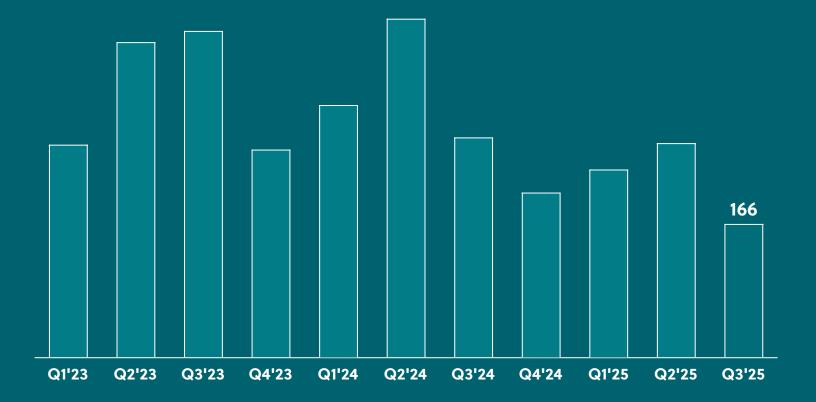
NOKm



- Net cash flow of NOK -166m in the quarter, resulting in cash balance of NOK 360m
- Operating losses was the main driver of the negative operating cash flow in the quarter
- Other operating cash flow includes impairment charge related to Norwegian Hydrogen
- CAPEX was limited in Q3 2025, with product development focused on ongoing product validation and next-generation technology initiatives

Lowest quarterly cash outflow in over two years, with further improvement expected ahead





HIGHER REVENUE AND WORKING CAPITAL RELEASE

Gradual release of working capital expected, as a large share of the materials for upcoming deliveries is already held in inventory — meaning higher revenue will convert existing inventory into cash

LEANER COST BASE

Full P&L impact of the cost reduction initiatives expected to materialize from 2026

LOW CAPEX

Facility expansion program mostly completed



Current order book provides good revenue visibility for remainder of 2025

Hydrogen Mobility & Infrastructure





BATTERY SYSTEMS & VEHICLE INTEGRATION



HYDROGEN MOBILITY & INFRASTRUCTURE

High revenue visibility for Q4 2025 with focus on executing order book

Customer dialogues for 2026 orders initiated

AEROSPACE AND INDUSTRIAL GAS APPLICATIONS

High revenue visibility for Q4 2025 with focus on executing order book

Already strong aerospace order book for 2026

BATTERY ELECTRIC MOBILITY

Ongoing customer demonstration programs for Tern RC8; preparations underway for the Class 6 platform with the first batch of demonstration trucks expected to be delivered to Hino in Q4 2025



Foundation in place for gradual recovery and financial stabilization



RIGHTSIZED THE ORGANIZATION

Adjusted the cost base to match the current demand outlook across applications



GRADUALLY IMPROVING PERFORMANCE

Higher activity and leaner cost base expected to deliver further improvement in financial performance



SOLID ORDER BOOK FOR 2025

Current order book for 2025 pointing towards significant sequential revenue growth in Q4 2025



PORTFOLIO REVIEW

Steady progress

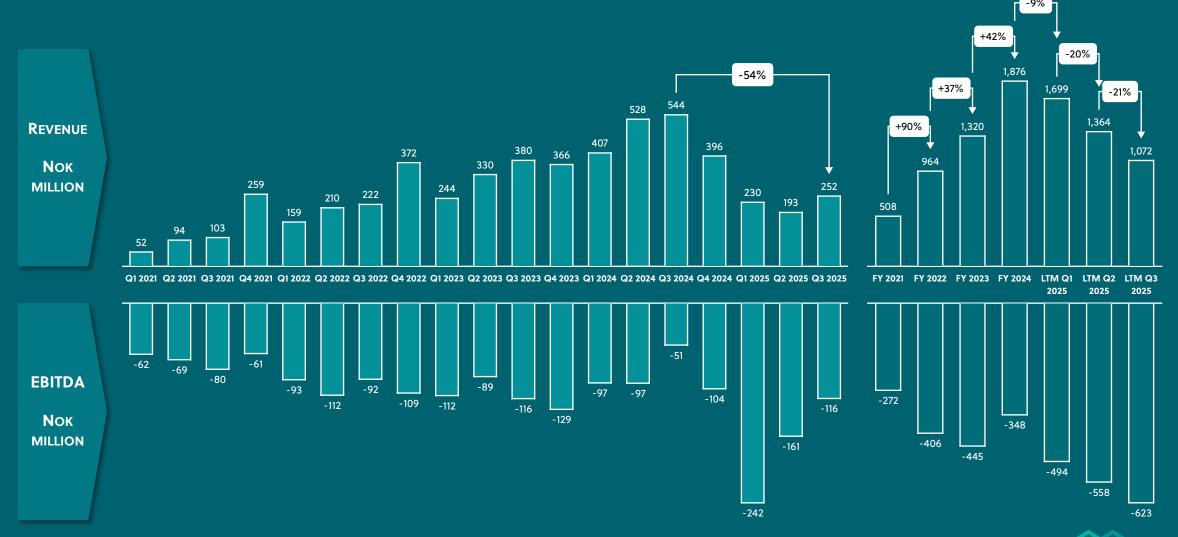




APPENDIX



Quarterly Group revenue and EBITDA development





Financial statements | Group P&L

Profit & Loss (NOK '000)	Q3 2025	Q3 2024	YTD 2025	YTD 2024	FY 2024
Revenue from contracts with customers	244,792	514,894	666,999	1,447,909	1,843,525
Other operating revenue	7,534	29,144	8,841	31,627	32,314
Total revenue	252,326	544,038	675,840	1,479,536	1,875,839
Cost of materials	119,037	302,381	366,544	850,615	1,081,574
Payroll and social security expenses	186,619	196,080	569,716	581,940	752,335
Other operating expenses	62,184	96,376	258,302	291,546	390,291
Total operating expenses	367,840	594,837	1,194,562	1,724,101	2,224,200
EBITDA	-115,515	-50,800	-518,723	-244,566	-348,361
Depreciation and amortization	68,230	55,425	196,393	149,410	562,213
EBIT	-183,744	-106,225	-715,116	-393,975	-910,575
Profit/loss from investments in associates	-2,081	-2,679	-7,484	-6,345	-35,722
Finance income	9,938	37,950	65,834	85,082	100,032
Finance costs	190,759	80,209	369,812	226,856	365,404
Profit/loss before tax	-366,646	-151,162	-1,026,578	-542,094	-1,211,669
Tax expense	-2,065	-2,321	-5,151	-6,871	-9,277
Profit/loss after tax	-364,582	-148,841	-1,021,427	-535,223	-1,202,392



Financial statements | Segments P&L

Segment Profit & Loss (NOK '000)	Q3 2025	Q3 2024	YTD 2025	YTD 2024
Hydrogen Mobility & Infrastructure (HMI)				
Revenue from contracts with customers	233,257	513,804	600,825	1,425,485
Other operating revenue	18	38	182	1,917
Total revenue	233,275	513,842	601,006	1,427,402
Total operating expenses	279,892	502,406	866,897	1,414,698
Operating profit before depreciation (EBITDA)	-46,617	11,436	-265,891	12,704
Depreciation and impairment	42,690	41,034	124,455	112,904
Operating profit (EBIT)	-89,306	-29,598	-390,346	-100,200
Battery Systems & Vehicle Integration (BVI)				
Revenue from contracts with customers	7,737	145	57,465	21,138
Other operating revenue	4,869	28,843	5,464	28,843
Total revenue	12,607	28,988	62,929	49,982
Total operating expenses	42,715	50,195	178,370	156,047
Operating profit before depreciation (EBITDA)	-30,109	-21,207	-115,441	-106,065
Depreciation and impairment	17,713	12,974	54,020	32,338
Operating profit (EBIT)	-47,822	-34,181	-169,461	-138,403
Other & Eliminations				
Revenue from contracts with customers	3,798	944	8,710	1,285
Other operating revenue	2,646	263	3,195	867
Total revenue	6,444	1,207	11,905	2,152
Total operating expenses	45,233	42,236	149,296	153,356
Operating profit before depreciation (EBITDA)	-38,789	-41,029	-137,391	-151,204
Depreciation and impairment	7,827	1,416	17,918	4,168
Operating profit (EBIT)	-46,616	-42,445	-155,309	-155,373



Financial statements | Group balance sheet

Balance sheet (NOK '000)	Q3 2025	Q3 2024	FY 2024	FY 2023
Property, plant and equipment	1,102,030	1,262,016	1,203,777	867,212
Right-of-use assets	499,428	526,869	561,162	544,765
Intangible assets	674,435	849,638	679,534	841,672
Investment in associates and joint ventures	36,087	53,280	22,968	50,143
Non-current financial assets	25,005	144,989	110,403	129,651
Non-current assets	119,558	124,910	132,150	33,767
Total non-current assets	2,456,544	2,961,704	2,709,993	2,467,210
Inventories	758,036	678,034	694,062	481,695
Trade receivables	234,023	467,907	351,432	274,974
Contract assets (accrued revenue)	0	0	0	11,168
Other current assets	178,927	243,334	150,561	230,474
Cash and short-term deposits	360,320	268,837	1,027,732	307,485
Total current assets	1,531,307	1,658,113	2,223,787	1,305,797
Total assets	3,987,850	4,619,816	4,933,780	3,773,007
Issued capital and share premium	2,339,868	1,370,078	2,339,868	1,369,987
Other equity	-1,397,354	198,076	-324,373	427,681
Equity attributable to equity holders of the parent	942,514	1,568,154	2,015,495	1,797,668
Non-controlling interests	111,315	170,980	106,300	121,459
Total equity	1,053,828	1,739,134	2,121,795	1,919,127
Interest-bearing loans and borrowings	1,754,158	1,515,138	1,569,251	596,482
Lease liabilities	492,412	505,122	542,842	518,138
Provisions	24,430	0	0	0
Net employee defined benefit liabilities	1,916	3,422	1,696	1,717
Deferred tax liabilities	24,633	33,451	31,131	38,510
Total non-current liabilities	2,297,549	2,057,133	2,144,920	1,154,847
Trade and other payables	178,556	357,844	260,153	220,457
Contract liabilities	165,197	149,008	159,179	196,327
Interest-bearing loans and borrowings	495	779	3,346	2,317
Lease liabilities, short term	47,935	45,804	49,994	39,930
Income tax payable	0	544	346	509
Other current financial liabilities	0	0	0	42,539
Other current liabilities	176,601	192,401	124,611	131,171
Provisions	67,687	77,170	69,435	65,782
Total current liabilities	636,472	823,549	667,064	699,032
Total liabilities	2,934,021	2,880,682	2,811,984	1,853,880
Total equity and liabilities	3,987,850	4,619,816	4,933,780	3,773,007



Financial statements | Group cash flow

Cash Flow (NOK '000)	Q3 2025	Q3 2024	YTD 2025	YTD 2024	FY 2024
Profit before tax	-366,646	-151,162	-1,026,578	-542,094	-1,211,669
Depreciation, amortisation and impairment	68,230	55,425	196,393	149,410	562,213
Net interest expense	68,133	63,769	194,141	168,157	225,450
Changes in net working capital	-25,980	-58,712	-22,145	-288,036	-288,032
Other adjustments to operating cash flows	141,572	-24,817	163,848	-75,563	29,720
Net cash flow from operating activities	-114,692	-115,497	-494,341	-588,127	-682,317
Purchase of property, plant, and equipment, net of proceeds from sale	-13,947	-128,343	-66,292	-361,994	-428,093
Purchase and development of intangible assets	-16,088	-4,604	-50,519	-12,670	-48,518
Cash paid related to acquistion of subsidiary, net of cash acquired	0	0	0	-42,539	-42,539
Investments in associated companies	-7,585	0	-17,490	0	-4,502
Loans to associated companies	-0	-4,400	-14,990	-15,338	-32,589
Proceeds from sale of shares in associated companies	0	0	0	0	0
Interest received	3,310	1,977	17,404	14,168	20,967
Net cash flow from investing activities	-34,310	-135,371	-131,887	-418,373	-535,275
Net repayment (-) / proceeds (+) from interest bearing loans	-926	-2,486	-2,822	968,828	973,497
Interest payments	-45	-1,081	-200	-2,245	-2,626
Repayment of lease liabilities (incl. interests)	-22,507	-21,688	-64,598	-66,056	-81,872
Net proceeds from share capital increase in parent company	0	0	0	91	964,258
Net proceeds from share capital increase in subsidiary	8,800	0	52,728	54,090	54,089
Net cash flow from financing activities	-14,679	-25,255	-14,893	954,707	1,907,347
Net change in cash and cash equivalents	-163,681	-276,123	-641,121	-51,793	689,754
Net currency exchange differences on cash	-2,568	1,965	-26,292	13,144	30,492
Cash and cash equivalents beginning of period	526,567	542,994	1,027,732	307,485	307,485
Cash and cash equivalents end of period	360,320	268,837	360,320	268,837	1,027,732



Investor relations information













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Top 20 shareholders

#	SHAREHOLDER	NUMBER OF SHARES HELD	% OF SHARES OUTSTANDING
1	HEXAGON COMPOSITES ASA	164,578,833	38.4 %
2	CLEARSTREAM BANKING S.A.	90,052,534	21.0 %
3	Sumitomo Mitsui Trust Bank (U.S.A)	58,978,293	13.8 %
4	MP PENSJON PK	11,836,489	2.8 %
5	FLAKK COMPOSITES AS	10,268,728	2.4 %
6	The Bank of New York Mellon SA/NV	7,681,312	1.8 %
7	DNB Markets Aksjehandel/-analyse	6,835,702	1.6 %
8	Deutsche Bank Aktiengesellschaft	4,559,487	1.1 %
9	Nordnet Bank AB	4,220,095	1.0 %
10	DANSKE BANK A/S NUF	2,556,049	0.6 %
11	NØDINGEN AS	2,460,626	0.6 %
12	The Bank of New York Mellon SA/NV	2,444,500	0.6 %
13	Morgan Stanley & Co. International	1,956,789	0.5 %
14	Citibank Europe plc	1,759,524	0.4 %
15	UBS Switzerland AG	1,699,778	0.4 %
16	Saxo Bank A/S	1,414,325	0.3 %
17	J.P. Morgan SE	1,271,879	0.3 %
18	BNP Paribas	1,148,061	0.3 %
19	UBS AG LONDON BRANCH	1,139,275	0.3 %
20	SKANDINAVISKA ENSKILDA BANKEN AB	1,135,482	0.3 %
	Top 20 shareholders	377,997,761	88.2 %
	Other shareholders	50,488,347	11.8 %
	Total number of shares outstanding	428,486,108	100.0 %



