

APPENDIX TO THE NOTICE OF ANNUAL GENERAL MEETING

ORDINARY GENERAL MEETING FOR HARBOES BRYGGERI A/S FRIDAY 20 AUGUST 2021

Appendix to agenda item 4 c: Remuneration report

Appendix to agenda item 4 d: Remuneration policy

Appendix to agenda item 5: Candidates for Harboe's Board of Directors

The Board of Directors proposes re-election of: Bernhard Griese, Claus Bayer, Bettina Køhlert and Ruth Schade.

The Board of Directors proposes election of: Sabine These and Jakob Skovgaard

Kind regards,
Harboes Bryggeri A/S

Bernhard Griese
Chairman of the Board