



# Contents

The year 2019 in brief	
Strategic policies	7
Product groups	Ç
Managing Director's review	12
Growth and Profitability	15
Stone supplies and reserves	19
Corporate responsibility	20
Highlights of the year 2019	24
Management	28
Management Group	30
Corporate Governance Statement 2019	32
Salary and Remuneration Report	36
Information for shareholders	40
Annual summary	41
Tulikivi Corporation's Board of Directors' Report	
and Financial Statements for 2019	42
Board of Directors' report	43
Consolidated Financial Statements, IFRS	46
Financial and share-related key figures	86
Calculations of Key Ratios	88
Parent company financial statements, FAS	89
Tulikivi Corporation's shareholders	
and management ownership	102
Signatures to Board of Directors' report	
and financial statements	103
Auditors' report	104
Contact information	106







8 Fireplaces 10 Sauna

11 Interior















# The year 2019 in brief

The Tulikivi Corporation is a stock-excange listed family business and the world's largest manufacturer of heat-retaining fireplaces. The company has three product groups: Fireplaces, Sauna and Interior.

Tulikivi and its costomers value wellbeing, intrior design and the benefits of bioenergy. Tulikivi's net sales are approximately EUR 28.7 million (EUR 28.6 million in 2018), of which exports account for about half. Tulikivi empolys approximately 200 people.

The companies in the Group are the parent company Tulikivi Corporation, Tulikivi U.s. Inc. and OOO Tulikivi. Group companies also include Tulikivi GmbH and The New Alberene Stone Company Invc. which are dormant.

The formulae for calculating key figures are on page 88.

	2019	2018	Muutos, %
Net Sales, MEUR	28,7	28.6	0,3
Operating result, MEUR	-0,8	-1.0	24,7
Result before income tax, MEUR	-1,5	-1,8	
Return on investments, %	-3,0	-3.8	
Solvency ratio, %	23,0	27.4	
Earnings per share, EUR	-0,03	-0.03	
Equity per share, EUR	0,13	0.16	
Payment of dividend on			
A share, EUR	-	-	
K share, EUR	-	-	









## Tulikivi in the future

- Tulikivi is the market leader of heat retaining fireplaces. Our turnover in 2019 is 30 M€, of which more than half comes from export.
- Tulikivi's mission is to produce the finest warmth in a natural, aesthetic and experiential way with the heating expertise and experience of the world's northernmost fireplace factory.
- Tulikivi's vision is to be European consumer brand in 2025, known for bringing authentic, nature bound thermal experiences to urbanized living and leisure.
- The sales growth is focused on exports and new collections as well as om renewed product groups.
- Tulikivi aims to have a 10-fold carbon footprint in its lifecycle to produce its fireplaces.











## Product groups

Tulikivi has three product groups: Fireplaces, Sauna and Interior.

## **Fireplaces**

The fireplace product group consists of four customer-oriented collections.

The Karelia-collection is the most advanced heat-retaining fire-place collection regarding design, combustion technology and thermal properties., which meets the wishes of even the most demanding customers in Central Europe. Soapstone's new surface treatment technology emphasizes the modern design of products. They meet even the toughest demands in the world with their combustion technology. The collection has a unique patented whirlpool technology that allows you to burn both wood and pellets in your fireplace. The heat output the Karelia models is adjustable for both low-energy and traditional houses. Pielinen collection models are based on modern Scandinavian design and new soapstone surface treatment technology. The products in the collection are compact and easy to install. They are particularly well suited to the Central European market and

to markets where there is no knowledge of heat-retaining fireplaces. The special features of the Pielinen products are the versatile door solutions that are developed together with partners. In addition, Tulikivi has a classic collection of favorite models from recent decades. It consists of heat-retaining fireplaces, baking ovens and stoves all made of soapstone. The strengths of the collection's fireplaces include classic design and unmatched heating properties.

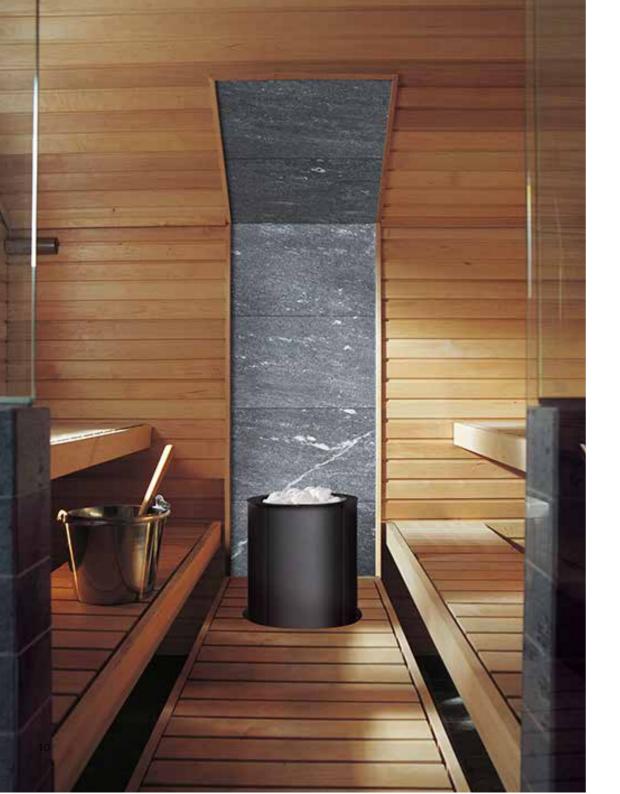
Tulikivi's Kermansavi collection is a stylish collection of heat-retaining fireplaces and bakeovens, the main markets of which are in Finland and neighboring areas. The strength of this collection is a versatile range of colors suitable for different interiors, high quality and suitability for the Finnish construction methods.

The products emphasize timeless design, convenience, innovative technology and high quality. Product development focuses on clean combustion, which is why most Tulikivi fireplaces already beat the world's toughest emission standards.

Besides the standard models, custom-made fireplaces can also be ordered from Tulikivi to meet the customer's own specific requirements.

The Fireplaces product group also includes the Tulikivi Green products. These pellet, air-heating, water-heating and fireplace control systems are connected to the fireplace and improve the efficiency of its use. They are especially suitable for heating in low-energy and passive buildings.

Tulikivi is the world's largest manufacturer of heat-retaining fireplaces, and in Finland it is the market leader in this sector. The products in the Fireplaces product group are on sale in all of the company's markets in Europe, North America, Russia and Asia. Most customers are building new homes or renovating existing homes, and they value bioenergy as a form of heating and appreciate the economic advantages of wood-based heating. Tulikivi fireplaces appeal to customers because of their ecofriendliness, energy efficiency, aesthetics and durability, and because of the enjoyable heat they produce.







## Tulikivi Sauna

The main products are electric and woodburning sauna heaters clad with soapstone, other natural stone, ceramic tiles or cast stone, or with a metal finish. Tulikivi also manufactures sauna heaters for smoke saunas and commercial saunas. Thanks to the large stone compartments in Tulikivi's sauna heaters, they always give an enjoyable and gentle sauna experience.

In sauna heaters, Tulikivi's strengths are its careful attention to safety and design. The modern and unique design has gained recognition e.g. a prestigious Fennia Prize in the international Fennia Prize competition.

The Sauna products are sold under the Tulikivi brand, and their principal markets are Finland, Russia and Sweden. The Sauna product group accessories include sauna stones, heater lights, glass covers, soapstone interior design products and tiles, and electric sauna heater control units that allow the temperature in the sauna to be regulated to the nearest degree. Tulikivi sauna heaters can also be directly connected to a building automation system.





## Tulikivi Interior

The main products in the Interior product group are countertops made of different natural or composite stone materials and tiling for different rooms in the home. Tulikivi has an extensive interior stone product collection.

In home construction, natural stone is a genuine and timeless material that is extremely well suited for use in kitchens and bathrooms and for floors, walls and stairs. As an interior design material, natural stone is eco-friendly and fire safe and it also raises the value of the home, because stone wears better than many other surface materials.

The Interior product group's most important customer

segment consists of Finnish fitted kitchen suppliers, with which Tulikivi works very closely. Products are also sold directly to home builders and renovators who appreciate the natural aesthetic quality, eco-friendliness and durability of Tulikivi's interior stone products.

The Interior products are mostly manufactured at Tulikivi's own factory in Espoo, and their principal market is Finland. Soapstone interior design products and countertops are also manufactured for export to various project sites abroad. Soapstone tiles are Tulikivi's specialty. They are very handy especially for bathroom floors as they are not slippery even when wet. In spaces with floor-heating the heat-retaining capability of soapstone comes to its full potential.

## Managing Director's review

Market position growing stronger

Despite the challenging situation, Tulikivi has been able to increase its market share in its principal markets: Finland, Germany and Russia. The growth is based on previous investments in the Kermansavi, Karelia and Pielinen collections, as well as in new sales concepts and determined work to develop the distribution network. Our improved position in our partners' selections will enable us to grow our market share in the future as well.

The fireplace market in Finland is in a state of flux. The regulation of fireplaces will move to the European level at once on 1 January 2022 when the relevant requirements of the EU Construction Products Regulation come into force. As of that date, fireplaces sold in Finland must also comply with the current German emission standards. It is a challenge for the fireplace industry, as has depleted financial resources required for developing future products. In addition to fireplaces, Tulikivi's sauna products have gained more demanding clientele.

The JORC report, completed in August 2019, confirmed that Suomussalmi's talc reserves were larger than expected. Experts consider them substantial on a European scale.

## towards the end of the year

After a slight decline in sales in the first half of the year, full-year net sales were higher than in the previous year. The Tulikivi Group's net sales in 2019 totalled EUR 28.7 million (EUR 28.6 million in 1-12/2018). As a result, comparable operating profit improved to EUR 0.0 (-0.5) million and profit before taxes to EUR -0.7 (-1.3) million.

The EUR 0.8 million impairment loss on goodwill recognised in the Group's balance sheet as a result of impairment testing conducted in conjunction with the preparation of the financial statements had an impact on the operating profit. The impairment loss concerns the goodwill generated by the acquisition of Kermansavi Oy in 2006. The impairment loss has no impact on cash flow or on the indicators of the parent company Tulikivi Corporation.

The operating profit totalled EUR -0.8 million (-1.0), and the profit before taxes was EUR -1.5 (-1.8) million, including a goodwill impairment loss of EUR -0.8 (-0.5).

## Sales of fireplaces increased their share of domestic sales

Net sales in Finland in the financial year were EUR long-standing price competition in the industry 12.5 (12.9) million, or 43.4 per cent (45.1) of total net sales. However, euro-denominated sales of fireplaces increased as a result of successful price increases and renovation sales. an increasingly prominent position among the The nationwide Tulikivi Studio and Uunimestari network create a unique competitive edge for Tulikivi in Finland.

## Principal export markets performed positively

Net sales in exports in the financial year were EUR Net sales and operating profit improved 16.2 (15.7) million, or 56.6 per cent (54.9) of total net sales. The principal export countries were Germany, Russia, France, Sweden and Denmark, Sales of the new Karelia and Pielinen collections continued their strong growth in the second half of the year. The favourable reception of our new Pielinen collection among customers had a positive effect on our net sales in Germany,

Russia, our renewed collections have enabled a stronger focus on sales on the premium market. In addition, several major bespoke projects were delivered to Russia.

## Increasing popularity of vertical doors

The company has substantial reserves of soapstone that is suitable for the manufacture of fireplaces and saunas, and construction and interior stone products such as tiles and mosaics. The total soapstone reserves of the company are 12.9 million cubic metres, of which 9.0 million cubic metres are covered by quarrying plans. In addition to these reserves, the company estimates that it has talc reserves of roughly 20 million tonnes located in the mining district of the Suomussalmi plant.

## Progress in the talc project

Tulikivi launched new vertical and corner doors in the Pielinen collection in 2019. They have been particularly well received by dealers and end customers. The collection will be further expanded on the basis of market feedback.

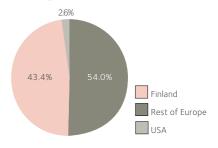
## Extensive soapstone reserves

Tulikivi has the world's largest reserves of soapstone that is suitable for the manufacture of fireplaces, and sauna, construction and interiors stone products, such as tiles and mosaics. The company's total soapstone reserves in Juuka, Kuhmo and exploitation. Suomussalmi are 12.9 million cubic metres, of which 9.0 million cubic metres are covered in Net sales will grow and profitability will improve guarrying plans. In addition, the company holds significant talc reserves in Suomussalmi.

### Suomussalmi talc reserves

which clearly out-performed the market. In deposit was completed on 30 August 2019. The improvement of profitability in 2020.

**Net Sales** per Geographical Area, %



survey showed that the deposit is larger than previously thought. According to the report, the indicated mineral resources of the Haaponen deposit are 12.3 million tonnes and their average talc content is 45 per cent. In addition, the deposit continues unchanged to a depth of at least 75 metres, with a possible additional mineralisation of approximately 7 to 10 million tonnes. According to the Geological Survey of Finland, the Kivikangas, Sivusuvanto and Kivisuvanto deposits, which are located in the same mining district, have a total mineral deposit potential in excess of 10 million tonnes. In other words, the region has a total reserve potential of over 30 million tonnes.

The mineral resource report shows that the deposit is significant on the European scale. Because of its extent and shape, the Haaponen deposit can be efficiently mined as an open pit. Open pit optimisation based on the mineral resource report and our cash flow models indicate that the deposit can be mined profitably. The measures taken in 2019 will enable the sale of the deposit and facilitate its economic

The strengthened position in the main markets and changes in the fireplace emission regulations The JORC report on Tulikivi's Suomussalmi talc in Finland will enable the growth of net sales and

Helsinki, March 3, 2020 Heikki Vauhkonen, Managing Director



## Future outlook for wood heating

## Renewable energy could replace a substantial share of the fossil fuels used in Europe to heat low-rise houses

The EU has set goals for replacing fossil fuels with renewable energy by 2020. They include EU-level goals for the use of wood and pellets. In Finland, wood is the main source of renewable energy.

## Market pressure or taxation will increase consumer energy prices

The cost of energy is a major reason for buying a fireplace in Finland and abroad. The prices of oil, gas and electricity have been unusually low due to the recession. This has affected the development of the fireplace market. In addition to economic trends, tax policies affect the price of energy. Additional taxes, such as electricity tax and tighter taxation of oil heating, could increase the price of energy. Real-time pricing and electricity transmission charges could also increase the price consumers have to pay for energy.

## Heat-retaining fireplaces are best for low-energy houses

Heat-retaining fireplaces are known for their practicality and great heating capacity in conventional houses. According to a study carried out by VTT Technical Research Centre of Finland in 2014, a heat-retaining fireplace is the best choice for modern low-energy houses, in addition to conventional houses. In both house types, a single heat-retaining fireplace can supply more than 50 per cent of the annual need for heating energy. This is because the fireplace releases heat evenly to the rooms, at a relatively low output. In low-energy houses, room-heating stoves and fireplace inserts generate high momentary heat. Rooms guickly become too hot, and ventilation is needed to remove the excess heat. As of 2018. the annual efficiency of heat-retaining fireplaces can be calculated at 3,000 kWh instead of 2,000 kWh. This will make heat-retaining fireplaces more competitive in comparison to other modes of heating by offering an affordable heating solution also for new houses

## EU defines allowable emission levels for wood burning

In 2014, the EU determined permitted emission levels for fireplaces, to be implemented in 2022. Tulikivi's export models already meet these requirements. In Finland, the permitted emission levels are already low and will become substantially lower when the new regulations come into effect.

# Small-scale combustion of wood is the only form of energy independent of other energy forms

Fireplaces are an important part of Finland's security of supply. The same applies to Europe's security of supply. Fireplaces are the only way to create energy that is independent of other energy sources. They are an important part of crisis preparedness in society in case the availability and distribution of energy are affected.

## Trends

- Climate change affects consumer choices.
- · Urbanization creates demand for new products and services
- The ease of purchasing is highlighted in consumer purchasing decisions
- · The popularity of renewable energy is increasing
- · Consumers invest in personal well-being, health and experiences



- Increasing net sales by expanding target group
  - Two target groups: modern and traditional consumers
  - Collections designed together with customers, such as Karelia and Pielinen
- Increasing net sales with clear product concept
  - More efficient sales and marketing thanks to genuine differentiation factors
  - More efficient sales with a collection that is easier to embrace
- · Scaling back the number of individual products
  - Improves manufacturing efficiency
  - Reduces fixed costs thanks to lower number of support functions
- Modular collection
  - Lower-priced subcontracted parts
  - Smaller stocks



## Shareholders and Management Ownership December 31, 2019

1. Vauhkonen Heikit       5 809 500       1 064 339       11.48         2. Elo Mutual Pension Insurance Company       4 545 454       7.59         3. Ilmarinen Mutual Pension Insurance Company       3 420 951       5.71         4. Elo Elisia       477 500       2 631 036       5.19         5. Nordea Bank ABP       2 617 010       4.37         6. Toivanen Jouko       100 000       2 431 259       4.23         7. Finnish Cultural Foundation       100 000       2 158 181       3.77         8. Skandinaviska Enskilda Banken Ab (Publ) Helsinki Branch       1 856 314       3.08         9. Mutanen Susanna       846 300       797 500       2.75         10. Major shareholders according to number of votes       Votes/K shares       Votes/A shares       Proportion, %         5 ansers registered in the name of a nominee are not included.       58 095 000       1 064 339       45,86         2. Mutanen Susanna       7 975 000       846 300       6,84         3. Elo Eliisa       4 775 000       2 631 036       5,74         4. Elo Mutual Pension Insurance Company       4 545 454       3,52         5. Vauhkonen Mikko       3 975 000       343 810       3,35         5. Vauhkonen Jouko       100 000       2 431 259       2,66 <th></th> <th></th> <th></th> <th></th>				
2. Elo Mutual Pension Insurance Company       4 545 454       7.59         3. Ilmarinen Mutual Pension Insurance Company       3 420 951       5.71         4. Elo Elisia       477 500       2 631 036       5.19         5. Nordea Bank ABP       2 617 010       4.37         6. Toivanen Jouko       100 000       2 431 259       4.23         7. Finnish Cultural Foundation       100 000       2 158 181       3.77         8. Skandinaviska Enskilda Banken Ab (Publ) Helsinki Branch       1 856 314       3.08         9. Mutanen Susanna       846 300       797 500       2.75         10. Fennia Mutual Insurance Company       1 515 151       2.53         10 Major shareholders according to number of votes Shares registered in the name of a nominee are not included.       Votes/K shares       Votes/A shares       Proportion, %         2. Mutanen Susanna       7 975 000       846 300       6,84         3. Elo Eliisa       4 775 000       846 300       6,84         4. Elo Mutual Pension Insurance Company       4 545 454       3,52         5. Vauhkonen Mikko       3 975 000       343 810       3,53         6. Toivanen Jouko       3 975 000       343 810       3,53         6. Toivanen Jouko       3 975 000       343 810       3,53	10 Major shareholders according to number of shares Shares registered in the name of a nominee are not included.	K shares	A shares	Proportion, %
3. Ilmarinen Mutual Pension Insurance Company       3 420 951       5.71         4. Elo Eliisa       477 500       2 631 036       5.19         5. Nordea Bank ABP       2 617 010       4.37         6. Toivanen Jouko       100 000       2 431 259       4.23         7. Finnish Cultural Foundation       100 000       2 158 181       3.77         8. Skandinaviska Enskilda Banken Ab (Publ) Helsinki Branch       1 856 314       3.08         9. Mutanen Susanna       846 300       797 500       2.75         10. Fennia Mutual Insurance Company       1 515 151       2.53         10. Major shareholders according to number of votes       Votes/K shares       Votes/A shares       Proportion, %         5. Nauthanen Fusianna       7 975 000       846 300       6,84         2. Mutanen Susanna       7 975 000       846 300       6,84         3. Elo Eliisa       4 775 000       2 631 036       5,74         4. Elo Mutual Pension Insurance Company       4 545 454       3,52         5. Vauhkonen Mikko       3 975 000       343 810       3,35         5. Vauhkonen Mikko       3 975 000       343 810       3,35         6. Toivanen Jouko       10 00 000       2 431 259       2,66         6. Toivanen Jouko       <	1. Vauhkonen Heikki	5 809 500	1 064 339	11.48
4. Elo Ellisa       477 500       2 631 036       5.19         5. Nordea Bank ABP       2 617 010       4.37         6. Toivanen Jouko       100 000       2 431 259       4.23         7. Finnish Cultural Foundation       100 000       2 158 181       3.77         8. Skandinaviska Enskilda Banken Ab (Publ) Helsinki Branch       1 856 314       3.08         9. Mutanen Susanna       846 300       79 7500       2.75         10. Fennia Mutual Insurance Company       1 515 151       2.53         10 Major shareholders according to number of votes Shares registered in the name of a nominee are not included.       Votes/K shares       Votes/A shares       Proportion, %         1. Vauhkonen Heikki       58 095 000       1 064 339       45,86         2. Mutanen Susanna       7 975 000       846 300       6,84         3. Elo Ellisa       4 775 000       2 631 036       5,74         4. Elo Mutual Pension Insurance Company       4 545 454       3,52         5. Youthkonen Mikko       3 975 000       343 810       3,35         6. Toivanen Jouko       100 000       2 431 259       2,66         7. Ilmarinen Mutual Pension Insurance Company       3 420 951       2,65         8. Finnish Cultural Foundation       1 000 000       2 158 181	2. Elo Mutual Pension Insurance Company		4 545 454	7.59
5. Nordea Bank ABP       2 617 010       4.37         6. Toivanen Jouko       100 000       2 431 259       4.23         7. Finnish Cultural Foundation       100 000       2 158 181       3.77         8. Skandinaviska Enskilda Banken Ab (Publ) Helsinki Branch       1 856 314       3.08         9. Mutanen Susanna       846 300       797 500       2.75         10. Fennia Mutual Insurance Company       1 515 151       2.53         10 Major shareholders according to number of votes       Votes/K shares       Votes/A shares       Proportion, %         1. Vauhkonen Heikki       58 095 000       1 064 339       45,86         2. Mutanen Susanna       7 975 000       846 300       6,84         3. Elo Ellisa       4 775 000       2 631 036       5,74         4. Elo Mutual Pension Insurance Company       4 545 454       3,52         5. Vauhkonen Mikko       3 975 000       343 810       3,35         6. Toivanen Jouko       100 000       2 431 259       2,66         7. Ilmarinen Mutual Pension Insurance Company       3 420 951       2,65         8. Finnish Cultural Foundation       1 000 000       2 158 181       2,45         9. Nordea Bank ABP       2 617 010       2,03	3. Ilmarinen Mutual Pension Insurance Company		3 420 951	5.71
6. Toivanen Jouko       100 000       2 431 259       4.23         7. Finnish Cultural Foundation       100 000       2 158 181       3.77         8. Skandinaviska Enskilda Banken Ab (Publ) Helsinki Branch       1 856 314       3.08         9. Mutanen Susanna       846 300       797 500       2.75         10. Fennia Mutual Insurance Company       1 515 151       2.53         10 Major shareholders according to number of votes Shares registered in the name of a nominee are not included.       Votes/K shares       Votes/A shares       Proportion, %         1. Vauhkonen Heikki       58 095 000       1 064 339       45,86         2. Mutanen Susanna       7 975 000       846 300       6,84         4. Elo Mutual Pension Insurance Company       4 545 454       3,52         5 Vauhkonen Mikko       3 975 000       343 810       3,35         6. Toivanen Jouko       100 000       2 431 259       2,66         7. Ilmarinen Mutual Pension Insurance Company       3 420 951       2,65         8. Finnish Cultural Foundation       1 000 000       2 158 181       2,45         9. Nordea Bank ABP       2 617 010       2,03	4. Elo Eliisa	477 500	2 631 036	5.19
7. Finnish Cultural Foundation       100 000       2 158 181       3.77         8. Skandinaviska Enskilda Banken Ab (Publ) Helsinki Branch       1 856 314       3.08         9. Mutanen Susanna       846 300       797 500       2.75         10. Fennia Mutual Insurance Company       1 515 151       2.53         10 Major shareholders according to number of votes Shares registered in the name of a nominee are not included.       Votes/K shares       Votes/A shares       Proportion, %         1. Vauhkonen Heikki       58 095 000       1 064 339       45,86         2. Mutanen Susanna       7 975 000       846 300       6,84         3. Elo Eliisa       4 775 000       2 631 036       5,74         4. Elo Mutual Pension Insurance Company       4 545 454       3,52         5. Vauhkonen Mikko       3 975 000       343 810       3,35         6. Toivanen Jouko       100 000       2 431 259       2,66         7. Ilmarinen Mutual Pension Insurance Company       3 420 951       2,65         8. Finnish Cultural Foundation       1 000 000       2 158 181       2,45         9. Nordea Bank ABP       2 617 010       2,03	5. Nordea Bank ABP		2 617 010	4.37
8. Skandinaviska Enskilda Banken Ab (Publ) Helsinki Branch       1 856 314       3.08         9. Mutanen Susanna       846 300       797 500       2.75         10. Fennia Mutual Insurance Company       1 515 151       2.53         10 Major shareholders according to number of votes Shares registered in the name of a nominee are not included.       Votes/K shares       Votes/A shares       Proportion, %         1. Vauhkonen Heikki       58 095 000       1 064 339       45,86         2. Mutanen Susanna       7 975 000       846 300       6,84         3. Elo Eliisa       4 775 000       2 631 036       5,74         4. Elo Mutual Pension Insurance Company       4 545 454       3,52         5. Vauhkonen Mikko       3 975 000       343 810       3,35         6. Toivanen Jouko       100 000       2 431 259       2,66         7. Ilmarinen Mutual Pension Insurance Company       3 420 951       2,65         8. Finnish Cultural Foundation       1 000 000       2 158 181       2,45         9. Nordea Bank ABP       2 617 010       2,03	6. Toivanen Jouko	100 000	2 431 259	4.23
9. Mutanen Susanna       846 300       797 500       2.75         10. Fennia Mutual Insurance Company       1 515 151       2.53         10. Major shareholders according to number of votes Shares registered in the name of a nominee are not included.       Votes/K shares       Votes/A shares       Proportion, %         1. Vauhkonen Heikki       58 095 000       1 064 339       45,86         2. Mutanen Susanna       7 975 000       846 300       6,84         3. Elo Eliisa       4 775 000       2 631 036       5,74         4. Elo Mutual Pension Insurance Company       4 545 454       3,52         5. Vauhkonen Mikko       3 975 000       343 810       3,35         6. Toivanen Jouko       100 000       2 431 259       2,66         7. Ilmarinen Mutual Pension Insurance Company       3 420 951       2,65         8. Finnish Cultural Foundation       1 000 000       2 158 181       2,45         9. Nordea Bank ABP       2 617 010       2,03	7. Finnish Cultural Foundation	100 000	2 158 181	3.77
10. Fennia Mutual Insurance Company       1 515 151       2.53         10 Major shareholders according to number of votes Shares registered in the name of a nominee are not included.       Votes/K shares       Proportion, %         1. Vauhkonen Heikki       58 095 000       1 064 339       45,86         2. Mutanen Susanna       7 975 000       846 300       6,84         3. Elo Eliisa       4 775 000       2 631 036       5,74         4. Elo Mutual Pension Insurance Company       4 545 454       3,52         5. Vauhkonen Mikko       3 975 000       343 810       3,35         6. Toivanen Jouko       100 000       2 431 259       2,66         7. Ilmarinen Mutual Pension Insurance Company       3 420 951       2,65         8. Finnish Cultural Foundation       1 000 000       2 158 181       2,45         9. Nordea Bank ABP       2 617 010       2,03	8. Skandinaviska Enskilda Banken Ab (Publ) Helsinki Branch		1 856 314	3.08
10 Major shareholders according to number of votes Shares registered in the name of a nominee are not included.         Votes/K shares         Proportion, %           1. Vauhkonen Heikki         58 095 000         1 064 339         45,86           2. Mutanen Susanna         7 975 000         846 300         6,84           3. Elo Eliisa         4 775 000         2 631 036         5,74           4. Elo Mutual Pension Insurance Company         4 545 454         3,52           5.Vauhkonen Mikko         3 975 000         343 810         3,35           6. Toivanen Jouko         100 000         2 431 259         2,66           7. Ilmarinen Mutual Pension Insurance Company         3 420 951         2,65           8. Finnish Cultural Foundation         1 000 000         2 158 181         2,45           9. Nordea Bank ABP         2 617 010         2,03	9. Mutanen Susanna	846 300	797 500	2.75
1. Vauhkonen Heikki       58 095 000       1 064 339       45,86         2. Mutanen Susanna       7 975 000       846 300       6,84         3. Elo Eliisa       4 775 000       2 631 036       5,74         4. Elo Mutual Pension Insurance Company       4 545 454       3,52         5. Vauhkonen Mikko       3 975 000       343 810       3,35         6. Toivanen Jouko       100 000       2 431 259       2,66         7. Ilmarinen Mutual Pension Insurance Company       3 420 951       2,65         8. Finnish Cultural Foundation       1 000 000       2 158 181       2,45         9. Nordea Bank ABP       2 617 010       2,03	10. Fennia Mutual Insurance Company		1 515 151	2.53
2. Mutanen Susanna       7 975 000       846 300       6,84         3. Elo Eliisa       4 775 000       2 631 036       5,74         4. Elo Mutual Pension Insurance Company       4 545 454       3,52         5. Vauhkonen Mikko       3 975 000       343 810       3,35         6. Toivanen Jouko       100 000       2 431 259       2,66         7. Ilmarinen Mutual Pension Insurance Company       3 420 951       2,65         8. Finnish Cultural Foundation       1 000 000       2 158 181       2,45         9. Nordea Bank ABP       2 617 010       2,03	10 Major shareholders according to number of votes Shares registered in the name of a nominee are not included.	Votes/K shares	Votes/A shares	Proportion, %
3. Elo Eliisa       4 775 000       2 631 036       5,74         4. Elo Mutual Pension Insurance Company       4 545 454       3,52         5. Vauhkonen Mikko       3 975 000       343 810       3,35         6. Toivanen Jouko       100 000       2 431 259       2,66         7. Ilmarinen Mutual Pension Insurance Company       3 420 951       2,65         8. Finnish Cultural Foundation       1 000 000       2 158 181       2,45         9. Nordea Bank ABP       2 617 010       2,03	1. Vauhkonen Heikki	58 095 000	1 064 339	45,86
4. Elo Mutual Pension Insurance Company       4 545 454       3,52         5. Vauhkonen Mikko       3 975 000       343 810       3,35         6. Toivanen Jouko       100 000       2 431 259       2,66         7. Ilmarinen Mutual Pension Insurance Company       3 420 951       2,65         8. Finnish Cultural Foundation       1 000 000       2 158 181       2,45         9. Nordea Bank ABP       2 617 010       2,03	2. Mutanen Susanna	7 975 000	846 300	6,84
5.Vauhkonen Mikko       3 975 000       343 810       3,35         6. Toivanen Jouko       100 000       2 431 259       2,66         7. Ilmarinen Mutual Pension Insurance Company       3 420 951       2,65         8. Finnish Cultural Foundation       1 000 000       2 158 181       2,45         9. Nordea Bank ABP       2 617 010       2,03	3. Elo Eliisa	4 775 000	2 631 036	5,74
6. Toivanen Jouko 100 00 2 431 259 2,66 7. Ilmarinen Mutual Pension Insurance Company 3 420 951 2,65 8. Finnish Cultural Foundation 1 000 000 2 158 181 2,45 9. Nordea Bank ABP 2 617 010 2,03	4. Elo Mutual Pension Insurance Company		4 545 454	3,52
7. Ilmarinen Mutual Pension Insurance Company       3 420 951       2,65         8. Finnish Cultural Foundation       1 000 000       2 158 181       2,45         9. Nordea Bank ABP       2 617 010       2,03	5.Vauhkonen Mikko	3 975 000	343 810	3,35
8. Finnish Cultural Foundation       1 000 000       2 158 181       2,45         9. Nordea Bank ABP       2 617 010       2,03	6. Toivanen Jouko	100 000	2 431 259	2,66
9. Nordea Bank ABP 2 617 010 2,03	7. Ilmarinen Mutual Pension Insurance Company		3 420 951	2,65
	8. Finnish Cultural Foundation	1 000 000	2 158 181	2,45
10. Skandinaviska Enskilda Banken Ab (Publ) Helsinki Branch 1 844 078 1,43	9. Nordea Bank ABP		2 617 010	2,03
	40.61 1: 11.5 1:11.5 1 41.65 15.11.5 1			

The members of the Board and Managing Director control 5 810 000 K shares and 1 557 056 A shares representing 46.26 % of votes.



## Stone supplies and reserves

In accordance with its strategy, Tulikivi Corporation strives to ensure that the company is in possession of the best possible soapstone reserves. The company has been systematically examining soapstone reserves for over 40 years, for example by using the expert services of the Geological Survey of Finland. The aim of examination has been to evaluate current soapstone reserves in greater detail as well as to seek new soapstone reserves.

Tulikivi Corporation's stone supplies and reserves total over 12,8 million m3. Examined and evaluated deposits are located at Nunnanlahti, Kuhmo, Paltamo and Suomussalmi. The company has in total seven valid mining patents: one at Suomussalmi, one at Kuhmo, one at Paltamo and four at Juuka. The total area of the mining patents is 340 ha. Soapstone is currently quarried and products are manufactured at Nunnanlahti and Suomussalmi. In 2019, the examination of deposits focused on Suomussalmi. Examination of potential deposits and further work on current deposits will continue in 2020.

## Stone supplies used sparingly

In geographic terms quarrying is limited to small areas in comparison with, for example, clear cutting of forest resources. A total of approximately 70 000 cubic metres of soapstone is annually quarried from the company's quarries. Approximately from 15 000 to 20 000 cubic metres of quarried soapstone is delivered to three soapstone factories. Adjoining rock, which

is not part of the deposits, is quarried annually just under from 50 000 to 70 000 cubic metres. Soil needs also to be moved when excavating guarries in order to access the deposits, from time to time. When a quarry is closed, the area will be made safe and the quarry's stacking area will be landscaped.

In accordance with Tulikivi's environmental strategy, sparing use of natural resources is considered important. The overall yield of raw material is improved through development of the production technologies and product development as well as taking account of the properties of raw material. Tulikivi's strategic objective is to ensure sufficient raw material reserves for decades to come

## **Environmental aspects of operations**

Soapstone is extracted by sawing. The month, on average. extraction does not require chemical treatment, and no chemicals are used in the guarrying. The saws used in the quarrying run on electricity and do not require cooling water. Only rapeseed or tall oil are used for lubricating the blades. The

rainwater entering the quarry is pumped into environment, the sparing use of natural sedimentation pools through measurement resources and the management of quarrying pits. Water samples are taken three times a year and production processes that minimizes in order to monitor the environmental impact of adverse environmental effects. Tulikivi takes the quarrying operation. Watering is used to environmental considerations into account in prevent the dust from spreading. The noise its procurement of raw materials, in production from the extraction is mainly sawing and and in the end products. Tulikivi monitors the machine noise. The noise levels emitted from environmental effects of its operations in quarrying are within the permitted limits. In the accordance with officially approved monitoring quarrying work, the explosion breaking of programmes. Tulikivi has permits for its entire adjoining rock takes place two or four times a production and for the storage and use of

## Quarrying process accords with environmental and mining permits

The principal goals of Tulikivi's operations are as follows: a safe and healthy working

blasting materials, granted by the environmental and mining authorities.





## Environmental and corporate responsibility

Tulikivi's operations are quided by the company's values. Accordingly, it complies Material choices, energy consumption and produced in the manufacturing process. The with the relevant legislation and regulations in all its activities and operates significant proportion of the environmental circulation. Tulikivi has identified energy responsibly towards society at large, the environment and the company's chain. Using bioenergy-fuelled fireplaces as a development of waste management as areas stakeholders. The most important stakeholders for Tulikivi are its customers, cut the CO2 emissions of energy generation, input. Improvements in energy efficiency are personnel, shareholders, finance providers and other cooperation partners, both fireplace production. Tulikivi's fireplaces efficiency agreement of the Confederation of in Finland and abroad.

## Environmental responsibility

The aim of environmental work is to improve life cycle. The aims of Tulikivi's research and All of Tulikivi Corporation's operational strategy. Tulikivi is committed to the measures 18001 standards.

and safe as possible and their environmental principles of sustainable development.

impact must be minimised at all stages of their combustion. soapstone has been approved as a material operating. Tulikivi carries out long-term product that can come into contact with food, for The raw materials used at the production paper) goes for recycling via normal waste development in order to ensure and enhance example. We strive to increase our suppliers plants include soapstone, natural stone and management. Tulikivi has joined the the environmentally friendly aspects of its awareness of their environmental responsi- ceramic material. No substances that are Environmental Register of Packaging PYR Ltd products. The products must be as durable bilities and to act in accordance with the hazardous to the environment are used in the and is a member of SELT ry (Electrical and

modes of transport together account for a production plants use closed process water impact of our products in the production efficiency improvement and further heating source instead of electricity helps to of its operations that require development thus offsetting the carbon footprint of being made in accordance with the energy already beat the world's strictest emissions Finnish Industries (EK). The purpose of the standards (BimSchV), and the company is agreement is to meet Finland's international continuing its research into even cleaner commitments in mitigating climate change,

the company's ability to use natural resources development work include the provision of quarries and production plants have valid sparingly, and to manage processes and reliable information on the environmental mining and environmental permits. Tulikivi products in a way that minimises their impact impacts of its products in production and use, monitors the environmental impact of on the environment. The safety and quality of and the improvement of eco-efficiency and quarrying and complies with the officially products and operations are defined in the material efficiency. To improve material approved supervision programmes. Operating and to continuously improve energy efficiency company's quality, environmental, occupational efficiency, Tulikivi utilizes waste materials from principles have been drawn up for the quarries, health and occupational safety policies. Tulikivi other parts of the ceramics industry as a raw and these require regular analysis of operating has been granted an ISO 9001 quality material for its ceramic fireplaces. The risks, taking into account both safety and certificate. Work on environmental and safety materials and components used in the environmental considerations. Landscaping is system, aiming to reduce the amount of and matters is continuously being developed in products are tested regularly and the products carried out as part of normal quarrying accordance with the ISO 14001 and OHSAS must pass type approval tests. Tulikivi's operations and at quarries that have ceased possible for energy production and other

processing of soapstone, and none are Electronic Equipment Producers' Association).

based on the national energy and climate set out in the energy efficiency agreement's action programme for 2008-2016. The agreement aims to increase the efficiency of corporate energy use by at least 9 per cent, and promote renewable energy sources. Waste management is being developed at all of Tulikivi's sites by adopting a waste sorting fill waste and to reuse as much waste as purposes. Recyclable waste (e.g. board and

## Financial responsibility

Tulikivi's operations affect many stakeholders: customers, suppliers, service providers, employees, investors and the public sector. The direct financial impact of Tulikivi's operations on stakeholders comprised the following in 2019. Customers generated a total of EUR 28.7 million (28.6) in net sales. This consisted of Tulikivi and Kermansavi fireplaces, natural stone products, sauna heaters and product-related services sold to customers. Tulikivi paid EUR 6.7 million (7.5) to suppliers of goods and semi-finished products and EUR 9.8 million (9.4) to service providers. In addition, the company paid EUR 0.0 million (0.2) for machinery and equipment.

Employees' salaries and bonuses totalled EUR 8.7 million (8.6), and the related pension and other insurance contributions were EUR 1.7 million (1.7). The effect of the restructuring provision has been accounted for in the figures for the period. Finance providers were paid EUR 0.8 million (0.7) net in interest and other financial expenses. Shareholders were paid no dividends for 2019 or for 2018.

## Social responsibility

Tulikivi is a responsible employer and its products are safe, expertly prepared. Employee's commitment to work and good craftsmanship ensure the quality of products. Success of the turnkey delivery is quaranteed

by specialized oven champion, installer and sales network.

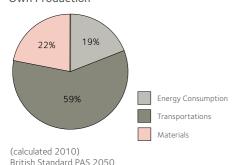
Tulikivi Group's average personnel was 205 (200 in 2018) employees. The average number of employees is calculated in full time equivalent. The number of personnel was adjusted to meet sales development mainly by temporary lay-offs.

Training of employees was focused on the controlling current situation. This includes related knowledge requirements in legislation or other regulation (e.g. GDPR) as well as first aid and occupational safety training. Learning by doing is still the most important way of learning in the company. Apprenticeship training is used increasingly and one people was under training at the end of the year.

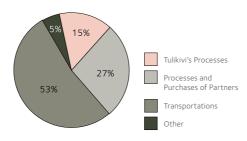
Professional skills of oven champions, installers and sales network is maintained through annual training on topical issues. Sales network was targeted training on technical sales and sales training. In addition, training was provided for utilizing web network in sales and customer service, as well as data protection matters.

Focus in the occupational health care is on preventive actions, but also the basic level of health care is included in the occupational health care. In accordance with the model of early support discussions for functional capacity takes place regularly in cases sickness

## Formation of Carbon Footprint in Tulikivi's Own Production



Formation of Carbon Footprint in Tulikivi Fireplace's Life Cycle



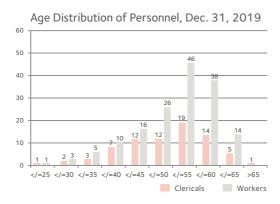
The carbon equivalent was calculated per a kilo of soapstone; the result is 0.612 CO2 eqv kg/kg.

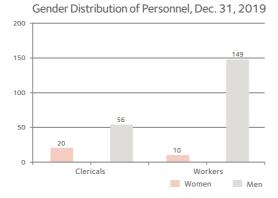
absences amounts to 40 sick leave hours and after on 12-month follow-up period. Workplace surveys have been carried out in various locations in collaboration with the occupational health care and the Institute of Occupational Health.

In 2019 new initiatives were made 78 (72) pieces. The accident frequency rate was 25 (22) accidents per million working hours.

## Community spirit

Tulikivi Corporation is a member of numerous organisations and forums, including Finland Chamber of Commerce, the Finnish Natural Stone Association, the Chemical Industry Association, the Central Association of Chimney Sweeps, the Finnish Family Firms Association. Confederation of Finnish Construction Industries, the Association for Finnish Work, the Federation of Finnish Enterprises, the Fireplace and Chimney Association TSY, TTS -Työtehoseura (Work Efficiency Institute), the Finnish Clean Energy Association, The Finnish Investor Relations Society, Chemical Industry Federation of Finland, Securities Market Association, HKI Industieverband Haus-, Heig- und Kuchenteknik e. V., Teknikföretagens Branschgruppen AB.













# The Tulikivi brand appeals to Russia

OOO Tulikivi has been operating in Moscow for five years.

In addition to building a traditional retail network and logistics, it is a direct investment in consumer sales in partnership with premium segment construction companies. The cooperation has been fruitful, as net sales and profitability in Russia have developed positively during 2019 despite challenging market conditions. The success is based on close collaboration with local architects and designers and Tulikivi's ability to deliver demanding custom fireplaces, interior and sauna solutions. The largest individual fireplaces have weighed over 25 tonnes.









## New fireplaces introduced at the Housing Fair and Habitare fair

Tulikivi's popular Pielinen range of convection air fireplaces grew with Juva, Lako and Kelo fireplaces.

Their catch is the large elevator and corner hatches. We introduced new products at the "Asuntomessu" in Kouvola's Pioneeripuisto area and at the Habitare Fair in Helsinki Fair Center.

The **Juva** fireplace is a new interpretation of a fireplace with openings, where the fire can be

seen from both sides of the fireplace. The deep grooved U-shaped hatch allows the Juva fireplace to be seen in three different directions. Juva is a perfect space divider for example between the living room and the dining area. The stove has an easy-to-use lift hatch that rises gently inside the soapstone casing.

The **Lako** fireplace is a taller but narrower fireplace than Juva, which can be placed on a straight wall. Its wide lift hatch fire was visible over a wide area: over 80 centimeters in front and on both sides.

The square high **Kelo** fireplace is designed to

be installed in a corner of the room. Its hatch is placed at an angle, which gives the fireplace a light appearance. The hatch can be either on the left or right side. The slim Kelo fireplace is easy to place even in smaller spaces.





## Board of Directors

## Jyrki Tähtinen (b.1961)

LL.M, MBA, Attorney at Law. Member of the a number of companies 1984-2003. Board of Directors of Tulikivi Corporation since Tulikivi Corporation share ownership: 2015. Chairman of the Board since April 13, 2015. Series A shares: 159 453 pieces

Other key positions of trust: Chairman of the Reijo Svanborg (b. 1943) Board of Borenius Attorneys Ltd. Member of M. Sc. (Eng.) Member of the Board of Directors Rakennusteollisuus RTT ry since 2012. Memthe Board of JSH Capital Ltd.

Primary work experience: Borenius Attorneys Helsinki since 1983

## Tulikivi Corporation share ownership:

Series A shares: 42 553 pieces

### Markku Rönkkö (b. 1951)

Member of the Audit Committee since 2009.

Other key positions of trust: Member of the Tulikivi Corporation share ownership: Boards of Directors of Goodwiller Ltd., Mikro-Series A share 216 208 pieces bioni Ltd. and Potwell Ltd. Shareholder/partner at Boardman Ltd. Member of Iisalmi city Heikki Vauhkonen (b.1970) council and the board.

Primary work experience: Järvi-Suomen Portti rector April 2007 – April 2013, Chairman of Other key positions of trust: Member of the Hygiene Products 1997 – 1999. Upofloor Ltd: Managing Director 2006-2007, Managing Director since August 23, 2013. (since 2018), MARK Finnish Marketing Federa- Tulikivi Corporation share ownership: 2006, Olvi Plc: Managing Director 1985 -2004, 2001. Has worked for Tulikivi since 1997. CFO 1983-1985, IS-Yhtymä Ltd: CFO 1977-

1982, part-time authorized public accountant in

of Tulikivi Corporation since 2015, Member of the Audit Committee since 2015.

Ltd.: President and CEO 1997-2008, Partner Other key positions of trust: Member of the land. since 1991, and prior to this, has worked as a Boards of High Metal Production Ltd, Suomen lawyer for other law firms and for the City of Puukerrostalot and Finndomo Ltd. Chairman of Primary work experience: Tulikivi Corporation: Tulikivi Oyj, Juuka, Board Member, Member of the Board of Enero Ltd

Primary work experience: Finndomo Ltd: Managing Director 2001-2007, Tulikivi Corporation: Managing Director 1997-2001, Tebelmkt/Tetra Pak Tebel N.B.V: Managing Director 2001. M.Sc. (Econ. & Bus. Admin.). Member of the Board 1990-1996, Oy Hackman Ab: Strategy Direcof Directors of Tulikivi Corporation since 2009, tor 1989-1990, Hackman Catertec Oy: Man- Tulikivi Corporation share ownership: aging Director 1983-1989.

LLB, BBA, Member of the Board of Directors of of the Board of Tulikivi Corporation since 2016. Tulikivi Corporation since 2001, Managing Di-

Other key positions of trust: Member of the Primary work experience: Board of Directors of Tulikivi Corporation since Helsinki School of Economics: Professor 2007-2001, Member of the Supervisory Board of 2014, Aalto University School of Business: Pro-Fennia since 2011, Member of the Board of Di-fessor 2014, Hanken Schoolf of Economics: rectors of Suomen Lähienergialiitto ry since Professor 2014 -, Head of Department (Mar-2015, Member of the Board of Directors of keting) 2016-2018. ber of the Board of the TSY ry, Finnish Fireplace Tulikivi Corporation share ownership: and Chimney Association since 2015, member No shareholding of the Board of Associaton of Sauna from Fin-

Managing Director August since 2013, Chair- Audit Committee, 04/2019-continues and man of the Tulikivi Board of Directors April member of Audit Committee 4/2019- con-2013 - August 2013, Managing Director tineus. 2007- April 2013, Marketing Director 2002-2007, Tulikivi U.S., Inc.: Vice President 1997- Other key positions of trust: ERP Finland Ry,

Series A shares 1 064 339 pieces Series K shares 5 809 500 pieces

### Jaakko Aspara (b. 1981)

Ltd: Managing Director 2008-2011, Karelia- the Board April 16, 2013- August 22, 2013, Boards of HOK-Elanto (since 2014), Makes ry Savon Voima Plc: Managing Director 2004- Member of the Management Group since tion (since 2012). Vice Chairman of the Board No shareholding of TEN (Ethics Council of Market Research Industry. Since 2013).

## Liudmila Niemi (b.1972)

Executive MBA, M. Sc. Economics & History,

Board Member, 03/2019-continues.

Elektroniikan Tukkukauppiaat ETK Ry Board Member, 11/2015 - continues.

Primary work experience: Country Manager at Oy Electrolux Ab since 2015, Management Consultant & Founder, LPN Consulting 2011 -Vice-Rector, professor (Hanken School of Eco- 2015, B2B Events Team Leader, Technopolis nomics). D.Sc. (Econ.), DA, M.Sc. (Tech.). Member Oyj 2012 – 2014, Head of Sales, Bosch & Siemens Home Appliances Group 2008 - 2011, Trade Marketing Manager, SCA Mölnlycke /











Jyrki Tähtinen, Markku Rönkkö, Reijo Svanborg, Heikki Vauhkonen, Jaakko Aspara and Liudmila Niemi.





## Management Group

### Heikki Vauhkonen (b. 1970)

LLB, BBA, Member of the Board of Directors of Tulikivi Corporation since 2001, Managing Director April 2007 – April 2013, Chairman of the Board April 16, 2013 – August 22, 2013, Managing Director since August 23, 2013. Member of the Management Group since 2001. Has worked for Tulikivi since 1997.

Other key positions of trust: Member of the Board of Directors of Tulikivi Corporation since 2001, Member of the Supervisory Board of Fennia since 2011, Member of the Board of Directors of Suomen Lähienergialiitto ry since 2015, Member of the Board of Directors of Rakennusteollisuus RTT ry since 2012, Chairman of the Board of Directors of the Finnish Stone Research Foundation since 2015. Finnish Fireplace and Chimney Association since 2015, member of the Board of Associaton of Sauna from Finland

Primary work experience: Tulikivi Corporation: Managing Director August since 2013, Chairman of the Tulikivi Board of Directors April 2013 - August 2013, Managing Director 2007 - April 2013, Marketing Director 2002–2007, Tulikivi U.S., Inc.: Vice President 1997–2001.

## Tulikivi Corporation share ownership: Series A shares 1 064 339 pieces Series K shares 5 809 500 pieces

## Saskia Kerkkanen (b. 1975)

Has worked for Tulikivi since 2012 until October 24, 2019

## Simo Kortelainen (b. 1980)

M.Sc. (Econ.) Manager of Soapstone Production and Quarrying in Juuka Suomussalmi. Member of the Management Group since 2015. Has worked for Tulikivi since 2008.

Primary work experience: Manager of Soapstone Production and Quarrying since 2015, Production Control Specialist 2014-2015, Accounting and Information System Specialist 2011-2013, Accounting Consultant (entrepreneur)

## Tulikivi Corporation share ownership: No shareholding

## Markku Prättälä (b. 1967)

Automation technician. Sales Director, Finland. Member of the Management Group since 2015. Has worked for Tulikivi since 2006.

Primary work experience: Tulikivi Corporation: Sales Director, Finland since 2015, Sales Manager 2013–2015, Factory and Product Manager 2009–2013, Sales Manager/Kermansavi-fireplaces 2006–2008, Kermansavi Oy: Sales Manager 2004–2006, Varkauden Educa: Managing Director 2003

## Tulikivi Corporation share ownership: Series A shares 15 525 pieces

### Martti Purtola (b. 1966)

M.Sc (Eng.) Sales Director, Scandinavia, Middle-Europe and lining stones. Member of the Management Group since 2015. Has worked for Tulikivi 1999-2005 and since 2008.

Primary work experience: Tulikivi Corporation: Sales Director, Germany and lining stones since 2015, Director, saunas and design fireplaces 2011–2014, Business Development Manager 2009–2011, Product Manager 2008–2009, Kesla Oyj: Sales Manager 2006–2008, Tulikivi Corporation: Product Manager 2003–2006, Kiantastone Oy: Marketing Manager 1999–2002, Halton Oy: product development engineer 1996–1999, Enerpac Oy: Sales Engineer 1992–1996.

## Tulikivi Corporation share ownership: Series A shares 15 000 pieces

## Jari Sutinen (b. 1962)

D.Sc.(Tech.) M.Sc. (Eng.). Product Development Manager. Member of the Management Group since 2015. Has worked for Tulikivi since 2005.

Positions of trust: Member of the Varparanta water cooperative 2007–2016.

Primary work experience: Tulikivi Corporation: Product Development Manager since 2009, Laboratory Manager 2005–2009, IVO Consulting/ Fortum Engineering /Enprima Engineering Ltd, research engineer, product manager, Engineering

Consultant 1998–2005, Tampere University of Technology: researcher 1990–1998.

## Tulikivi Corporation share ownership: Series A shares 15 000 pieces

### Jouko Toivanen (b. 1967)

D.Sc. (Tech.), M.Sc. (Eng.). Director of Finance and Administration. Member of the Management Group Group since 1995. Has worked for Tulikivi since 1993.

Positions of trust: Member of the Board of Directors of the Finnish Natural Stone Association.

Primary work experience: Tulikivi Corporation: Director of Finance and Administration since 2013, Director, lining and interior decoration stone products 2011–2013, Director of Natural Stone Products Business 2003–2011, Financial Director 2001–2007, Director of operational accounting and management systems 1999–2001, Financial Manager 1997–1999, Accounting Manager 1995–1997,

## Tulikivi Corporation share ownership: Series K shares 100 000 pieces Series A shares 2 431 259 pieces





## Report on the Corporate Governance Statement 2019

The administration of Tulikivi Corporation and its www.cgfinland.fi/en/. Association and the Finnish Corporate Governance financial statements and interim reports in and operations. Code, which entered into force on 1 January 2020. accordance with the International Financial The company complies with the NASDAQ OMX Reporting Standards (IFRS) adopted by the EU. In Description of the composition and operations Helsinki Guidelines for Insiders. This Corporate communications, the Group complies with the of the Board of Directors and the Board committees Governance Statement has been prepared in Securities Markets Act, the applicable standards of The Board of Directors is responsible for the accordance with the recommendations of the the Financial Supervisory Authority and NASDAQ company's administration and the due organisation Finnish Corporate Governance Code. The company OMX Helsinki's regulations. The Board of Directors' of operations. The Board of Directors is composed deviates from the recommendations of the Report and the parent company's financial of no fewer than five and no more than seven Corporate Governance Code regarding Recommen- statements are prepared in accordance with the members. The Annual General Meeting elects the dation 18 Nomination Committee. The composition Finnish Accounting Act and the instructions and members of the Board for one year at a time. The of the Nomination Committee deviates from the statements of the Finnish Accountancy Board. recommendations of the Finnish Corporate Governance Code because Heikki Vauhkonen, the Organisation of the Tulikivi Group Managing Director, is a member of the Committee. The companies in the Group are the parent subsidiaries' Boards of Directors. The reason is that Tulikivi is a family company.

is available on the company's website and in the Stone Company, Inc., which are dormant.

company Tulikivi Corporation, Tulikivi U.S. Inc. in the The Corporate Governance Statement is published USA and OOO Tulikivi in Russia. Group companies Composition of the Board of Directors separately from the Board of Directors' report and also include Tulikivi GmbH and The New Alberene Tulikivi Corporation's Annual General Meeting of

The Board of Directors, which is elected by the six members. The Corporate Governance Code is publicly available Annual General Meeting, the Board committees, Personal information of the members of the Board Svanborg and Jyrki Tähtinen are independent on the Securities Market Association website at the Managing Director and the Management of Directors:

Group, which assists the Managing Director, are subsidiaries is based on the law, the Articles of Tulikivi Corporation prepares its consolidated responsible for the Tulikivi Group's administration

Board of Directors elects a chairman from among its members. The Board of Directors of the Group's parent company decides on the composition of the

24 April 2019 decided that the Board shall have

- · Jyrki Tähtinen, b. 1961. Chairman of the Board. LL.M., MBA, attorney-at-law. Board member-ship in several companies. Tulikivi Corporation's Series A shares 42.553.
- · Jaakko Aspara, b. 1981. D.Sc. (Econ. & Bus. Admin.), D.A. (Industrial Design), M.Sc. (Tech.). Board membership in several companies. No shareholding.
- Markku Rönkkö, b. 1951, M.Sc. (Econ. & Bus. Admin.). Board membership in several companies. Tulikivi Corporation's Series A shares 159,453.
- · Liudmila Niemi, s. 1972. Ms.S, eMBA. Board membership in several companies. No shareholding.
- · Reijo Svanborg, b .1943. B.Sc. (Eng.). Board membership in several companies. Tulikivi Corporation's Series A shares 216.208.
- · Heikki Vauhkonen, b. 1970. Managing Director of Tulikivi Corporation. LL.B., B.Sc. (Econ. & Bus. Adm.). Tulikivi Corporation's Series K shares: 5.809.500 and Series A shares: 1.064.339.

According to the Board's general assessment, Jaakko Aspara, Liudmila Niemi, Markku Rönkkö, Reijo members of the Board. The company's goal is that

both genders are represented on the Board. It has Tähtinen (Chairman), Markku Rönkkö (member) succeeded in reaching this goal

During 1 January – 24 April 2019 the members of the Nomination Committee deviates from the Board of Directors were Jyrki Tähtinen, Jaakko recommendations of the Finnish Corporate Aspara, Markku Rönkkö, Paula Salastie, Reijo Governance Code because Heikki Vauhkonen, the Svanborg and Heikki Vauhkonen.

### Primary duties of the Board of Directors

Board of Directors must see to the administration of directors to be presented to the General Meeting, the company and the appropriate organisation of its the preparation of matters relating to the operations. The Board of Directors is responsible for compensation of members of the Board of the appropriate arrangement of the control of the Directors and succession planning for members of company accounts and finances. The Board di-rects the Board of Directors. The Nomination Committee and supervises the company's operational met three times in 2019. management; appoints and dismisses the Managing The Audit Committee was composed of Markku Director; approves the company's strategic Rönkkö (Chairman), Reijo Svanborg (member) and objectives, budget, total investments and their as of 24 April 2019, Liudmila Niemi (member). allocation, and the reward systems employed; Heikki Vauhkonen was a member of the Audit decides on agreements that are of far-reaching Committee until 24 April 2019. The Audit consequence and the principles of risk management; Committee's task is to assist and expedite the ensures that the management system is operational; work of the Board by dealing with issues associated confirms the company's vision, values to be complied with the company's financial reporting and control with in operations and organisational model; and ensuring communication with the auditors. approves and pub-lishes the interim reports, annual The Audit Committee met five times in 2019. The report and financial statements; and determines the average participation rate of the committee company's dividend policy and summons the General members in these meetings was 100.0%. Meeting. It is the duty of the Board of Directors to promote the best interests of the company and all Managing Director of its shareholders.

17 times. The average participation rate of the Board Companies Act, the Managing Director sees to the members in these meetings was 96.1%. The executive management of the company in attendance of each member at the meetings is accordance with the instructions and orders shown in the table below. The Board of Directors provided by the Board of Directors. The Managing conducts a self-assessment annually.

### **Board Committees**

Nomination Committee and the Audit Committee. Board of Directors and its members with the The Board of Directors appoints the members and information necessary for the performance of the Chairmen of the committees.

and Heikki Vauhkonen (member). The composition Managing Director, is a member of the Committee. The reason is that Tulikivi is a family company. The duties of the Nomination Committee include the Pursuant to the Limited Liability Companies Act, the preparatory work for proposals for the election of

Tulikivi Corporation's Managing Director is Heikki In 2019, the company's Board of Directors convened Vauhkonen. Pursuant to the Limited Liability Director must ensure that the accounts of the company are in compliance with the law and that its financial affairs have been arranged in a reliable The Board of Directors has two committees: the manner. The Managing Director must supply the Board's duties. The Managing Director may The Nomination Committee was composed of Jyrki undertake measures that are unusual or extensive in

view of the scope and nature of the activities of the company only if so authorised by the Board of Directors or if it is not possible to wait for a decision of the Board of Directors without causing essential harm to the business operations of the company. In the latter case, the Board of Directors must be notified of the measures as soon as possible. The Managing Director is responsible for operational management, the implementation of the budget, the Tulikivi Group's financial result and the activities of his or her subordinates.

### Management Group

In operational management and planning, the Management Director has been assisted by the Management Group, the members of which are as follows, in addition to the Managing Director himself: Jouko Toivanen. Director of Finance and Administration, Markku Prättälä, Sales Director, Finland, Saskia Kerkkänen (until 24 April 2019), Marketing Manager, Martti Purtola, Director Sales & Marketing Scandinavia, Central Europe and Lining Stone, Jari Sutinen, Product Description of the main characteristics of the Development Manager and Simo Kortelainen, Manager of Soapstone Production and Mining. The Management associated with the financial reporting process Group met 22 times in 2019

## Personal information of the members of the environment Management Group:

· Heikki Vauhkonen, b. 1970. Managing Director of The Tulikivi Group specialises in fireplaces, sauna Tulikivi Corporation. LL.B., B.Sc. (Econ. & Bus. Adm.). Tulikivi Corporation's Series K shares: 5,809,500 and Series A shares: 1,064,339.

- · Jouko Toivanen, b. 1967. Tulikivi Corporation's Director of Finance and Administration. D.Sc. (Tech.), M.Sc. (Eng.). Tulikivi Corporation's Series K shares: 100,000 and Series A shares: 2,431,259.
- · Markku Prättälä, b. 1967. Tulikivi Corporation's Sales Director, Finland. Automation technician. Tulikivi Corporation's Series A shares 15,525.
- · Saskia Kerkkänen, b.1975. Tulikivi Corporation's Marketing Manager. BBa & Ba (Hons.) No shareholding.
- · Martti Purtola, b. 1966. Tulikivi Corporation's Director Sales & Marketing Scandinavia, Central Europe and Lining Stone. B.Sc. (Eng.). Tulikivi Corporation's Series A shares 15,000.
- · Jari Sutinen, b. 1962. Tulikivi Corporation's Product Development Manager. D.Sc. (Tech.), M.Sc. (Eng.). Tulikivi Corporation's Series A shares 15.000.
- · Simo Kortelainen, b. 1980. Tulikivi Corporation's Manager of Soapstone Production and Mining. M.Sc. (Econ.) No shareholding.

internal control and risk management systems

## 1. Description of the control

### Tulikivi's business idea and values

heaters and interior stone products that are of a high quality and made from natural materials. Our customers appreciate the environmentally friendly

## Participation by Board members in the meetings of the Board, Audit Committee and Nomination Committee and Nomination Board.

1 January-31 December 2019	Board	Audit	Nomination
	meetings	Committee	Board
Jyrki Tähtinen	17/17		3/3
Jaakko Aspara	17/17		
Markku Rönkkö	17/17	5/5	3/3
Paula Salastie (until 24 April 2019)	0/3		
Liudmila Niemi (from 24 April 2019)	14/14	3/3	
Reijo Svanborg	16/17	5/5	
Heikki Vauhkonen	17/17	2/2	3/3

and aesthetically pleasing nature of our products, plementation of the plans and changes in the the comfort created by these products and the operating environment are monitored through benefits of wood heating. Tulikivi is a versatile monthly, quarterly and annual reporting. company that appreciates its customers, entrepre- In the Tulikivi Group, risk analysis and risk manneurship and fair play.

### **Environmental Policy**

Engaging in mining activities requires the forming of a ternal control and risk management is to ensure mining concession and an environmental permit. that all operations are efficient and profitable, Mining operations are regulated by the Mining Act and based on reliable information and compliant with environmental legislation. The director in charge of provisions and operating policies. quarrying is responsible for ensuring that mining permits are valid and up to date.

Tulikivi's environmental strategy is geared towards Based on the organisational structure and job systematic progress in environmental efforts in descriptions, powers and responsibilities are specified sub-areas. The aim of environmental work delegated to persons with budgetary responsibilis to improve the company's ability to use natural ity and to those in charge within the line resources sparingly and to manage processes and organisation. Compliance with laws and products in a way that minimises their environmental regulations is ensured through the operational loading. The Group complies with the environmental handbook and other internal quidelines. legislation and norms that concern its operations, and, In 2019 the focus of operations was on optimising responsibility as an environmental operator.

### Planning and monitoring processes

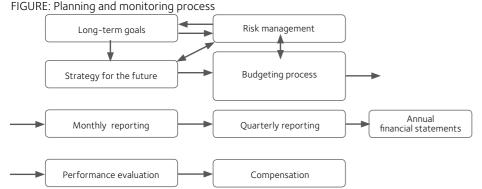
efficiency of the operations during its annual controls regarding the purchasing process and strategy planning and budgeting process. The im- payment transactions, and inventories and assets. In

agement form part of the regular strategic planning process performed each year and also part of the operational management. The purpose of in-

### Control responsibilities

through the continuous improvement of Tulikivi's the use of information systems and improving the operations, it engages in preventive environmental quality of reporting. The enterprise resources work. The Group acknowledges and is aware of its planning system contains the necessary internal control mechanisms.

Internal control is performed by the parties mentioned above, using external specialists when The Group plans its operations and ensures the needed. In 2019 auditing focused on sales functions, view of the Group's size and the nature of its limits are exceeded, or if other divergences from



Internal control is a part of the planning and monitoring process. 34

FIGURE: Division of responsibilities in internal control and risk management

Responsible person/group	Responsibilities
Board of Directors	<ul> <li>establishes guidelines for internal control</li> <li>ensures effective monitoring</li> <li>approves risk management principles</li> <li>reviews auditors' reports</li> <li>establishes incentive systems</li> </ul>
Audit Committee	<ul> <li>evaluates the efficiency of internal control</li> <li>attends to issues related to reporting</li> <li>maintains contact with auditors</li> </ul>
Managing Director, assisted by the Management Group	- oversees the different areas of internal control and ensures their efficiency - ensures operational compliance with company values - adjusts operating principles and policies - ensures efficient and appropriate use of resources - establishes control mechanisms (approval principles, reconciliation and reporting practices) - establishes risk management methods and practices
Members of the Management Group, according to responsibility area: domestic sales, marketing, product development, exports, production, purchasing, administration and economy	<ul> <li>delegate specific control tasks in their respective areas of responsibility to people responsible for different operations</li> <li>ensure the efficiency of internal control in their respective areas of responsibility</li> <li>oversee risk management in their areas of responsibility</li> </ul>
Director of Finance and Administration	internal accounting: monitoring and analysis of results     external accounting and reporting
Auditor	<ul> <li>statutory audits</li> <li>expanded audits assigned by the Board of Directors or the Audit Committee</li> <li>reports to the Board of Directors and the Audit Committee</li> </ul>

activities, it has not been deemed necessary to operating plans so require, the person in charge will appoint an internal auditor. The Board may choose initiate enhanced risk management procedures. to use an external expert in certain fields.

Risk management is part of the company's control limits have been exceeded. system. The purpose of risk management is to ensure that business risks are identified and 3. Reporting system, internal constantly monitored and evaluated as part of control and risk management normal business operations.

## 2. Risk assessment

The purpose of risk management is to ensure that the Group and its various business units and on any the Tulikivi Group's business risks are identified and divergence from the budget and adjusted managed as effectively as possible. This allows the projections. The Managing Director also reports Group to achieve its strategic and financial goals. quarterly to the Board of Directors on the operating All goals have been assigned risk limits. If these risk profit based on the interim reports, semi-annual

Regular reporting indicates when financial risk

In accordance with the reporting system, the Managing Director reports monthly to the Board of Directors on the operations and performance of Managing Director must also report immediately on fundamental changes in the operating according to the internal reporting system.

Administration is responsible for Group-level reporting. The parent company's financial department handles accounts and group-level accounting for domestic companies. The accounts and reporting of foreign subsidiaries are handled locally, using qualified ac-counting firms or external experts. The parent company's auditors compare the contents of the Russian subsidiary's Russian reporting with the financial reporting delivered to the parent company for the auditors audit the contents of the deviation 5. Monitoring consolidated financial statements.

development, reliable information systems, standard control mechanisms and expanded audits ensure accuracy in reporting. Any reported divergences from the budget and operating plans call for closer analysis to find the underlying causes.

auditors monitor the accuracy of financial reporting. Periodic information system evaluations also serve this purpose. The Group seeks to ensure operational financial system. The Managing Director reports any experts regularly evaluate their reliability.

external experts and services.

financial statements.

evaluation also includes studying the risks the right to speak on behalf of the company. associated with malpractice and illegal activity. The evaluate the reasons for any deviation.

## 4. Communications

reports or annual financial statements. The compliance with laws and regulations by using defects observed in the field of internal control, are entered in a project-specific insider list. A person including the accuracy of reporting, to the Audit or party entered in a project-specific insider list may To ensure the effectiveness of financial reporting, Committee. In its meetings, the Audit Committee not engage in trading while they are on the list. environment. The relevant persons in charge report the Tulikivi Group has guidelines that all units must processes the audit reports and extended audit Tulikivi's related parties include the members of the comply with. Organisational competence is ensured reports and the statements for those reports company's management, their family members and The parent company's Director of Finance and through briefings and training. Accounting schedules provided by the persons in charge. Moreover, the also companies in which the above persons, alone or and any changes to accounting policies and laws are Audit Committee reports to the Board about any jointly, hold a controlling position. Tulikivi evaluates reviewed in preparatory meetings related to annual observations it has made and any guidelines or and monitors transactions with related parties and recommendations it has supplied to the organisation. ensures that any conflicts of interest are taken into The Audit Committee evaluates the functionality The Managing Director is responsible for communi- consideration in the company's decision-making. The of the financial reporting system quarterly on the cations at the Tulikivi Group. The Group's communi- Board of Directors will decide on related par-ty basis of performance analyses of profit outlooks cations quidelines cover both internal and external transactions that are not the company's normal and assessment of the reporting accuracy. The communications. They also specify the persons with business operations or that are not conducted on

reporting during the extended audit. The The efficiency of internal control is evaluated decided to take out interest-bearing debt of EUR Financial reporting guidelines, competence Management Group members monitor the regularly in conjunction with management and 0.5 million due to the delay of the Suomussalmi talc accuracy of result reporting on a monthly basis and, governance and separately on the basis of audit project. The loan period is three years, and the within their respective areas of responsibility reports. In financial reporting, continuous monitoring annual interest of the loans is 8%. Tulikivi measures include comparing goals with actual Corporation will not issue collateral for the loans. In results, implementing reconciliations and monitoring terms of repayment, the company's senior debt the regularity of operational reports.

The Director of Finance and Administration and the The quidelines for reporting and accounting principles The Board of Directors' annual plan includes planning may, however, re-pay these loans if the talc project are provided to all financial personnel and those who and monitoring meetings. The Group's information is concluded before it repays the senior debt of its produce information and auditing results for the systems are largely well-established, and external principal financing providers. Of the loan

## 6. The company's insiders and insider administration

The company complies with the valid NASDAQ OMX Directors. There were no other transactions with Helsinki Guidelines for Insiders. The members of the associated companies or related parties during the Tulikivi Corporation Board of Directors and review period. Management Group have been specified as managers as referred to in the Market Abuse Regulation. A 7. Auditing Tulikivi manager may not trade in Tulikivi shares The auditor is elected at the Annual General during the 30 days preceding financial results Meeting for a term ending at the conclusion of the announcements. Managers and persons closely subsequent Annual General Meeting. The Tulikivi related to them must notify the company and the Corporation Annual General Meeting of 24 April Financial Supervisory Authority of all transactions 2019 appointed KPMG Oy Ab, Authorised Public made on their own account concerning the company's Accountants, as auditor, with Kirsi Jantunen, APA, financial instruments. The company must publish as chief auditor. In 2019, the auditor was paid EUR such information in a stock exchange release. Persons 51,000 for the audit and EUR 11,000 for services

normal commercial terms. The company maintains a list of related parties.

Tulikivi announced on 7 August 2019 that it had takes precedence over these loans. The company agreements, EUR 0.2 million have been signed with Jaakko Aspara, Markku Rönkkö, Reijo Svanborg and Jyrki Tähtinen, who are Tulikivi Corporation's related parties and members of its Board of

and parties with access to specific insider information not associated with the audit.

## FIGURE: Risk identification and management

Risk analysis and prioritization	<ul> <li>identifying risks at the group level and in different areas of responsibility</li> <li>evaluating the effects and probability of risks</li> <li>determining risk limits for set goals</li> <li>determining control points</li> <li>identifying risks related to reporting</li> </ul>
Risk management	<ul> <li>establishing risk management procedures</li> <li>assigning responsible persons for different procedures</li> <li>setting a time frame for implementation</li> <li>establishing procedures for monitoring implementation</li> </ul>
Risk management process control	<ul> <li>responsible persons report to the Managing Director on risk materialization, implemented measures and their effectiveness</li> <li>risk evaluations related to controls</li> </ul>
Risk management process continuity	measures implemented during a reporting period, as well as foreseeable changes in the business environment, will affect the plans and risk management measures for the subsequent period     risk identification requires continuous collection of background information

## Salary and Remuneration Report 2019

### **Board Members**

The Annual General Meeting of Tulikivi Corporation decides the remuneration of the members of the Board of Directors

The annual remuneration of the members of the Board of Directors was EUR 19 000 as of 20th April 2018, of which was paid in cash. In addition, the part-time Chairman of the Board of Directors was paid a monthly fee of EUR 4 500 (4 500) and the member of the Board responsible for secretarial duties received a monthly fee of EUR 1 400 (1 400). The members of the Board's Audit Committee and Nomination Committee were paid a meeting attendance pension cover is arranged through a statutory allowance of EUR 330 (330) per meeting.

In 2019, no other fees than those related to totaled EUR 42 697 (35 766). their duties on the Board and the committees. Directors

## Salaries of the Managing Director and other management and the principles of the incentive systems

The remuneration of the Managing Director and of the other members of the Management Group is composed of a fixed basic salary and, as determined in the incentive plan, annual incentive payment (variable) and a share-based the Board of Directors of Tulikivi Corporation

Director's salary, fees and other terms of his personnel of Tulikivi Corporation, on the basis service contract.

the Management Group and for the managing

directors of foreign subsidiaries is determined by the Board of Directors, and their fixed salaries by the Managing Director together with the Board Chairman.

The fixed salary of the Managing Director was EUR 187 295 (185 526) in 2019. The Managing Director did not receive any annual incentive payments in 2019 and 2018. The Managing Director's period of dismissal is three months. If the company terminates his service contract, the period of dismissal is 12 months. A separate severance payment will not be paid at the termination of the service contract. The CEO's pension insurance (YEL). Pension payments

The fixed salaries of the other members of were paid to the members of the Board of the Management Group and of the managing directors of foreign subsidiaries were EUR 602 502 (407 068) in 2019 while any variable part of salary based on sales growth was paid in 2019 and 2018.

## Stock options for management and key personnel

To support the commitment of management and key personnel to the implementation of the performance improvement programme, decided on September 17, 2013 on a new The Board of Directors decides the Managing stock option programme for the key of the authorization granted by the Annual The incentive plan for the other members of General Meeting on April 16, 2013. The purpose of the stock options is to provide an



incentive to key personnel to commit to Incentive pay scheme long-term work in order to increase The Tulikivi Corporation has an incentive pay shareholder value. A further purpose of the scheme for the whole personnel but in 2019 options is to commit key personnel to their the intesive pay scheme was not in use. Board employer. The plan's target group includes of Directors determines the earnings criteria approximately 13 key persons, including the and the amount of the incentive pay. The members of the Management Group.

issued is 1,800,000, and they entitle their payment of incentive plan remunerations to the owners to subscribe for a maximum total of Managing Director, members of the 1,800,000 new A shares in the company or Management Group and the managing existing A shares held by the company. The directors of foreign subsidiaries, and the option rights are divided into three classes. The Managing Director approves the payments to share subscription period, for the stock option others after relevant calculations have been 2013A will be 1 May 2016—31 May 2018, for prepared. the stock option 2013B, 1 May 2017—31 May The incentive pay scheme covers the whole 2019, and the for stock option 2013C, 1 May 2018—31 May 2020. The share subscription price for all stock options is EUR 0.33 per share. The Board of Directors will determine separate financial targets based on the company's performance improvement programme for each option type, which must be met in order to the option to be granted. The number of 2013A stock options is 500 000, 2013B 650 000 and 2013C 650 000. The EBITDA target set for their subscription was not met in the 2014 to 2019 reporting period reporting period, and hence stock options were not issued in 2019. The Board decided to extend the monitoring period to the 2019 reporting period to option types 2013C.

incentive scheme is in force for one year at a The maximum total number of stock options time. The Board of Directors approves the

personnel and is based on the consolidated result. The result for 2019 (2018) did not justify the incentive payment.

# Auditing

The auditor is appointed at the Annual General Meeting for a term ending at the conclusion of the subsequent Annual General Meeting. The auditor is KPMG Oy Ab, Authorized Public Accountants. In 2019, the auditing company was paid a total of EUR 87 175 (60 359), of which the portion of statutory audit amounted to EUR 85 675 (53 852).

Annual fees paid to members of the Board of Directors in 2019 for their Board and committee work (EUR):

	Annual remunerations	Audit Committee	Nomination Committee	Total
Aspara Jaakko, Member of the Board	19 000			19 000
Rönkkö Markku, Member and Secretary of the Board	35 800	1 650	330	37 450
Niemi Liudmila, Member of the Board	19 000	990		19 990
Svanborg Reijo, Member of the Board	19 000	1 650		20 650
Tähtinen Jyrki, Member and Part-time Chairman of the Board	73 000	330	330	73 330
Vauhkonen Heikki, Member of the Board	19 000	330	330	20 320
Total	184 800	5 280	990	191 070

# TULIKIVI CORPORATION'S REMUNERATION POLICY

## 1 INTRODUCTION

sets out the principles and decision-making processes for the remuneration of the Board 2 DECISION-MAKING PROCESS ina Director.

in the remuneration process.

the company's current strategy and for compli- es to the company's remuneration policy. ance with current rules, and to motivate them When changing the remuneration policy, the to strive for Tulikivi's success.

essential tool for recruiting capable manage- an account of how the new remuneration polment for the company, which in turn contrib- icy has taken into account the decision of the utes to the company's financial success and Annual General Meeting concerning the pregood governance. Remuneration supports the vious remuneration policy and the opinions achievement of the company's goals, strategy expressed during the Annual General Meetand long-term profitability.

Remuneration in accordance with the remu- published following the adoption of the preneration policy is based on the following ele- vious remuneration policy. ments. Basic salary and employee benefits The Board of Directors adopts and presents and regulations. The purpose of the short-term General Meeting. incentive plan is to steer the performance of The remuneration policy must be presented OF DIRECTORS gage key people. Long-term incentives aim to ed to the General Meeting. The General Board of Directors' proposal.

engage management and align their interests The Tulikivi Corporation Remuneration Policy with those of the company's shareholders.

of Directors and the Managing Director and Tulikivi Group's remuneration principles and the key terms of the contract of the Manaq- policies are discussed by the Board of Directors. The company does not have a remunera-The company's remuneration principles apply tion committee appointed by the Board of Dito all employees of the company. Transparency rectors to manage the remuneration system. It in remuneration, market orientation and re- has not been considered necessary given the warding good performance are key principles size and nature of the company's operations. The Board of Directors monitors and supervises The company's remuneration policy applies to the performance of the remuneration policy, the company's Board of Directors and the Man- the competitiveness of remuneration, and the aging Director. The purpose of the company's way in which the remuneration policy contribremuneration policy is to encourage and reward utes to the long-term goals of the company and management for operating in accordance with the Group and, if necessary, will propose chang-

> Board will provide the reasons for any signifiing's consideration of remuneration reports

must comply with local market practices, laws the company's remuneration policy to the

individuals and the organisation and to support to the Annual General Meeting at least every. The Annual General Meeting decides on the other members of the Board of Directors, and the rapid implementation of strategic projects. four years. In addition, material changes in the fees paid to the members of the Board of Di-their salary and other benefits are determined The long-term incentive plan is designed to en- remuneration policy must always be present- rectors for one term at a time based on the in accordance with the terms and conditions

proposed remuneration policy. The General members of the Board of Directors must be Meeting's decision is advisory.

support the proposed remuneration policy, In accordance with the decision of the Annual the revised remuneration policy and a de- General Meeting, members of the Board of scription of how the new remuneration policy Directors are paid an annual or monthly fee has taken into account the decision of the and / or a meeting fee. General Meeting regarding the previous re- Members of the Board of Directors may be muneration policy must be submitted to the reimbursed for travel expenses and / or other General Meeting at the next Annual General expenses resulting directly from the duties as Meeting at the latest.

with the preparation of the remuneration The Board members and members of any proposal. The General Meeting makes the fi- committee may be paid, in accordance with nal decision on the fees payable to the the decision of the Annual General Meeting, members of the Board of Directors.

The Board of Directors shall decide on the re- The members of the Board of Directors are muneration and key terms of service of the not covered by the short-term incentive pay Managing Director and Deputy to the Manag- scheme, the company's stock option schemes Effective and competitive remuneration is an cant changes. In addition, the Board will give ing Director, if any. The decisions must be or other long-term incentive plans. made within the current remuneration policy The General Meeting or the Board, when aupresented to the General Meeting.

> The Managing Director is assisted by the the distribution of the company's shares, op-Management Group in the operative manage- tions and other special rights entitling to ment of the company. The Board appoints the shares. Where shares, options or other special Managing Director, who appoints the other rights entitling to shares are granted to members of the Management Group. The members of the company's bodies as part of Board of Directors decides on the company's remuneration, this must take place within the remuneration and incentive plan.

# 3 REMUNERATION OF THE BOARD

Meeting will decide whether it supports the The decision on the remuneration of the based on the valid remuneration policy that has If a majority at a General Meeting does not been presented to the Annual General Meeting.

a Board member in accordance with the deci-The Board of Directors has been entrusted sion of the Annual General Meeting.

in whole or in part in company shares.

thorised by the General Meeting, decides on framework of the remuneration policy.

If a company employee is a member of the Board of Directors, their remuneration shall be determined on the same basis as that of the applicable to their employment relationship.

# 4 REMUNERATION OF THE MANAGING DIRECTOR

neration policy that has been presented to the been met. Annual General Meeting.

# Remuneration components and their proportional shares of overall remuneration

The Managing Director's remuneration conmance-based incentive plans. The Managing rector to the company. Director's remuneration may also include a The Managing Director is covered by a sharesupplementary pension and severance compensation.

share-based incentive plan.

in line with the interests of the company and vesting periods and ownership obligation. attract and retain talented professionals.

# Short-term incentive pay

The Managing Director may be paid an annual The company does not currently have a stock performance bonus. The Board of Directors set option plan. the Managing Director's performance targets. The Managing Director's performance period Pension plan for the short-term incentive pay is one year. by the Board are met.

The criteria defined by the Board of Directors termined by the Employees' Pensions Act.

may take into account financial, business or Terms of termination

# Long-term incentive pay

or option-based plan decided by the company. Terms for deferral and possible clawback The stock options will be distributed to key of remuneration The incentive plans consist of an annual short-personnel employed by a Group company as The company's remuneration policy does not and decides on the deviation. An account of term incentive pay scheme and a long-term part of the Group's incentive and commitment include any terms or conditions for deferring a temporary deviation must be included in plan for key personnel. The terms and condi-remuneration that could be used to reclaim the remuneration report. The Managing Director's basic salary must be tions of the stock options define the related any benefits paid other than for stock options.

competitive on the labour market in order to bonuses to key personnel employed by the lationship with the company ends. However, available to the public on its website. company and to the Managing Director as the Board of Directors may decide to deviate If the company's general meeting has voted part of the Group's incentive and commit- from the above condition in the terms of the on the remuneration policy, the date and rement programme for key personnel.

The Managing Director may be entitled to an provided under statutory pension cover (YEL), ensure the long-term interests of the performance bonus of up to 75 per cent of the which provides pension and earnings-based company, taking into account the company's fixed annual salary if the criteria set annually pension coverage as required by law. The re- long-term financial success, competitiveness tirement age of the Managing Director is de- and development of shareholder value.

shareholder value, customer or staff satisfac- The service contract may stipulate a notice cumstances in which the core operating cir-The Board of Directors decides on the remu-tion, quality and corporate responsibility period applicable to the Managing Director. cumstances of the company have, following neration of the Managing Director and the objectives that are critical for the implementa- The Managing Director's period of notice is the General Meeting's consideration of the terms and conditions of his/her contract of tion the company's strategy. The Board of Di-three months. If the company terminates the remuneration policy, changed as a result of a service within the framework of a valid remu-rectors will evaluate whether the criteria have service contract, the period of notice is 12 change of Managing Director or a merger or months. A separate severance payment will an acquisition proposal or regulation, and the not be paid at the termination of the contract. valid remuneration policy of the company's In addition, other terms of termination may bodies would no longer be appropriate in the The purpose of the long-term incentive pay is be agreed upon with the Managing Director, changed circumstances. to encourage the Managing Director to work such as that the Managing Direct will be enti- If the deviation from the remuneration polion increasing the long-term shareholder val-tled to a stock option plan that has already cy is expected to continue other than on a sists of a monthly salary, benefits and perforule and to further commit the Managing Dibeen issued, in all circumstances, including in temporary basis, the company shall draw up the event of termination.

As a rule for stock options, key employees 6 AVAILABILITY OF REMUNERATION POLICY its shareholders. The basic salary should be The company may distribute stock options or lose their options when their employment re- The company's valid remuneration policy is Managing Director's service contract.

# **5 REQUIREMENTS FOR TEMPORARY DEVIATION**

There may be temporary deviation from the The Managing Director's pension coverage is remuneration policy when it is necessary to

Temporary deviation from a valid remunera-

tion policy is only possible in exceptional cir-

a new remuneration policy, which will be discussed at the next Annual General Meeting. The Board of Directors evaluates the need for deviation from the remuneration policy

sult of the vote must be disclosed in conjunction with the policy.



# Annual General Meeting

April 2020 and postpones it to a later date. Tulikivi takes the threat of the coronavirus (COVID-19) seriously and has, on the basis of Tulikivi Corporation will publish the following you have questions concerning investor reladevelopments and the guidance of the Finnish finacial reports in 2019: Financial Statements tions, please contact the company's director of Government, decided to postpone the Annual Release on 28 February 2020, 2019 Annual finance and administration Jouko Toivanen, Tel. General Meeting scheduled for 22 April 2020. On 16 March 2020, the Finnish Government announced that public gatherings will be limited to a maximum of ten persons. In accordance with the Finnish Government's quidance, Tulikivi's Board of Directors has decided that the Annual General Meeting will not be held due to the prevailing exceptional circumstances. Tulikivi wants to ensure a safe meeting environment. The Annual Report, Interim Reports and the both for its shareholders and employees.

Tulikivi's Board of Directors will convene the lished in Finnish and English. Annual General Meeting at a later date.

# **Financial Reports**

financial reports in 2019:

Report week 13.

- Interim Report for January-March 8 May
- Half Year Financial Report for January June 21 August 2020
- Interim Report for January-September 6 November 2020

company's stock exchange releases are pub-

The Annual Report will be published on the Tulikivi cancels its Annual General Meeting on 22 Tulikivi Corporation will publish the following company's website in week 13. Financial reports are posted on the company's website, www.tulikivi.com, on their day of publication. If +358 207 636 330

# TULIKIVI CORPORATION'S ANNUAL SUMMARY OF STOCK EXCHANGE RELEASES 2019

13.2.2019	Tulikivi will recognise an EUR 0.5 million impairment loss in goodwill and change its profit guidance for 2018
15.2.2019	Financial statements release, Jan-Dec 2018
15.2.2019	Tulikivi Corportion's Corporate Governance Statement
22.3.2019	Notice to the general meeting of Tulikivi Corporation 2019
1.4.2019	Annual Report
25.4.2019	Tulikivi Corporation Resolutions of the Annual General Meeting and Organisation of the Board
3.5.2019	Interim Report 1-3/2019: Net sales decreased but sales of new products grew
28.6.2019	The mineral resources of the Suomussalmi talc expands to 13 million tonnes; JORC report expected in August 2019
7.8.2019	Tulikivi Corporation has decided to sign loan agreemenst of EUR 0.5 million due to the dalay of the Suomussalmi talc project
16.8.2019	Half year finacial report 1-6/2019, Net sales were at the previous year's level, but sales of new products are growing
30.8.2019	JORC report on Tulikivi's Suomussalmi talc deposit completed on 30 August 2019
1.11.2019	Interim report 1–9/2019: Net sales were at the previous year's level, profitability improves
28.11.2019	Notification in accordance with Chapter 9, section 5, of the Securities Markets Act
20.12.2019	Tulikivi Corporation has concluded an agreement with its finance providers on the 2019–2020 repayment programme and its terms
20.12.2019	Tulikivi Corporation annual general meeting and financial reporting in 2020





# Board of Directors' Report and Financial Statements of Tulikivi Corporation for year 2019

Board of Directors' Report	4.
Consolidated Financial Statements, IFRS	40
Consolidated Statement of Comprehensive Income	40
Consolidated Statement of Financial Position	47
Consolidated Statement of Cash Flows	48
Consolidated Statement of Changes in Equity	49
Notes to the Consolidated Financial Statements	50
Key Financial Indicators	
Development of the Group by Quartal and Business Area	86
Calculations of Key Ratios	88
Parent Company Financial Statements, FAS	89
Parent Company Income Statement	89
Parent Company Balance Sheet	90
Parent Company Cash Flow Statement	9:
Shares and Shareholders of Tulikivi Corporation	94
Signatures to Report of the Board and Financial Statements	102
Auditors' Report	104

upon force as at December 31, 2019. The Legislation.

term IFRS refers to the standards and The consolidated financial statements are interpretations upon these in the Finnish presented in thousands of Euros.

These are the financial statements of Accounting Act and regulations issued by Tulikivi Corporation, that have been virtue to it and endorsed in the EU in accordance prepared in accordance with International with the procedure defined in the EU Regulation Financial Reporting Standards (IFRS) and in (EY) No 1606/2002. The notes to the compliance with the IAS and IFRS standards consolidated financial statements also conform as well as the SIC and IFRIC interpretations with Finnish Accounting and Corporate

# **BOARD OF DIRECTORS' REPORT 2019**

# Operating environment

renovation of fireplaces have stabilised at a lower level million and the comparable profit before taxes EUR 0.1 than before. The reduction in consumer confidence (-0.2) million. Fourth-quarter operating profit totalled may weaken the demand for Tulikivi products.

construction and the demand for fireplaces are at the impairment loss of EUR -0,8 (-0.5). The sales margin same level as in previous years. Demand may be improved in the fourth quarter due to price increases emissions regulations and by investment subsidies. decreased as planned in the review period. is dependent on the exchange rate of the rouble. Rising consumer energy prices are increasing terms of both net sales and operating profit. The

# Net sales and result

EUR 8.8 million (EUR 8.7 million in 10–12/2018). In was EUR -0.7 (-1.3) million. The operating profit in the sales of the new Karelia and Pielinen collections the fourth guarter, net sales continued to develop totalled EUR - 0.8 million (-1.0), and the profit before favourably in the largest export countries Germany taxes was EUR -1.5 (-1.8) million, including a goodwill and Russia. As a result of impairment testing conducted impairment loss of EUR -0.8 (-0.5). In 2019, we in conjunction with the preparation of its financial succeeded in turning Tulikivi's net sales around, statements, Tulikivi has decided to recognise an EUR achieving small growth and the comparable operating 0.8 (0.5) million impairment loss on goodwill in the profit. This turnaround took place thanks to increased Group's balance sheet. The impairment loss concerns sales of the renewed collections and improved the good-will generated by the acquisition of profitability in Finland, Germany and Russia Kermansavi Oy in 2006. The impairment loss has no The company's order books amounted to EUR 2.9 impact on cash flow or on the indicators of the parent (3.0) million at the end of the financial year. In the

company Tulikivi Corporation. The comparable fourth quarter, the company's order intake was EUR In Finland, low-rise housing construction and the fourth-quarter operating profit was EUR 0.4 (0.0) 8.6 (8.4) million EUR -0.5 million (-0.5) and the profit before taxes was In the EU area, the volume of low-rise housing EUR -0.7 (-0.7) million, including a goodwill

second half of the year is stronger than the first, in million (EUR 28.6 million in 1-12/2018). The comparable operating profit in 2019 was EUR 0.0 The Tulikivi Group's fourth-quarter net sales totalled (-0.5) million, and the comparable profit before taxes

Net sales in Finland in the financial year were EUR 12.5 (12.9) million, or 43.4% (45.1%) of total net sales. In 2019, the share of Finnish fireplace and sauna sales in net sales grew as a result of increased renovation sales. The sales of fireplaces for new buildings were slightly lower than in the previous affected by country-specific construction and measures improving productivity. Fixed costs year. We are continuing our efforts to enhance sales efficiency in Finland to increase renovation sales. Demand for Tulikivi products is growing in Russia, but Due to seasonal fluctuation in fireplace sales, the The sales of saunas developed favourably. The deliveries of interior stone products declined due to a lower number of deliveries to project sites.

consumers' interest in alternative heating solutions. Tulikivi Group's net sales in 2019 totalled EUR 28.7 Net sales in exports in the financial year were EUR 16.2 (15.7) million, or 56.6% (54.9%) of total net sales. The principal export countries were Germany, Russia, France, Sweden and Denmark. Solid growth continued in the fourth quarter, and growth in the financial year was 16%. The good reception of our new Pielinen collection among customers had a positive effect on our net sales in Germany. In Russia, our revamped collections have enabled a stronger focus in sales on the premium market. In Russia, net sales in euros were at the previous year's level. The new Karelia and Pielinen fireplace collections continued to significantly increase dealers' and consumers' interest in Tulikivi products in Central

Europe and Russia. This has enabled us to open new dealer locations and reactivate old ones. Thanks to these collections. Tulikivi has further strengthened its market position in exports.

The products in the Karelia and Pielinen fireplace collections are based on modern Scandinavian design and feature a new soapstone surface finish technique. The Pielinen products are compact and easy to install. They are particularly well suited for the Central European market and for markets where there is no expertise in installing heat-retaining fireplaces.

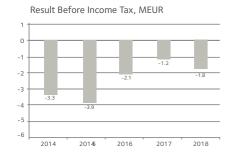
The new fireplace collections have been well received in Finland and abroad. Low-rise housing construction is not expected to increase anymore in Finland. We are continuing our efforts to enhance sales efficiency in Finland to increase renovation sales.

The highly successful development work on the Karelia and Pielinen collections provides us with an opportunity to increase our market share in euros and our profitability in both Finland and exports in 2020.

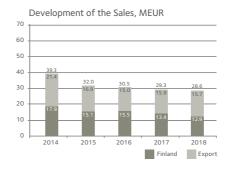
# Financina

Net cash flow from operating activities was EUR 1.1 (0.5) million in the fourth quarter, and EUR 1.6 (1.6) million during the financial year. Working capital decreased by EUR 0.6 (1.0) million during the financial year. Inventories decreased by EUR 0.4 million during the financial year. Working capital stood at EUR 0.7 (1.3) million at the end of 2019.

Loans taken out in the review period totalled EUR 0.5 (0.0) million. Loan repayments totalled EUR 0.3 (0.3) million in the financial year. At the end of the financial year, MFI loans and working capital loans totalled EUR 15.6 (15.4) million, and net financial expenses were EUR 0.8 (0.8) million. The equity ratio at the end of the financial year was 23.0% (27.4%). The ratio of interest-bearing net debt to equity, or gearing, was







200.1% (156.6%). The current ratio was 1.1 (0.5), Research and development expenditure in was EUR flow models indicate that the deposit can be mined and equity per share was EUR 0.13 (0.16). At the end 0.9 (0.9) million in the financial year, or 3.2% (3.1%) profitably. of the financial year, the Group's cash and other liquid of net sales. EUR 0.3 (0.4) million of this was Evaluation of the possibility of selling the deposit or assets totalled EUR 1.2 (0.8) million.

On 20 December 2019, Tulikivi Corporation signed a financing agreement with its finance provid-ers Suomussalmi talc reserves concerning the 2019–2020 repayment programme On 30.8.2019, Tulikivi announced that the JORC The Group had an average of 205 (200) employees in ratio to the finance providers' exposures and the report on Tulikivi's Suomussalmi talc deposit had been company met the covenant conditions at 31 indicated mineral resources of the Haaponen deposit December, 2019, Assessment of the management are 12.3 million tonnes and the average talc content lay-offs in accordance with the level of demand. of the company is that company's financing is is 45%. Furthermore, additional drilling has indicated secured and the company meets the financial that the deposit continues unchanged to a depth of Annual General Meeting covenants in finance agreement in 2020, if the at least 75 metres below the known mineralisation. company's business is developing in line with Based on the drilling, the potential additional minerforecasts. The company has also agreed with its alisation is approximately 7 to 10 million tonnes. In negotiations on the repayment programme for Finland, the Kivikangas, Sivusuvanto and Kivisuvanto than 30.9.2020 and complete the negotiations by have a total mineral deposit potential in excess of 10 31.12.2020.

equity has fallen below 50% of share capital. The suitable for most commercial prod-ucts. The mineral auditor. parent company's equity was EUR 0.3 million deposit report was prepared by Markku Meriläinen, The Annual General Meeting authorised the Board (consolidated equity EUR 7.7 million) at the end of the MAusIMM JORC (2012), and Pekka Loven, MAusIMM financial year, while share capital was EUR 6.3 million (CP) JORC (2012), as the Competent Persons.

# Investments and product development

The Group's investments for the financial year totalled EUR 0.9 (1.1) million. In the spring, a new Saramo model with a horizontal door was added to the Karelia collection, along with a Senso digital fireplace controller that makes it easier to use the fireplace and further reduces its already-low -0.04 emissions. Deliveries of Lako and Juva, fireplace -0.06 models with vertical sliding doors launched in the -0.08 Pielinen collection, started in the second quarter. -0.09 New models have been well received in the mar-ket. -0.10

capitalised on the balance sheet

(consolidated share capital EUR 6.3 million). As a The mineral resource report shows that the deposit is company in accordance with the proposals of the result, the company's Board of Directors has taken significant on the European scale. Because of its Board. Tulikivi can issue new shares or assign action as referred to in chapter 20, section 23, extent and shape, the Haaponen deposit can be treasury shares as follows: a maximum of subsection 1 of the Limited Liability Companies Act. efficiently mined as an open pit. Open pit opti-misation 15,656,622 Series A shares and a maximum of based on the mineral resource report and our cash 2,304,750 Series K shares.

the financial impact of the deposit is premature.

## Personnel

during the financial year. Salaries and bonuses during loan covenants given to the finance providers. The completed on that date. According to the report, the the financial year totalled EUR 8.7 (8.6) million. The number of personnel will be adjusted through

On 24.4.2019, Tulikivi Corporation's Annual General Meeting resolved not to distribute a dividend for the 2018 financial year, Jaakko Aspara, Liudmila finance providers that it will commence financing addition, according to the Geological Survey of Niemi, Markku Rönkkö, Reijo Syanborg, Jyrki Tähtinen and Heikki Vauhkonen were elected as 2021 and subsequent years and its terms no later deposits, which are located in the same mining district, members of the Board of Directors. The Board elected Jyrki Tähtinen as its Chair. The auditor million tonnes. Concentration tests carried out by the appointed was KPMG Oy Ab, Authorised Public As a result of posting a loss, the parent company's Geological Survey of Finland show that the talc is Ac-countants, with Kirsi Jantunen, APA, as principal

> of Directors to decide on issuing new shares and on assigning Tulikivi Corporation shares held by the

The authorisation includes the right to decide on a directed rights issue, deviating from the shareholders' right of pre-emption, provided that there is a compelling financial reason for the company. The authorisation also includes the right to decide on a bonus issue to the company itself, where the number of shares issued to the company is no more than one tenth of the total number of the company's shares. The authorisation also includes the right to issue special rights referred to in chapter 10, section 1 of the Limited Liability Companies Act, which would give entitlement to Tulikivi shares against payment or by setting off a receivable. The authorisation

includes the right to pay the company's share

remuneration. The Board is authorised to decide on

other matters concerning share issues. The authorisation is valid until the 2020 Annual General

# Treasury shares

Meeting.

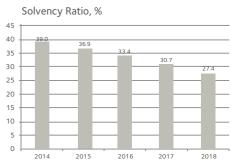
The company did not purchase or assign any treasury shares during the reporting period. At the end of the period, the total number of Tulikivi shares held by the company was 124,200 Series A shares, corresponding to 0.2 per cent of the company's share capital and 0.1 per cent of all voting rights.

# Board of Directors' proposal on use of distributable equity

The parent company has no distributable equity.







The Board will propose to the Annual General Meeting that no dividend be paid out for 2019.

# Near-term risks and uncertainties

The Group's most significant risk is a decline in net the Annual Report 2019. in the principal market areas. New con-struction and renovation projects affect the sales of Tulikivi products in Finland. The political and economic uncertainty in Central Europe and Russia are having an effect on the demand for Tulikivi's products.

Improving the Group's financing position and The Group's strategy covers all key operating and securing the continuity of financing require an im-provement in profitability. If the company's business operations and result do not develop as planned, the repayment of its loans may create a greater burden on the company's cash flow than anticipated. There is also a risk of breach of the covenants and that the talc project will not suc-ceed. A further risk is that the company will not succeed in negotiating a sufficient repayment pro-gramme and terms with its financiers. If the profitability of the business does not improve as planned, there is also a risk of the company being forced to recognise impairment on its business operations and to reduce the amount of deferred tax assets on its balance sheet

company's exposure to foreign currency risks is low. effect on the sales margin.

The risks are described in more detail on page 84 of

# Future outlook

Net sales are expected to increase in 2020, and the comparable operating profit is expected to be positive

# Monitoring of strategy implementation

financial targets until 2022. Under the strategy, the company's annual organic growth target will be over 10 per cent once the economy improves. The aim is shareholders and the management's holdings. also that the profit before taxes will be 10 per cent of net sales within the next three years. The target Corporate Governance Statement for return on equity is more than 20 per cent. Due to the unstable operating environment, no strategic targets have been met. The Group has increased the Annual Report. The Corporate Governance efficiency of its operations to improve profitability. Statement has been prepared in accordance with Over the past five years, Tulikivi has undergone an Finn-ish Corporate Governance Code, which entered extensive restructuring programme to improve its into force on 1 January 2020. Information about operations. In the process, the company's debt has corporate governance can be found under "Corporate de-creased by around EUR 12 million since 2013, and Governance and Management" on Tulikivi's website it has invested around EUR 5 million in reorgan-isa- at www.tulikivi.com/en/tulikivi/corporation. tion and restructuring. The company has also made With regard to the company's foreign currency risk, significant investments in a new range of ceramic **Events after the balance sheet date** the most significant currencies are the Russian fireplaces, as well as its Karelia and Pielinen collections. The Board of Directors of Tulikivi Corporation has rouble and the US dollar. About 90% of the and their production technology. These collections assessed the impact of the outbreak and rapidly company's cash flow is in euros, meaning that the have met with a positive response among end expanding epidemic of coronavirus (Covid-19) in

customers and dealers, and they will enable profitable early 2020 on the company's market environment, A weakening of currencies may have an ad-verse growth in 2020. To increase its net sales, the employees and business. So far, the viral epidemic company seeks to accelerate the growth in the sales has not had a significant impact on the demand for of the Karelia and Pielinen collections in Finland and the company's products. The overall financial impact abroad. Special attention will also be paid to sales of the epidemic on Tulikivi Corporation's operations efficiency measures. The company's profitability will improve in 2020 as a result of its streamlined cost structure and more favourable distribution of sales.

# Key ratios and ownership information

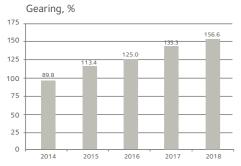
The key figures concerning the Group's financial performance, as well as key figures per share and their calculation formulas, are presented in the financial statements, along with the company's

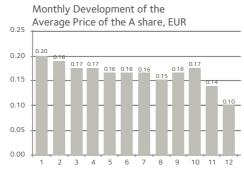
Tulikiyi Corporation will issue its Corporate Stone Company, Inc., which are dormant. Governance Statement for 2019 separately from the

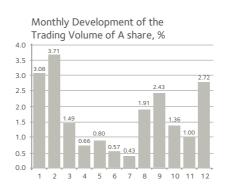
depends on the scale and duration of the epidemic, and it is not possible to estimate these precisely at this stage. The Board of Directors and management closely monitor the progress of the epidemic and update their assessment of its impact as the situation progresses.

# Group structure

The companies included in the Group are the parent company Tulikivi Corporation, Tulikivi U.S. Inc. in the USA and OOO Tulikivi in Russia. Group companies also include Tulikivi GmbH and The New Alberene







# Consolidated Financial Statements, IFRS Consolidated Statement of Comprehensive Income

EUR 1 000	Note	
Sales	3	
Other operating income	4	
Increase/decrease in inventories of finished goods and in work in progress		
Production for own use		
Raw materials and consumables		
External services		
Personnel expenses	5	
Depreciation and amortisation	6	
Impairment		
Other operating expenses	7	
Operating result		
Financial income	8	
Financial expenses	9	
Result before income tax		
Income taxes expense	11	
Result for the year		
Other comprehensive income		
Items that may be reclassified to profit or loss		
Cash flow hedges	10	
Translation differences	10	
Other comprehensive income, net of tax		
Total comprehensive result for the year		
Calculated from result attributable to the equity holders of the parent company		
earnings per share, EUR		
basic/diluted	12	

# Consolidated Statement of Financial Position

Dec. 31, 2019	Dec. 31, 201
7 452	6 8 6
2 849	3 65
9 759	9 70
92	g
26	2
3 073	3 06
83	7
23 334	23 49
6 553	6 92
2 981	3 37
1 158	79
10 692	11 09
34 026	34 59
6 314	6 31
-108	-10
14 407	14 40
86	3
-12 982	-11 34
7 717	9 31
657	65
260	25
13 878	
1 449	
16 244	90
8 859	8 97
0	1
6	
1 200	15 37
10 065	24 37
	25 28
	34 59

# Consolidated Statement of Cash Flows

EUR 1 000	Note	Jan. 1 - Dec. 31, 2019	Jan. 1 - Dec
Cash flows from operating activities			
Result for the year		-1 643	
Adjustments:			
Non-cash transactions	29	3 343	
Interest expense and finance costs		829	
Interest income		-49	
Dividend income		-4	
Income taxes	11	95	
Changes in working capital:			
Change in trade and other receivables		110	
Change in inventories		373	
Change in trade and other payables		-692	
Interest paid		-659	
Interest received		18	
Dividends received		4	
Income tax paid		-107	
Net cash flow from operating activities		1 618	
Cash flows from investing activities			
Purchases of property, plant and equipment (PPE)		-160	
Grants for tangible assets		178	
Purchases of intangible assets		-862	
Grants for intangible assets		112	
Proceeds from sale of tangible assets		13	
Investments in other investments		-6	
Net cash flow from investing activities		-725	
Cash flows from financing activities			
Proceeds from borrowings		500	
Repayments of borrowings		-300	
IFRS 16 lease liabilities paid		-764	
Net cash flow from financing activities		-564	
Net decrease (-) / increase (+) in cash and cash equivalents		329	
Cash and cash equivalents at the beginning of the year		798	
Exchange gains (+) / losses (-)		31	
Cash and cash equivalents at the end of the year	21	1 158	

Consolidated statement of changes in equity

consolidated statement of changes in equity								
Attributable to equity holders of the Company	Note	Share capital	The invested unrestricted equity fund	Revaluation reserve	Treasury shares	Translation differences	Retained earnings	Total equity
EUR 1 000								
Equity at January 1, 2018		6 314	14 407	-6	-108	52	-9 499	11 160
Total comprehensive result for the year				6		-15	-1 796	-1 805
Transactions with owners							-49	-49
Share option scheme							4	4
Equity at December 31, 2017		6 314	14 407	0	-108	37	-11 340	9 310
Equity at January 1, 2019		6 314	14 407	0	-108	37	-11 340	9 310
Total comprehensive result for the year				0		50	-1 643	-1 593
Equity at December 31, 2018	22, 27.5	6 314	14 407	0	-108	87	-12 983	7 717

# Notes to the Consolidated Financial Statements

# Basic Information of the Group

(Business ID 0350080-1) and it is domiciled in The consolidated financial statements have Juuka, Finland, Its registered address is 83900 been prepared under the historical cost Juuka. Finland.

is available on the Internet at www.tulikivi.com at fair value through profit or loss. The conor at the parent company's head office, located solidated financial statements are presented in at the above address.

Tulikivi Corporation's Board of Directors From the beginning of 2019, the Tulikivi Group approved these financial statements for has complied with the following new and publication at its meeting held on 26 February amended standards: 2020. Under the Finnish Limited Liability • IFRS 16 Leases (effective for financial years Companies Act, shareholders may approve or reject the financial statements at the Annual General Meeting held after publication. The Annual General Meeting also has the right to decide on making changes to the financial statements.

# 1. Accounting Principles for Financial Statements

# 1.1. Basis of Preparation

These are the financial statements of the Group. They have been prepared in accordance with International Financial Reporting Standards (IFRS) and in compliance with the IAS and IFRS standards as well as the SIC and IFRIC interpretations in force as at 31 December 2019. The term IFRS refers to the standards and interpretations that are approved for adoption in the Finnish Accounting Act and regulations issued by virtue to it and endorsed in the EU in accordance with the procedure defined in the EU Regulation (EY) No 1606/2002. The notes to the consolidated financial statements also

comply with the additional requirements under The parent company is Tulikivi Corporation the Finnish accounting and company legislation.

convention except for financial assets and A copy of the consolidated financial statements financial liabilities (including derivatives) carried thousands of euros

beginning on or after 1 January 2019). The new standard supersedes IAS 17 and related interpretations. IFRS 16 requires lessees to recognise leases as a liability for the lease and an related asset in the balance sheet. Recognising in the balance sheet is very similar to accounting for finance leasing in accordance with IAS 17. There are two reliefs for short-term leases of up to 12 months and assets of up to USD 5 000. The accounting treatment of lessors will remain largely The preparation of the consolidated financial consistent with current IAS 17. The company statements in conformity with IFRS requires leases where the underlying asset has a low "Critical management judgments in applying value are not recognised on the balance sheet. the entity's accounting principles and major With regard to leases valid until further notice, sources of estimation uncertainty". the company only recognises leases with a notice period of more than 12 months on its

balance sheet. The impact of IFRS 16 Leases on the opening balance sheet of 2019 was 1.2. Accounting Policies for the EUR 1.5 million, of which EUR 0.9 million were Consolidated Financial Statements non-current and EUR 0.6 million were current liabilities. The balance sheet value of assets. Subsidiaries recognised under Buildings increased by EUR The consolidated financial statements include 16 lease liability in the balance sheet was EUR benefits from its activities. 1.5 million. The weighted average discount

1.4 million and that of assets under Machinery the parent company, Tulikivi Corporation, and all and Equipment by EUR 0.1 million. Leasing its subsidiaries. Subsidiaries are companies, over costs decreased by EUR 0.8 million and de- which the Group has control. Control exists preciation increased by EUR 0.7 million during when the Group owns more than half of the the financial year 2019 due to the impact of voting rights, or it otherwise has control. Also IFRS 16, and hence IFRS 16 had no significant the existence of potential voting rights is impact on profit or loss in 2019. The company considered when assessing the conditions of chose the simplified approach in the transition control if the instruments entitling to potential to the standard, and thus the comparative voting rights are currently exercisable. Control figures for the previous year were not means the power to govern financial and adjusted. As at 31 December 2019, the IFRS operating policies of an entity so as to obtain

Intragroup share holdings are eliminated using rate for lease liabilities under IFRS 16 was 3.0 the acquisition method. The consideration per cent. Other amendments to standards are transferred and the identifiable assets acquired not expected to have an impact on the con- and liabilities assumed in the acquired company solidated financial statements when adopted. are measured at fair value at the acquisition date. Subsidiaries are consolidated from the date on which control is transferred to the Group, and adopted the IFRS 16 Leases standard on 1 the management to make certain estimates the disposed subsidiaries until the control ceases. January 2019. Under the standard, a lessee and judgements. Information about the areas Intragroup transactions, receivables, liabilities, will recognise assets and liabilities based on where the management has exercised judgment unrealised gains, and intragroup distribution of the right of use on its balance sheet. The in the application of the Group's accounting profits are eliminated when preparing the company applied some of the recognition principles and which have the most impact on consolidated financial statements. Unrealised exemptions allowed by the standard, the figures presented in the financial statements losses are also eliminated unless the loss is due according to which short-term leases and is presented in the accounting policies under to impairment. Tulikivi Corporation owns its subsidiaries in full, therefore the Group's profit for the year or equity do not include non-controlling interests. All business combinations of the Group have taken place before the effective date of the revised IFRS 3(2008).

## Associates

which the Group has significant influence. In practice, exchange rates close to the rates as part of the gain or loss on disposal. The Group associated with the item and that it will be Significant influence mainly arises when the prevailing at the dates of the transactions are did not acquire or sell any foreign subsidiaries in possible to measure the cost reliably. Other Group holds over 20 per cent of the voting usually used. Monetary items are translated into 2018–2019. rights or otherwise has significant influence, functional currency using the exchange rates Goodwill arising from the acquisitions of foreign income statement when they occur. but no control. Investments in associates are prevailing at the reporting date. Non-monetary entities and related fair value adjustments to Depreciation is calculated using the straight-line accounted for using the equity method. When items are translated using the exchange rate at the assets and liabilities of the acquired entities method based on the useful lives of the assets. the Group's proportionate share of losses in an the transaction date. associate exceeds the book value of the Exchange differences of transactions in foreign entities, and are translated into euros mining areas, where depreciations are

gains between the Group and an associate are recognized in finance income and expenses. eliminated according to the ownership interest of the Group. The Group's share of the Translation of financial statements of associate's profit or loss for the year is foreign subsidiaries comprehensive income of the Group.

# Translation of Foreign Currency Items

are measured using the currency of the primary statement of comprehensive income and in the production of a qualifying asset are capitalised is discontinued when the item of property, plant operates (functional currency). The within equity and this change is recognised in When the asset consists of several items with in accordance with the IFRS 5 Non-Current functional and presentation currency.

# Foreign currency transactions

into the functional currency using the foreign disposed of, in part or in full, the accumulated equipment only when it is probable that the

interest, the investment is recognised in the currencies and translation of monetary items are using the exchange rates at the reporting date. recognised based on the consumption of the balance sheet to zero value and further losses recognized in profit or loss. Exchange differences The fair value adjustments and goodwill arising rock material and stacking area filling time. The are not recognised unless the Group has resulting from business operations are recognized committed to fulfil the associates' obligations. in the respective items in the income statement January 2004 have been recognised in euros. The investment in an associate includes as part of the operating profit. Gains or losses goodwill identified on acquisition. Unrealised arising from borrowings and cash in bank are Property, Plant and Equipment

separately disclosed below operating profit. Income and expenses in the statements of Respectively, the Group's share in the changes comprehensive income of the foreign Group to the acquisition of an item of property, plant recognised in other comprehensive income of companies are translated at exchange rates at and equipment. The cost of a self-constructed The assets' residual values and useful lives are an associate is recognised in other the dates of the transactions and the statements asset includes material costs, direct employee reviewed at each financial year-end at the The results and financial positions of subsidiaries income with different exchange rates in the attributable to the acquisition, construction or Depreciation of property, plant and equipment economic environment in which the entity statement of financial position are recorded as a part of the cost of the asset.

Associated companies are all entities over exchange rate prevailing at the transaction date. translation difference is restated in profit or loss. Group will gain the future economic benefits

are recognised as assets and liabilities of the said Land areas are not depreciated except for from the acquisitions occurring prior to 1 useful lives are as follows:

Property, plant and equipment assets are measured in the balance sheet at cost less accumulated depreciation and impairment charges.

Cost includes expenditure directly attributable of financial position are translated at closing benefit costs and other direct costs attributable minimum and adjusted, if appropriate, to rates at the reporting date. Exchange differences to the cost of preparing the asset for its describe any changes in the anticipated arising from translation of comprehensive intended use. Borrowing costs that are directly economic benefits.

consolidated financial statements are presented other comprehensive income. Translation different useful lives, each item will be dealt with Assets Held for Sale and Discontinued in euros, which is the parent company's differences arising from eliminating the cost of as a separate asset. In this case the replacement Operations. The Group had no items of property, foreign subsidiaries and from translating the costs of the item are capitalised and any plant and equipment classified as held for sale foreign subsidiaries' accumulated post-acquisi- remaining part of the asset is derecognised. during the years 2018 and 2019. Gains and tion equity are recognised in other Otherwise subsequent costs are included in the losses on disposal of property, plant and

repair and maintenance costs are charged to the

The useful lives are as follows:

Buildings	25 to 30 years
Constructions	5 years
Process machinery	3 to 15 years
Motor vehicles	5 to 8 years
Other property	3 to 5 years
Equipment	3 to 5 years

investment property<sub>(buildings)</sub> 10 to 20 years

and equipment is classified as being held for sale Transactions in foreign currencies are translated comprehensive income. When a subsidiary is book value of an item of property, plant and equipment are recognised through profit or loss

expenses. Gain/loss on sale is determined based since 1 January 2010. the residual value

## Government Grants

the state, related to the purchase of property, occurred before 1 January 2004 represents the plant and equipment or intangible assets are carrying amount of goodwill at the date of - Mineral resource exploration deducted from the carrying amount of the transition to IFRSs based on the previous and evaluation costs asset when there is a reasonable assurance that accounting principles. the grant will be received and the group will Goodwill (and other intangible assets with soapstone resources are mainly capitalised. extraction period using the unit of production comply with attached conditions. The grants unlimited useful lives) is not amortised but However, costs of exploration and evaluation of method. The extraction periods vary by quarry are recognised in profit or loss through the tested annually for impairment. For this purpose soapstone resources are expensed in the and can last tens of years. The amount of depreciation/amortisation made over the the goodwill is allocated to cash-generating statement of comprehensive income when amortisation in unit of production method is useful life of the asset. Grants received as units or, if an associate is in question, goodwill is there is significant uncertainty related to the portion of the cost equalling the portion compensation for expenses already incurred included in the cost of the associate. The goodwill are recognised in profit or loss of the period in is measured at historical cost less impairment. which they become receivable. Such government grants are presented within other - Research and development costs operating income.

# **Investment Properties**

# Intangible Assets

# - Goodwill

excess of the aggregate of the consideration when making the assets capable of operating Economy has granted a right of appropriation. transferred, the recognised amount of non- in the manner intended by management. controlling interests and previously held equity Development costs previously expensed - Other intangible assets interest in the acquired company, over the cannot be capitalised later.

Government grants, for example grants from goodwill arising from the acquisitions that using the straight-line method.

statement as incurred. Development costs extracting mineral resources. arising from planning of new or improved After initial recognition the Group applies the begins in the construction year.

Group's share of the fair value of the net Amortisation of an asset begins as soon as the balance sheet at cost only if the cost of the

and presented in other operating income and combinations have taken place in the Group use are tested annually for impairment. After that the Group will gain the future economic initial recognition, intangible assets are carried benefits associated with the asset. on the difference between the disposal price and Business combinations that took place between at cost less accumulated amortisation and any Costs arising from establishing the soapstone 1 January 2004 and 31 December 2009 have accumulated impairment losses. The useful life quarries and construction of roads, dams and been accounted for in accordance with the of the capitalised development costs is 5 years other site facilities related to the guarry are previous IFRS standard (IFRS 3(2004)). The during which the capitalised costs are expensed also capitalised. It can take years to establish

Costs of exploration and evaluation of useful life of the quarry, that is, over the commercial viability. Elements of cost of of extracted rock during the reporting period exploration and evaluation are geographical from the estimated total extractable amount studies, exploration drilling, trenching, sampling of rock of the quarry. The amortisation period and activities in relation to evaluating the of quarries in the production phase varies Research costs are expensed in the income technical feasibility and commercial viability of from ten to twenty years. The amortisation of

Investment properties are properties held in products are capitalised as intangible assets in cost model and the assets are amortised over 5. Intangible assets with a finite useful life are order to earn rental income or capital the balance sheet when costs arising from the to 10 years. The exploration and evaluation recognised as expenses on a straight-line basis appreciation. Investment properties are development phase can be reliable measured, assets are classified as a separate intangible over the known or estimated useful life of the measured at cost less accumulated depreciation. the entity can demonstrate the technological asset category until it is possible to demonstrate asset. Intangible assets that have an indefinite and commercial feasibility of the product and technical feasibility and commercial viability. useful life are not subject to amortisation and the Group has the intention and resources to Afterwards the exploration and evaluation assets are tested annually for impairment. complete the development work. Capitalised are reclassified to other intangible assets. The Amortisation periods of other intangible Goodwill arising on business combinations taking development costs comprise the material, exploration and evaluation activities may only assets are as follows: place after 1 January 2010 is recognised as the labour and test costs that are directly incurred start once the Ministry of Employment and the

Intangible assets are initially recognised in the identifiable assets acquired. No business project commences. Assets not available for item can be measured reliably and it is probable

a quarry. Amortisation of quarry lands, basins and other auxiliary structures begins when the quarry is ready and taken into production use, and the amortisation is allocated over the construction expenses of roads and dams

Patents and trademarks 5 to 10 years Development costs 5 years Distribution channel 10 years Mineral resource exploration and evaluation costs 5 to 10 years Quarrying areas

and basins = unit of production method Quarrying area roads and dams 5 to 15 years Computer software 3 to 10 years Others 5 vears

# Inventories

expenses.

# Leases

# - Group as lessee

borrowing rate. The right-of-use assets are non-current asset is recognised in accordance. The Group assesses at each reporting date assets. When an impairment loss is recognised,

measured at acquisition cost at the inception of with IAS 16. The residual value and useful life of whether there is any indication that an asset may Inventories are measured at the lower of cost that the Group will exercise the extend option changes, or changes to rentals payable under and net realisable value. The cost is determined or will not exercise the terminate option. Leases the residual value quarantee. In addition, using the weighted average cost method. The for business premises are mainly for three years. changes in the estimates of the purchase option cost of quarried blocks is affected by the stone There are two reliefs for short-term leases of up or the option to extend or terminate the asset yield percentage. The cost of acquiring finished to 12 months and assets of up to USD 5 000 may lead to a revaluation of the lease liability. The cost of own finished goods and work in exemptions allowed by the standard, according comparative figures for the previous year were progress consists of raw materials, direct labour to which short-term leases and leases where not adjusted. In the 2018 financial statements, input, other direct costs and related variable and the underlying asset has a low value are not the Group applied IAS 17 to account for leases fixed production overheads systematically recognised on the balance sheet. With regard to where the risks and rewards typical of ownership allocated on a reasonable basis on a normal leases valid until further notice, the company were substantially retained by the lessor as capacity of the production facilities. Net only recognises leases with a notice period of other leases and recognised the lease payments the ordinary course of business, less the Some leases for business premises include an lease term. estimated costs of completion and selling index term that is included in the amount of the lease liability, as are the minimum increase - Group as lessor the lease. Lease liability is valued at the present re-measured during the lease term. If the value a straight-line basis over the lease term. value of future lease payments. Rents are of the asset is zero, the adjustment is recognised discounted at the Group's incremental through profit or loss. Depreciation of a Impairment of tangible and intangible assets

Group values the non-current asset using the property, plant and equipment or investment specific risks is used as the discount rate. acquisition cost model. The right-of-use asset properties in the balance sheet. They are An impairment loss is recognised when the The Group has applied the IFRS 16 standard as is measured at cost less depreciation and depreciated over their useful lives consistent carrying amount of the asset exceeds the of 1 January 2019 and has recognised lease impairment losses. In addition, the carrying with the Group's normal depreciation policy. liabilities and the corresponding assets in the amount of a non-current asset is restated to the Some of the leased assets are subleased. Lease balance sheet as the lessee at the inception of value of the lease liability if the lease liability is income from operating leases is recognised on If an impairment loss is allocated to a cash-

the contract, including the original amount of a right-of-use asset are reviewed as necessary be impaired. If any such indication exists, the the lease liability; any initial direct costs and but at least in all financial statements, and any recoverable amount of the asset is assessed. In estimated restoration costs of the asset, and impairment is recognised if there is any change addition, the recoverable amount is assessed The useful life of the fireplaces trademark has any rents paid up to the date of inception of the in the expected future economic benefits from annually for the following assets, whether or not been assessed to be indefinite because there is contract, less any incentives received. The lease the right-of-use asset. The Group values the there is an indication of impairment: goodwill, no foreseeable limit to the period in which this term for the lease is the period during which the lease liability in subsequent periods using the intangible assets with indefinite useful lives and asset is expected to generate net cash inflows. lease is non-cancellable. The period included in effective interest method. The lease liability is intangible assets not yet available. Mineral the lease is increased by the period of the option redefined if future lease payments are subject resource exploration and evaluation assets are to extend or terminate, if it is reasonably certain to change due to index increases or price tested always before reclassification of the assets in question. For the purpose of assessing criteria for recognising an impairment loss assets are grouped at the lowest levels for which there are separately identifiable cash-generating units with separately identifiable cash flows. The products includes all costs of purchase, including with regard to recognition in the balance sheet. The company chose the simplified approach in Group's corporate assets, which contribute to direct transportation, handling and other costs. The company applied some of the recognition to the standard, and thus the several cash-generating units and which do not generate separate cash flows, have been allocated to cash-generating units in a reasonable and consistent manner and they are tested as a part of each cash-generating unit. The recoverable amount of an asset is the higher of the fair value less costs to sell and value in use. realisable value is the estimated selling price in more than 12 months on its balance sheet. as an expense through profit or loss over the Value in use is the value, discounted to the present value, of the future cash flows expected to be derived from an asset or a cash-generating unit. A pre-tax rate, which reflects the market terms. After the inception of the contract, the Assets leased by the Group are included in view on the time value of money and asset-

recoverable amount. The impairment loss is immediately recognised through profit or loss. generating unit, it is first recognised as a deduction of the goodwill allocated to the unit and then on a pro-rata basis to unit's other

amortised is reassessed. For other assets result of past events and it is probable that an that can be estimated. except for goodwill, the impairment loss is outflow of resources will be required to settle A contingent liability is a contingent obligation will reverse in the foreseeable future. reversed when there is a change in those the obligation, and when a reliable estimate of as a result of a past event and its existence will 
The Group's most significant temporary estimates that were used when the recoverable the amount can be made. A provision is be confirmed by the occurrence or non-occur- differences arise from depreciation of amount of the asset was determined. The measured at the present value of the rence of one or more uncertain future events not property, measuring derivatives at fair value, increased carrying amount must not, however, expenditure required to settle the obligation. wholly within the control of the Group. An tax losses carried forward and fair value exceed the carrying amount that would have The discount factor used in the calculation of existing obligation in which the payment measurement associated to business been determined if no impairment loss had the present value is determined so that it obligation probably does not need to be settled combinations. been recognised in prior years. Previously reflects the current market assessment of the or whose amount that cannot be reliably recognised impairment loss on goodwill is not time value of money and risks related to the estimated is also considered a contingent liability. rates that have been enacted or substantively reversed for any reason.

# **Employee Benefits**

# - Pension obligations

benefit plans or defined contribution plans. In same item in which the provision was originally deferred tax. Taxes are recognised through recognition criteria of a deferred tax asset in defined contribution plans the group makes fixed recognised. contributions into a separate entity. The Group has no legal or constructive obligation to pay any further contributions if the receiver of payments amount of the warranty provision relies on the recognised within the item in question. Current Non-recurring items is not able to pay the pension benefits in question. statistical information of historical warranty tax is the amount of income taxes payable in To ensure comparability between reporting All other pension plans that do not meet these realisation. conditions are defined benefit plans. The contributions made to defined contribution plans when the Group has prepared a detailed legislation. are defined contribution plans.

# - Share-based payments

goal set for 2019 was not achieved, no options received from the contract. were distributed for 2019

# **Provisions and Contingent Liabilities**

obligation. The amount of the provisions is Contingent liabilities are disclosed in the notes. enacted by the end of the reporting period. assessed at each reporting date and adjusted to correspond to the current best estimate at **Current and Deferred Taxes** the time of evaluation. Changes in provisions Income tax expense comprises current tax profit will be available against which the

product subject to the warranty is sold. The comprehensive income. In this case, tax is also

to the Group's continuing operations.

Based on environmental legislation the Group time of execution. has restoration obligations related to the Deferred tax is recognised for investments in - Sold goods and rendered services factory and quarry areas. A provision is subsidiaries and associates, with the exception The Group's revenue consists of sales of

the useful life of the asset to be depreciated / present legal or constructive obligation as a statements for the environmental obligations the reversal of the temporary difference and it

Pension plans are classified either as defined are recognised in the income statement in the based on taxable income for the period and temporary differences can be utilised. The profit or loss, except when they relate to items this respect are assessed at each reporting A warranty provision is recognised when the recognised directly in equity or in other date. respect of the taxable profit for the period and periods, the Group classifies certain items of A provision for restructuring is recognised is calculated on the basis of the local tax expense and income as non-recurring items

are recognised through profit or loss in the restructuring plan and the restructuring has Deferred taxes are calculated on temporary as non-recurring items expenses and income period which they are due. Group's pension plans commenced or those affected have been differences between the carrying amounts of related to the restructuring of the Group's informed about the restructuring plan. No balance sheet items and their taxable values. operations, non-recurring impairment losses provisions are recognised on expenses related However, the deferred tax is not accounted for on goodwill and assets, and other exceptional if it arises from the initial recognition of an asset items that materially distort the comparability It also operates a stock option scheme for A provision of onerous contracts is recognised or liability in a transaction other than a business of the profitability of the Group's core management and key personnel. As the EBITDA when the incremental costs exceed the benefits combination and the transaction does not business. affect accounting or taxable profit or loss at the

A provision is recognised when the Group has a recognised in the consolidated financial that the Group is able to control the timing of products and sales of installation and freight

is not probable that the temporary difference

Deferred tax is determined using the tax

Deferred tax assets are recognised to the extent that it is probable that future taxable

in its financial reporting. The Group presents

# Revenue Recognition

services. Tulikivi adopted the IFRS 15 Revenue - Interest income and dividends from Contracts with Customers standard on 1 Interest income is recognized according to the Items recognised at amortised cost are financial assets that are explicitly designated in January 2018. In accordance with the effective interest rate method and dividend standard, the Group recognises revenue to income when the right to the dividend is arisen. determinable payments that are not quoted in assets. express the sale of goods and rendering of services to customers as an amount that Non-Current Assets Classified as Held for Sale for trading purposes or initially recognised at and interest-bearing investments. Availablereflects the consideration to which the Group and Discontinued Operations expects to be entitled in exchange for those The Group did not have non-current assets income. goods or services. A five-step model is used classified as held for sale nor discontinued All trade and other receivables are recognised measured reliably, at amortised cost. The fair to record sales revenue. 1. Identification of operations during in 2018 or 2019. contracts with the customer. 2. Identification of performance obligations under all contracts. Financial assets and financial liabilities 3. Determining the purchase price. 4. **-Financial Assets** Allocation of the purchase price to the The Group's financial assets are classified in capital or interest. performance obligations under the contract. accordance with IFRS 9 in the following Assets classified in the group are measured at discounted cash flows and measurements of 5. Sales revenue is recognised as performance categories: when and to what extent sales revenue is or loss recognised. The model identifies the customer - financial assets at amortised cost; and obligations, defines the transaction prices, income. allocates the transaction price to the The classification depends on the purpose for cost. performance obligations, and records sales which the financial asset was acquired and is Trade and other receivables are, by their nature, fair value through other comprehensive recognised at a point in time.

# - Lease income

basis over the lease term

# - Construction contracts

contract revenues in 2019 or 2018.

date. Transaction costs are included in the information on bad debts. initial value of all the financial assets not carried The Group did not have any construction at fair value through profit or loss. All purchases They are recognised at fair value through due to a change in classification when the and sales of financial assets are recognised at **other comprehensive income** trade date.

# Recognised at amortised cost

non-derivative assets with fixed or this category. They are included in non-current an active market and are not held by the Group The assets of the item may consist of equities fair value through other comprehensive for-sale financial assets are carried at fair

under the item. According to the Group's value of financial assets is determined based on business model, accounts receivable is intended market bid prices. If quoted rates are not to hold contracts and to collect cash flows available, different valuation methods may be relating to them, which are solely based on used as required. These can include recent

amortised cost using the effective interest similar instruments. Market information is obligations are met. The model determines - financial assets at fair value through profit method. The carrying amount of current mainly applied in measurement minimising the receivables and other receivables is assumed to application of factors determined by the Group be equal to fair value. The Group recognises a itself. Valuation methods have been explained contract, the contract performance - at fair value through other comprehensive deduction for expected credit losses on a in connection with the notes on fair value. financial asset that is measured at amortised For unquoted equity shares, the Group has

revenue. Revenue is recognised when the made at initial recognition. The classification is current or non-current assets. Items are income. The investments in question are of a customer is deemed to have control over the based on the objectives of the business model included in the balance sheet as current or permanent nature and do not seek short-term promised goods or services; either over time and the contractual cash flows of the financial non-current receivables, the latter if they are returns. or at a point in time. Tulikivi's sales revenue is assets or on applying the fair value option at due after more than 12 months. For trade Changes in the fair value recognised at fair initial acquisition. The Group has recognised all receivables a simplified procedure is used in value through other comprehensive income are financial assets at amortised cost and did not accordance with IFRS 9 whereby credit losses recognised in other comprehensive income and have any financial assets recognised at fair are recognised at an amount equal to the presented in equity under the heading Lease income is recognised on a straight-line value through comprehensive income or at fair expected loss for the entire life of the loan. "Revaluation reserve", taking into account the value through profit or loss at the reporting Credit losses recognised are based on historical tax effect. The cumulative change in the fair

comprehensive income are non-derivative

value, or when the fair value cannot be transactions between independent parties,

made an irrevocable choice to value them at

value of non-equity investments is restated from equity to profit or loss as an adjustment investment is disposed or if expected credit Assets recognised at fair value through other loss is recognised on it in accordance with IFRS

permanently impaired.

when the investment is sold

assets included in the item in 2018 and 2019 financial period in which they arise. except for unlisted investments.

extremely rare conditions. The financial assets in three months or less. measured at fair value through profit or loss include the financial assets held for trading or - Impairment of financial assets market price changes.

contracts or that do not qualify for hedge restated in profit or loss. Impairment losses on from the reporting date. accounting are classified as held for trading, equity instruments classified as available-for- Borrowing costs directly attributable to the value of receivables or liabilities or firm Derivatives and financial assets with maturities sale financial assets are not reversed through acquisition, construction or production of a commitments (fair value hedge), or in respect less than 12 months are included in current profit or loss, whereas, subsequent reversal of qualifying asset are capitalised as a part of the of foreign currency risk, hedges of cash flows assets. The Group had no embedded derivatives impairment losses on interest instruments is cost of that asset when it is probable that they related to highly probable forecast transaction or financial guarantee contracts in 2018 or recognised through profit or loss. 2019. Financial assets at fair value through The Group recognises an impairment loss costs can be measured reliably. Other accounting.

# Cash and cash equivalents

trading or financial assets which are classified readily convertible to known amounts of cash income statement. at initial recognition in this category. The and for which the risk of changes in value is classification can only be changed under insignificant. Cash and cash equivalents mature Financial Liabilities

on quoted market prices at the reporting date. trade receivables are not collectible in full. in the period in which they are incurred. Fees The changes in equity investments are Fair values of interest rate swaps are determined Significant financial difficulties of a debtor, related to the establishment of loan facilities recognised in other comprehensive income, net based on the present value of future cash flows probability of bankruptcy, failure to make are recognised as transaction costs to the of tax, and presented within equity in the andfair values of forward exchange agreements payments or delay of payments exceeding 90 extent that it is probable that some or all of revaluation reserve. Changes in the fair value based on forward exchange rates at the days are considered as evidence of an the loan facility will be drawn down. In these of these items are restated in retained earnings reporting date. The Group applies commonly impairment of trade receivables. An cases, the fees are capitalised in the balance accepted valuation methods in measuring impairment loss to be recognised in the income sheet until the drawdown occurs. As the loan Interest income fixed-income investments derivatives and other financial instruments that statement is determined as the difference is drawn down, any related transaction fees included the item are recognised in financial are not held for sale. Unrealised and realised between the carrying amount of a receivable are recognised as part of transaction expenses. income using the effective interest method. gains and losses from changes in fair value are less the present value of the estimated future. To the extent that it is probable that the loan The Group did not have any other financial recognised in the income statement for the cash flows discounted with the effective facility will not be drawn down, the fees are interest rate. If, in a subsequent period, the capitalised as a prepayment for liquidity amount of the impairment loss decreases and services and amortised over the period of the the decrease can be related objectively to an facility to which it relates. Recognised at fair value through profit or loss Cash and cash equivalents includes cash in event occurring after the impairment was The principles applied in determination of fair Financial assets at fair value through profit or hand, deposits held at call with banks and other recognised, the previously recognised values of all financial assets and financial loss are financial assets acquired to be held for short-term highly liquid investments which are impairment loss is be reversed through the liabilities are presented in Note 26 Carrying

Financial liabilities are initially recognised at Derivative contracts and hedge accounting fair value. Transaction costs are included in the Derivatives are initially recognised at fair value initial carrying amount for those financial on the date a derivative contract is entered financial assets that include one or more The Group assesses at each reporting date liabilities carried at amortised cost. into and are subsequently remeasured at their embedded derivatives that significantly alter whether there is objective evidence that a Subsequently financial liabilities, except for fair value. Gains and losses from the fair value the cash flows under a contract, when the financial asset or a group of financial assets is derivative liabilities, are measured at amortised measurement are recognised following the compound financial instrument as a whole is impaired. If the fair value of an equity cost using the effective interest rate method. purpose of use of the underlying derivative. measured at fair value. Assets classified as held investment is significantly lower compared to Financial liabilities may comprise current and Changes in the fair value of derivatives that are for trading have been acquired principally for the cost and for a time period defined by the non-current liabilities. Financial liabilities are designated and qualify as effective hedges are the purpose of short-term profit-taking from Group, this is indication of impairment. If there classified as current liabilities unless the Group presented in the income statement, together is indication of impairment, the loss has an unconditional right to postpone the with any changes in the hedged item. When the Derivatives that are not financial quarantee accumulated in the revaluation reserve is settlement of the liability at least 12 months group enters into a derivative contract, it is

will result in future economic benefits and the or as a derivative not qualifying for hedge

9 or if credit loss is recognised on it if it is profit or loss are measured at fair value based when there is objective evidence that the borrowing costs are recognised as an expense

amounts of financial assets and financial liabilities by category and their fair values.

accounted for either as a hedge of the fair

group documents the relationship between gains and losses recognised in equity are items. Negative operating profit is referred to hedging instruments and hedged items, as well accounted for as a cost adjustment of the item as Operating result in the reporting. as its risk management objectives and strategy in question. for undertaking various hedging transactions. When a hedging instrument designated as a cash Critical Management Judgments in Applying cash flows of hedged items.

# - Fair value hedges

through profit or loss. The fair value changes of comprehensive income. the hedged asset or liability are treated in a similar manner in respect of the hedged risk. Treasury Shares The Group held no derivative contracts meeting If Tulikivi Corporation repurchases its own future considered to be most probable at the the criteria of fair value hedges in 2018 or equity instruments the cost of these reporting date, relating to i.a. expected 2019.

# - Cash flow hedges

The Group also documents and assesses, both flow hedge expires or is sold or when a hedge no the Entity's Accounting Principles and Major at hedge inception and at least each reporting longer meets the criteria for hedge accounting, Sources of Estimation Uncertainty date, the efficiency of the hedging relationship any cumulative gain or loss remains in equity until Estimates and assumptions are made in by assessing whether the derivatives that are the forecast transaction is realised. However, if preparing financial statements and their used in hedging relationships are highly the forecasted transaction is no longer expected outcome may differ from that of earlier effective in offsetting changes in fair values or to occur, the cumulative gain or loss deferred in estimates and assumptions. Moreover, equity is immediately recognised through profit judgement must also be exercised in applying or loss.

The fair values of hedging instruments are The fair value changes of derivatives satisfying presented in Note 29. Changes in the revaluation - Sources of estimation uncertainty the criteria of fair value hedges are recognised reserve are presented in Note 10.2 Other Judgments and assumptions are based on the

instruments is deducted from equity.

# Operating Profit / Result

The effective portion of changes in the fair The IAS 1 Presentation of Financial Statements realisation of the estimates, the assumptions values of derivatives designated and qualifying does not define the concept of operating and the changes in the underlying factors as cash flow hedges are recognised in other profit. The Group has defined it as follows: the regularly in cooperation with business units by comprehensive income and presented in the operating profit is the net amount attained using various, both internal and external revaluation reserve in equity. The cumulative when other operating income is added to and sources of information. Possible revisions to gain or loss in equity is restated in profit or loss purchase expenses adjusted with changes in estimates and assumptions are recognised in in the same period as the hedged cash flows finished goods, and work in progress and costs the period in which the estimates and affect profit or loss. Gains or losses on the of production for own use, employee benefit assumptions are revised and in any future derivatives hedging forecasted foreign expenses, depreciation and amortisation, any periods affected. currency denominated sales are recognised as impairment charges and other operating. At Tulikivi the key assumptions about the sales adjustments when those sales are realised. expenses are deducted from net sales. All future and major sources of estimation The ineffective portion of the changes in fair other items are presented below operating uncertainty as at the reporting date, that have values is recognised through profit or loss in profit in the income statement. Exchange rate a significant risk of causing a material financial income or finance expenses. If the differences and the fair value changes of adjustment to the carrying amounts of assets forecasted transaction that is hedged results in derivatives are included in operating profit if and liabilities within the next financial year are the recognition of a non-financial asset, such as they result from business operations, related to, amongst others, deferred tax

At the inception of hedge accounting the an item of property, plant and equipment, the otherwise they are recognised in the financial

the accounting principles.

management's best estimate as at the reporting date. The estimates are based on earlier experience and assumptions of the development of the economic environment in which the Group operates affecting the sales volumes and expenses. The Group monitors

assets, measurement of inventories. property, plant and equipment related to quarries, fair value measurement and impairment testing of assets acquired in business combinations, that are described in detail below. The Group management believes that these are the key areas in the financial statements, since they include the most complex accounting policies and require most significant estimates and assumptions. In addition, changes in the estimates and assumptions used in these areas of financial statements are estimated to have the most extensive effects

# - Impairment testing

The Group tests goodwill, intangible assets not yet available for use and intangible assets with indefinite useful life annually for potential impairment and assesses indications of impairment of property, plant and equipment and intangible assets at each reporting date. In addition, regarding mineral resource exploration and evaluation assets, impairment tests are performed when the assets are reclassified. The recoverable amounts of the cash-generating units are assessed based on their value in use. The preparation of such calculations requires the use of estimates, especially in respect of future growth estimates of the cash-generating units and changes in profitability.

Further information on the sensitivity of the recoverable amount to the changes in the assumptions used can be found in Note 16.3 Impairment testing.

# EUR 1 000

# 2. Segments

In connection with the performance improvement programme, the organisation has been streamlined and the Fireplace and Interior Stone businesses have been integrated.

3. Sales			2019	2018
3.1. Net sales per goods and services				
Sales of goods			26 983	26 919
Rendering of services			1 698	1 664
Sales, total			28 681	28 583
3.2. Geographical information 2019	Finland	Rest of Europe	USA	Group Total
Sales	12 448	15 480	753	28 681
Assets	23 286	48	0	23 334
2018	Finland	Rest of Europe	USA	Group Total
Sales	12 884	15 077	622	28 583
Assets	23 452	39	0	23 491

Non-current assets exclude financials instruments and deferred tax assets.

Geographical segments' sales are presented based on the country in which the customer is located and assets are presented based on location of the assets.

# 3.3. Information on most important clients

Group's revenue was distributed so that no one external client generated over 10 per cent of the company's total revenue in 2019 (2018).

3.4. Timing of satisfying performance obligations	2019	2018
At a point in time	28 681	28 583
Over time	0	0
Sales, total	28 681	28 583
4. Other operating income		
Proceeds from sale of PPE	13	59
Other income	223	207
Other operating income, total	236	266
5. Employee benefit expense		
Wages and salaries	-8 711	-8 578
Pension costs – defined contribution plans	-1 373	-1 420
Other social security expenses	-414	-310
Share-based compensation	0	-4
Employee benefit expense, total	-10 498	-10 312
Information on key management personnel compensation is disclosed in note 34.3. Key management compensation.		
5.1. Group's average number of personnel for the financial period		
Group's average number of personnel for the financial period, total	205	200
Group's personnel at 31 December.	235	247

1 000 euro	2019	2018
6. Depreciation, amortisation and impairment		
Depreciation and amortisation by class of assets		
Intangible assets		
Trademarks	-7	-10
Capitalised development costs	-386	-380
Other intangible assets	-189	-235
Amortisation on quarries based on the unit of production method *)	-174	-146
Right-of-use assets	-5	0
Amortisation of intangible assets, total	-761	-771
Tangible assets		
Buildings	-425	-445
Machinery and equipment	-499	-659
Motor vehicles	-22	-14
Depdeciation on land areas based on the unit of production method *)	-15	-17
Other tangible assets	0	0
Right-of-use assets	-730	0
Depreciation of tangible assets, total	-1 691	-1 135
Investment property		
Buildings	0	0
Impairment		
Inpairment of Goodwill	-805	-508
Total depreciation, amortisation and impairment	-3 257	-2 414
*) The Group applies the unit of production method based on the usage of stone in calculating	the amortisation for quarries, precipitation basins and mining right	s. Land areas are depreciated on a unit-of-use basis based on

\*) The Group applies the unit of production method based on the usage of stone in calculating the amortisation for quarries, precipitation basins and mining rights. Land areas are depreciated on a unit-of-use basis based on the consumption of the rock material or stacking area filling time.

# 7. Other operating expenses

77 Garden Geber darring expenses		
Losses on sales of tangible assets	-62	
Rental expenses	0	
Expense - leases of low-value assets (<5000 USD)	-66	
Expense - short-term leases (<12 months)	-58	
Real estates costs	-318	
Marketing expenses	-1 113	
Other variable production costs	-2 013	
Other expenses	-1 909	-
Other operating expenses, total	-5 539	

# 7.1. Research expenditure

Research costs expensed totalled EUR 601 thousand (516 thousand in 2018).

# 7.2. Auditors' fees

KPMG Oy AB	
udit fees	85
her fees	2
ıdit fees, total	87

EUR 1 000	2019	2
8. Finance income		
Dividend income on available for sale financial assets	4	
Foreign exchange transaction gains	37	
Interest income on trade receivables	6	
Other interest income	6	
Finance income, total	53	
9. Finance expense		
9.1. Items recognised in profit or loss		
Interest expenses on financial liabilities at amortised cost and other liabilities	-629	-58
Interest expense related to lease contracts	-44	
Foreign exchange transactions losses	-37	<b>-</b> 3
Other finance expense	-119	-16
Finance expense, total	-829	-77

Exchange rate differences recognised in sales and purchases totalled EUR 1 thousand (profit) in 2019 (2018: loss of EUR 2 thousand).

# 10. Other comprehensive income

Financial items recognised in other comprehensive income:						
	2019			2018		
	Before taxes	Tax effects	After taxes	Before taxes	Tax effects	After taxes
Cash flow hedges	0	0	0	6	0	6
Translation differences	50	0	50	-15	0	-15
Other comprehensive income, total	50	0	50	-9	0	-9
11. Income taxes			2019			2018
Current tax			95			38
Income taxes, total			95			38
The reconciliation between the tax expense in the income statement and the tax calculated bas	sed on the Group's dome	estic tax rate (20 per ce	ent in 2018).			
Profit before tax			-1 548			-1 759
Tax calculated at domestic tax rates 20 per cent			310			352
Effect of foreign subsidiaries different tax bases			-1			-5
Income not subject to tax			1			0
Unrecognized deferred taxes on provisions			-26			-18
Unrecognised taxes of previous losses			-183			-286
Unrecognized deferred taxes on provisions			0			5
Impairment of goodwill			-161			-102
Other			-35			16
Income statement tax expense			-95			-38

EUR 1 000						2019	2018
12. Earnings per share							
Earnings per share is calculated by dividing the profit attributable to equity holders of the	parent company by	the weighted averag	ge number of ordina	ry shares in issue du	ıring the year.		
Profit attributable to equity holders of the parent company (EUR 1 000)	-1 643	-1 797					
Weighted average number of shares for the financial period						59 747 043	59 747 043
Basic/diluted earnings per share (EUR)						-0,03	-0,03
13. Property, plant and equipment 2019	Land	Buildings	Vehicles and machinery	Motor vehicles	Other tangible assets	Advances	Total
Cost January 1	1 284	15 095	15 726	1 448	1 807	20	35 380
Additions	0	0	30	2	0	7	39
Disposals	0	0	-21	-41	0	0	-62
Translation differences and other adjustments	0	0	0	6	0	0	6
Cost December 31	1 284	15 095	15 735	1 415	1 807	27	35 363
Accumulated depreciation and impairment January 1	-507	-11 681	-14 032	-1 424	-871	0	-28 515
Depreciation	-15	-425	-499	-22	0	0	-961
Depreciation related to the disposals	0	0	21	41	0	0	62
Accumulated depreciation and impairment December 31	-522	-12 106	-14 510	-1 405	-871	0	-29 414
Right-of-use assets January 1	0	1 270	206	0	0	0	1 476
Additions	0	857	69	0	0	0	926
Depreciation	0	-582	-148	0	0	0	-730
Disposals	0	-169	0	0	0	0	-169
Right-of-use assets December 31	0	1 376	127	0	0	0	1 503
Property, plant and equipment, Net book amount January 1	777	3 414	1 694	24	936	20	6 865
Property, plant and equipment, Net book amount December 31, 2019	762	4 365	1 352	10	936	27	7 452

The Group's production machinery within property, plant and equipment has carrying amount of EUR 1 167 (1 630) thousand.

The reductions in machinery and equipment did not include scraps in 2019 or 2018. The Group started to use a new fixed asset register software in 2018. There were no construction under Machinery and equipment in 2019 or 2018.

The Group did not obtain government grants(EUR 18 thousand in 2018) to acquisitions of plant and equipment. Government grants are deducted in arriving at the carrying amount of the related assets.

The droup did not obtain government grants (2017) to droub did a deducted in driving at the earlying amount of the related assets.								
2018	Land	Buildings	Vehicles and machinery	Motor vehicles	Other tangible assets	Advances	Total	
Cost January 1	1 284	15 095	16 021	1 426	1 807	45	35 678	
Additions	0	0	159	22	0	0	181	
Disposals	0	0	-454	0	0	-25	-479	
Translation differences and other adjustments	0	0	0	0	0	0	0	
Cost December 31	1 284	15 095	15 726	1 448	1 807	20	35 380	
Accumulated depreciation and impairment January 1	-490	-11 236	-13 822	-1 410	-871	0	-27 829	
Depreciation	-17	-445	-659	-14	0	0	-1 135	
Translation differences and other adjustments	0	0	-5	0	0	0	-5	
Depreciation related to the disposals	0	0	454	0	0	0	454	
Accumulated depreciation and impairment December 31	-507	-11 681	-14 032	-1 424	-871	0	-28 515	
Property, plant and equipment, Net book amount January 1	794	3 859	2 199	16	936	45	7 849	
Property, plant and equipment, Net book amount December 31, 2018	777	3 414	1 694	24	936	20	6 865	

1 000		
. Investment property	2019	
uildings	Buildings	
cquisition cost January 1 and December 31	28	
ccumulated depreciation and impairment January 1 and December 31	-28	
et book amount January 1 and December 31	0	
and	Land	
quisition cost January 1	92	
t December 31	92	
vestment property, total	92	
r value *)	92	
edged property	0	

\*) The value of the real estates, that have market value on active markets, is based on the opinions of real estate agents.

The Group has categorised the fair value measurement for all of its investment properties as a Level 3 fair value since observable market data was not comprehensively available when fair value was determined.

Net book amount (land and buildings) December 31, 2019		92		92
--	--	----	--	----

# EUR 1 000

# 15. Intangible assets

15.1. Goodwill and other intangible assets 2019	Goodwill	Patents and trademarks	Development costs	generated	Mineral resource exploration and evaluation assets	Quarry lands and mining patents	Other intangible assets	Total
Cost January 1	3 654	3 388	5 489	6 184	123	3 392	5 405	27 635
Additions	0	0	0	162	0	18	367	547
Capitalised development costs	0	0	319	0	0	0	0	319
Disposals	0	0	0	0	0	0	-685	-685
Impairments	-805	0	0	0	0	0	0	-805
Cost December 31	2 849	3 388	5 808	6 346	123	3 410	5 087	27 011
Accumulated amortisation and impairment January 1	0	-733	-4 543	-3 502	-103	-1 130	-4 262	-14 273
Depreciation	0	-7	-386	-157	0	-50	-156	-756
Depreciation related to the disposals	0	0	0	0	0	0	623	623
Accumulated amortisation and impairment December 31	0	-740	-4 929	-3 659	-103	-1 180	-3 795	-14 406
Right-of-use assets January 1	0	0	0	0	0	0	8	8
Depreciation	0	0	0	0	0	0	-5	-5
Right-of-use assets December 31	0	0	0	0	0	0	3	3
Goodwill and other intangible assets, Net book amount January 1	3 654	2 655	946	2 682	20	2 262	1 151	13 370
Goodwill and other intangible assets, Net book amount December 31, 2019	2 849	2 648	879	2 687	20	2 230	1 295	12 608

Internally generated intangible assets are costs incurred from opening new quarries and construction of basins. The carrying amount of intangible assets includes costs incurred from opening quarries EUR 4 845 (4 889) thousand in total. Costs from opening quarries are a few  $\epsilon$ /m3 for the total stone reserves of the quarry in question. Book value is the carrying amount of each quarry at the balance sheet date. Carrying amount includes the cost of opening a quarry, concession fees, coagulation basin and the attributable carrying amounts of roads.

Other intangible assets consist of licences, software, connection fees as well as of expenditures arisen from gates and asphalting works.

The group did not receive any public grants in 2019 (101 thousand in 2018). There were no classification changes relating to the mineral resources exploration and evaluation assets, that is, there were no transfers to other intangible assets during the reporting period or comparative period. There haven't been recognised any expenditures relating to mineral resources exploration and evaluation directly as an expense in the income statement.

In 2019 and 2018 there were not any deductions of intangible assets / accumulated amortisations on deductions.

At the end of the current financial year, there were deductions / accumulated depreciation of EUR 62 thousand in 2019, any deductins in 2018.

2018	Goodwill	Patents and trademarks	Development costs	generated	evaluation assets		Other intangible assets	Total
Cost January 1	4 162	3 388	5 109	5 975	123	3 280	5 242	27 279
Additions	0	0	0	209	0	112	163	484
Capitalised development costs	0	0	380	0	0	0	0	380
Cost December 31	-508	0	0	0	0	0	0	-508
Accumulated amortisation and impairment January 1	3 654	3 388	5 489	6 184	123	3 392	5 405	27 635
Depreciation	0	-723	-4 163	-3 372	-99	-1 077	-4 068	-13 502
Depreciation related to the disposals	0	-10	-380	-130	-4	-53	-194	-771
Accumulated amortisation and impairment December 31	0	-733	-4 543	-3 502	-103	-1 130	-4 262	-14 273
Goodwill and other intangible assets, Net book amount January 1	4 162	2 665	946	2 603	24	2 203	1 174	13 777
Goodwill and other intangible assets, Net book amount December 31, 2018	3 654	2 655	946	2 682	20	2 262	1 143	13 362

EUR 1 000

# 16. Goodwill

# 16.1. Goodwill allocation

The Group's goodwill totals EUR 2.8 (3.7) million. Of that amount EUR 2.2 million has been allocated to Ceramic fireplaces unit and EUR 0.6 million to Interior stones, which form separate cash-generating units. Of the value of the Kermansavi trademark acquired in the acquisition of Kermansavi Oy, amounting to EUR 3.2 million, EUR 2.7 million has been allocated to Ceramic fireplaces unit and EUR 0.5 million to Utility ceramics unit. The amount has been derecognised in full as impairment losses transpired in impairment testing during previous years. The useful life of the trademark has been estimated to be indefinite. Beacause of its established brand, the management believes that the trademark will generate net cash inflows for the group for an undefined period of time.

The carrying amounts of goodwill and trade mark were allocated as follows:	Interior stone products	Kermansavi fireplaces
2019		
Goodwill	632	2 229
Trademark		2 712
Total	632	4 941
2018		
Goodwill	632	3 034
Trademark		2 712
Total	632	5 746

## 16.2. Recognition and allocation of impairment losses

As a result of impairment testing conducted in conjunction with the preparation of its financial statements, Tulikivi has decided to recognise an EUR 0.8 million (EUR 0.5 million) impairment loss on goodwill in the Group's balance sheet. The impairment loss concerns the goodwill generated by the acquisition of Kermansavi Oy in 2006.

## 16.3. Impairment testing

In impairment testing, the recoverable amounts of the cash-generating units are determined based on their value in use. The cash-flow projections are based on management forecasts covering a five-year period. The pretax discount rate used in impairment testing was 10.5 per cent (11.0 in 2018) for Kermansavi fireplaces and 10.5 per cent (10.4) for interior stones, which corresponds to the weighted average cost of capital, taking into account the risk premium. The Kermansavi fireplaces will see a 5 per cent increase in sales in 2021 and beyond, based on contracts with self-build house kit manufactures and a 5 per cent price increase in sales in 2020. In October-November 2019, leases covering on approximately 3,500 m2 of the Heinävesi plant were terminated with one month's notice, with the savings fully realised as of 1 January 2020. Reduced production space heating costs, efectricity costs, repair costs, etc. are variable costs and hence improve the sales margin. The sales margin will also improve as a result of price increases made in the autumn of 2019, as well as through enhanced production and purchasing efficiency. In interior stones, 5 per cent net sales growth in 2020 and 2 per cent in 2021 and beyond is based on the market and price increases. Kermansavi fireplaces and interior stone products use the average figures for the period for the terminal year.

## The key assumptions used in determining value in use were as follows:

# 1. Sales margin

Operating result of Kermansavi fireplaces is assumed to slightly improve resulting from the renewed product collection and efficiency measures under the performance improvement programme being carried out. Operating result of Interior Stone unit is assumed to improve resulting from the optimization of operations through restructuring.

2. Discount rate: determined as the weighted average cost of capital (WACC) where the cost of capital is the weighted average cost of equity and liability components including the adjustment for risk.

EUR 1 000						
The discount rate and growth rate		Interior stone Kerr		Kermansav	mansavi fireplaces	
		2019	2018	2019	2018	
Discount rate		10.5	10.4	10.5	11.0	
Growth rate (average for the forecast period)		2.0	5.0	2.0	5.0	
The cash amount recoverable with the assumptions made less book value is presented in the following to	ole.			2019	2018	
Interior stone				252	496	
Kermansavi fireplaces				0	0	
Sensitivity analysis of impairment tests						

Effects of potential changes in the variables on other factors have not been taken into account in the sensitivity analysis. The change in result has been tested on the operating profit level.

2. Effect on impairment if the discount rate rises by 1 per cent or if profit is 20 per cent lower than the target.	Effect of changes in discount rate, in thousands of euro		Effect of changes in profit, in thousands of euro	
	2019	2018	2019	2018
Interior stone	-	-	-	-
Kermansavi fireplaces	-748	-783	-1 427	-1 536

Increase of 0.00 (0.00) per cent -point in the interest rate would result in recognition of impairment loss for Kermansavi stoves. Increase of 2.7 (5.7) per cent -point in the interest rate would result in recognition of impairment loss for Interior stone. Decrease of 0.00 (0.00) percent -point and of 1.1 (1.5) per cent -point in operating margin would result in recognition of impairment loss for Kermansavi stoves and Interior Stones respectively.

# 16.4. Mineral resource exploration and evaluation assets

Mineral resource exploration and evaluation assets belong to the Fireplaces business segment. The carrying amount of capitalised exploration and evaluation expenditure is EUR 20 (20 thousand. Impairment tests are performed always when the classification of assets in question changes and if there is an indication of impairment. Change in classification is dealt with more thoroughly in the accounting principles, section Mineral resource exploration and evaluation assets.

17. Other financial assets	2019	2018
Financial assets available for sale		
Balance sheet value January 1	26	26
Balance sheet value December 31	26	26

Financial assets available for sale are investments in unquoted shares. They are measured at cost, since their fair values can not be determined reliably. The company has made an irrevocable decision to recognise unlisted shares in other comprehensive income. There have been no changes in the item during the financial year.

EUR 1 000						
18. Deferred tax assets and liabilities						
18.1. Changes in deferred taxes during year 2019:	Jan. 1, 2019	Recognised through profit and loss	Recognised in other comprehensive income	Recognized in equity	Translation differences	Dec. 31, 2019
Deferred tax assets:						
Provisions	0	0	0	0	0	0
Unused tax losses	950	-140	0	0	1	810
Accumulated depreciation / amortisation not yet deducted in taxation	1 908	137	0	0	0	2 045
Change in the revaluation reserve	0	0	0	0	0	0
Other items	210	8	0	0	0	218
Deferred tax assets, total	3 068	5	0	0	1	3 073
Deferred tax liabilities:						
Capitalisation of intangible assets	0	0	0	0	0	0
Valuation of tangible and intangible assets at fair value in a business combinations	-542	0	0	0	0	-542
Other items	-111	-4	0	0	0	-115
Deferred tax liabilities, total	-653	-4	0	0	0	-657
Changes in deferred taxes during year 2018:	Jan. 1, 2018	Recognised through profit and loss		Recognized in equity	Translation differences	Dec. 31, 2018
Deferred tax assets:						
Provisions	0	0	0	0	0	0
Unused tax losses	1 222	-271	0	0	0	950
Accumulated depreciation / amortisation not yet deducted in taxation	1 739	170	0	0	0	1 909
Change in the revaluation reserve	0	0	0	0	0	0
Other items	210	0	0	0	0	210
Deferred tax assets, total			_		0	3 069
Deferred tax assets, total	3 171	-101	0	0	U	3 009
Deferred tax dissets, total  Deferred tax liabilities:	3 171	-101	0	0	Ü	3 003
·	3 171	-101 0	0	0		0
Deferred tax liabilities:					0	
Deferred tax liabilities: Capitalisation of intangible assets	0	0	0	0	0	0

The Group has recognized deferred tax assets for the part of deductible temporary differences. Deferred tax assets are recognized for some unused tax losses as well as depreciation and amortization charges not yet deducted in taxation to the extent that it is probable that future taxable profit will be available against which the deferred tax assets can be utilized. In addition, deferred tax assets offer the company tax planning opportunities. The losses in question expire gradually over 2021 – 2025. Deferred tax assets have not been recognized in respect of losses for the financial period 2019. Due to the completed performance improvement programme in 2013 – 2016, the cost structure of the company has been improved significantly. Consequently, it is considered that the financial performance of the company will be positive during the following strategy period 2020 – 2022.

In recent years, the company has implemented a rigorous cost-saving programme and made its structure much more competitive. The difficult market situation and major changes led to a substantial decline in net sales, the company successfully turned its net sales around already in 2019, achieving minor growth. The highly successful development work on the Karelia and Pielinen collections provides an opportunity to increase net sales and profitability in 2020.

The Group has EUR 13 145 (12 904) thousand tax losses carried forward, of which no deferred tax asset was recognized, as it is unlikely that the Group will generate taxable profit, before the expiration of the tax losses against which tax losses can be utilized. Of non-recognised losses, EUR 224 thousand will expire in 2020, EUR 2 471 thousand in 2021, EUR 124 thousand in 2022, EUR 2 368 thousand in 2023, EUR 3 368 thousand in 2024, EUR 2 487 thousand in 2025, EUR 841 thousand in 2026, EUR 738 thusand in 2027 and EUR 524 thousand in 2028.

EUR 1 000	2019	2018
19. Inventories		
Raw materials and consumables	2 912	3 048
Work in progress	1 653	1 692
Finished goods	1 987	2 185
Inventories, total	6 552	6 925

In 2019 raw materials, consumables and changes in finished goods and in work in progress recognized as an expense amounted to EUR 17 233 (16 406) thousand. Furthermore, a write-down of inventories to net realisable value was made, amounting to EUR 189 (184) thousand.

made, amounting to Low 109 (104) thousand.				
20. Trade and other receivables				
20.1. Current trade and other receivables				
Trade receivables	2 583			2 645
Accrued incomes	324			0
Tax assets	-5			0
Other accrued income	0			578
Other receivables	79			153
Current receivables, total	2 981			3 376
20.2. Aging analysis of trade receivables and impairment losses at balance sheet date				
2019	Gross	Impairment (%)	Impairment	Net
Not past due	1 812	0.3	5	1 807
Past due 1-30 days	314	1.6	5	309
Past due 31-60 days	125	3.6	4	121
Past due 61-90 days	88	6.6	6	82
Past due over 90 days	295	10.6	31	264
Total	2 634		51	2 583
2018	Gross	Impairment (%)	Impairment	Net
Not past due	1 773	0.3	5	1 768
Past due 1-30 days	565	1.6	9	556
Past due 31-60 days	64	3.6	3	61
Past due 61-90 days	97	6.6	6	91
Past due over 90 days	191	10.6	22	169
Total	2 690		45	2 645

EUR 1000			
20.3. Trade receivables by risk categories			
2019	Gross	Impairment	Net
Largest customers by customer groups			
Stove producers	355	0	355
Distributors of fireplaces in foreign countries	819	25	794
Construction companies	95	8	87
Distributors in home country	1 079	13	1 066
End users	286	5	281
Trade receivables, total	2 634	51	2 583
2018			
Largest customers by customer groups	Gross	Impairment	Net
Stove producers	351	3	348
Distributors of fireplaces in foreign countries	944	18	926
Construction companies	34	1	33
Distributors in home country	1 178	16	1 162
End users	183	7	176
Trade receivables, total	2 690	45	2 645
The carrying amount of trade receivables for which the terms have been renegotiated	0		0

Trade and other receivables

The carrying amounts of trade and other receivables equal with their fair values, since discounting has not material effect owing to short maturities.

Credit risk related to receivables is presented in note 27.3 Credit risk.

21. Cash and cash equivalents	2019	2018
Cash in hand and at bank	1 158	798

22. Notes to shareholders' equity				
Share series	Number of shares	% of shares	% of voting rights	Share, EUR of share capital
K shares (10 votes) at December 31,2019	7 682 500	12.8	59.5	810 255
A-shares (1 vote) total at December 31, 2019	52 188 743	87.2	40.5	5 504 220
Shares total at December 31, 2019	59 871 243	100.00	100.00	6 314 475
Effect of changes in the number of shares	Number of shares	Share capital, EUR	Treasury shares, EUR	Total, EUR
January 1, 2011	37 143 970	6 314 475	-108 319	6 206 156
Acquisition of own shares	-124 200			
December 31, 2011	37 019 770	6 314 475	-108 319	6 206 156
December 31, 2012	37 019 770	6 314 475	-108 319	6 206 156
Issue of shares	22 727 273			0
Shares total at December 31, 2018 and December 31, 2019	59 747 043	6 314 475	-108 319	6 206 156

According to the articles of association the company's series K shares, Tulikiyi Corporation's series A shares than for the company's series K shares. Tulikiyi Corporation's series A share is listed in the NASDAO OMX Helsinki Ltd. Shares do not have nominal value. Maxium share capital was EUR 10 200 in 2019 and 2018.

# Share premium fund and invested unrestricted equity fund

Payments for share subscriptions under the old Companies Act (29.9.1978/734) have been recognised in share capital and share premium fund in accordance with the terms of the share issues. As decided by the Annual general meeting the funds of the share premium account. EUR 7 334 thousand, has been transferred to the invested unrestricted equity fund in 2010.

The proceeds received from the share issued carried out in 2013, amounting to EUR 7 500 thousand, are recognised in the invested unrestricted equity fund. The related transaction costs, totalling EUR 427 thousand, are debited to the invested unrestricted equity fund. The invested unrestricted equity fund amounted to EUR 14 407 thousand at December 31, 2013.

## Translation differences

Translation differences consist of translation differences related to translation of the financial statements of foreign entities into Group reporting currency.

The revaluation reserve includes the effective portion of changes in the fair value of derivatives that qualify as cash flow hedges.

Treasury shares include the cost of own shares held by the Group. It is presented as a deduction from equity.

During the reporting period, Tulikivi Oyj has neither acquired nor disposed any own shares in 2019 (2018). At the reporting date, the company held 124 200 (124 200) own A shares, which represents 0.2 per cent of the share capital and 0.1 per cent of the voting rights. The acquisition price is EUR 0.87 /share on average. The acquisition of own shares has not had any significant effect on the distribution of ownership or voting rights of the company. No dividend was paid in 2019 and 2018.

# 23. Share-based payments

# Stock options for management and key personnel

Terms of share-based payments / Option rights

Option rights are used to encourage the key employees to work on a long-term basis to increase shareholder value. The option rights also aim at committing the key employees to the employer.

The option program is targeted to approximately 13 key employees, including the members of the Management Group. The Board of Directors decides on the distribution of the option rights annually. For all key employees, the prerequisite for receiving stock options is share ownership in the company.

The management of Tulikivi Group and the key employees are entitled to subscribe the company shares if the separately established vesting criteria are met, as follows:
The maximum total number of stock options issued is 1,800,000, and they entitle their owners to subscribe for a maximum total of 1,800,000 new A shares in the company or existing A shares held by the company. The option rights are divided into three classes. The share subscription period, for the stock option 2013A will be 1 May 2016—31 May 2018, for the stock option 2013B, 1 May 2017—31 May 2019, and the for stock option 2013C, 1 May 2018—31 May 2020. The share subscription price for all stock options is EUR 0.33 per share. The basis for the subscription price is the subscription price used in the share issue of Tulikivi Corporation carried out in October 2013. Each year dividends and equity returns will be deducted from the share subscription price. Dividends and equity returns paid annually will be deducted from the subscription price.

The theoretical market value of one stock option has been calculated through the use of Black & Scholes stock option pricing model with the following input factors:

- options 2013A, theoretical market value EUR 0.10: share price EUR 0.32, share subscription price EUR 0.33, risk free interest rate 0.89 per cent, validity of stock options approximately 4.5 years and volatility 37 per cent.
- options 2013B, theoretical market value EUR 0.03: share price EUR 0.21, share subscription price EUR 0.33, risk free interest rate 0.13 per cent, validity of stock options approximately 4.5 years and volatility 33 per cent. options 2013C, theoretical market value EUR 0.04: share price EUR 0.22, share subscription price EUR 0.33, risk free interest rate 0.24 per cent, validity of stock options approximately 4.2 years and volatility 38 per cent.
- The theoretical market value of the stock options has not been adjusted downward for the probability of not fulfilling the targets established for the vesting criterion.

The Board of Directors will determine separate financial targets based on the company's performance improvement programme for each option type, which must be met in order to the option to be granted. For vesting of each stock option class, the Board of Directors will establish financial targets related to the company's performance improvement program separately for each stock option class. The number of stock options 2013A is 500 000, 2013B is 650 000 and 2013C is 650 000. As the EBITDA goal set for 2014 to 2019 was not achieved, no incentive pay was paid and no options were distributed for 2014 to 2019.

The Board decided to extend the monitoring period to the 2019 reporting period to option type 2013C.

24. Provisions EUR 1000	Environmental provision		Warranty provision		Restructuring provision	
	2019	2018	2019	2018	2019	2018
Provisions January 1	182	185	75	75	0	21
Increase in provisions	0	0	96	73	0	0
Effect of discounting, change	4	3	0	0	0	0
Used provisions	-6	-6	-86	-73	0	-21
Discharge on recerves	0	0	0	0	0	0
Provisions December 31	180	182	85	75	0	0

# Environmental provision

A provision for Tulikivi Group's estimable environmental obligations has been recognised. The provision covers the costs from future closure of quarries related to monitoring waters, security arrangements and stacking area lining work. For the quarries open at the moment, the costs are estimated to incur on average in ten years from now. The discount rate used in determining the present value is 4 (4) per cent. The undiscounted amount of environmental provision was EUR 395 (399) thousand.

# Warranty provision

There is a warranty period of five years related to certain products of Tulikivi Group. During the warranty period faults consistent with the warranty contract are fixed at company's expense. Warranty provision is based on previous years experience on the faulty products, taking into consideration improvements.

1	vious years experience on the radity products, taking into consideration improvements.	
1		2019
sions, total         265           erest-bearing liabilities         11 983           provings         11 983           sheet value         15 078           con-Current         11 029           provings         11 029           provings         13 878           purrent Total         13 878           debering loans expire as follows:         0           totaring loans expire as follows:         1200           totaring loans total         13 878           totaring loans total         15 078           current         15 078           current <td>rrent provisions</td> <td>260</td>	rrent provisions	260
cerest-bearing liabilities         11 983           corrowings         11 983           cension loans         3 095           cented value         15 078           corrowings         11 029           cension loans         2 849           current Total         3 878           ct bearing loans expire as follows:         0           ct bearing loans expire as follows:         1 200           ct bearing loans total         15 078           ct bearing loans total         954           current total         954           current total         954           current TyEL loans in 2020         246	rrent provisions	5
corrowings         11 983           cented to loans         3 095           con-Current         5000           corrowings         11 029           cented to loans         2 849           current Total         13 878           at bearing loans expire as follows:         0           at bearing loans expire as follows:         1 200           at bearing loans total         15 078           at bearing loans total         954           current         954           center of long-term bank loans in 2020         954           center of long-term TyEL loans in 2020         246	iosions, total	265
### ### ### ### ### ### ### ### ### ##	terest-bearing liabilities	
Select value	borrowings	11 983
Non-Current	pension loans	3 095
### 1029 ###	e sheet value	15 078
tension loans  urrent Total  t bearing loans expire as follows:	Non-Current	
t bearing loans expire as follows:  t bearing loans expire as follows:  1 200 1 200 1 3 878 1 4 bearing loans total  Current  nents of long-term bank loans in 2020 nents of long-term TyEL loans in 2020 246	borrowings	11 029
t bearing loans expire as follows:  0 1 200 1 3 878 1 4 bearing loans total 1 5 078 Current 1 enents of long-term bank loans in 2020 1 246	ension loans	2 849
1 200   1 200   1 3 878	rrent Total	13 878
1 200         13 878         earing loans total       15 078         rent         ts of long-term bank loans in 2020       954         ts of long-term TyEL loans in 2020       246	earing loans expire as follows:	
t bearing loans total 13 878  thearing loans total 15 078  turrent ents of long-term bank loans in 2020 954 ents of long-term TyEL loans in 2020 246		0
te bearing loans total 15 078  turrent ents of long-term bank loans in 2020 954 ents of long-term TyEL loans in 2020 246		1 200
Denrits of long-term bank loans in 2020 954 nents of long-term TyEL loans in 2020 246		13 878
nents of long-term bank loans in 2020 954 nents of long-term TyEL loans in 2020 246	st bearing loans total	15 078
nents of long-term TyEL loans in 2020 246	Current	
	nents of long-term bank loans in 2020	954
t-bearing liabilities total 1 200	ents of long-term TyEL loans in 2020	246
	est-bearing liabilities total	1 200

# The terms of interest-blearing liabilities

Debt obligations are denominated in euro.

On 20 December 2019, the company signed a new financing agreement with its finance providers, which replaced the earlier agreement, including its amendments, signed on 31 October 2018. The financing agreement includes a repayment programme for 2019–2020 in proportion to the finance providers' exposures and loan covenants to finance providers. The financing agreement includes covenants concerning EBITDA, the equity ratio and the ratio of debt to EBITDA, for example. Assessment of the management in 2020, if the company is that company's financing is secured and the company meets the financial covenants in finance agreement in 2020, if the company's business is developing in line with forecasts. The company has agreed with its finance providers that it will commence financing negotiations on the repayment programme for 2021 and subsequent years and its terms no late of the company has agreed with its finance providers that it will commence financing negotiations on the repayment programme for 2021 and subsequent years and its terms no late of the company has agreed with its finance providers that it will commence financing negotiations on the repayment programme for 2021 and subsequent years and its terms no late of the company has agreed with its finance providers that it will commence financing negotiations on the repayment programme for 2021 and subsequent years and its terms no late of the company has agreed with its finance providers that it will commence financing negotiations on the repayment programme for 2021 and subsequent years and its terms no late of the company has agreed with its finance providers that it will commence financing agreement in 2020, if the company is that company is the finance provider and the provision of additional collateral for the loans.

26. Trade and other payables	2019	2018
26.1. Non-current		
Other non-current liabilities	1 449	0
Other non-current liabilities comprise IFRS 16 lease liabilities EUR 949 thousand and wo	orking capital loan EUR 500 thousand.	
26.2. Current		
Trade payable	3 276	4 072
Advances received	469	583
Accrued expenses		
Wages and social security expenses	3 445	3 400
Discounts and marketing expenses	213	227
External services	17	11
Interest liabilities	123	3
Other accrued expenses	168	96
Accrued expenses, total	3 966	3 737
Other liabilities	1 148	585

8 859

Other accrued expenses comprise accrued interest expenses and accruals related to other operating expenses.

Other accrued expenses include accruals of other operating expenses. Other liabilities include IFRS 16 current lease liabilities EUR 571 thousand.

There are no other IFRS 15 liabilities related to customer contracts

Current trade and other payables, total

8 977

# EUR 1 000

# 27. Financial risk management

The Group's activities expose it to various financial risks. The objective of the Group's financial risk management is to minimisize the unfavourable effects of the changes in the finance market to its profit for the period. The main financial risks to which the Group is exposed are foreign exchange risk, interest rate risk, credit risk and liquidity risk. The Group finance has been centralised in parent company, and the financing of the subsidiaries is mainly taken care of by internal loans. The liquidity of the Group companies is centralised by consolidated accounts. The finance department is responsible for investing the liquidity surplus and for financial risk management in accordance with the policies approved by the Board of Directors.

# 27.1. Foreign exchange risk:

The group's currency risks arise from commercial transactions, monetary items in the statement of financial position and net investments in foreign subsidiaries. The most important currencies in respect of the Group's foreign currency risk are US Dollar (USD) and Russian Rouble (RUB). Over 90 per cent of the Group's cash flows are denominated in euro, thus, the Group's exposure to foreign currency risk is not significant. Foreign currency risk can be hedged with forward contracts. The Group did not have any open forward contracts at the year-end 2018. The group does not apply hedge accounting as defined in IAS 39 on forward contracts.

The functional currency of the parent company is Euro. Foreign currency assets and liabilities translated to euro using the balance sheet rate are as follows:

	2019		2	2018
Nominal values, EUR 1 000	USD	RUB	USD	RUB
Non-current assets	0	48	0	42
Current assets	352	492	366	602
Non-current liabilities	0	6	0	2
Current liabilities	14	243	20	321
Position	338	291	346	321
Net position	338	291	346	321

The equity-related foreign currency translation position, which mainly pertains to the foreign subsidiaries, was minor at the balance sheet date 2019 and 2018. The Group does not hedge the foreign equity exposure.

The table below analyses the effect of strengthening or weakening of Euro against the currencies below assuming that all other variables remain constant. The sensitivity analysis is based on assets and liabilities denominated in foreign currencies at the balance sheet date. The sensitivity analysis takes into account the effect of the foreign currency forwards.

	2019		2018	
	Income	Share capital	Income	Share capital
+/- 10 per cent change in EUR/USD				
exchange rate, before income taxes	+/- 34	+/- 0	+/- 35	+/- 0
+/- 10 per cent change in EUR/RUB				
exchange rate, before income taxes	+/- 28	+/- 0	+/- 32	+/- 0

### EUR 1 000

### 27.2. Interest rate risk

The Group's short-term money market investments expose Tulikivi to interest rate risk but their effect as a whole is not material. The Group's result and cash flows from operating activities are mainly independent from changes in interest rates.

The Group is exposed to cash flow interest rate risk, which largely relates to the loan portfolio. The Group can borrow funds with fixed or floating rates and use interest rate swaps in order to hedge against risks arising from fluctuation of interest rates. The share of the loans with floating rates amounted to EUR 15.1 (15.4) million representing 100.0 per cent (100.0 per cent) for the interest-bearing liabilities at the year end.

Sensitivy analysis of interest rate risk	Result before income tax	Share capital
+/- point change in market rate	+/- 214	+/- 307
Interest rate risk	2019	2018
EUR 1 000	Balance sheet value	Balance sheet value
Fixed rate instruments		
Financial liabilities	0	0
Floating rate instruments		
Financial liabilities	15 078	15 378
Interest rate derivatives		
Accrued interest costs payable	0	6

### 27.3.Credit risk

The Group has no significant concentration of credit risk since it has a large clientele and receivables of single costumer or a group of customers is not material for the Group. The aggregate amount of the credit losses and the impairment losses on trade receivables recognised in the income statement during the financial year totalled EUR 3 (loss 65) thousand. The positive result impact of credit losses resulting from sales receivables recognised in profit or loss during the financial year and the depreciation of receivables has been EUR 3 thousand as a result of the positive recognition of a EUR 3 thousand credit loss provision calculated in accordance with IFRS 9. Credit risk related to commercial activities has been reduced by customer credit insurances. These covered 11.0 (31.3) per cent of the outstanding accounts at balance sheet date. Business units are responsible for credit risk related to trade receivables. The aging analysis of trade receivables is presented in note 20.2. The group's maximum credit risk exposure for trade receivables is their carrying amount at the year-end less any compensation received from customer credit insurances.

Financial instruments involve a risk of the counterparty not being able to meet its obligations. Liquid assets are invested in objects with good credit rating. Derivative contracts are entered only with banks with good credit rating.

The maximum credit risk related to group's other financial assets than trade receivables equals their carrying amounts at the balance sheet date.

### EUR 1 000

### 27.4. Liquidity risk

The group strives to continuously asses and monitor the amount of capital needed for business operations in order to ensure that the group has adequate liquid funds for financing its operations and repayment for loans due. The Group aims at ensuring the availability and flexibility of financing is ensured, in addition to liquid funds, by using credit limits and different financial institutions for raising funds. There were no unused credit limits and undrawn credit facilities in 2019 at the balance sheet date.

Company's financial situation is tight, because operative cash flows were lower in the biginning the year than last year's autumn. Regarding that the company has negotiated loan payments to the end of the year. In years 2020 - 2021 the company's objective is to increase turnover regarding to new Karelia- and Pielinen-collections, Kermansavi fireplaces and Interior stone products. Increased turnover would improve company's financial situation.

On 20 December 2019, the company signed a new financing agreement with its finance providers, which replaced the earlier agreement, including its amendments, signed on 31 October 2018. The financing agreement includes a repayment programme for 2019–2020 in proportion to the finance providers' exposures and loan covenants to finance providers. The financing agreement includes covenants concerning EBITDA, the equity ratio and the ratio of debt to EBITDA, for example. The company has agreed with its finance providers that it will commence financing negotiations on the repayment programme for 2021 and subsequent years and its terms no later than 30 September 2020 and that it will complete the negotiations by 31 December 2020. The weighted average of the effective interest rates of non-current financial liabilities was 3.5 per cent (3.4) on 31 December 2019. Of the Group's debt financing, EUR 15.1 (15.4) million includes covenants that are tied to the Group's equity, EBITDA or interest-bearing debt to EBITDA. Failure to meet these conditions may require consultation with the finance provider and the provision of additional collateral for the loans.

The company has reduced its debt by approximately EUR 12 million since 2013 and it expects that it can achieve a result in the financing negotiations at the end of 2020 that will be sufficient for 2021. Should the company not meet its financial targets or its covenants under financing agreements and should it not be able to successfully restructure its short- or long-term financing or the sell talc reserves, it may run out of working capital, its financing agreements may be terminated and it may face difficulty in continuing its business operations.

The following table summarises the maturity profile of the group. The undiscounted amounts include interests and capital repayments.

Maturiteettianalyysi							
December 31, 2019							
Type of credit	Balance sheet value	Total cash flows	0-6 months	6-12 months	1-2 years	3-5 years	Later than 5 years
Loans from credit institution and TyEL pension loans	15 078	15 505	411	1 159	13 935	0	0
Lease liabilities	1 520	1 582	336	271	969	6	0
Trade and other payables	4 822	4 822	4 322	0	500	0	0
Total	21 420	21 909	5 069	1 430	15 404	6	0
December 31, 2018							
Type of credit	Balance sheet value	Total cash flows	0-6 months	6-12 months	1-2 years	3-5 years	Later than 5 years
Loans from credit institution and TyEL pension loans	15 378	15 815	185	15 630	0	0	0
Trade and other payables	5 240	5 240	5 240	0	0	0	0
Total	20 624	21 055	5 425	15 630	0	0	0

### 27.5. Capital management

The objective of the Group's capital management is through an optimal capital structure to support the business operations by ensuring the normal operating conditions and increase shareholder value by striving at the best possible return. The capital structure is effected i.a. through dividend distribution and share issues. The Group may change and adjust the dividends distributed and capital repaid to the shareholders or the number of new shares issued or decide on sales of assets in order to repay liabilities. The equity presented in the consolidated statement of financial position is managed as capital.

The group monitors the develoment of capital on the basis of the equity ratio, for which 40 per cent is set as the lowest limit for dividend distribution by the Board Directors. Financing agreement made 20th of December, 2019 includes a restriction concerning distribution of dividends and repurchase of own shares if the company would break the covenants defined in the financing agreement.

The group calculates equity ratio using the following formula:

100\*Equity / (Balance sheet total - Advances received)

	2019	2018
Equity	7 717	9 310
Balance sheet total	34 026	34 590
Advances received	469	583
Solvency ratio, %	23.0	27.4

### EUR 1 000

### 28. Carrying amounts of financial assets and financial liabilities by categories and their fair values

Balance sheet, 2019	Financial assets or liabilities at fair value through profit or loss	Loans and receivables	Available for sale financial assets	Financial liabilities at amortised cost	Carrying amounts of balance sheet items	Fair value	Hierarchy of fair value
Long-term assets							
Other financial assets	0	0	26	0	26	26	2
Short-term assets							
Trade and other receivables	0	2 662	0	0	2 662	2 662	
Cash and cash equivalents	0	1 158	0	0	1 158	1 158	
Carrying amounts of financial assets by categories	0	3 820	26	0	3 846	3 846	
Long-term liabilities							
Financial liabilities	0	0	0	13 878	13 878	13 878	2
Non-current lease liabilities				949	949	949	2
Other non-current liabilities				500	500	500	2
Short-term liabilities		0					
Interest-bearing liabilities				1 200	1 200	1 200	2
Current lease liabilities				571	571	571	
Trade and other payables				3 853	3 853	3 853	
Carrying amounts of financial liabilities by categories	0	0	0	20 951	20 951	20 951	

\*) Includes cash flow hedging instruments recognized in the revaluation reserve, amounting to EUR 0 (0) thousand. The levels in a fair value hierarchy are as follows:

Level 1: fair values are based on quoted prices (unadjusted) in active markets for identical assets or liabilities.

Level 2: fair values are based on inputs other than quoted prices included within level 1. However, the fair values are based on information that is observable for the asset or liability either directly (i.e. as prices) or indirectly (i.e. derived from prices). The fair value of these instruments is measured on the basis of generally accepted valuation techniques which primarily use inputs based on observable market data.

Level 3: fair values are not based on observable market data (non-observable inputs) but to large extent on management estimates and application of those in generally accepted valuation models. There were no transfers between levels of the fair value hierarchy during the financial year ended and the comparative financial year.

### EUR 1 000

Carrying amounts of financial assets and financial liabilities by categories and their fair values

Balance sheet, 2018	Financial assets or liabilities at fair value through profit or loss	Loans and receivables	Available for sale financial assets	Financial liabilities at amortised cost	Carrying amounts of balance sheet items	Fair value	Hierarchy of fair value
Long-term assets							
Other receivables	0	0	26	0	26	26	2
Other financial assets							
Short-term assets	0	2 798	0	0	2 798	2 798	
Trade and other receivables	0	798	0	0	798	798	
Cash and cash equivalents	0	3 596	26	0	3 622	3 622	
Carrying amounts of financial assets by categories							
Short-term liabilities							
Interest bearing liabilities	0	0	0	15 378	15 378	15 387	2
Trade and other payables	0	0	0	4 657	4 657	4 657	2
Carrying amounts of financial liabilities by categories	0	0	0	20 035	20 035	20 044	

\*) Includes cash flow hedging instruments recognized in the revaluation reserve, amounting to EUR 0 (6) thousand. The levels in a fair value hierarchy are as follows:

Level 1: fair values are based on quoted prices (unadjusted) in active markets for identical assets or liabilities.

Level 2: fair values are based on inputs other than quoted prices included within level 1. However, the fair values are based on information that is observable for the asset or liability either directly (i.e. as prices) or indirectly (i.e. derived from prices). The fair value of these instruments is measured on the basis of generally accepted valuation techniques which primarily use inputs based on observable market data.

Level 3: fair values are not based on observable market data (non-observable inputs) but to large extent on management estimates and application of those in generally accepted valuation models. There were no transfers between levels of the fair value hierarchy during the financial year ended and the comparative financial year.

### 28.1. Reconciliation of financial liabilities with cash flow from financing

	2018	Cash flows	Not influenced by cash flow		2019	
			Changes in exchange rates	Changes in fair values	Other changes	
Long-term financial liabilities	0	0	0	0	13878	13 878
Short-term financial liabilities	15 378	-300	0	0	- 13878	1 200
Total	15 378	-300	0	0	0	15 078
	2017					2018
Long-term financial liabilities	0		0	0	0	0
Short-term financial liabilities	15 666		-288	0	0	15 378
Total	15 666		-288	0	0	15 378

### 29. Adjustments of cash generated from operations EUR 1 000

Non-cash transactions:	2019	2018
Depreciation and amortisation	2 452	1 906
Change in provisions	8	-25
Impairment	805	508
Exchange differences	29	18
Other	49	-103
Non-cash transactions, total	3 343	2 304

### 30. Leases

### 30.1. Group as lessee

30.1. droup as ressec	
Reconciliation of IFRS 16 lease liabilities 1 January 2019	2019
Future aggregate minimum lease payments under non-cancellable operating leases for leaseholds 31 December 2018	283
Future aggregate minimum lease payments under non-cancellable operating leases for machinery and equipment 31 December 2018	251
Total non-cancellable operating leases (IAS17) 31 December 2018	534
Leases of low-value assets and short-term leases	-21
Additional options added to lease periods based on management estimates	1027
Impact of discounting	-57
IFRS 16 lease liabilities on balance sheet January 1	1483
IFRS 16 lease liabilities on balance sheet	
Carrying amount on January 1	1483
Additions, new additional options	898
Additions, new lease contracts	28
Repayments	-718
Disposals (Unused add-options due to termination of leases)	-171
Carrying amount on December 31	1520
Lease liabilities, non-current	949
Lease liabilities, current	571
Total 31.12.	1520
IFRS 16 Amounts recognised in statement of income	1-12/2019
Lease expense cancellations in other operationg expenses	764
Depreciation of right-of-use assets	-736
Impact on operating result	29
Interest expense related to lease contracts	-44
Impact on result before income tax	-15
	1-12/2019
Expense - leases of low-value assets (<5000 USD)	-66
Expense - short-term leases (<12 months)	-58

### 30.2. Group as lessor

The Group has leased commercial spaces and offices from its own properties under cancellable operating leases.

Minimum lease payment under non-cancellable operating leases		2019	
Not later than 1 year		35	
Later than 1 year and not later than 5 years		8	
Later than 5 years		18	
Total		61	
EUR 1 000		2019	
31. Commitments			
Loans with related mortgages and pledges			
Loans from financial institutions and loan guarantees		15 078	,
Real estate mortgages given		15 780	1
Company mortgages given		19 996	1
Total given mortgages and pledges		35 776	3
Other own liabilities for which guarantees have been given			
Real estate mortgages given		534	
Pledges given		3	
Total given guarantees on behalf of other own liabilities		537	
Obligation to repay VAT deductions made in earlier periods		49	

The Group is obligated to check the value added tax deductions made on property investments. The last annual check is in the year 2027.

### 32. Other contingent liabilities

### Environmental obligations

Tulikivi group has landscaping obligations based on the Mining Act and other environmental legislation, which must be met during operations and when the quarries are shut down in the future.

Actions demanded by the environmental obligations are continuously performed besides normal production processes. Handling of water, arrangements for soil and rock material stacking areas, vibration and noise measurement, dust prevention and the monitoring the measurement result belong to these tasks. The costs relating to these activities are mainly recognised in the income statement as expense. Transport of soil material to stacking areas by opening new quarries is capitalised to other long-term expenses and depreciated during the useful life of the quarry. Lining work of stacking areas is based on long-term quarrying plans, according to which surface material of new opened quarries will be used in lining work. However, the lining work cannot be done until the point when there are finished sectors in the stacking area. The landscaping is not estimated to increase the costs of normal quarrying work.

After a factory or a quarry is shut down, the final lining work of the stacking areas, water arrangements, establishing of check points, bringing to safety condition and planting and seeding the vegetation will take place. For that part of these costs which are estimable, a provision is recognised.

Based on the environmental authorisations, the Group has given quarantees to the effect of EUR 630 thousand in total. For other environmental obligations.

EUR 1 000						
33. Indicators relating to environmental obligation	2019	2018	2017			
Use of energy, electricity MWh	8 460	13 320	8 621			
Use of oil, m <sup>3</sup>	164	147	125			
District and wood chips heating, MWh	232	660	787			
Liquid gas, tonne	115	105	102			
Fuel for vehicles, tonne.	148	100	178			
Exsplosives, tonne	19	20	27			
Stone material extracted in quarrying, 1 000 fixed-m³	91	130	160			
Quarrying of soap stone, 1 000 fixed-m3 gross	62	80	90			
Stacked soil material, 1 000 net-m³	117	264	213			
The lubricant used for saw chains, for soap stone extraction sawing, is rapeseed oil which binds permanently with fine soap stone powder.	67	43	63			
The amount of soapstone used is affected by factory-specific capacity as well as yield of stone in the quarry and the factory in a given time.						

Acquired natural stone, 1 000 tonne

Leftover clippings from production are partly used as filling for earthwork sites, the rest is stacked in stacking areas or is transferred to a waste disposal site. The natural stone is purchased from external suppliers.

The ceramic fireplace production uses mainly recycled porcelain fracture, feldspar and various kinds of cements as raw material for concrete products. The amount of ceramic materials used annually is approximately 2 250 tonnes. The amount of surface tiles used in coating of ceramic fireplaces supplied annually is approximately 53 tonnes and waste from cutting of ceramic tile slabs is directed to the sedimentation basin. Normal washing water and waste from the ceramic and concrete production is directed to the sedimentation basin on the factory area from which the solids are carried to the dumping ground.

In 2019, 3 600 cubic meter new process water was taken in Group's production processes. Soapstone manufacturing uses a closed process water cycle. In the Espoo plant part of process waters is recyclable, in the Heinävesi production plant process waters are treated in sedimentation basins. In Heinävesi process waters are led through sedimentation basins to the water system as overflow to drainage network or they absorb into ground. Quarry waters are led to the water system through sedimentation basins. Domestic waste water is led to the municipal waste water system or in absence of such a system, in filted fields.

### EUR 1 000

### 34. Related-party transactions

Group's related parties comprise the parent company, subsidiaries, associates, Board members, Managing Director and the Management Group as well as the managing directors of the foreign subsidiaries.

34.1 The Group's parent company and subsidiaries have the following relation:	Ownership interest (%)			Share of voting right (%)
Tulikivi Corporation, Juuka, parent company, factory				
Tulikivi U.S. Inc., USA, marketing company	100			100
OOO Tulikivi, Russia, marketing company	100			100
Tulikivi GmbH, Germany, marketing company	100			100
The New Alberene Stone Company Inc., USA	100			100
34.2. Related party transactions:	Sales	Purchases	Receivables	Liabilities
Transactions with key management		2019		2019
Sales to related parties	2	0		
Loans to related parties				200

The Group companies had no receivables from the key management personnel at the end of the current or the previous financial year.

### Transactions with other related parties

Tulikivi announced on 7 August 2019 that it had decided to take out interest-bearing debt of EUR 0.5 million due to the delay of the Suomussalmi talc project. The loan period is three years, and the annual interest of the loans is 8 per cent. Tulikivi Corporation will not issue collateral for the loans. In terms of repayment, the company's senior debt takes precedence over these loans. The company may, however, repay these loans if the talc project is concluded before it repays the senior debt of its principal financing providers. Of the loan agreements, EUR 0.2 million have been signed with Jaakko Aspara, Markku Rönkkö, Reijo Svanborg and Jyrki Tähtinen, who are Tulikivi Corporation's related parties and members of its Board of Directors.

EUR 1 000		
34.3. Key management compensation	2018	2017
Salaries and other short-term employee benefits of the Board of Directors and the Managing Director.	378	375
Post-employment benefits (pension benefits)		
Contributions to statutory pension plan	43	36
Share-based payments	0	0
Total	421	411
Managing Director		
Salaries and fees		
Vauhkonen Heikki		
Salaries	187	185
Post-employment benefits (pension benefits)		
Contributions to statutory pension plan	43	36
Share-based payments	0	0
Total	230	221

EUR 1 000
Members of the Board of Directors
Members of the Board of Directors
Aspara Jaakko
Rönkkö Markku
Niemi Liudmila
Salastie Paula
Svanborg Reijo
Tähtinen Jyrki
Vauhkonen Heikki
Total

Key management personnel comprises the members of the Management Group as well as the managing directors of the foreign subsidiaries.

The Managing Director is a member of the Management Group.

Key management personnel compensation
Salaries and fees
Post-employment benefits (pension benefits)
Contributions to statutory pension plan
Share-based payments
Total

2019	2018	
19	19	
38	38	
20	0	
0	19	
21	20	
73	73	
20	21	
191	190	

790	778
132	116
0	0
922	894

### 35. Major risks and their management

from achieving its objectives is designated as a have a negative impact on customers' solvency an impact on the company's market environment, Exceptional changes in the product approval risk. Risks may be threats, uncertainties or lost and subcontractors' operations. Keeping the employees and business. The overall financial process in these countries, sudden changes in opportunities related to current or future product cost structure competitive is a prerequisite impact of the epidemic on Tulikivi's operations product approval, such as in the case of operations. The Group's risks comprise strategic for maintaining demand and growth. and operational risks, financial risks, and damage, In Tulikivi's market areas, the types of fireplace epidemic, and it is not possible to estimate these use, might affect the sales potential of Tulikivi casualty and loss risks. In the assessment of cultures range from areas which use conventional precisely at this stage. The Board of Directors products and restrict their use. Other legislative risks, their probability and impact are taken into heat-retaining fireplaces to countries where there and management closely monitor the progress risks are the tightening of the requirements of account.

### Strategic Risks

Strategic risks are related to the nature of consumer habits may affect the demand for Risks related to managing soapstone raw business operations and concern, but are not certain products or production materials and materials limited to, the changes in the Group's business thereby have an impact on profitability. Tulikivi Soapstone is a natural material whose integrity, Tulikivi keeps abreast of the development and environment, financial markets, market situation focuses on understanding the needs of customers texture and yield percentage vary by quarry. preparation of regulations and exercise an and market position as well as consumer habits and meets these needs by, for instance, The quality of the raw materials affects influence on them both directly and through and demand factors, allocation of resources, continuously developing products for new manufacturing costs. Tulikivi seeks to determine regional fireplace associations. The burning raw material reserves, changes in legislation and customer segments. Following trends and changes the quality of the materials on a quarry-specific technology of the products is constantly regulations, business operations as a whole, in standards enhances the ability to forecast basis by taking core samples and through test developed and product development takes a reputation of the company, brands and the raw customer demand. Correctly targeted excavations before opening the quarry. Risks long-term approach to ensuring that Tulikivi materials, and large investments.

# market situation and market position

dominant factor instead of product features.

products entering the market and changes in The volume of the fireplace market is partly Tulikivi brand, as well as with long-term stone risks by developing the products for optimal user consumer habits may adversely affect the demand dependent on the coldness of the winter season, reserve and excavation planning. for the Group's products. Operations in several thus, an exceptionally warm winter may reduce market areas, active monitoring of industry demand for fireplaces. In addition, public Changes in legislation and environmental issues hitch-free and knowledgeable by providing structure even out the sales risks arising from demand for fireplaces.

is a strong tradition of room heaters. As markets of the epidemic and update their assessment of environmental permits for guarrying and the become more uniform, fireplace cultures will its impact as the situation progresses. change in the target countries. These changes in communication makes it possible to reach the are also posed by potential competitors in raw products measure up to local regulations. We right customer groups. Unhealthy price materials on a global scale and soapstone secure product approval for our products in all Unfavourable changes in operating environment, competition may weaken profitability. Problems deposits held by parties other than Tulikivi. our business countries. Group's products have with the efficiency of distribution channels may Tulikivi's strategic objective is to further longlife cycles and carbon emissions of fireplace An abrupt fall in consumer confidence may result decrease sales of products. Disturbances may increase the reserves of soapstone. We production are extremely low. in a quick, unexpected fall in demand. Economic arise in connection with the renewal of distribution continuously seek and explore new deposits. recession and the related consumer uncertainty channels, or owing to reasons relating to The adequacy of the stone is increased by using Business Risks play a role in decreasing housing construction and entrepreneurs which are part of the distribution the raw material as precisely as possible and by Business risks are related to products, renovations, and this reduces demand for products channel, or competing products entering the same accounting for the special requirements of the distribution channels, personnel, operations and therefore profitability. Recession may also distribution channel. The distribution network and stone in product development. Tulikivi Group and processes. affect consumers' choices by making price the product range are continuously developed so that manages the competition risks of its raw the distribution of the Group's products remains materials with continuous product Product liability risks A changing competitive environment and substitute profitable and interesting for the entrepreneurs. development, a strong total concept and the Tulikivi Group reduces potential product liability

development and flexibility of capacity and cost authority regulation measures may affect the About half of the fireplaces manufactured by training for retailers and installers as well as

Anything that may prevent or hinder the Group economic fluctuation. The downturn may also The coronavirus epidemic (Covid-19) can have Europe, Russia and the United States. depends on the scale and duration of the particulate emission limits or restrictions on lengthening of permit processes. Environmental legislation and regulations may cause the company to incur costs that will affect sales margins and the earnings trend.

safety. We ensure that the product and service chain spanning from Tulikivi to the customer is Tulikivi are exported, primarily to continental ensuring that the terms and conditions of sale

### Operational and process risks

consequences of human activities, failures in the current state of personal data processing Financial Risks internal company processes or external events. and data security practices and taken measures. The Group's business exposes it to a variety of protection risks, environmental risks and The operational risks of factory operations are to develop them to ensure that they comply financial risks. Risk management seeks to accident risks. The Group regularly reviews its minimized by means such as compliance with with the EU's General Data Protection minimize the potential adverse effects of insurance coverage as part of overall risk the company's operating manual, by developing Regulation or GDPR. occupational safety consistently and with In line with the nature of the Group's business, result. The main financial risks are liquidity risk, to cover all the risks that are worth insuring used as protection against these risks.

Dependence on key goods supplies might receivables and effective collection. increase the Group's material costs or the costs The Group's core expertise involves its core Any major downturn that might be caused by the result or operations. of machinery or their spare parts or affect business processes, including sales, product euro area crisis could decrease the demand for production. Failures in the distribution network development, quarrying, manufacture, the company's products and the company's can affect the Group's ability to deliver products procurements and logistics, as well as the profitability and equity. The company's balance timely to its customers. Energy procurements necessary support functions, which include sheet assets include goodwill, the value of which from external suppliers might influence the information administration, finance, HR and is based on the management's estimates. If Group's energy costs or energy supply. On the communications. An unforeseen drain in the these estimates fail to materialise, it is possible other hand, the high price of energy supports core expertise or decrease in personnel's that impairment losses would have to be demand for products. Changes in distribution development ability or disadvantageous recognised in connection with the impairment channels and logistics systems might also development in population structure in current testing processes. Weakened profitability and a disturb operations. Contractual risks are part of operation locations would pose risks. Core drop in equity could lead to deterioration in the operational risks.

The Group's business relies on functional and secured with planning the need of personnel the covenant requirements contained in the reliable information systems. The utilization of and knowledge and engaging personnel to Group's bank borrowings the company's the ERP system involves risks if new practices constant change and growth. The Group profitability should improve. are not adopted in business processes and the continuously seeks to step up the core expertise potential provided by the new system utilized and other significant competence of its Damage, Casualty and Loss Risks promptly. The Group aims to manage the risks personnel by offering opportunities for Most of the Group's production is related to data applicability by duplicating the on-the-job learning and training and to capital-intensive and a large share of the critical information systems, among other complete the expertise needed for strategy Group's capital is committed to its production things. Steps taken to manage their risks implementation in those areas where it has not plants. A fire or serious machinery breakdown, include setting up backups for critical existed before. Sufficient core competencies for instance, could therefore cause major

are precise. We also seek to protect ourselves information systems and telecom connections, can be partly secured through networking. consistent information security practices.

Operational risks are related to the The company has also conducted analyses of

systematic development efforts. Manufacturing trade receivables and inventories are major capital management risk, interest rate risk and against for business or other reasons. There and introduction of new products involve risks. balance sheet items. The credit loss risk of foreign exchange risk. Financial risks and their are no pending legal proceedings and the Careful planning and training of personnel are trade receivables is managed by means of a management are presented in greater detail in Board of Directors is not aware of any other consistent credit granting policy, insuring Note 28 to the consolidated financial legal risks involved in the company's operations

process risks.

changes in the financial markets on the Group's management. Insurance policies are taken out statements.

competence conservation and availability are company's financial position. In order to meet

damage to assets or loss of profits as well as against product liability risks by taking out selecting cooperation partners carefully and Boosting operational efficiency, controlled other indirect adverse impacts on the Group's product and business liability insurance policies. standardizing the workstation configurations change and effective internal communications operations. The Group seeks to protect itself and software used in the Group as well as serve as means of managing operational and against such risks by evaluating its production plants and processes from the perspective of risk management. Damage, casualty and loss risks also include occupational health and that would have a significant effect on its

## Development of the Group by Quartal and Business Area

MEUR								
	Q4/2019	Q3/2019	Q2/2019	Q1/2019	Q4/2018	Q3/2018	Q2/2018	Q1/2018
Sales	8.8	6.6	7.5	5.8	8.7	6.4	7.4	6.1
Operating result	-0.5	0.1	0.3	-0.7	-0.5	-0.3	0.4	-0.6

## Key Figures Describing Financial Development and Earnings per Share

EUR 1 000						
Income statement		2015	2016	2017	2018	
Sales		31 951	30 485	29 281	28 583	
Change, %		-18.7	-4.6	-3.9	-2.4	
Operating result		-2 931	-1 361	-367	-1 025	
% of turnover		-9.2	-4.5	-1.3	-3.6	
Finance incomes and expenses and share of loss of associated companies		-950	-756	-800	-734	
Result before income tax		-3 881	-2 132	-1 167	-1 759	
% of turnover		-12.1	-7.0	-3.9	-6.2	
ncome taxes		0	-14	-74	-38	
Result for the year		-3 783	-2 037	-1 252	-1 805	
Balance sheet						
Assets						
Non current assets		26 875	25 582	25 089	23 491	
Inventories		8 666	7 863	8 122	6 925	
Cash and cash equivalents		1 429	894	567	798	
Other current assets		2 426	3 083	2 852	3 376	
Equity and liabilities						
Equity		14 409	12 397	11 160	9 310	
Interest bearing liabilities		17 766	16 393	15 666	15 378	
Non-interest bearing liabilities		5 530	7 208	8 762	8 977	
Balance sheet total		39 396	37 422	36 630	34 590	

### Financial Ratios 2015 - 2019

	2015	2016	2017	2018	2019
Return on equity, %	-23.8	-15.9	-10.5	-17.6	-19.3
Return on investments, %	-7.7	-4.3	-1.2	-3.8	-3.0
Solvency ratio, %	36.9	33.4	30.7	27.4	23.0
Net indebtness ratio, %	113.4	125	135.3	156.6	200.1
Current ratio	1.7	1.1	0.5	0.5	1.1
Gross investments, EUR 1 000	1 149	1 282	1 502	1 135	906
% of turnover	3.6	4.2	5.1	4.0	3.2
Research and development costs, EUR 1 000	985	484	497	516	601
% of turnover	3.1	1.6	3.6	1.8	2.1
Development costs (net), capitalised, EUR 1 000	272	538	536	383	319
Order book, EUR million	3.9	3.2	2.9	3.0	2.9
Average personnel	219	209	208	200	205
Key indicators per share					
Earnings per share, EUR	-0.06	-0.03	-0.02	-0.03	-0.03
Equity per share, EUR	0.25	0.21	0.19	0.16	0.13
Dividends					
Nominal dividend per share, EUR					
A share	-	-	-	-	-
K share	-	-	-	-	-
Dividend per earnings, %	-	-	-	-	-
Effective dividend yield, %/A shares	-	-	-	-	-
Price/earnings ratio, EUR	-2.7	-6.2	-9.3	-3.2	-5.3
Highest share price, EUR	0.3	0.29	0.26	0.21	0.19
Lowest share price, EUR	0.12	0.15	0.18	0.08	0.10
Average share price, EUR	0.18	0.20	0.22	0.16	0.14
Closing price, December 31, EUR	0.17	0.21	0.19	0.1	0.17
Market capitalization, EUR 1 000	10 157	12 547	11 591	5 795	10 038
(supposing that the market price of the K share is the same as that of the A share) Number of shares traded, (1 000 pcs)	27 900	13 847	28 244	10 528	8 263
% of the total amount	53.9	26.7	54.5	20.3	16.0
The average issue-adjusted number of shares for the financial year (1 000 pcs)	59 747	59 747	59 747	59 747	59 747
The issue-adjusted number of outstanding shares at December 31 (1 000 pcs)	59 747	59 747	59 747	59 747	59 747

## Calculations of Key Ratios

Key figures describing financial development		
		Result for the year
Return on equity (ROE), % =	100 x	Average shareholders' equity during the year
D. L	100	Result before income tax + interest and other finance expenses
Return on investments (ROI), % =	100 x	Shareholders' equity + financial loans with interest, average during the year
	100 x	Shareholders' equity
Solvency ratio, % =	100 X	Balance sheet total - advance payments
Net indebtness ratio, % =	100 x	Net interest-bearing financial liabilities
Net indebtness ratio, //o =	100 X	Shareholders' equity
Current ratio=		Current assets
		Current liabilities
Key figures per share		Profit/loss attributable to owners of the parent company
Earnings per share =		Average issue-adjusted number of shares for the financial year *)
		Shareholders' equity
Equity per share =		Issue-adjusted number of shares at balance sheet date *)
		Dividend paid for the year
Dividend per share =		Issue-adjusted number of shares at balance sheet date *)
		Dividend per share
Dividend per earnings, % =	100 x	Earnings per share
Efficiency of the detailed	100	Issue-adjusted dividend per share
Effective dividend yield, % =	100 x	The closing price of A- share at balance sheet date
D. (- ( F. v. ) v. v. ( ) ( D ( F )		The closing price of A-share at balance sheet date
Price/ Earnings ratio (P/E)=		Earnings per share
*) own shares held by the company excluded		

# Parent Company Financial Statements, FAS Income Statement

EUR 1 000	Note	Jan. 1 - Dec. 31, 2019	Jan. 1 - Dec. 31, 2018
Net Sales	1.1.	26 937	27 109
Increase (+) / decrease (-) in inventories			
in finished goods and in work in progress		-234	-995
Production for own use		411	500
Other operating income	1.2.	374	386
Materials and services			
Purchases during the fiscal year		-6 306	-6 476
Change in inventories, increase (-) / decrease (+)		-136	-256
External charges		-3 594	-3 412
Materials and services, total		-10 036	-10 144
Personnel expenses			
Salaries and wages		-8 383	-8 244
Pension expenses		-1 318	-1 371
Other social security expenses		-313	-284
Personnel expenses, total	1.3.	-10 014	-9 899
Depreciation, amortisation and value adjustments	1.4.	-1 997	-2 183
Other operating expenses	1.5.	-5 905	-5 682
Operating result		-464	-908
Financial income and expenses	1.6	28	-740
Result before untaxed reserves and income taxes		-436	-1 648
Untaxed reserves			
Change in accelerated depreciation		7	0
Untaxed reserves, total	1.7.	7	0
Income taxes		-38	-2
Income taxes in total		-38	-2
Result for the year		-467	-1 650

### Balance Sheet

EUR 1 000	Note	Dec. 31, 2019	
Assets			
Fixed asset and other non-current investments			
Intangible assets			
Capitalised development expenditure		879	
Intangible rights		10	
Goodwill		292	
Other long term expenditures		7 596	
Intangible assets, total	2.1.	8 777	
Tangible assets			
Land		855	
Buildings and constructions		2 989	
Machinery and equipment		1 196	
Other tangible assets		38	
Advance payments		27	
Tangible assets, total	2.2.	5 105	
Investments			
Shares in group companies	2.3.	15	
Group receivables	2.4.	75	
Other investments	2.5.	26	
Investments, total		116	
Fixed assets and other non-current investments, total		13 998	

Continues on next page.

### Balance Sheet

EUR 1 000	Note	Dec. 31, 2019	Dec. 31, 20°
Current assets			
Inventories			
Raw material and consumables		2 912	3 04
Work in progress		1 653	1 69
Finished products/goods		1 675	1 87
Inventories, total	2.6.	6 240	6 61
Non-current receivables			
Loan receivables		445	
Accrued incomes		83	7
Non-current receivables, total		528	7
Current receivables			
Trade receivables		2 453	2 55
Receivables form group companies		142	3
Other receivables		15	
Prepayments and accrued income		278	54
Current receivables, total	2.9.	2 888	3 15
Cash in hand and at banks		929	44
Total current assets		10 585	10 28
Total assets		24 583	25 41

### Balance Sheet

EUR 1 000	Note	Dec. 31, 2019	Dec. 31, 2018
Liabilities and shareholders' equity			
Shareholders' equity			
Capital stock		6 314	6 314
Reserve for invested unrestricted equity		14 834	14 834
Revaluation reserve		0	0
Treasury shares		-108	-108
Retained earnings		-20 267	-18 617
Result for the year		-467	-1 650
Total shareholders' equity	2.10.	306	773
Untaxed reserves			
Accelerated depreciation		73	80
Provisions	2.13.	265	257
Liabilities			
Non-current liabilities			
Libilities to group companies		46	44
Bank borrowings		11 029	0
Pension loand		2 849	0
Other liabilities		500	0
Non-current liabilities, total	2.14.	14 424	44
Current liabilities			
Bank borrowings		954	12 221
Pension loans		246	3 157
Advances received		261	321
Trade payable		3 253	4 052
Liabilities to associates		290	257
Other liabilities		576	543
Accrued expenses		3 935	3 711
Current liabilities, total	2.15.	9 515	24 262
Total liabilities		23 939	24 306
Total liabilities and shareholders' equity		24 583	25 416

### Cash Flow Statement

EUR 1 000	Jan. 1 - Dec. 31, 2019	Jan. 1 - Dec. 31, 2018
Cash flow from operating activities		
Reuslt before extraordinary items	-436	-1 648
Adjustments for:		
Depreciation	1 997	2 183
Unrealised exchange rate gains and losses	-15	29
Other non-payment-related expenses	9	-24
Financial income and expenses	-28	739
Other adjustments	49	-47
Cash flow before working capital changes	1 576	1 232
Change in net working capital:		
Increase (-) / decrease (+) in current non-interest bearing receivables	-9	-343
Increase (-) / decrease (+) in inventories	370	1 252
Increase (+) / decrease (-) in current non-interest bearing liabilities	-572	124
Cash generated from operations before financial items and income taxes	1 365	2 265
Interest paid and payments on other financial expenses from operations	-628	-777
Dividends received	764	2
Interest received	9	6
Income tax paid	-38	-2
Cash flow before extraordinary items	1 472	1 494
Net cash flow from operating activities	1 472	1 494
Cash flow used in investing activities		
Investments in tangible and intangible assets, gross	-1 020	-1 101
Grant for investments	290	0
Proceeds from sale of tangible and intangible assets	13	49
Loans granted to subsidiaries	-470	-10
Other investments	-6	-30
Interest received	0	2
Net cash used in investing activities	-1 193	-1 090
Long-term borrowing	500	0
Repayment of long-term loans	-300	-288
Net cash flow from financing activities	200	-288
Net increase (+) / decrease (-) in cash and cash equivalents	479	116
Cash and cash equivalents at the beginning of the financial year	450	334
Cash and cash equivalents at the end of the financial year	929	450

### Notes to the Financial Statements of the Parent Company

### **Accounting Policy**

The financial statements have been prepared in accordance with the Finnish accounting law.

#### Valuation of Fixed Assets

Fixed assets have been disclosed in the balance sheet at acquisition cost net of received investment grants and depreciation according to plan. Depreciation according to plan have been calculated on straight-line method based on the economic life time of the assets as follows:

	Depreciation period
Intangible rights and other long-term expenditure	5 to 10 years
Quarring areas and basins	unit of production method
Goodwill	13 years
Buildings	25 to 30 years
Constructions	5 years
Process machinery	3 to 15 years
Motor vehicles	5 to 8 years
IT equipment	3 to 10 years
Development expenditure	5 years

The acquisition cost of equipment is depreciated applying the maximum depreciation rates allowed by the corporate tax law, starting from the time of acquisition.

Quarrying areas, including the opening costs of quarries, basins and quarry land areas are depreciated using the unit of production method based on the amount of rock used and filling time of damping areas. Depreciation of quarry lands and basins and other auxiliary structures is commenced when the quarry is ready for production use.

#### Valuation of Inventories

Inventories have been presented in accordance with the average cost principle or the net realisable value, whichever is lower. The cost value of inventories includes direct costs and their proportion of indirect manufacturing and acquisition costs.

#### **Revenue Recognition**

Net sales represents sales after the deduction of discounts, indirect taxes and exchange gains/losses on trade receivables. Revenue has been recognized at the time of the delivery of the goods. Revenue from installing and services is recognised in the period when the service is rendered.

### Research and Development Cost

Research cost has been recorded as annual costs when incurred. Costs incurred from drilling exploration in quarry areas have been capitalised for their main part and they are depreciated over their useful lives. However, drilling exploration costs are expensed when there is significant uncertainty involved in the commercial utilization of the soapstone reserves in question.

Development costs related to sauna-product group, the renewal of enterprise resource planning system, the productisation of new ceramic collection and the design of new soapstone interiors have been activated.

#### **Retirement Costs**

Employee pension schemes have been arranged with external pension insurance companies. Pension costs are expensed for the year when incurred. Pension schemes for personnel outside Finland follow the local practices.

#### **Untaxed Reserves**

According to the Finnish corporate tax law untaxed reserves, such as accelerated depreciation, are tax deductible only if recorded in financial statements.

#### Income Taxes

Income taxes include taxes corresponding to the Group companies' results for the financial period as well as the change in deferred tax asset. Deferred tax assets have been provided on temporary differences arising between the tax basis of assets and liabilities and their carrying amounts in the financial statements, using the tax rate enacted at the balance sheet date for the following years.

#### Dividends

The Board will propose to the Annual General Meeting that no dividend be paid.

### Share-based payments and option rights

The expense determined at the grant date of the stock options is based on the theoretical market value of the stock option which is calculated using the Black & Scholes stock option pricing model. The theoretical market value of the stock options has not been adjusted downward for the probability of not fulfilling the targets set for the vesting criteria. The stock options have been granted for the first time in 2013 and they can be used to subscribe shares earliest in 2016 if the vesting criteria are met.

The Group had no share-based incentive plans in 2019 or 2018.

### Comparability of the result

Disclosures in the reporting period and the corresponding figures for the previous period are comparable over time.

#### Foreign Currency Items

Foreign currency balance sheet items have been valued at the average exchange rate prevailing on the balance sheet date as indicated by the European Central Bank.

### Notes to the Income Statement

EUR 1 000	2019	2018
1.1. Net sales		
1.1.1. Net sales per geographical area		
Finland	12 405	12 910
Rest of Europe	14 162	13 724
USA	370	475
Total net sales per geographical area	26 937	27 109
1.1.2. Net sales per goods and services		
Sales of goods	25 239	25 521
Rendering of services	1 698	1 588
Total net sales per goods and services	26 937	27 109
1.2. Other operating income		
Rental income	70	80
Charges for intergroup services	148	123
Proceeds from sale of fixed and other non-current investments	13	47
Other income	143	136
Total other operating income	374	386
1.3. Salaries and fees paid to Directors and number of employee	es	
1.3.1. Salaries and fees paid to Directors		
Salaries and other short-term employee benefits of the Board of Directors and the Managing Directors	378	375
Post-employment benefits (pension benefits)		
Contributions to statutory pension plan	43	36
Share-based payments	0	0
Total	421	411

EUR 1 000	2019	2018
Managing Director		
Salaries and fees		
Vauhkonen Heikki		
Salaries	187	185
Post-employment benefits (pension benefits)		
Contributions to statutory pension plan	43	36
Share-based payments	0	0
Total	230	221
Members of Board		
Aspara Jaakko	19	19
Rönkkö Markku	38	37
Niemi Liudmila	20	0
Salastie Paula	0	19
Svanborg Reijo	21	21
Tähtinen Jyrki	73	73
Vauhkonen Heikki	20	21
Total	191	190
Key management personnel comprises the members of the Manage	ment Group.	
The Managing Director is a member of the Management Group.		
Key management personnel compensation		
Salaries and fees	678	682
Termination benefit paid		
Post-employment benefits (pension benefits)		
Post-employment benefits	114	116
Share-based payments	0	0
Total	792	798

EUR 1 000	2019	2018
1.3.2. Average number of empoyees durung the fiscal year		
Clerical employees	73	62
Workers	132	126
Total number of employees	205	188
1.4. Depreciation according to plan		
Development expenditure	386	381
Intangible rights	7	10
Other long-term expenditure	189	233
Amortisation on quarries based on the unit of production method *)	174	146
Buildings and constructions	424	445
Machinery and equipment	510	659
Other tangible assets	0	0
Depreciation on land areas based on unit of production method	15	17
Goodwill	292	292
Depreciation according to plan in total	1 997	2 183

\*) The Group applies unit of production method based on the usage of stone in calculating the amortisation according to plan for quarries and mining rights. Land areas are depreciated on a unit-of-use basis based on the consumption of the rock material or stacking area filling time.

EUR 1 000	2019	2018
1.5. Other operating expenses		
Rental expenses	836	1 041
Maintenance of real estates	318	264
Marketing expenses	1 060	1 029
Other variable costs	2 013	1 921
Other expenses	1 677	1 427
Total	5 904	5 682
1.5.1. Auditors' fees		
KPMG Oy Ab		
Audit fees	85	54
Other fees	2	6
Audit fees, total	87	60
1.6. Financial income and expenses		
Dividend received from Group	760	0
Income from non-current investments		
Dividends received from others	4	2
Other financial income		
Interest income from Group companies	10	2
Interest income from others	9	5
Financial income, total	783	9
Reduction in value of investments held as non-current assets		
Interest expenses and other financial expenses to Group companies	-2	-2
Interest expenses to others	-628	-582
Other finalcial expenses to others	-125	-165
Interest expenses and other financial expenses, total	-755	-749
Financial income and expenses, total	28	-740

### Notes to the Balance Sheet

Notes to the balance sheet		
EUR 1 000	2019	2018
2.1. Intangible assets		
2.1.1. Capitalised development expenditure		
Capitalised development expenditure January 1	3 059	2 680
Additions	319	379
Acquisition cost December 31	3 378	3 059
Accumulated depreciation according to plan January 1	-2 113	-1 733
Depreciation for the financial year	-386	-380
Accumulated depreciation December 31	-2 499	-2 113
Balance sheet value of capitalised development expenditure December 31	879	946
2.1.2. Intangible rights		
Acquisition cost January 1	486	486
Acquisition cost December 31	486	486
Accumulated depreciation according to plan January 1	-469	-459
Depreciation for the financial year	-7	-10
Accumulated depreciation December 31	-476	-469
Balance sheet value of intangible rights, December 31	10	17
2.1.3. Goodwill		
Acquisition cost January 1 and December 31	8 713	8 713
Accumulated depreciation according to plan January 1	-8 130	-7 838
Depreciation for the financial year	-292	-292
Accumulated depreciation December 31	-8 422	-8 130
Balance sheet value of goodwill, December 31	291	583

The parent company's goodwill comprises merger losses.

EUR 1 000	2019	2018
2.1.4. Other long term expenditures		
Acquisition cost January 1	14 367	13 885
Additions	547	482
Disposals	-684	0
Acquisition cost December 31	14 230	14 367
Accumulated depreciation according to plan January 1	-6 894	-6 515
Accumulated depreciation on disposals	623	0
Depreciation for the financial year	-363	-379
Accumulated depreciation December 31	-6 634	-6 894
Balance sheet value of long term expenditure, December 31	7 596	7 473
	0.45 (4.070) :!!:	

The balance sheet value of other long term expenditure includes EUR 4 845 (4 879) million for stone research and costs relating to the opening of new soapstone quarries and of quarries not yet taken into production use.

At the end of the current financial year, there were deductions / accumulated depreciation of EUR 62 thousand in 2019, any deductins in 2018.

Total intangible assets	8 776	9 019

EUR 1 000	2019	2018
2.2. Tangible assets		
2.2.1. Land		
Acquisition cost January 1	1 377	1 377
Acquisition cost December 31	1 377	1 377
Accumulated depreciation January 1	-507	-490
Depreciation based on the unit of production method for the financial year	-15	-17
Accumulated depreciation December 31	-522	-507
Balance sheet value of land, December 31	855	870
2.2.2. Buildings and constructions		
Acquisition cost January 1	15 111	15 111
Acquisition cost December 31	15 111	15 111
Accumulated depreciation according to plan January 1	-12 203	-11 757
Depreciation for the financial year	-424	-445
Accumulated depreciation December 31	-12 627	-12 202
Revaluation	505	505
Balance sheet value of buildings and constructions, December 31	2 989	3 414

EUR 1 000	2019	2018
2.2.3. Machinery and equipment		
Acquisition cost January 1	17 988	18 283
Additions	30	159
Disposals	-62	-454
Acquisition cost December 31	17 956	17 988
Accumulated depreciation according to plan January 1	-16 311	-16 106
Accumulated depreciation on disposals	-510	-659
Depreciation for the financial year	62	454
Accumulated depreciation December 31	-16 759	-16 311
Balance sheet value of machinery and equipment, December 31	1 197	1 677

Disposals of Machinery and equipment / Accumulated depreciation on disposals don't include thoudsand scrapped items in 2018 (EUR 53 thousand in 2017).

Amount of machinery and equipment included in balance sheet value	1 167	1 630
2.2.4.Other tangible assets		
Acquisition cost January 1 and December 31	38	38
Balance sheet value of other tangible assets, December 31	38	38
2.2.5. Advance payments		
Acquisition cost January 1	28	28
Accumulated depreciation December 31	-28	-28
Total tangible assets	0	0
2.2.6. Advance payments		
Advance payments 1.1.	20	45
Additions	7	0
Disposals	0	-25
Advance payments, total	27	20
Total tangible assets	5 106	6 019

The Group has started a new fixed asset register software in 2018.

EUR 1 000	2019	2018
2.3. Shares in Group Companies	%	%
Tulikivi U.S. Inc., USA	100	100
OOO Tulikivi, Russia	100	100
Tulikivi GmbH, Saksa	100	100
The New Alberene Stone Company Inc., USA	100	100
2.4. Receivables from Group companies		
Capital loan, Tulikivi GmbH	75	50
Receivables from Group companies, total	75	50
2.5. Other investments		
Other	26	26
Total other investments	26	26
2.6. Inventories		
Raw material and consumables	2 912	3 048
Work in grogress	1 653	1 692
Finished products/goods	1 675	1 871
Total inventories	6 240	6 611
2.7. Non-current receivables		
Receivables from Group companies		
Loan receivables	445	0
Receivables from Group companies, total	445	0
Receivables from others		
Accrued income	83	77
Total non-current receivables	528	77

EUR 1 000	2019	2018
2.8. Current receivables		
Receivables form group companies		
Trade receivables	142	37
Receivables form group companies, total	142	37
Receivables from others		
Trade receivables	2 453	2 553
Other receivables	15	19
Accrued income		
Other accrued income	79	389
Prepayments	199	145
Interest receivables	0	7
Accrued income, total	278	541
Receivables from other, total	2 746	3 113
Total current receivables	2 888	3 150
2.9. Shareholders' equity		
Capital stock January 1 and December 31	6 314	6 314
Revaluation reserve January 1	0	6
Change	0	-6
Revaluation reserve December 31	0	0
Treasury shares	-108	-108
Restricted equity	6 206	6 206
The invested unrestricted equity fund January 1 and December 31	14 834	14 834
Retained earnings January 1	-18 618	-17 118
Retained earnings December 31	-20 267	-18 617
Result for the year	-467	-1 650
Eguity	-5 900	-5 433
Total shareholders' equity	306	773
2.10. Statement of distributable earnings December 31		
Profit for the previous years	-20 267	-18 617
The invested unrestricted equity fund	14 834	14 834
Result for the year	-467	-1 650
Capitalised development costs	-879	-946
Total distributable earnings	-6 779	-6 379

The invested unrestricted equity fund may not be distributed as dividend.

Parent company's equity has decreased to half of the share capital because of the unprofitable result. Parent company's equity is EUR 0,3 million (Group 7,7 million euros) and sharecapital 6,3 million euros (Group 6,3 million euros) in the financial statements. Based on these numbers, the company's board has begun to follow actions of Companies Act 23 § 1st moment. The board of directors proposed to the Shareholders' meeting that the company will continue the actions already in place as well as seeking other possible actions to strengthen the financial position fo the company.

### Share-based payments

Terms of share-based payments / Option rights

Option rights are used to encourage the key employees to work on a long-term basis to increase shareholder value. The option rights also aim at committing the key employees to the employer. The option program is targeted to approximately 13 key employees, including the members of the Management Group. The Board of Directors decides on the distribution of the option rights annually. For all key employees, the prerequisite for receiving stock options is share ownership in the company.

The management of Tulikivi Group and the key employees are entitled to subscribe the company shares if the separately established vesting criteria are met, as follows:

The maximum total number of stock options issued is 1,800,000, and they entitle their owners to subscribe for a maximum total of 1,800,000 new A shares in the company or existing A shares held by the company. The option rights are divided into three classes. The share subscription period, for the stock option 2013A will be 1 May 2016—31 May 2018, for the stock option 2013B, 1 May 2017—31 May 2019, and the for stock option 2013C, 1 May 2018—31 May 2020. The share subscription price for all stock options is EUR 0.33 per share. The basis for the subscription price is the subscription price used in the share issue of Tulikivi Corporation carried out in October 2013. Each year dividends and equity returns will be deducted from the share subscription price. Dividends and equity returns paid annually will be deducted from the subscription price.

The theoretical market value of one stock option has been calculated through the use of Black & Scholes stock option pricing model with the following input factors:

- options 2013A, theoretical market value EUR 0.10: share price EUR 0.32, share subscription price EUR 0.33, risk free interest rate 0.89 per cent, validity of stock options approximately 4.5 years and volatility 37 per cent.

- options 2013B, theoretical market value EUR 0.03: share price EUR 0.21, share subscription price EUR 0.33, risk free interest rate 0.13 per cent, validity of stock options approximately 4.5 years and volatility 33 per cent.

- options 2013C, theoretical market value EUR 0.04: share price EUR 0.22, share subscription price EUR 0.33, risk free interest rate 0.24 per cent, validity of stock options approximately 4.2 years and volatility 38 per cent.

The theoretical market value of the stock options has not been adjusted downward for the probability of not fulfilling the targets established for the vesting criterion.

The Board of Directors will determine separate financial targets based on the company's performance improvement programme for each option type, which must be met in order to the option to be granted. For vesting of each stock option class, the Board of Directors will establish financial targets related to the company's performance improvement program separately for each stock option class. The number of stock options 2013A is 500 000, 2013B is 650 000 and 2013C is 650 000. As the EBITDA goal set for 2014 to 2019 was not achieved, no incentive pay was paid and no options were distributed for 2014 to 2019.

The Board decided to extend the monitoring period to the 2019 reporting period to option type 2013C. No dividend was paid in 2019 and 2018.

### 2.11. Treasury shares

Treasury shares include the cost of own shares held by the Group. It is presented as a deduction from equity.

During the financial year 2019 (2018), Tulikivi Oyj has neither acquired nor disposed any own shares. At the reporting date, the company held 124 200 (124 200) own A shares, which represents 0.2 % of the share capital and 0.1 % of the voting rights. The acquisition price is EUR 0.87/share on average. The acquisition of own shares has not had any significant effect on the distribution of ownership or voting rights of the company.

EUR 1 000	2019	2018
2.12. Provisions		
Warranty provision	85	75
Environmental provision (Present value)	175	176
Environmental provision, current	5	6
Total	265	257

The undiscounted amount of environmental provision was EUR 395 (399) thousand. The discount rate used in determining the present value is 4.0 (4.0) per cent.

, J F ( / F		
2.13. Non-current liabilities		
Loans from credit institutions	11 029	0
Pension loans	2 849	0
Liabilities to Group companies		
Other long-term liabilities	46	44
Liabilities from others		
Other non-current liabilities	500	0
Non-current liabilities to others	500	0
Non-current liabilities, total	14 424	44
2.14. Current liabilities		
Liabilities to Group companies		
Trade payables	290	257
Liabilities to others		
Loans from credit institutions	954	12 221
Pension loans	246	3 157
Advances received	261	321
Trade payables	3 253	4 052
Other current liabilities	576	543
Accrued liabilities		
Salaries, wages and social costs	3 423	3 381
Discounts and marketing expenses	213	227
External charges	15	11
Interest liabilities	123	3
Other accrued liabilities	161	89
Accrued liabilities, total	3 935	3 711
Liabilities to others, total	9 225	24 005
Total current liabilities	9 515	24 262

EUR 1 000	2 019	2 018	
2.15 Given guarantees, contingent liabilities and other commitments			
Loans and credit limit accounts with related mortgages and pledges			
Loans from financial institutions and loan guarantees	15 078	15 378	
Real estate mortgages given	15 780	15 780	
Company mortgages given	19 996	19 996	
Given mortgages and pledges, total	35 776	35 776	
Other own liabilities for which guarantees have been given Guarantees	500	500	
Other commitments	3	3	
Other own liabilities for which guarantees have been given, total	503	503	
Other commitments			
Rental commitments due			
Rental obligations payable not later than 1 year	273	250	
Rental obligations payable later	12	15	
Rental commitments due, total	285	265	
Leasing commitments			
Due not later than 1 year	127	161	
Due later	53	90	
Leasing commitments, total	180	251	
Leasing agreements are three to six years in duration and do not include redemption clauses.			
Obligation to repay VAT deductions made in earlier periods	49	66	

The company is obligated to check the value added tax deductions made on property investments. The last annual check is in the year 2027.

## 2.16. Other contingent liabilities Environmental obligations

Tulikivi Corporation's environmental obligations, their management and recognition of environmental costs

Tulikivi group has landscaping obligations based on the Mining Act and other environmental legislation, which must be met during operations and when the quarries are shut down in the future.

Actions demanded by the environmental obligations are continuously performed besides normal production processes. Handling of water, arrangements for soil and rock material stacking areas, vibration and noise measurement, dust prevention and the monitoring the measurement result belong to these tasks. The costs relating to these activities are mainly recognised in the income statement as expense. Transport of soil material to stacking areas by opening new quarries is capitalised to other long-term expenses and depreciated during the useful life of the quarry. Lining work of stacking areas is based on long-term quarrying plans, according to which surface material of new opened quarries will be used in lining work. However, the lining work cannot be done until the point when there are finished sectors in the stacking area. No provision is recognised for the lining work, because it is not estimated to increase the costs of normal quarrying work.

After a factory or a quarry is shut down, the final lining work of the stacking areas, water arrangements, establishing of check points, bringing to safety condition and planting and seeding the vegetation will take place. For that part of these costs which are estimable, a provision is recognised.

Based on the environmental authorisations, the Company has given guarantees to the effect of EUR 630 thousand in total.

### Shareholders and Management Ownership December 31, 2019

IO Major shareholders according to number of shares Shares registered in the name of a nominee are not included.	K shares	A shares	Pr
I. Vauhkonen Heikki	5 809 500	1 064 339	
2. Elo Mutual Pension Insurance Company		4 545 454	
3. Ilmarinen Mutual Pension Insurance Company		3 420 951	
1. Elo Eliisa	477 500	2 631 036	
5. Nordea Bank ABP		2 617 010	
5. Toivanen Jouko	100 000	2 431 259	
7. Finnish Cultural Foundation	100 000	2 158 181	
3. Skandinaviska Enskilda Banken Ab (Publ) Helsinki Branch		1 856 314	
9. Mutanen Susanna	846 300	797 500	
O. Fennia Mutual Insurance Company		1 515 151	
IO Major shareholders according to number of votes Shares registered in the name of a nominee are not included.	Votes/K shares	Votes/A shares	Pro
. Vauhkonen Heikki	58 095 000	1 064 339	
. Mutanen Susanna	7 975 000	846 300	
. Elo Eliisa	4 775 000	2 631 036	
. Elo Mutual Pension Insurance Company		4 545 454	
.Vauhkonen Mikko	3 975 000	343 810	
	100,000	2 431 259	
. Toivanen Jouko	100 000	2 43 1 259	
	100 000	3 420 951	
Ilmarinen Mutual Pension Insurance Company	1 000 000		
i. Toivanen Jouko . Ilmarinen Mutual Pension Insurance Company . Finnish Cultural Foundation . Nordea Bank ABP		3 420 951	

The members of the Board and Managing Director control 5 810 000 K shares and 1 557 056 A shares representing 46.26 % of votes.

Breakdown of share ownership of December 31, 2019 Number of shares	Shareholders pcs	Proportion %	Shares pcs	Proportion %
1 - 100	648	13.52	37 004	0.06
101 - 1000	2 012	41.97	1 107 896	1.85
1001 - 5000	1 325	27.64	3 521 727	5.88
5001 - 10000	372	7.76	2 873 148	4.80
10001 - 100000	387	8.07	10 495 232	17.53
100001 -	50	1.04	41 836 236	69.88
Total	4 794	100.00	59 871 243	100.00
The Company's shareholders were broken down by sector as follows Sector	Holding %	Votes %		
Enterprises	5.00	2.32		
Financial and insurance institutions	10.59	4.92		
Public organisations	13.31	6.18		
Non-profit organisations	4.43	2.75		
Households	66.23	83.63		
Foreign	0.44	0.20		
Total	100.00	100.00		

Nominee-registered shares, 4 736 410 in total (7.911 per cent of the capital stock, 3.671 per cent of votes), are entered under financial and insurance institutions. Treasury shares owned by Tulikivi Corporation, in total 124 200 Series A shares, are included in section dealing with shareholding information.

# Signatures to Board of Directors' Report and Financial Statements

Helsinki February 26, 2020

Jyrki Tähtinen	Markku Rönkkö	Jaakko Aspara
Liudmila Niemi	Reijo Svanborg	Heikki Vauhjonen Managing Director

# Auditors' Report

### To the Annual General Meeting of Tulikivi Corporation

We have audited the financial statements of Tulikivi Corporation (business identity code 0350080-1) for the year ended December 31, 2019. The financial statements comprise the consolidated balance sheet, statement of comprehensive income, statement of changes in equity, statement of cash flows and notes, including a summary of significant accounting policies, as well as the parent company's balance sheet, income statement, statement of cash flows and notes.

### In our opinion

- · the consolidated financial statements give a true and fair view of the group's financial position, financial performance and cash flows in accordance with International Financial Reporting Standards (IFRS) as adopted by the EU.
- · the financial statements give a true and fair view of the parent company's financial performance and financial position in accordance with the laws and regulations governing the preparation of financial statements in Finland and comply with statutory requirements.

Our opinion is consistent with the additional report submitted to the Audit Committee and Board of Directors

### Basis for Opinion

We conducted our audit in accordance with good auditing practice in Finland. Our responsibilities under good auditing practice are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report.

We are independent of the parent company and of the group companies in accordance with the ethical requirements that are applicable in Finland and are relevant to our audit, and we have fulfilled our other ethical responsibilities in accordance with these

In our best knowledge and understanding, the nonaudit services that we have provided to the parent company and group companies are in compliance with laws and regulations applicable in Finland re-

garding these services, and we have not provided any prohibited non-audit services referred to in Article 5(1) of regulation (EU) 537/2014. The nonaudit services that we have provided have been disclosed in note 7.2 to the consolidated financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

### Materiality

The scope of our audit was influenced by our application of materiality. The materiality is determined based on our professional judgement and is used to determine the nature, timing and extent of our audit procedures and to evaluate the effect of identified misstatements on the financial statements as a whole. The level of materiality we set is based on our assessment of the magnitude of misstatements that, individually or in aggregate, could reasonably be expected to have influence on the economic decisions of the users of the financial statements. We have also taken into account misstatements and/or possible misstatements that in our opinion are material for qualitative reasons for the users of the financial statements.

### **Key Audit Matters**

Key audit matters are those matters that, in our professional judgment, were of most significance in our audit of the financial statements of the current period. These matters were addressed in the context of our audit of the financial statements as a whole, and in forming our opinion thereon, and we do not provide a separate opinion on these matters. The significant risks of material misstatement referred to in the EU Regulation No 537/2014 point (c) of Article 10(2) are included in the description of key audit matters below.

We have also addressed the risk of management override of internal controls. This includes consideration of whether there was evidence of management bias that represented a risk of material misstatement due to fraud.

### THE KEY AUDIT MATTER

HOW THE MATTER WAS ADDRESSED IN THE AUDIT

### Sufficiency of Group's funding (Refer to notes 1, 21 and 25 to the consolidated financial statements)

The Group's financial position is still weak.

The company concluded new financing agreement related control environment. with creditors December 20, 2019. The financing agreement includes, among others, financial covenants related to EBITDA, equity ratio and the ratio between the interest-bearing debt and EBITDA. The company was in compliance with the covenant terms in the prevailing financing agreement at the year-end. Based on the budget prepared by the management by the management to test the headroom, espefor the financial year 2020 and approved by the Board of Directors in February 2020, the company will be in compliance with the covenant terms set in the current financing agreement. According to management assessment funding is secured for the financial year of the classification of the financial liabilities as well

The company has continued measures related to the concerning financial position. sale of the talc deposit.

We tested the financial forecast process and the

In order to evaluate the sufficiency of funding, we analyzed, among others, cash flow forecasts and sensitivity calculations prepared by the company, as well as the reliability of the data underlying the

We evaluated the sensitivity calculations prepared cially in relation to the covenant terms. We have also familiarized ourselves with the plans related to the sale of the talc deposit.

In addition, we have evaluated the appropriateness as the regularity and adequacy of the disclosures

### Valuation of goodwill and trademark (Refer to notes 1, 15 and 16 to the consolidated financial statements)

The carrying value of goodwill and trademark totaled EUR 5.5 million in the consolidated financial statements representing 71% of the consolidated equity. Goodwill and trademark are not amortized, but they are tested for impairment at least annually. As a result our own views. We assessed the historical accuof impairment testing conducted in conjunction with the preparation of the financial statements, a EUR 0.8 million impairment loss on goodwill was recognized. Determining the key assumptions for cash flow forecasts underlying impairment testing requires management judgement in respect of sales growth rate, tions and comparing the assumptions used to profitability and discount rate.

Valuation of goodwill and trademark is considered a Furthermore, we assessed the appropriateness of key audit matter due to the significance of the carryinvolved.

We challenged judgments made by the management and considered key inputs in the calculations by reference to the budgets approved by the Board of Directors, data external to the Group and racy of forecasts prepared by management by comparing the actual results for the year with the original forecasts.

We involved our own valuation specialists when assessing the technical accuracy of the calculamarket and industry information.

the Group's disclosures in respect of goodwill, ing amounts and high level of management judgement trademark and impairment testing in accordance with IFRS.

### Valuation of deferred tax assets (Refer to notes 1 and 18 to the consolidated financial statements)

At December 31, 2019, the carrying value of de- We tested the forecasting process and the related ferred tax assets, EUR 3.1 million, represents 40% of the consolidated equity.

The Group's deferred tax assets arise from parent actual results with the original forecasts. company's tax losses carry forward and tax credits. Valuation of deferred tax assets is based on management's estimate of the future taxable profits which will be generated before the unused tax losses expire. Valuation of deferred tax assets is considered a key audit matter due to the high level of management mance and future projections. iudgement involved in preparation of forecasts of future taxable profits and the significant carrying the disclosures relating to deferred tax assets in amounts recognized.

control environment. In addition, we assessed the historical accuracy of forecasts by comparing the

We analyzed estimates of future taxable profits made by management and evaluated the underlying assumptions in the calculations supporting carrying amounts of deferred tax assets, taking into account the parent company's historical perfor-

In addition, we considered the appropriateness of accordance with IFRS.



## Responsibilities of the Board of Directors and the Managing Director for the Financial Statements

The Board of Directors and the Managing Director are responsible for the preparation of consolidated financial statements that give a true and fair view in accordance with International Financial Reporting Standards (IFRS) as adopted by the EU, and of financial statements that give a true and fair view in accordance with the laws and regulations governing the preparation of financial statements in Finland and comply with statutory requirements. The Board of Directors and the Managing Director are also responsible for such internal control as they determine is necessary to enable the preparation of financial statements that are free from material misstatement. Whether due to fraud or error.

In preparing the financial statements, the Board of Directors and the Managing Director are responsible for assessing the parent company's and the group's ability to continue as going concern, disclosing, as applicable, matters relating to going concern and using the going concern basis of accounting. The financial statements are prepared using the going concern basis of accounting unless there is an intention to liquidate the parent company or the group or cease operations, or there is no realistic alternative but to do so.

## Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance on whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with good auditing practice will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of the financial statements.

As part of an audit in accordance with good auditing practice, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the parent company's or the group's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of the Board of Directors' and the Managing Director's use of the going concern basis of accounting and based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the parent company's or the group's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or. if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the parent company or the group to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events so that the financial statements give a true and fair view.
- Obtain sufficient appropriate audit evidence regarding the financial information of the entities

or business activities within the group to express an opinion on the consolidated financial statements. We are responsible for the direction, supervision and performance of the group audit. We remain solely responsible for our audit opinion.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit. We also provide those charged with governance with a statement that we have complied with relevant ethical requirements regarding independence, and communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, related safeguards.

From the matters communicated with those charged with governance, we determine those matters that were of most significance in the audit of the financial statements of the current period and are therefore the key audit matters. We describe these matters in our auditor's report unless law or regulation precludes public disclosure about the matter or when, in extremely rare circumstances, we determine that a matter should not be communicated in our report because the adverse consequences of doing so would reasonably be expected to outweigh the public interest benefits of such communication.

# Other Reporting Requirements Information on our audit engagement

We were first appointed as auditors by the Annual General Meeting on 13.4.2007, and our appointment represents a total period of uninterrupted engagement of 13 years.

### Other Information

The Board of Directors and the Managing Director are responsible for the other information. The other information comprises the report of the Board of Directors and the information included in the Annual Report, but does not include the financial statements and our auditor's report thereon. We

have obtained the report of the Board of Directors. prior to the date of this auditor's report, and the Annual Report is expected to be made available to us after that date. Our opinion on the financial statements does not cover the other information. In connection with our audit of the financial statements, our responsibility is to read the other information identified above and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit, or otherwise appears to be materially misstated. With respect to the report of the Board of Directors, our responsibility also includes considering whether the report of the Board of Directors has been prepared in accordance with the applicable laws and regulations.

In our opinion, the information in the report of the Board of Directors is consistent with the information in the financial statements and the report of the Board of Directors has been prepared in accordance with the applicable laws and regulations.

If, based on the work we have performed on the other information that we obtained prior to the date of this auditor's report, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Helsinki 27 March 2020

KPMG OY AB

Kirsi Jantunen Authorised Public Accountant

# **Contact Information**

### PLANTS AND OFFICES

### **Head Office and Factories**

FI-83900 Juuka Tel. +358 403 063 100 www.tulikivi.com firstname.lastname@tulikivi.fi tulikivi@tulikivi.fi

### Suomussalmi Plant

Saarikyläntie 26 FI-89920 Ruhtinansalmi Tel. +358 403 063 100

### Heinävesi Plant

Rasiahontie 3 FI-79700 Heinävesi Tel. +358 403 063 100

### Espoo Office and Factory

Lautamiehentie 1 FI-02770 Espoo Tel. +358 403 063 100

### Sales Displays in Finland

Find your nearest dealer at www.tulikivi.com

### Subsidiaries

### Tulikivi Germany GmbH FI-83900 Juuka, Finland

Tel. +358 403 063 100

Tulikivi U.S., inc.
172 South Pantops Dr, Suite B

VA 22911 Charlottesville

Tel. +1-800-843 3473

### 000 Tulikivi

ul.Krasnyh Partizan -14 127229 St.Petersburg Russian Federation Tel. +7 495 799 3362

### Tulikivi Abroad

### Benelux

Dutry & Co. Jagershoek 10 B-8570 Vichte Belgium Tel. +32 56 776 090

### Italy

Eurotrias S.R.L. – GMBH Via Max Planck 13 I-39100 Bolzano Tel. +39 0 471 201 616

### Austria

Feuer im Stein GmbH & Co KG Gewerbepark 1 A-4861 Schörfling am Attersee Tel. +43 7662 290 61

### Latvia

SIA Akmens Kräsnis Pulkveža Brieža 43 LV-1045 Riga Tel. +371 6738 1149

### Lithuania

Kad nebūtų šalta, UAB Bangų 22a LT-91250 Klaipėda Tel. +370 46 256 300

### Poland

TULIKIVI OYJ FI-83900 Juuka, Finland Tel. +358 403 063 100

### France

TULIKIVI OYJ FI-83900 Juuka, Finland Tel. +358 403 063 100

### **United Kingdom**

Tulikivi UK Limited Unit 14 Elliott Road Love Lane Industrial Estate GB - GL7 1YS Cirencester Tel. +44 1285 650 633

### Germany

TULIKIVI OYJ FI-83900 Juuka, Finland Tel. +358 403 063 100

### Hungary

Magyar-Norveg KFT Nagy Lajos Kiraly ùtja 81 1148 Budapest Tel. +36 1 363 3058

### Slovakia

TALC s.r.o. Štiavnička 77 97681 Podbrezova Tel. +421 904 945 888

### Slovenia

Feliksbau d.o.o. Celovška cesta 317 1210 Ljubljana – Šentvid Tel. +386 1 421 61 80

### Switzerland

Tiba AG Hauptstr. 147 CH-4416 Bubendorf Tel. +41 619 351 710

### Czech Republic

Komiexpert s r.o. Českomoravska 2255/12a 190 00 Praha 9 Tel. +420 777 718 722

### **USA** and Canada

Tulikivi U.S., inc. 172 South Pantops Dr, Suite B VA 22911 Charlottesville Tel. +1-800-843 3473

### Russia

OOO Tulikivi Bersenevskiy lane 3/10 bld 7 Moscow +7 495 741 00 17

### Estonia

BALTIC TK GROUP OÜ Pihlaka 1 a 11216 Tallinn Tel. +372 6555 486













