

Reference no.:

# Notice of Annual General Meeting

The Annual General Meeting of Norsk Hydro ASA will be held on May 6, 2021 at 10:00 (CEST) as a digital meeting.

The shareholder is registered with the following number of shares at summons: shares owned on the record date: April 29, 2021.

and has the right to vote for the number of

PIN code:

### **IMPORTANT MESSAGE**

In accordance with the Temporary Act of May 26, 2020 no. 54 on exemptions from requirements for physical meetings etc. in corporate law to remedy the impact of the covid-19 pandemic, the Annual General Meeting will be held as a digital meeting only.

Please log in at https://web.lumiagm.com/193378331. You must identify yourself using the reference number and PIN code obtained from VPS Investor Services (select Corporate Actions – General Meeting – ISIN) or received by post (for non-electronic actors). Shareholders can also obtain their reference number and PIN code by contacting DNB Bank Verdipapirservice by phone +47 23 26 80 20 or by e-mail genf@dnb.no.

An online guide describing more in detail how you as a shareholder can participate digitally at the Annual General Meeting is available on the company's website at: www.hydro.com/generalmeeting.

The deadline for registration of advance votes, proxies and instructions is May 5, 2021 at 12.00 (CEST).

## Advance votes

Advance votes may only be cast electronically through the company's website at www.hydro.com/generalmeeting using your reference number and pin code or via VPS Investor Services (where you will not need your reference number or PIN code). Select Corporate Actions – General Meeting – ISIN.

## Participation

Due to the current situation with covid-19, shareholders may only attend the meeting electronically. See separate guide on how shareholders can participate online. No registration is applicable for participating online. No deadline for registration is applicable for using the online solution, however, the shareholder must be logged in before the meeting starts. <u>Shareholders who have not logged in before the meeting starts, will not be able to participate.</u> Login opens one hour before the meeting starts.

Please note that shareholders who do not wish to participate online or vote in advance may appoint a proxy; see the instructions below.

Proxy without voting instructions for the Annual General Meeting of Norsk Hydro ASA

#### Ref no:

## **PIN code:**

This proxy form is to be used for a proxy without voting instructions. If you are unable to attend the Annual General Meeting in person, this proxy may be used by a person authorised by you. The proxy must be registered electronically through the company's website at www.hydro.com/generalmeeting or through VPS Investor Services. To register your proxy through the company's website, you will need to state your reference number and PIN code. In VPS Investor Services, select *Corporate Actions – General Meeting – ISIN.* 

Alternatively, the proxy form may be emailed to genf@dnb.no or sent by mail to DNB Bank ASA, Registrars Department, P.O. Box 1600 Sentrum, 0021 Oslo, Norway. The proxy form must be received no later than **May 5, 2021 at 12:00 (CEST).** If a shareholder wishing to appoint a proxy is a company, the company certificate must be attached to the proxy form. Any proxy form submitted that does not name a proxy shall be deemed to be given to the Chair of the Corporate Assembly or to a person authorised by the Chair.

The undersigned hereby appoints (please tick the appropriate box)

□ The Chair of the Corporate Assembly (or a person authorised by the Chair), or

(Name of proxy holder in capital letters)

as my/our proxy to attend and vote on my/our behalf at the Annual General Meeting of Norsk Hydro ASA on May 6, 2021.



# Proxy with voting instructions

This proxy form is to be used for a proxy with voting instructions. If you are unable to attend the Annual General Meeting, you may use this form to give voting instructions to the Chair of the Corporate Assembly or a person authorised by the Chair. Instructions to a person other than the Chair of the Corporate Assembly or a person authorised by him, should be agreed directly with the proxy holder. If a proxy with voting instructions is provided to another person than the Chair of the Corporate Assembly, DNB must be contacted by email to genf@dnb.no in order to provide the proxy holder with access to the Annual General Meeting.

Proxies with voting instructions may not be submitted electronically but must be sent as an attachment by email to **genf@dnb.no** or by regular mail to DNB Bank ASA, Registrars' Department, P.O. Box 1600, Sentrum, 0021 Oslo, Norway. The form must be received by DNB Bank ASA, Registrars' Department no later than **May 5, 2021 at 12:00 (CEST).** If a shareholder wishing to appoint a proxy is a company, the company certificate must be attached to the proxy form.

#### Proxies with voting instructions must be dated and signed in order to be valid.

#### The undersigned

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hereby appoints The Chair of the Corporate Assembly (or a person authorised by the Chair) as my/our proxy to attend and vote on my/our behalf at the Annual General Meeting of Norsk Hydro ASA on May 6, 2021.

The votes shall be casted in accordance to the instructions below. If the sections for voting are left blank, this will be counted as an instruction to vote in accordance with the proposal in the meeting notice. If there is doubt regarding the interpretation of the instructions, the proxy shall proceed on the basis of the interpretation that he or she considers reasonable. Where no such reasonable interpretation is possible, or alternative proposals are considered, the proxy holder may abstain from voting.

Agenda for the Annual General Meeting 2021		For	Against	Abstention
1	Approval of the notice and the agenda			
2	Election of one person to co-sign the minutes			
3	Approval of the Financial Statements and the Board of Directors' Report for the financial year 2020 for Norsk Hydro ASA and the Group, including the Board of Director's proposal for distribution of dividend			
4	Approval of remuneration to the company's external auditor			
5	The Board of Directors' statement on corporate governance	Not subject to vote		
6	Approval of the Board of Directors' new policy on remuneration for executive management			
7	Approval of remuneration for the members of the Corporate Assembly and the Nomination Committee			
7.1	Approval of remuneration for the members of the Corporate Assembly			
7.2	Approval of remuneration for the members of the Nomination Committee			