

Company announcement no. 06 2021/22
Allerød, 18 August 2021

Vesting of Performance Share Units and reporting of transactions pursuant to Article 19 of the Market Abuse Regulation

Pursuant to Matas A/S' (Matas) Remuneration Policy, a total of 231,845 Performance Share Units (PSUs) related to the company's long-term incentive programme (LTIP) for 2018/19 have vested effective the 22nd of June 2021.

14,359 of the PSUs vested in the form of 3,953 shares being delivered to CEO Gregers Wedell-Wedellsborg, 2,080 shares being delivered to CFO Anders T. Skole-Sørensen and 8,326 shares being delivered to the rest of the executive team, including resigned managers.

The PSUs were delivered free of charge in the form of shares in Matas A/S.

In addition to PSUs that were delivered as shares, 217,488 PSUs were cash settled in accordance with the terms of the LTIP. As part of the cash settlement, CEO Gregers Wedell-Wedellsborg received DKK 9,887,969, CFO Anders T. Skole-Sørensen received DKK 5,203,608 and the rest of the executive team, including former managers, received in aggregate DKK 9,915,908.

PSUs vested at 150% of the original grant.

Pursuant to Article 19 of the Market Abuse Regulation, Matas has received the below notifications from members of management and persons closely associated with them with respect to transactions in Matas shares and related securities in connection with the vesting of PSUs.

Contacts

Henrik Lund

Head of Investor Relations, tel +45 30 30 99 08

1.	Details of the person discharging managerial responsibilities/person closely associated	
a)	Name	Gregers Wedell-Wedellsborg
2.	Reason for notification	
a)	Position/status	CEO
b)	Initial notification/amendment	Initial notification
3.	Details of the issuer	
a)	Name	Matas A/S
b)	LEI Code	2138004PXX8LWGHGL872
4.	Details of the transaction(s): Section to be repeated for (i) Each type of instrument, (ii) Each type of transaction, (iii) Each date, and (iv) Each place where transactions have been conducted	
a)	Description of the financial instrument, type of instrument Identification code	Shares of Matas A/S DK0060497295
b)	Nature of the transaction	Delivery of shares due to vested Performance Share Units
c)	Price(s) and volume(s)	Number of shares: 3,953 Price per share: DKK 0
d)	Aggregated information <ul style="list-style-type: none"> Aggregated volume Price (DKK) 	Total price: DKK 0
e)	Date of the transaction	22nd of June 2021
f)	Place of the transaction	Outside trading venue
4.	Details of the transaction(s): Section to be repeated for (i) Each type of instrument, (ii) Each type of transaction, (iii) Each date, and (iv) Each place where transactions have been conducted	
a)	Description of the financial instrument, type of instrument Identification code	Performance Share Units
b)	Nature of the transaction	Cash Settlement of vested Performance Share Units (PSUs)
c)	Price(s) and volume(s)	Number of cash settled PSUs: 85,995 Price per PSU; DKK 114.9834
d)	Aggregated information <ul style="list-style-type: none"> Aggregated volume Price (DKK) 	Total price: DKK 9,887,969
e)	Date of the transaction	22nd of June 2021
f)	Place of the transaction	Outside trading venue

1.	Details of the person discharging managerial responsibilities/person closely associated	
a)	Name	Anders T. Skole-Sørensen
2.	Reason for notification	
a)	Position/status	CFO
b)	Initial notification/amendment	Initial notification
3.	Details of the issuer	
a)	Name	Matas A/S
b)	LEI Code	2138004PXX8LWGHGL872
4.	Details of the transaction(s): Section to be repeated for (i) Each type of instrument, (ii) Each type of transaction, (iii) Each date, and (iv) Each place where transactions have been conducted	
a)	Description of the financial instrument, type of instrument Identification code	Shares of Matas A/S DK0060497295
b)	Nature of the transaction	Delivery of shares due to vested Performance Share Units
c)	Price(s) and volume(s)	Number of shares: 2,080 Price per share: DKK 0
d)	Aggregated information <ul style="list-style-type: none"> Aggregated volume Price (DKK) 	Total price: DKK 0
e)	Date of the transaction	22nd of June 2021
f)	Place of the transaction	Outside trading venue
4.	Details of the transaction(s): Section to be repeated for (i) Each type of instrument, (ii) Each type of transaction, (iii) Each date, and (iv) Each place where transactions have been conducted	
a)	Description of the financial instrument, type of instrument Identification code	Performance Share Units
b)	Nature of the transaction	Cash Settlement of vested Performance Share Units (PSUs)
c)	Price(s) and volume(s)	Number of cash settled PSUs: 45,255 Price per PSU; DKK 114.9834
d)	Aggregated information <ul style="list-style-type: none"> Aggregated volume Price (DKK) 	Total price: DKK 5,203,608
e)	Date of the transaction	22nd of June 2021
f)	Place of the transaction	Outside trading venue