

# Al in action

How gen AI and agentic AI redefine business operations

As organizations realize AI benefits, ROI concerns wane



Organizations that have initiated pilot programs, implemented limited deployments, or scaled AI use cases across business functions have reported a ROI of 1.7x.



Around 40% of organizations tracking ROI expect to achieve positive ROI from AI within one to three years, reflecting growing confidence in the technology's commercial applicability.

#### Average ROI from AI and Gen AI investment



Source: Capgemini Research Institute, AI-powered business operations survey, February – March 2025, N = 1,007 executives who are from business functions such as supply chain and procurement, finance and accounting, people operations and customer operations.



#### Al impact boosts investment

Source: Capgemini Research Institute, AI-powered business operations survey, February – March 2025, N = 1,607 executives.

## Gen AI and agentic AI adoption is soaring

#### Gen AI maturity increased by 1.8x, year-on-year, in 2025



Source: Capgemini Research Institute, AI-powered business operations survey, February – March 2025, N = 1,607 executives who are at least exploring the potential of Gen AI.

# Gen AI adoption has laid the groundwork for agentic AI implementation

#### One in five organizations already utilizes AI agents or multi-agent systems



Source: Capgemini Research Institute, AI-powered business operations survey, February – March 2025, N = 1,503 executives (executives who selected physical/digital robots were removed).

#### Agentic AI projects are expected to rise by 48% in 2025



Across all functions, number of AI agent projects in production to increase by 48% by end of 2025

# Use cases driving value across business operations

#### Al and Gen Al use cases' impact on various business functions

Realized/expected cost-saving impact in business functions



Source: Capgemini Research Institute, AI-powered business operations survey, February – March 2025, N = 716 executives from business functions, who have at least piloted one use case.

### Preparing your organization for Al-powered business operations

## Six essential steps for organizations to advance towards AI-driven business operations



Source: Capgemini Research Institute analysis

Download report

Subscribe to our research

This message contains information that may be privileged or confidential and is the property of the Capgemini Group. Copyright © 2025 Capgemini. All rights reserved.