



New Lassila & Tikanoja

**Unaudited carve-out financial
information as at and for the nine-month
period ended 30 September 2025**

Contents

Combined income statement

Combined statement of comprehensive income

Combined statement of financial position

Combined statement of cash flows

Combined statement of changes in invested equity

Notes to the carve-out financial information

1. Background

2. Basis of preparation

3. Segment information

4. Net sales

5. Business acquisitions

6. Intangible and tangible assets

7. Capital commitments

8. Provisions

9. Financial assets and liabilities

10. Related-party transactions

11. Commitments and contingent liabilities

12. Events after the reporting period

Combined income statement

MEUR	1-9/2025	1-9/2024	1-12/2024	Note
Net sales	315.5	318.5	423.9	3, 4
Other operating income	4.0	1.6	2.7	
Materials and services	-89.7	-91.7	-123.6	3
Employee benefit expenses	-106.4	-105.4	-140.3	3
Other operating expenses	-59.7	-59.0	-78.8	3
Depreciation, amortisation and impairment	-33.7	-32.3	-43.4	3, 6
Operating profit	30.0	31.8	40.5	2, 3, 4
Financial income	0.1	0.1	0.1	
Financial expenses	-3.8	-3.3	-4.9	
Exchange rate differences (net)	0.1	-0.0	-0.0	
Financial income and expenses	-3.6	-3.3	-4.7	
Share of the result of associated companies and joint ventures	1.0	2.3	3.2	
Result before taxes	27.5	30.8	38.9	
Income taxes	-4.9	-5.8	-7.4	
Result for the period	22.5	25.0	31.5	
Attributable to:				
Equity holders of New Lassila & Tikanoja	22.5	25.0	31.5	

Combined statement of comprehensive income

MEUR	1-9/2025	1-9/2024	1-12/2024	Note
Result for the period	22.5	25.0	31.5	
Other comprehensive income, net of tax				
Items that may be reclassified to profit or loss				
Currency translation differences	0.3	-0.2	-0.3	
Other comprehensive income, total	0.3	-0.2	-0.3	
Total comprehensive income, after tax	22.8	24.8	31.2	
Attributable to:				
Equity holders of New Lassila & Tikanoja	22.8	24.8	31.2	

Combined statement of financial position

MEUR	30 Sep 2025	30 Sep 2024	31 Dec 2024	Note
ASSETS				
Non-current assets				
Goodwill	122.5	118.9	118.8	6
Other intangible assets	37.0	33.9	35.1	6
Total intangible assets	159.5	152.8	153.9	
Right-of-use assets	52.0	57.4	54.8	6
Other property, plant and equipment	148.9	156.1	155.3	6
Total property, plant and equipment	200.9	213.5	210.1	
Shares in associated companies and joint ventures	18.3	18.1	18.9	
Other shares and holdings	0.1	0.1	0.1	
Other non-current receivables	0.4	0.5	0.4	9
Total other non-current assets	18.8	18.6	19.5	
Total non-current assets	379.2	384.9	383.4	
Current assets				
Inventories	11.1	9.0	9.2	
Trade receivables	63.4	57.7	49.4	9
Contract assets	16.8	9.8	7.2	
Income tax receivables	0.2	0.0	0.0	
Cash-pool receivables from related parties	0.1	-	0.1	9, 10
Other current receivables	2.7	1.5	1.7	9
Cash and cash equivalents	1.5	0.9	1.9	9
Total current assets	95.7	78.9	69.6	
Total assets	474.9	463.9	453.0	

Combined statement of financial position

MEUR	30 Sep 2025	30 Sep 2024	31 Dec 2024	Note
INVESTED EQUITY AND LIABILITIES				
Total invested equity	246.2	244.6	252.1	
Liabilities				
Non-current liabilities				
Deferred tax liabilities	22.0	21.1	21.7	
Pension liabilities	0.1	0.1	0.1	
Provisions	6.5	6.7	6.3	8
Borrowings	0.1	0.3	0.3	9
Lease liabilities	43.3	47.4	45.2	9
Other liabilities	6.0	12.7	13.4	9
Total non-current liabilities	78.1	88.2	87.0	
Current liabilities				
Borrowings	0.3	0.7	0.5	9
Cash-pool liabilities to related parties	35.2	21.8	11.6	9, 10
Lease liabilities	10.9	12.1	11.7	9
Trade and other payables	99.0	91.1	89.4	9
Income tax liabilities	5.0	5.4	0.1	
Provisions	0.2	-	0.6	8
Total current liabilities	150.6	131.0	113.9	
Total liabilities	228.7	219.3	200.9	
Total invested equity and liabilities	474.9	463.9	453.0	

Combined statement of cash flows

MEUR	1-9/2025	1-9/2024	1-12/2024	Note
Cash flows from operating activities				
Result for the period	22.5	25.0	31.5	
Adjustments				
Income taxes	4.9	5.8	7.4	
Depreciation, amortisation and impairment	33.7	32.3	43.4	3, 6
Financial income and expenses	3.6	3.3	4.7	
Gains and losses on sale of tangible and intangible assets	-0.1	-0.8	-0.7	
Share of result of associated companies and joint ventures	-1.0	-2.3	-3.2	
Provisions	-0.6	-0.3	-0.2	8
Other adjustments	-2.0	0.4	1.1	
Net cash generated from operating activities before change in working capital	61.1	63.3	84.0	
Change in working capital				
Change in trade and other receivables	-24.4	-3.6	7.0	9
Change in inventories	-1.4	-1.3	-1.5	
Change in trade and other payables	5.0	-2.7	-3.9	9
Change in working capital	-20.8	-7.6	1.5	
Interest and other financial expenses paid	-3.6	-3.7	-4.7	
Interest and other financial income received	0.1	0.1	0.1	
Income taxes paid	0.1	-0.5	-6.9	
Net cash from operating activities	36.9	51.6	74.0	
Cash flows from investing activities				
Acquisitions of subsidiaries and businesses, net of cash acquired	-8.0	-1.5	-1.5	5
Purchases of intangible assets and property, plant and equipment	-15.0	-32.3	-41.2	
Proceeds from sale of intangible assets and property, plant and equipment	0.2	1.0	1.1	
Dividends received from joint venture	1.6	1.8	1.8	10
Dividends received from other non-current investments	0.0	0.0	0.0	
Net cash from investing activities	-21.3	-31.0	-39.8	
Net cash from operating and investing activities	15.6	20.6	34.3	
Cash flows from financing activities				
Cash pool financing with Demerging Company	23.5	20.7	10.5	9, 10
Equity financing with Demerging Group, net	-28.9	-31.7	-30.7	
Repayments of long-term borrowings	-0.4	-0.5	-0.6	9
Repayments of lease liabilities	-10.2	-10.6	-13.9	
Net cash from financing activities	-15.9	-22.1	-34.8	
Net change in cash and cash equivalents	-0.3	-1.4	-0.5	
Cash and cash equivalents at the beginning of the period	1.9	2.4	2.4	
Effect of changes in foreign exchange rates	-0.1	-0.0	-0.0	
Cash and cash equivalents at the end of the period	1.5	0.9	1.9	9

Combined statement of changes in invested equity

MEUR	Currency translation differences	Invested equity and retained earnings	Invested equity attributable to equity holders of New Lassila & Tikanoja
Invested equity on 1 January 2024	-0.4	251.9	251.4
Result for the period		25.0	25.0
Translation difference	-0.2		-0.2
Total comprehensive income	-0.2	25.0	24.8
Share-based benefits		0.1	0.1
Equity transactions with Demerging Group		-31.7	-31.7
Invested equity on 30 September 2024	-0.6	245.2	244.6
Invested equity on 1 January 2025	-0.7	252.8	252.1
Result for the period		22.5	22.5
Translation difference	0.3		0.3
Total comprehensive income	0.3	22.5	22.8
Share-based benefits		0.2	0.2
Equity transactions with Demerging Group		-28.9	-28.9
Invested equity on 30 September 2025	-0.4	246.7	246.2

Notes to the carve-out financial information

1. Background

The company registered under the name Lassila & Tikanoja plc (the “Demerging Company”), together with its subsidiaries (the “Demerging Group”), specialises in environmental services as well as property and facility maintenance in Finland and Sweden. On 7 August 2025, the Board of Directors of the Demerging Company approved a demerger plan concerning a partial demerger of the Demerging Company. According to the demerger plan, the Demerging Company will be split so that all assets, liabilities, and obligations related to the circular economy business, or primarily serving the circular economy business, will be transferred to a newly established independent company, which will be named Lassila & Tikanoja Plc (the “New Lassila & Tikanoja Plc”), (the “Demerger”). The New Lassila & Tikanoja Plc and its subsidiaries engaged in circular economy business (the “New Lassila & Tikanoja Companies”) will form the new Lassila & Tikanoja Group (the “New Lassila & Tikanoja” or the “New Lassila & Tikanoja Group”). The facility services businesses of the Demerging Company will remain with the Demerging Company after the demerger, and the Demerging Company is intended to be renamed Luotea Plc (“Luotea”) in connection with the Demerger.

The demerger is conditional upon the approval of the Demerging Company’s Extraordinary General Meeting to be held on 4 December 2025. An application is intended to be made to admit the shares of the New Lassila & Tikanoja for trading on the official list of Nasdaq Helsinki Ltd (“Nasdaq Helsinki”). Shareholders of the Demerging Company will receive one share in the New Lassila & Tikanoja Plc for each share they hold in the Demerging Company as demerger consideration. The effective date of the demerger is planned to be 31 December 2025. The trading in the shares of the New Lassila & Tikanoja Plc on the official list of Nasdaq Helsinki is expected to begin on 2 January 2026 or as soon as reasonably possible thereafter. As of the date of the Demerger and Listing Prospectus, the total number of outstanding shares in the Demerging Company is expected to be 38,211,724 shares. In accordance with Chapter 17, Section 16, Subsection 3 of the Finnish Companies Act, no demerger consideration will be issued for the Demerging Company’s own shares held by the company itself. The final number of shares to be issued as demerger consideration in the New Lassila & Tikanoja Plc will be determined based on the number of shares in the Demerging Company (excluding the company’s own shares held in treasury) on the effective date of the Demerger.

The New Lassila & Tikanoja has not previously formed a separate group and has not prepared consolidated financial statements for internal or external reporting prior to the Demerger. In connection with the Demerger, the Demerging Company will separate and transfer the relevant assets and liabilities to the New Lassila & Tikanoja. The Demerging Company has prepared a carve-out financial information as at and for the nine-month period ended 30 September 2025. This carve-out financial information illustrates the performance, assets and liabilities, and cash flows of the business operations to be separated into the New Lassila & Tikanoja.

The future parent company of the New Lassila & Tikanoja, the New Lassila & Tikanoja Plc, will be established on the date the execution of the Demerger is registered with the Trade Register maintained by the Finnish Patent and Registration Office.

This carve-out financial information has been prepared for inclusion in the Demerger and Listing Prospectus of the New Lassila & Tikanoja Plc, which will be prepared by the Demerging Company for the Extraordinary General Meeting approving the partial demerger and for the listing of New Lassila & Tikanoja Plc’s shares on the official list of Nasdaq Helsinki. The Board of Directors of the Demerging Company has approved this carve-out financial information for publication on 20 November 2025.

2. Basis of preparation

Carve-out financial information

The carve-out financial information as at and for the nine-month period ended 30 September 2025 of the New Lassila & Tikanoja has been prepared by combining the historical carrying amounts of income, expenses, assets, liabilities and cash flows attributable to the legal entities forming the New Lassila & Tikanoja, as included in the consolidated financial statements of the Demerging Company. Accordingly, income, expenses, assets, liabilities and cash flows that are directly attributable or allocable to, or that will transfer to, the New Lassila & Tikanoja have been included in the carve-out financial information. In addition, the carve-out financial information includes certain allocations from the Demerging Group, including income, expenses, assets, liabilities and cash flows of the Demerging Company that are either transferred to the New Lassila & Tikanoja or have been allocated to it for the purpose of preparing this carve-out financial information.

The carve-out financial information as at and for the nine-month period ended 30 September 2025 of the New Lassila & Tikanoja has been prepared in compliance with the IAS 34 Interim Financial Reporting standard. In preparing this carve-out financial information, the carve-out principles applied in the preparation of Lassila & Tikanoja's carve-out financial statements as at and for the financial years ended 31 December 2024, 31 December 2023, and 31 December 2022 have been taken into account as well as the changes in accounting principles described below. The changes in IFRS Accounting Standards that are effective 1 January 2025 onwards did not have a material impact on the carve-out financial information.

As IFRS Accounting Standards do not provide specific guidance on the preparation of carve-out financial information, certain procedures commonly used in the preparation of historical financial information have been applied in compiling the carve-out financial information included in the prospectus, as when preparing the carve-out financial statements of the New Lassila & Tikanoja as at and for the years ended 31 December 2024, 31 December 2023 and 31 December 2022.

This carve-out financial information may not necessarily reflect the combined results of operations and financial position that the New Lassila & Tikanoja would have had if it would have operated as an independent legal group and prepared standalone consolidated financial information for the periods presented. Nor does the carve-out financial information necessarily indicate the future results of operations, financial position or cash flows of the New Lassila & Tikanoja.

The information in the carve-out financial information is presented in millions of euros unless otherwise stated. All figures presented have been rounded, which may result in the sum of individual figures differing from the total amount presented.

This carve-out financial information is unaudited.

Critical judgements by Management

In preparing the carve-out financial information, the management of the New Lassila & Tikanoja is required to make estimates and assumptions about the future, the outcomes of which may differ from those estimates and assumptions. Management must also exercise judgement when making decisions regarding the selection and application of accounting principles.

Judgement-based decisions particularly concern cases where the applicable IFRS Accounting Standards provide alternative methods for recognition, measurement, or presentation.

The estimates and assumptions requiring management judgement have been used in the following sections: Application of the carve-out principles, revenue recognition, provisions, goodwill impairment testing, right-of-use assets and lease liabilities as well as business acquisitions. More information on the estimates and assumptions requiring management judgement is included in the notes to the carve-out financial statements.

3. Segment reporting

Operating segments

The segment data in this carve-out financial information has been reported in accordance with the reporting structure of the Demerging Group as of 30 September 2025, and the chief operating decision-maker has been the CEO of the Demerging Company. As of 1 January 2025, the Demerging Company has had three reportable segments: Circular Economy Business, which comprises the former Environmental Services and Industrial Services divisions, as well as Facility Services Finland and Facility Services Sweden. In connection with the demerger, the Circular Economy Business will transfer to the New Lassila & Tikanoja. During the review period, the New Lassila & Tikanoja has thus one operating and reportable segment, consisting of items related to the circular economy business. The item "Unallocated items and eliminations" includes the portion of the Demerging Company's group administration income and expenses allocated to the New Lassila & Tikanoja, which have not been assigned to segments. These income and expenses include items common to the entire Demerging Group, such as group management costs and costs arising from operating as a listed company. The figures for 2024 have been restated to reflect the current reporting structure.

	Circular Economy Business	Unallocated items and eliminations	New Lassila & Tikanoja
1-9/2025, MEUR			
External net sales	315.5		315.5
Inter-division net sales	0.0	-0.0	-
Net sales	315.5	0.0	315.5
Materials and services	-89.7	0.0	-89.7
Employee benefit expenses	-101.7	-4.7	-106.4
Other operating expenses	-61.4	1.7	-59.7
Operating profit	33.3	-3.3	30.0
Items affecting comparability ¹	-2.2	2.4	
Adjusted operating profit	31.1	-0.9	
Financial income and expenses			-3.6
Share of the result of associated companies and joint ventures			1.0
Result before taxes			27.5
Income taxes			-4.9
Result for the period			22.5
Capital employed	317.4	18.7	
Gross capital expenditure	24.7	0.4	
Depreciation, amortisation and impairments	33.5	0.3	33.7
1-9/2024, MEUR			
External net sales	318.5	-	318.5
Inter-division net sales	0.1	-0.1	-
Net sales	318.6	-0.1	318.5
Materials and services	-91.7	0.0	-91.7
Employee benefit expenses	-101.6	-3.8	-105.4
Other operating expenses	-62.2	3.2	-59.0
Operating profit	32.4	-0.6	31.8
Items affecting comparability ¹	0.6	0.5	
Adjusted operating profit	33.0	-0.1	
Financial income and expenses			-3.3
Share of the result of associated companies and joint ventures			2.3
Result before taxes			30.8
Income taxes			-5.8
Result for the period			25.0
Capital employed	309.3	17.5	
Gross capital expenditure	28.2	0.2	
Depreciation, amortisation and impairments	32.1	0.2	32.3

1-12/2024, MEUR	Circular Economy Business	Unallocated items and eliminations	New Lassila & Tikanoja
External net sales	423.9	-	423.9
Inter-division net sales	0.1	-0.1	-
Net sales	424.0	-0.1	423.9
Materials and services	-123.6	0.0	-123.6
Employee benefit expenses	-135.3	-5.1	-140.3
Other operating expenses	-82.9	4.1	-78.8
Operating profit	41.2	-0.8	40.5
Items affecting comparability ¹	1.6	0.6	
Adjusted operating profit	42.8	-0.2	
Financial income and expenses			-4.7
Share of the result of associated companies and joint ventures			3.2
Result before taxes			38.9
Income taxes			-7.4
Result for the period			31.5
Capital employed	299.7	21.7	
Gross capital expenditure	35.9	0.3	
Depreciation, amortisation and impairments	43.1	0.3	43.4

¹ Items affecting comparability mainly include expenses related to business acquisitions, including changes in the fair value of the deferred consideration related to the acquisition of Sand & Vattenbläst i Tyringe AB ("SVB"), as well as expenses related to business restructurings. In January - September 2025, the items affecting comparability include expenses relating to the Demerger totalling EUR 1.8 million. Further information on the valuation of the deferred consideration related to SVB is presented in note 9. Financial assets and liabilities.

4. Net sales

Disaggregation of revenue

Net sales consist of services for which revenue is recognised over time, products for which revenue is recognised at a point in time as well as lease income. Services for which revenue is recognised over time include sales revenue from long-term service agreements, separately ordered services and the project business. Services for which revenue is recognised at a point in time include revenue from the sale of equipment and materials.

MEUR	1-9/2025	1-9/2024	1-12/2024
Long-term service agreements	212.1	218.0	289.4
Separately ordered services	53.1	48.8	66.0
Project business	7.1	7.9	9.9
Sales of equipment and materials	40.6	41.2	55.1
Lease income	2.6	2.7	3.5
Total net sales	315.5	318.5	423.9

Net sales by country

MEUR	1-9/2025	1-9/2024	1-12/2024
Finland	293.1	293.9	393.3
Sweden	15.8	16.5	21.2
Other countries	6.6	8.1	9.4
Total net sales	315.5	318.5	423.9

5. Business acquisitions

Business acquisitions 2025

On June 2, 2025, New Lassila & Tikanoja company L&T Ympäristöpalvelut Oy acquired the pallet business of Stena Recycling Oy. The annual net sales of the business has been approximately EUR 10 million. The acquisition strengthens the New Lassila & Tikanoja's service offering and supports the growth of its circular economy business in line with the Lassila & Tikanoja's growth strategy. As a result of the business acquisition, the New Lassila & Tikanoja's pallet business will employ just over 30 people across four locations. In the fair value measurement, intangible assets based on customer relationships amounting to EUR 3.7 million and goodwill amounting to EUR 3.4 million were identified. Goodwill is primarily based on a broader service network, a stronger service offering, and future development prospects. The goodwill is tax-deductible.

In the reporting period, the business acquisition had an EUR 3.9 million impact on the New Lassila & Tikanoja's net sales and EUR 0.5 million on operating profit. If the acquisition had been completed on 1 January 2025, the New Lassila & Tikanoja's net sales would have been approximately EUR 320.4 million and operating profit approximately EUR 30.4 million. In the reporting period, transaction costs totalling EUR 0.1 million (in 2024: 0.2) related to the acquisition were recognised in other operating expenses.

Business acquisitions 2024

On 1 February 2024, the New Lassila & Tikanoja acquired all of the shares of PF Industriservice AB, a company that provides process cleaning services in Sweden. Through the acquisition, the New Lassila & Tikanoja's process cleaning services business expanded to the Gävleborg area in Sweden. In the fair value measurement, intangible assets based on customer relationships with a value of EUR 0.7 million, as well as goodwill with a value of EUR 0.8 million were identified. The goodwill is mainly based on the regional position of the acquired business and its future development prospects.

On 1 July 2024, New Lassila & Tikanoja company L&T Ympäristöpalvelut Oy acquired the rest 60 per cent of the shares of Suomen Keräystuote Oy. Previously Suomen Keräystuote Oy was an associated company, of which the New Lassila & Tikanoja's ownership was 40 per cent. The transaction does not have a significant impact on the New Lassila & Tikanoja's figures.

In 2024, business acquisitions had an EUR 2.6 million impact on the New Lassila & Tikanoja's net sales for the financial period and EUR 0.2 million on operating profit. If the acquisitions in 2024 had been completed on 1 January 2024, the New Lassila & Tikanoja's net sales would have been approximately EUR 424.0 million and operating profit approximately EUR 40.5 million. In 2024, expenses totalling EUR 0.1 million related to the acquisitions were recognised in the income statement.

Business acquisitions, fair value total, MEUR	1-9/2025	1-9/2024	1-12/2024
Intangible assets	3.8	0.7	0.7
Property, plant and equipment	0.4	0.4	0.4
Right-of-use assets	0.9	0.1	0.1
Inventories	0.5	-	-
Receivables	-	0.2	0.2
Cash and cash equivalents	-	0.5	0.5
Total assets	5.6	1.9	1.9
Other liabilities	1.0	0.4	0.4
Deferred tax liabilities	-	0.2	0.2
Total liabilities	1.0	0.6	0.6
Net assets acquired	4.6	1.2	1.2
Total consideration	8.0	2.1	2.1
Goodwill	3.4	0.8	0.8
Impact on cash flow			
Consideration paid in cash	-8.0	-2.1	-2.1
Cash and cash equivalents of the acquired company	-	0.5	0.5
Total impact on cash flow	-8.0	-1.6	-1.6

The figures for such acquired businesses, that are not material when considered separately, are stated in aggregate.

6. Intangible and tangible assets

Changes in goodwill

MEUR	1-9/2025	1-9/2024	1-12/2024
Carrying amount at the beginning of the period	118.8	118.2	118.2
Business acquisitions	3.4	0.8	0.8
Exchange differences	0.3	-0.1	-0.3
Carrying amount at the end of the period	122.5	118.9	118.8

Changes in other intangible assets

MEUR	1-9/2025	1-9/2024	1-12/2024
Carrying amount at the beginning of the period	35.1	28.6	28.6
Business acquisitions	3.8	0.7	0.7
Other capital expenditure	1.4	7.2	9.3
Disposals	-0.0	-0.0	-0.0
Amortisation and impairment	-3.4	-2.5	-3.4
Exchange differences	0.1	-0.0	-0.1
Carrying amount at the end of the period	37.0	33.9	35.1

Changes in tangible assets

MEUR	1-9/2025	1-9/2024	1-12/2024
Carrying amount at the beginning of the period	155.3	153.1	153.1
Business acquisitions	0.4	0.4	0.4
Other capital expenditure	13.3	21.6	28.7
Disposals	-0.3	-0.2	-1.3
Depreciation and impairment	-20.0	-18.7	-25.5
Exchange differences	0.3	-0.1	-0.2
Carrying amount at the end of the period	148.9	156.1	155.3

Changes in right-of-use assets

MEUR	1-9/2025	1-9/2024	1-12/2024
Carrying amount at the beginning of the period	54.8	60.7	60.7
Business acquisitions	1.0	0.1	0.1
Other capital expenditure	8.2	10.2	12.4
Disposals	-1.7	-2.5	-3.9
Depreciation and impairment	-10.3	-11.1	-14.5
Exchange differences	0.1	-0.0	-0.0
Carrying amount at the end of the period	52.0	57.4	54.8

Capital expenditure for intangible assets are mainly related to information systems. Capital expenditure for tangible assets and right-of-use assets are mainly related to machine and equipment purchases. No impairments were recognised during the reporting period or the comparative periods.

7. Capital commitments

MEUR	30 Sep 2025	30 Sep 2024	31 Dec 2024
Intangible assets	-	1.3	0.1
Tangible assets	8.6	8.7	8.6
Total	8.6	10.0	8.6

Capital commitments for intangible assets are mainly related to information systems. Capital commitments for tangible assets are mainly related to machine and equipment purchases.

8. Provisions

Obligations covered by the environmental provisions

The New Lassila & Tikanoja has leased site that it uses as landfill from the city of Kotka. In Varkaus the New Lassila & Tikanoja uses a site for intermediate storing, processing and final disposal of contaminated soil. At the expiry of the leases or at the discontinuation of operations, the New Lassila & Tikanoja is responsible for site restoration comprising landscaping and post-closure environmental monitoring called for in the terms and conditions of environmental permits.

The Munaistenmetsä landfill site in Uusikaupunki serves as a final disposal area for municipal waste, contaminated soil and industrial by-products. The hazardous waste landfill area, in accordance with the new environmental permit, is now in production use and has begun receiving waste.

The material recycling centre in the landfill area in Oulu receives, processes and recovers various types of waste and side streams, such as industrial waste, contaminated soil, construction and demolition waste as well as municipal waste.

The landfill area in Pori receives and processes gypsum, construction and demolition waste as well as contaminated soil and other smaller items. The application prepared for the new environmental permit is under review by the Regional State Administrative Agency. A decision on the environmental permit is expected by the end of 2025. The application seeks extensive reception and handling operations for both non-hazardous and hazardous waste. For the new site, an environmental provision is recognised once the site is in production use.

Other provisions

Other provisions consist mainly of provisions for restructuring as well as restoration provisions for leased premises.

Provisions in the statement of financial position

MEUR	30 Sep 2025	30 Sep 2024	31 Dec 2024
Non-current provisions	6.5	6.7	6.3
Current provisions	0.2	-	0.6
Total	6.7	6.7	6.9

Changes in provisions

MEUR	Environmental provisions	Other provisions	Total
Provisions at 1 Jan 2025	6.3	0.6	6.9
Additions	0.5	-	0.5
Used during the year	-0.2	-0.3	-0.5
Reversals	-	-0.1	-0.1
Effect of discounting	-0.1	-	-0.1
Provisions at 30 Sep 2025	6.5	0.2	6.7

MEUR	Environmental provisions	Other provisions	Total
Provisions at 1 Jan 2024	7.2	0.1	7.2
Used during the year	-0.2	-0.1	-0.3
Effect of discounting	-0.3	-	-0.3
Provisions at 30 Sep 2024	6.7	0.0	6.7

MEUR	Environmental provisions	Other provisions	Total
Provisions at 1 Jan 2024	7.2	0.1	7.2
Additions	0.6	0.6	1.2
Used during the year	-0.4	-0.1	-0.5
Effect of discounting	-1.0	-	-1.0
Provisions at 31 Dec 2024	6.3	0.6	6.9

9. Financial assets and liabilities

The external loans of the Demerging Company have not been included in this carve-out financial information of the New Lassila & Tikanoja.

The following table shows the New Lassila & Tikanoja's financial liabilities classified according to contractual maturity dates at the balance sheet date. The figures shown are undiscounted contractual cash flows.

Maturity of financial liabilities

MEUR 30 September 2025	Carrying amount	Contractual cash flows	10-12/ 2025	1-12/ 2026	1-12/ 2027	1-12/ 2028	1-12/ 2029	2030 and later
Borrowings	0.5	0.5	0.1	0.3	0.1	0.0	-	-
Cash pool liabilities to related parties	35.2	35.2	35.2	-	-	-	-	-
Lease liabilities	54.2	58.5	3.9	12.5	8.3	7.0	6.4	20.4
Deferred consideration	4.8	4.8	-	4.8	-	-	-	-
Trade and other payables	37.2	37.2	37.2	-	-	-	-	-
Total	131.8	136.1	76.4	17.6	8.4	7.0	6.4	20.4

Financial assets and liabilities by category

30 Sep 2025, MEUR	Amortised cost	Fair value through profit or loss	Carrying amounts by balance sheet item	Fair value hierarchy level
Non-current financial assets				
Other receivables	0.4		0.4	
Current financial assets				
Trade and other receivables	63.4		63.4	
Cash pool receivables from related parties	0.1		0.1	
Cash and cash equivalents	1.5		1.5	
Total financial assets	65.3	-	65.3	
Non-current financial liabilities				
Borrowings	0.1		0.1	2
Lease liabilities	43.3		43.3	
Current financial liabilities				
Borrowings	0.3		0.3	2
Cash pool liabilities to related parties	35.2		35.2	
Lease liabilities	10.9		10.9	
Deferred consideration		4.8	4.8	3
Trade and other payables	37.2		37.2	
Total financial liabilities	127.0	4.8	131.8	

30 Sep 2024, MEUR	Amortised cost	Fair value through profit or loss	Carrying amounts by balance sheet item	Fair value hierarchy level
Non-current financial assets				
Other receivables	0.4		0.4	
Current financial assets				
Trade and other receivables	57.7		57.7	
Cash and cash equivalents	0.9		0.9	
Total financial assets	59.0	-	59.0	
Non-current financial liabilities				
Borrowings	0.3		0.3	2
Lease liabilities	47.4		47.4	
Deferred consideration		6.2	6.2	3
Current financial liabilities				
Borrowings	0.7		0.7	2
Cash pool liabilities to related parties	21.8		21.8	
Lease liabilities	12.1		12.1	
Trade and other payables	36.7		36.7	
Total financial liabilities	118.9	6.2	125.0	

31 Dec 2024, MEUR	Amortised cost	Fair value through profit or loss	Carrying amounts by balance sheet item	Fair value hierarchy level
Non-current financial assets				
Other receivables	0.4		0.4	
Current financial assets				
Trade and other receivables	49.6		49.6	
Cash pool receivables from related parties	0.1		0.1	
Cash and cash equivalents	1.9		1.9	
Total financial assets	52.0	-	52.0	
Non-current financial liabilities				
Borrowings	0.3		0.3	2
Lease liabilities	45.2		45.2	
Deferred consideration		6.7	6.7	3
Current financial liabilities				
Borrowings	0.5		0.5	2
Cash pool liabilities to related parties	11.6		11.6	
Lease liabilities	11.7		11.7	
Trade and other payables	35.2		35.2	
Total financial liabilities	104.6	6.7	111.3	

Trade and other receivables do not include tax receivables and accruals, and trade and other payables do not include statutory liabilities (e.g. tax liabilities), accrued expenses and deferred income. The fair values of balance sheet items do not differ significantly from the carrying amounts of the balance sheet items.

Reconciliation of financial liabilities recognised at fair value according to the level 3

MEUR	1-9/2025	1-9/2024	1-12/2024
Carrying amount 1 Jan	6.7	5.9	5.9
Change in fair value	-2.2	0.3	1.0
Exchange differences	0.2	-0.1	-0.2
Carrying amount 31 Dec	4.8	6.2	6.7

Deferred consideration is related to the acquisition of 70 per cent share of Sand & Vattenbläst i Tyringe AB ("SVB") that offers process cleaning services in Sweden. The acquisition took place on 1 February 2022. SVB is consolidated with 100 per cent share in the New Lassila & Tikanoja and, in connection with the arrangement, the New Lassila & Tikanoja has recognised in financial liabilities an estimate of the deferred consideration for the acquisition. The deferred consideration relates to the acquisition of non-controlling interest and is measured at fair value, which is reflected in the present value of the estimated liability. It will mature on 1 February 2026 at the earliest.

The valuation of the deferred consideration is based on the shareholder agreement and is affected by the acquired company's balance sheet structure and EBITDA forecast for 2025.

Financing arrangements that will be transferred to the New Lassila & Tikanoja in the Demerger

The external loans of the Demerging Company have not been included in this carve-out financial information of the New Lassila & Tikanoja. In accordance with the Demerger Plan and the loan terms, the following financing arrangements of the Demerging Company will transfer to the New Lassila & Tikanoja as part of the Demerger: EUR 75 million unsecured notes, EUR 35 million and EUR 15 million term loans, and a EUR 40 million revolving credit facility.

The unsecured notes will mature in the second quarter of 2028 and bear fixed annual interest at the rate of 3.375 per cent. The notes are linked to sustainability targets, which include reducing the company's own greenhouse gas emissions (Scope 1 and 2) and decreasing subcontractors' fuel usage in transportation (Scope 3).

The EUR 35 million and EUR 15 million term loans as well as the EUR 40 million revolving credit facility will mature in the second quarter of 2028, with a two-year extension option included in the agreements. The financing arrangements include following financial covenants: equity ratio and net debt to EBITDA ratio. Compliance with the covenant terms is monitored on a quarterly basis.

10. Related-party transactions

Related parties of the New Lassila & Tikanoja include the subsidiaries belonging to the New Lassila & Tikanoja, the Demerging Company and its subsidiaries, the associated company (Suomen Keräystuote Oy until 1 July 2024), the joint venture (Laania Oy), and the L&T Sickness Fund. Related parties also comprise the New Lassila & Tikanoja's as well as the Demerging Group's key management personnel (members of the Board of Directors, the CEO, and members of the management team), their close family members and entities under their control.

The contributions paid by the New Lassila & Tikanoja companies to the L&T sickness fund during the reporting period amounted to EUR 0.4 million (0.4).

No loans were granted and no guarantees nor other securities given to persons belonging to the related parties of the New Lassila & Tikanoja.

Transactions with the Demerging Group

The New Lassila & Tikanoja's business transactions with the Demerging Group are presented in the following table. Transactions with the Demerging Group are conducted at arm's length prices.

MEUR	1-9/2025	1-9/2024	2024
Net sales	0.4	0.5	1.0
Purchases of materials and services	-0.2	-0.1	-0.2
Other operating expenses	-0.4	-0.6	-0.8
Financial income	0.1	0.0	0.1
Financial expenses	-1.7	-1.4	-1.7
Cash pool receivables	0.1	0.0	0.1
Trade and other receivables	0.0	0.1	0.3
Cash pool liabilities	35.2	21.8	11.6
Trade and other payables	0.1	0.2	0.1

Sales by the New Lassila & Tikanoja to companies belonging to the Demerging Group consist of items typical of ordinary business operations, such as subcontracting services and sales of materials and supplies. Purchases and other operating expenses mainly comprise subcontracting service fees and other service purchases. Financial income and expenses consist of interest related to cash pool receivables and liabilities. Trade and other receivables as well as trade and other payables consist of items arising from ordinary business operations.

Transactions with the joint venture

The New Lassila & Tikanoja's business transactions with Laania Oy are presented in the following table. The Demerging Group has also provided guarantees for Laania's financing arrangements. These guarantees will transfer to the New Lassila & Tikanoja in accordance with the demerger plan and have been allocated to the New Lassila & Tikanoja in this carve-out interim financial information and are specified in note 11. Commitments and contingent liabilities. In 2025, Laania paid dividends totalling EUR 1.6 million (1.8) to the New Lassila & Tikanoja.

MEUR	1-9/2025	1-9/2024	2024
Net sales	2.3	2.6	3.1
Purchases of materials and services	-0.6	-0.7	-0.9
Trade and other receivables	0.0	0.1	0.0
Trade payables and other liabilities	0.0	-	-

Management remuneration

The table below presents the portion of costs allocated to the New Lassila & Tikanoja from key management personnel of the Demerging Company for the preparation of the carve-out financial information, reflecting management's contribution to the New Lassila & Tikanoja's business. The allocation key used is a relevant identifier for each corporate function, such as revenue or headcount.

TEUR	1-9/2025	1-9/2024	2024
Salaries and other short-term employee benefits	865.2	760.7	990.3
Bonuses	133.5	124.9	124.9
Termination benefits	-	457.4	494.7
Share-based payments	73.5	193.9	193.9
Pension expenses, statutory	76.3	83.4	104.2
Total	1,148.6	1,620.3	1,908.0

During the first quarter of 2025, a total of 894 shares of the Demerging Company were transferred from share-based incentive schemes to the management of the Circular Economy business of the New Lassila & Tikanoja, which had been part of the Demerging Group's executive team, and a cash portion equivalent to the value of 894 shares of the Demerging Company was also paid.

In addition, the carve-out financial information include an allocation of salaries and remunerations paid to the members of the Demerging Company's Board of Directors EUR 203 thousand (176) during the reporting period.

The New Lassila & Tikanoja has not operated as an independent public limited company during the presented financial periods; therefore, the figures shown above should not be considered indicative of the future remuneration of key management personnel of the New Lassila & Tikanoja.

The New Lassila & Tikanoja has not had any significant related party transactions other than those presented above.

11. Commitments and contingent liabilities

MEUR	30 Sep 2025	30 Sep 2024	31 Dec 2024
Collaterals for own commitments			
Company mortgages	0.5	0.5	0.5
Other securities	0.0	0.0	0.0
Bank guarantees required for environmental permits	27.3	25.2	25.0
Other bank guarantees	7.1	6.3	5.7
Liabilities on behalf of the joint venture			
Account limit	-	2.8	-
Bank guarantees	16.5	16.5	16.5
Term loan facility guarantee	-	11.0	-
Revolving credit facility	-	5.5	-
Future lease payments			
Within one year	0.0	0.0	0.0
Over one year	0.0	0.0	0.0

The New Lassila & Tikanoja has a 55% holding in Laania Oy, a joint venture established on 1 July 2022 together with Neova. The amount of the liabilities on behalf of the joint venture is disclosed as the New Lassila & Tikanoja's share of the maximum amount of liability, in relation to the New Lassila & Tikanoja's holding.

Future lease payments consist of minimum leasing commitments related to lease agreements for low-value assets, to which the New Lassila & Tikanoja has elected to apply recognition exemption permitted by IFRS 16.

The New Lassila & Tikanoja is involved in a few disputes related to the ordinary business operations, the outcomes of which are not expected to have a material impact on the New Lassila & Tikanoja's financial position.

12. Events after the reporting period

On 10 October 2025, the Demerging Company published a notice of an Extraordinary General Meeting to be held on Thursday, 4 December 2025, starting at 4:00 PM (Finnish time) at Valkea Talo, Ilkantie 4, Haaga, 00400 Helsinki. The agenda of the General Meeting includes the approval of the demerger plan announced by the company on 7 August 2025, and the decision on the partial demerger. Detailed information on the matters to be discussed at the General Meeting has been provided in a stock exchange release of the Demerging Company dated 10 October 2025.