

APPROVED BY
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of the Minister of Energy of the Republic of
Lithuania

LETTER

ON THE STATE'S OBJECTIVES AND EXPECTATIONS FOR UAB EPSO-G

The following letter on the objectives and expectations of the State (hereinafter referred to as the "Letter") sets out the expectations of the shareholder of UAB EPSO-G (hereinafter referred to as the "Company" or the "Management Company") - the State (hereinafter referred to as the "Shareholder"), represented by the Ministry of Energy of the Republic of Lithuania, regarding the direction, principles, objectives and priorities of the activities of the Company and of its subsidiaries (hereinafter referred to as "Group").

The letter sets out the Shareholder's expectations in the short and medium term and provides the guidelines for the Group's development expectations in the long term. It should serve as a basis for the development and review of the Group's and individual Group companies' strategies and the Group's activities, as well as for the preparation of annual operational plans. The letter should be seen in the context of the National Energy Independence Strategy, the National Energy and Climate Plan and other legal acts shaping the state policy in the field of energy, as well as the legal acts of the Republic of Lithuania regulating the activities of state-owned companies.

The Letter is not intended to limit or extend the rights or obligations of the Company, individual Group companies or their governing bodies. The purpose of the Letter is to assist the Group and its governing bodies by providing the Shareholder's expectations, recommendations and guidance, and to promote cooperation between the Shareholder, the Group and its governing bodies.

The Group and its governing bodies must, in particular, comply with applicable law (whether or not referred to in the Letter), the Group's Articles of Association, decisions taken by shareholders, good corporate governance practices and take responsibility for their decisions. In implementing the Shareholder's expectations set out in the Letter, the Group and its governing bodies must be guided by the principles of reasonableness, transparency, efficiency and rational asset management.

THE GROUP'S AREAS OF ACTIVITY AND FUNCTIONS

The Company is a group of companies active in the transmission and exchange of energy. It consists of the parent management company UAB EPSO-G and its five subsidiaries: AB LITGRID, AB Amber Grid, UAB BALTPPOOL, UAB TETAS and UAB Energy cells. The Company and the Group companies participate in the management of the associated companies UAB GET Baltic and TSO HOLDING AS.

Group activities of public interest:

- Management of electricity transmission system. AB LITGRID, a Group company, manages the electricity transmission system and electricity flows in Lithuania and ensures reliable operation of the entire electricity system.

- Management of gas transmission system. AB Amber Grid, a Group company, manages the natural gas transmission system and natural gas flows in Lithuania and ensures the reliable transmission of natural gas to system users, and also plans to adapt the gas transmission system to other types of energy, so that not only natural gas, but also other energy carriers or energy can be transported through the Lithuanian gas pipelines.

- Installation and management of energy storage devices. UAB Energy cells, a Group company, is responsible for the installation of the 200 MW and 200 MWh storage system (hereinafter

referred to as “200 MW storage system”) and for further management of the system and provision of the isolated standby power system operation service up to the point of full implementation of all projects under the synchronisation programme with the continental European electricity networks (hereinafter referred to as “CEN”).

- Management of an energy exchange. The Group company UAB BALTPPOOL manages and administers the energy resources exchange and organises centralised trading in energy resources.

- Administration of funds for public interest services (hereinafter referred to as “PIS”) in the electricity sector. The Group company UAB BALTPPOOL has been appointed by a decision of the Government of the Republic of Lithuania to collect, disburse and administer the PIS funds.

The Group is subject to the requirements of the Law on the Protection of Objects of Importance to Ensuring National Security of the Republic of Lithuania, under which the Company and the Group companies AB LITGRID, AB Amber Grid and UAB Energy cells are included in the list of second category of companies critical to national security, and the infrastructure and system control centres operated by the Group are included in the list of facilities and assets critical to national security.

UAB TETAS, a Group company, provides design, construction, repair and maintenance services for electricity infrastructure.

THE GROUP’S OBJECTIVES, PERFORMANCE EXPECTATIONS

Ensuring Lithuania’s energy independence

The Group shall ensure the independence and autonomy of the Lithuanian electricity system and its integration into the CEN for synchronous operation. To achieve this objective, the Group shall implement the project for synchronisation of the electricity system with the CEN (hereinafter referred to as the “Synchronisation Project”) within the scope and timeframes set out in the Action and Measures Plan for the Implementation of the Electricity System Synchronisation Project and for Strengthening the Security and Reliability of the Electricity System approved by the Government.

In addition, the Group shall actively seek solutions and implement projects that maximise the security and independence of the Lithuanian electricity system until the synchronisation project programme is fully implemented.

The Group’s priority energy independence objective is to ensure that by 2024 the electricity system of the Republic of Lithuania will be ready to interconnect with the CEN in synchronous mode, and to implement the necessary organisational measures and the following key projects to enhance the security of the electricity system:

- Installation of synchronous compensators at Alytus and Telšiai transformer substations in Q4 2023;
- Introduction of Automatic Generation Management (AGM) system in Q4 2023;
- Entering into contracts with electricity and heat producers in Kaunas and Vilnius regions to order electricity production in Q4 2023;
- Ensuring the technical preparations and necessary measures to carry out a comprehensive test of the isolated operation of the Baltic power systems (with the participation of Estonia and Latvia) by Q4 2023;
- Preparing and ensuring the provision of the 200 MW storage system services required for synchronisation with the CEN in Q2 2024;
- Completion of the first phase of the reconstruction of the 330/110/10 kV Neris transformer substation in Q2 2024;
- Ensuring a temporary 330kV Utena-Neris-Lithuania Power Plant scheme in Q2 2024;
- Ensuring the construction of the 330kV Utena-Pastovys line to the 330kV Ignalina Nuclear Power Plant substation in Q4 2024.

Taking into account the results and experience of the procurement of the *Harmony Link* interconnection construction, the Group shall, no later than by the end of the third quarter of 2023, propose, agree with the Shareholder, and implement concrete solutions on an efficient action plan for the implementation of the renewed *Harmony Link* interconnection project, which would ensure its compatibility with the strategic energy objectives of the State and the financial sustainability of the Group.

For priority synchronisation projects agreed with the Shareholder, the Group shall apply zero tolerance periods for project delays.

The Group shall use the potential and experience gained from the 200 MW storage project and, after assessing the potential for the Group's activities to develop storage facilities, whether for installation, operation, management or service provision, propose and implement a strategy for the further development of these activities to the Shareholder.

The Group must put effort to maximise the opportunities offered by the GIPL pipeline to increase the competitiveness of the Lithuanian economy and the returns to the Shareholder. The Group, together with the liquefied natural gas (hereinafter referred to as "LNG") terminal operator, shall analyse and submit to the Shareholder proposals for the expansion of the LNG import and transport capacity on the transmission system.

Energy system security

The Group must ensure the adequacy of Lithuania's electricity system in both the short and long term and pay particular attention to the changes in the electricity system as it becomes synchronous with the CEN and as renewable energy power plants are rapidly integrated.

As part of its ongoing monitoring and evaluation of the development of the electricity system, the Group shall make proposals for the implementation of the necessary measures to ensure the safety and reliability of the electricity system. In assessing the adequacy of the Lithuanian electricity system, the Group must take into account the national specificities of the electricity system and objectively assess the risks related to the security of electricity supply. The Group shall foresee and communicate the specific need and clear conditions for the operation of new generation/storage facilities (or other technologies) installed or to be installed in Lithuania, as well as the need for additional services and/or other forms of electricity system reserves to be provided to the transmission system operator.

The Group shall implement the National Cyber Security Strategy and related measures, as well as actively contribute to the development and implementation of preventive measures in the context of crisis and emergency management. Taking advantage of the opportunities and best practices offered by the transatlantic cooperation format, the Group shall apply and implement cyber security risk management tools that meet the highest standards.

The Group must ensure the physical protection of assets critical to the national security, that are under the Group's control. Taking into account the changed geopolitical environment and the practices of Ukrainian energy system operators, the Group shall carefully assess hybrid and military threats and, in cooperation with the relevant state agencies and institutions, take the necessary measures, including the formation of an increased emergency reserve of materials and equipment, and the provision of the necessary human resources and services, to ensure the comprehensive protection of facilities important for the national security and to increase operational resilience.

The Group, within its competence, must ensure the implementation of restrictive measures regarding the supply of energy and energy resources from countries which, according to the National Security Strategy, pose a threat to the national security of the Republic of Lithuania.

The Group must ensure a high level of reliability of energy transmission to network users and consumers and set specific reliability targets comparable to best practice in the European Union market to achieve this objective.

The Group shall pay due attention to the maintenance and upkeep of the infrastructure it manages, which is important for national and energy security, ensuring security of energy supply to consumers.

Transforming energy and energy networks

The Group shall actively prepare for the transformation of the networks and the changes needed to implement the European Union's Green Deal initiatives. The Shareholder's expectation is that the Management Company and the Group companies will create value as a centre of energy expertise, proactively providing proposals, advising the Shareholder and market participants on issues of relevance, and responding to changing market, economic and geopolitical circumstances.

The Shareholder expects the Group to prepare a study on the transformation of Lithuania's energy system by the end of July 2023 at the latest and to present proposals on the alternatives for the development of the energy system as Lithuania transitions to green energy and becomes an energy exporting country. This study should plan the period up to 2035 in detail and the period 2035–2050 in terms of priorities. The analytical part of the study, the results and conclusions should form the basis for updating Lithuania's energy strategy documents.

Taking into account the results of the study on the transformation of the Lithuanian energy system, the Group must, by the end of the second quarter of 2024, update and agree with the Shareholder the Group's long-term business strategy, the implementation of which would ensure the Group's sustainable growth and a significant role in the green economy transformation and energy decarbonisation.

The Shareholder expects that, in examining and prioritising the activities of the Group companies, particular attention will be paid to the development of the offshore wind energy ecosystem, the necessary infrastructure and interconnection project development strategy, and the implementation of organisational arrangements. By Q2 2024, the Group should prepare and present to the Shareholder a concept for the integration of offshore wind energy potential into the Lithuanian energy system.

Developing the capacity of renewable energy sources

The Group shall show leadership and prepare for the development of renewable electricity generation capacity in Lithuania and the management of electricity flows. The Group shall plan, propose and implement organisational and investment measures for the adaptation and development of the grid to ensure the technical readiness of the electricity transmission network for the connection of renewable energy sources and the implementation of the objectives in the field of renewable energy as set out in the National Energy Independence Strategy of the Republic of Lithuania, the National Energy and Climate Plan, and the Government Programme.

The Group shall organise and resource all the necessary preparatory work - studies, assessments, surveys, proposals for additional activities and public communication to develop offshore wind projects in Lithuania:

- 1) an offshore wind farm with a generating capacity of 700 MW, for which a tender for the selection of a developer was published on 30 March 2023;
- 2) an offshore wind farm with a generating capacity of 700 MW, for which a tender for the selection of a developer is expected in late 2023.

The Group shall also make proposals for further offshore wind development: the implementation of offshore wind farm projects with at least 3 GW of generating capacity.

The Group shall, within its competence, ensure assessing, providing information and participating in consultations, working groups, visits and meetings on the development of European Union initiatives on renewable energies in the maritime domain.

The Group shall organise, compile and ensure the timely publication of information on renewable electricity generation, installed capacity, spare capacity on the electricity system and the status of projects under implementation on a technology-by-technology basis. It shall also ensure the prompt, customer-valuable connection of power plants to the electricity network on a one-stop shop basis, as well as provide information and respond to problems arising within the area Group's competences.

The Shareholder expects that the Renewable Energy Competence Centre established within the Group will be fully operational in the near future and that the quality of its performance and the value it creates will be measured by customer satisfaction indicators.

Green gas energy

In order to exploit the potential of the new generation of energy carriers and green gas energy in Lithuania, the Group's role in the development and application of new technologies in the existing power transmission systems is of particular importance in the development of projects in the long term, which will increase the flexibility of the electricity system by integrating green gas transport technologies into the existing power transmission systems. The Group shall implement the measures set out in the Lithuanian Hydrogen Sector Development Roadmap and the Action Plan for its Implementation in relation to the initiatives for the development of a pure hydrogen network in the Baltic region, aimed at establishing interconnections between the countries for pure hydrogen gas systems.

Near-term expectations for the Group:

- The Group shall actively develop green hydrogen generation pilot projects enabling the deployment of low-power hydrogen generation capacity and/or its use for P2X (*power to hydrogen*) solutions and/or energy storage.

- The Group shall develop P2X, P2H (*hydrogen to power*) solutions that provide flexibility in the electricity system. To this end, pilot projects to test mechanisms to ensure the flexibility of the electricity system are to be carried out by the end of 2025, together with other targeted projects in the hydrogen valleys.

- Studies shall be carried out between 2023 and 2024 to analyse the possibilities for the production, export and storage of syngas and synthetic fuels.

- In the course of the studies, the Group must assess the socio-economic impact of the regional hydrogen transport corridor to be developed, and provide the most favourable scenarios for Lithuania, which generate the highest added value from a national perspective.

Energy efficiency and flexibility

The Group shall proactively contribute to the development of community energy in Lithuania, promote, enable or apply innovative balancing and flexibility service products when implementing smart solutions, and developing cross-sectoral integration of electricity, gas and heat markets, or other cross-sectoral integration (not only in the energy sector).

The Group shall continue to play an active role in the implementation of energy efficiency targets in Lithuania, in line with the European Union's higher targets for 2030. The Group shall promote a responsible approach to energy efficiency in its day-to-day operations and implement the related standards.

The Group shall contribute to the promotion of energy innovation in the Lithuanian energy sector. The Group shall actively pursue energy innovations, state-of-the-art technologies and demonstration projects to find optimal solutions for the integration of renewable resources, secure energy transmission, system integration and the development of flexible consumption.

Accelerating the deployment and integration of renewable resources requires flexibility solutions for the electricity system. The Shareholder expects the Group to periodically assess the need

for flexibility (seasonal, daily and hourly) in the Lithuanian electricity system and to make proposals for the establishment of new schemes to promote flexibility services in the electricity system.

Energy exchanges

The Shareholder's minimum expectation that the energy trading platforms - BALTPPOOL, managed by the Company, and GET Baltic, an associated company - will ensure the development of services and products that create value for the market, as well as returns to the Shareholder that are adequate for this type of activity.

The Shareholder expects BALTPPOOL to become Europe's leading biofuel exchange, where consumers can buy biofuel products more conveniently than off-exchange, with a particular focus on the development of the exchange in Europe, the liquidity of the exchange trading, and the technological and organisational solutions that promote the trading of sustainable biofuel and logging residue biofuels. For BALTPPOOL to become a recognised leader in the biomass energy market in Europe, it is necessary to develop the company's capacity and competences needed to achieve these goals. The Shareholder expects BALTPPOOL to increase its focus on active participation in the most important associations representing the bioenergy sector in Europe and on active participation in the decision-making and implementation processes of the European Union regarding environmental and sustainability requirements for biofuels.

The Shareholder expects that the attraction of a strategic partner for the regional gas exchange GET Baltic will enable the exchange's customers to take advantage of the cross-border natural gas trading opportunities created and will offer state-of-the-art solutions for natural gas trading and provide market participants with a modern, solution-based gas trading platform, including both short-term and long-term products and clearing services in line with market's best practices.

The Group shall successfully exploit the opportunities provided by the investment in the shareholding of TSO HOLDING AS, the holding company of Nord Pool, in the implementation of the energy transformation and the strengthening of Lithuania's energy independence, and, in the near future, be able to assess the peculiarities of Lithuania's trading zone and offer the most advanced services and products for the benefit of consumers.

Contracting of energy infrastructure

In the short term, the Group shall focus on analysing the business opportunities of UAB TETAS, assessing the current business model, development opportunities and ensuring the quality of services.

The Group shall use the available contracting resources and knowledge to successfully develop its existing activities and business and to exploit opportunities to expand the range of infrastructure contracting works and to increase the volume of works carried out in the implementation of the projects foreseen in the ten-year plans of the electricity system operators, in addition to acquiring the necessary competences and consistently increasing the volume of works in the contracting market for renewable energy parks, and find ways to broaden the scope of services by seeking synergies and offering the market the supply of electricity equipment or other related services.

The Shareholder expects that a detailed strategy for the development of the energy infrastructure contracting activities will be presented together with an update of the Group's strategy.

Attracting expertise and a motivated team

The role of the Group's employees, their knowledge, skills and qualifications are crucial to the management of infrastructure critical to national and energy security and the implementation of the energy transformation.

Taking into account the insufficient, and in some cases non-existent, number of new energy specialists in Lithuania, the Shareholder expects that the Group will proactively promote the energy

profession in Lithuania. In the short term, the Group should assess what energy competences and the need for individuals with the relevant competences are expected in Lithuania and over what time periods, and will take active steps to cooperate with research and study institutions and other energy companies to attract persons to study in energy-related study programmes, and to improve the quality of the study programmes themselves.

It is important to enable the Group's employees to reach their potential, therefore we expect the Group to implement motivation and competence development systems that are in line with the highest management standards and are effective.

Financial expectations

The Group's average return on equity shall be at least equal to the rate set by the Government. The Group should refer to the practices of transmission system operators and trading platforms operating in Western Europe when consulting the Governance Coordination Centre for state-owned enterprises on the level of the Group's performance indicators.

The Group shall aim for a return on investment and sustainable depreciation costs that are at least in line with the average for mature economies in Western Europe, while at the same time ensuring not only the technical soundness of the Group's managed infrastructures that are important for national and energy security and the security of energy supply for consumers, but also allowing for the development of systems and the attractiveness of investments in the context of the energy transition.

The capital structure of the Group shall be in line with best practice for analogous public monopolies that are intensively developing their infrastructure. The Group shall aim to maintain an investment grade credit rating of at least Baa2 (Moody's). The ratio of the Group's net debt to annual adjusted earnings before interest, tax, depreciation and amortisation should be no more than 6 times in the medium term and no more than 5 times in the long term.

The Group shall maintain a consistent dividend policy and the level of dividends paid by the Group shall not be less than the level set by the Government. The Group's medium-term focus shall be on the implementation and financing of strategic energy projects, to which end the management company, by consolidating the Group's financial strength, shall aim to maximise the level of dividends in its subsidiaries and associates and the use of its financial flows to finance priority strategic investments or projects.

THE GROUP'S OPERATING PRINCIPLES

Management of Group companies

The Group must conduct its business to the highest standards of transparency, governance, ethics and social responsibility.

In order to ensure the effectiveness of the Group companies, the management company shall ensure that the Group companies have clear, ambitious and meaningful objectives, indicators to measure them, and effective oversight of their implementation. The Group shall have an effective reward system in place to provide a framework for achieving its objectives.

The management company shall ensure the effective delivery of management services to the Group companies, provide leadership and ensure that the Group companies' strategic projects are delivered on time and to a high standard. It is essential to ensure that the boards of the Group companies with strategic importance take ownership and responsibility and contribute to the implementation of the specific company's and the Group's strategic projects and objectives. It is particularly important for the management company to ensure a more rigorous supervision of the implementation of the Group companies' strategies and business plans, with a priority focus on AB LITGRID, due to the importance of its synchronisation project for Lithuania as a whole and the necessity to prepare and implement the projects in time for the earlier synchronous merger in 2024.

The management company shall ensure the quality of the Group's operations, the management and control of the Group companies and the establishment of uniform governance practices across the Group companies. The management company creates added value by managing its subsidiaries and ensuring the quality of their operations. It must ensure the creation of its own value chain as a parent company. The achievement of these objectives should be reflected in the assessment of the performance of the management company.

Group companies are required to implement key good governance practices, which include the recommendations of the Organisation for Economic Co-operation and Development (OECD), the requirements of the NASDAQ Stock Market (in the case of those Group companies where applicable), the Law on the Management, Use and Disposal of State and Municipal Assets of the Republic of Lithuania, and the Description of the Procedure for Implementation of Property and Non-property Rights of the state in State-owned Enterprises (the Ownership Guidelines), the provisions of the Guidelines for Ensuring Transparency in the Activities of State-Owned Enterprises (Transparency Guidelines) and the Guidelines for the Selection of Candidates for the Collegial Supervisory or Management Body of a State-Owned Enterprise or a Municipal Enterprise, a State-owned or Municipally-owned Company or its Subsidiary (Selection Guidelines), as well as the provisions of other documents regulating the activities of state-owned enterprises, and global best practices.

The Group shall have independent, depoliticised and competent collegiate bodies, thus ensuring the separation of the implementation of corporate ownership and regulatory policy.

The Group and its companies shall aim for the highest Good Governance Index (A+) for state-owned companies and remain leaders in governance in their size categories. It is recommended that the Group and Group companies aim to achieve annual specialised financial and non-financial performance measures agreed with the Shareholder and the Governance Coordination Centre.

The Group's corporate governance model shall be designed to ensure transparent, efficient, coordinated, high-quality and effective operations, and to enable the realisation of the Group's interest. The Shareholder expects the Management Company to assess the needs of the Group's implementation of the 2030 Strategy and, where appropriate, to make proposals to the Shareholder for further actions to improve the Group's governance model and the functioning of the Group's management and supervisory bodies.

The Shareholder expects the Group to improve its digitisation processes and to make its operations data-driven, to use and evaluate data for timely business decisions, to open up the Group companies' data that is relevant to the market and creates value for market participants, and to enable the exploitation of the potential of data.

Transparency. The Group must apply the highest standards of transparency and the principles of depoliticised operations in its activities. The Group shall improve the content of the annual report, strengthen sustainability and accountability practices, and ensure effective corruption prevention, which means zero tolerance of corruption in all Group companies. The management company must continuously assess the risks of nepotism and cronyism and ensure an effective system for managing conflicts of interest. Group companies shall comply with the legal requirements for publishing data on company websites.

Operational efficiency. The Group shall improve the efficiency of its operations by optimally allocating available resources, identifying and managing risks, making effective decisions, improving the quality of its services (products), ensuring quality management of processes and projects (periodically assessing the level of maturity of the Group's project management and the Group companies), and ensuring rational and optimal operating costs.

The Group's investments shall be based on cost-benefit analyses and solutions that enhance the competitiveness of the Lithuanian economy, both in the region and in the European Union.

The Group should strive for optimal pricing of electricity and natural gas transmission services, maximising competition in the provision of electricity system, flexibility and balancing services.

The Group shall act proactively to ensure the efficiency, cost management and optimisation of the transmission system operators, taking into account the Transmission Cost Benchmarking initiatives (being) carried out by transmission system operators (capital and operating).

The Group shall regularly carry out Operation Excellence benchmarking and compare its asset management performance with other European transmission system operators in order to objectively assess the Group's strengths and opportunities for improvement.

Sustainable development. The Group's activities shall be guided by the principles of sustainable development (*Environmental, Social and Corporate Governance* or ESG) policy, the indicators for which shall be included in the Group's long-term performance objectives. The Group shall consistently implement and monitor its commitment to zero net carbon emissions by 2050 and contribute to the sustainable development goals, which are most affected by the Group's corporate activities. The Group's corporate activities shall be based on principles that pursue economic, social and environmental objectives, taking into account the interests of all stakeholders (consumers, employees, the public, public authorities, etc.) in accordance with the principles of sustainable development. The Group's corporate social responsibility principles require companies to comply with legislation, international norms and ethical standards, as well as to promote respect for people, society and nature.

Responsible and values-based activities. The Group's activities shall be guided by the principles of environmental protection and the *Corporate Social Responsibility* (CSR) policy (either as part of the ESG policy or as a separate document). This policy shall be based on the highest standards of transparency, governance, ethics and social responsibility, and good sustainable development practices, and incorporate relevant objectives into the Group's long-term business objectives. The Group should strengthen its *Employer Branding*, introduce and develop systems for employee values, competence development and motivation, and ensure the safety, physical and emotional health of employees. The Group shall place greater emphasis on attracting and retaining talent, promoting a diversity of competencies among employees, and striving for inclusiveness, gender equality in positions and remuneration. The Group's activities should protect and continuously improve its reputation, ensure effective communication with its stakeholders, and make effective use of external and internal communications.

Health and the development of the safety culture. The Group shall ensure the continuous and sustainable development of a safety culture in all Group companies. The Group shall regularly assess its safety culture and strive to create and maintain an environment that is free from injuries resulting from operational incidents (zero tolerance for safety violations).

ACCOUNTABILITY

The Group's governing bodies and the CEO should be in regular contact with the management of the Ministry of Energy, which exercises shareholder rights and responsibilities, and should periodically present the status of implementation of the Group's strategy, the status and results of the annual budget execution, and the annual findings of the governing bodies' assessment. Shareholder representatives shall be provided with periodic and on-demand reports on the progress of strategic projects and commitments made in relation to regional cooperation. The Group should provide the Shareholder with proposals on draft legislation within its competences, and with the information necessary to inform the public and the political community.

The Shareholder expects that, in accordance with the principle of reasonableness and good corporate governance practice, the Board of the Company will, within its competence, provide advance notice of significant decisions of the Company and the Group companies and will promptly report material risks or non-compliances relating to the following interests of the Shareholder:

- a change in the governing bodies or management;
- potential conflicts of interest between members of the Group's governing bodies and management;

- potentially significant litigation;
- significant deficiencies and/or material risks or non-compliances identified during the Group's internal audits (the information is disclosed in the Audit Committee's activity report, with immediate effect for significant cases);
- possible fraud by the Group's employees or related parties;
- material changes in the Group's operations;
- extensive redundancies;
- major acquisitions or divestments;
- potential harm to society, nature, the economy or national security;
- press releases that may require comments from the representatives of the Ministry of Energy or other authorities;
- corruption or political interference of any scale;
- other material risks that threaten the continuity of the Group's operations;
- other significant decisions that may affect the interests of the Shareholder.