

**NKT A/S' Annual General Meeting on Wednesday, 19 March 2025 at 3.00 p.m. (CET)**  
(the door will open at 2.30 p.m. (CET)) at Glostrup Park Hotel, Hovedvejen 41, 2600 Glostrup.

In accordance with article 5 of the Articles of Association, notice is hereby given of the Annual General Meeting of NKT A/S, company registration No. 62 72 52 14 (**NKT** or the **Company**).

## Agenda and full contents of the proposals

- 1** Report by the Board of Directors on the Company's activities in 2024.

*DKK 62,500 each.*
- 2** Presentation of the audited Annual Report.

*It is proposed that the remuneration of the chair of the NKT Photonics working committee shall be DKK 187,500 and that the remuneration of the ordinary members of the NKT Photonics working committee will be DKK 93,750 each.*
- 3** Adoption of the Annual Report.
- 4** Proposal by the Board of Directors for the distribution of profit or cover of loss.

**8** Election of Board members.

*The Board of Directors proposes that no dividend payment is to be distributed.*

*The Board of Directors proposes re-election of the following board members:*

*Jens Due Olsen, René Svendsen-Tune, Nebahat Albayrak, Karla Marianne Lindahl, Andreas Nauen and Anne Vedel.*

*A description of the background and other executive functions (CVs) held by the persons up for election is attached and is available at the Company's website, [investors.nkt.com/general-meetings](https://investors.nkt.com/general-meetings)*
- 5** Presentation of, and advisory vote on the Company's Remuneration Report.
- 6** Resolution regarding discharge of the Management and the Board of Directors from their liabilities.
- 7** Remuneration of the Board of Directors - 2025.

*The Board of Directors proposes that the remuneration for 2025 remains unchanged compared to 2024, that is:*

*The Board of Directors proposes that the base fee shall be DKK 375,000 (EUR ~50,000) (Base Fee), that the chair continues to receive three times the Base Fee (DKK 1,125,000) and will not receive further remuneration for additional committee appointments and the deputy chair continues to receive two times the Base Fee (DKK 750,000)*

*It is proposed that the remuneration of the chair of the Audit Committee shall be DKK 250,000 and that the remuneration of the ordinary members of the Audit Committee will be DKK 125,000 each.*

*It is proposed that the remuneration of the chair of the Nomination Committee shall be DKK 125,000 and that the remuneration of the ordinary members of the Nomination Committee will be DKK 62,500 each.*

*It is proposed that the remuneration of the chair of the Remuneration Committee shall be DKK 187,500 and that the remuneration of the ordinary members of the Remuneration Committee will be DKK 93,750 each.*

*It is proposed that the remuneration of the chair of the ESG Committee shall be DKK 125,000 and that the remuneration of the ordinary members of the ESG Committee will be*

**9** Election of one or more public accountants.

  - 9.1** Election of public accountant  
*It is proposed that PRICEWATERHOUSE-COOPERS STATS AUTORISERET REVISIONSPARTNERSELSKAB, CVR-nr. 33771231, is re-elected. The proposal is in accordance with the nomination made by the Audit Committee. The Audit Committee is not influenced by any third parties and has not been subject to any agreement which limits the General Meeting's freedom to elect auditor or audit firm.*
  - 9.2** Election of a sustainability auditor  
*It is proposed that PRICEWATERHOUSE-COOPERS STATS AUTORISERET REVISIONSPARTNERSELSKAB, CVR-nr. 33771231, is elected. The proposal is in accordance with the nomination made by the Audit Committee. The Audit Committee is not influenced by any third parties and has not been subject to any agreement which limits the General Meeting's freedom to elect auditor or audit firm.*
- 10** Any other proposals from the Board of Directors or the shareholders.
- 11** Any other business.